Frequently Asked Questions

What is the Management Trainee Programme about?

The NUS Management Trainee Programme (MTP) aims to identify outstanding graduates and nurture those with demonstrated potential for future leadership positions in the University. Through the NUS MTP, Management Trainees (MTs) will get a rare opportunity to gain exposure to the important functions within the University and education industry.

How will I be developed as an Management Trainee in NUS?

As a Management Trainee, you will go through a 2-year programme featuring two cross-functional rotations. You will be tasked with challenging projects and assignments of varied nature, and work alongside experienced professors and administrators. With exposure to different facets of university management, you will also receive management development and leadership training, mentorship and coaching. These will equip you with the experiences and skills necessary to become a future leader in the higher education industry.

Upon completion of the programme, MTs will be posted to assume a suitable appointment, where they will continue to be given opportunities for extensive exposure, acquire new competencies and build on their potential to take on bigger roles.

What is NUS looking for?

At NUS, we look for people who have excellent leadership qualities and outstanding interpersonal skills, with a penchant for new challenges. They should be highly motivated, adaptable to change and have a strong drive for results.

Other qualities that will stand candidates in strong consideration for the programme are excellent academic qualifications (e.g. 1st Class or 2nd Class Upper Honours) with good co-curricular activities records, less than two years of working experience, and a keen interest and passion in higher education management.

What is the selection process like?

You will go through a comprehensive selection process to ensure that you are the right fit for the role. This selection process may include the following:

- Online assessment tests
- Interviews with HR and senior management
- Individual and team presentations

Send in your application if you have a keen interest to work for Asia’s leading Global University and see yourself making a difference in higher education management, with everyday opportunities to influence the future.
What will be my salary and benefits package?

We have a competitive total compensation package which you will learn more about during our recruitment process.

How can I apply?

Interested applicants must complete the application form available on the website. Please send it to the email address stated within the form, along with all other required documents. Shortlisted candidates will be duly contacted.