

HO YEAN FEE

Mobile: (65) 9781-1928
Email: yeandeeho@gmail.com

STRENGTHS

- Global software Research & Development and business development experience with MNCs worldwide.
- Good business acumen, high levels of energy, initiative and ability to interact effectively across diverse cultures, senior management and business environment.
- Excellent analytical, interpersonal and communication skills in fast-paced environment.
- Experience in building a global IT start up from international software R&D innovation on Multilingual Computing.
- Experience in setting up Engineering Center in Singapore with Global R&D responsibility
- Experience in leading global talented engineering team to build innovative technology – currently directly managing 40 engineers in Beijing, 10 engineers in US, 30 engineers in Singapore.
- Experience in providing worldwide consultancy service on Globalization to corporate senior management.
- Experience in developing and releasing commercial software product for both start up and global software developers like Wang Lab, IBM, and Sybase.
- In depth of international working experience with top management, academy, engineers, government bodies and business communities in US, China, London, Germany, Switzerland, France, Japan, Thailand, Vietnam, Malaysia, HongKong, Taiwan, India, Sri Lanka, Australia and Singapore.

SUMMARY of EDUCATION & EXPERIENCE

20 years of software research & development experience with more than 10 years of software engineering Management experience. Started programming job at Wang R&D, IBM US, ISS before running start-up. Heading Sybase ADC R&D center since 1998.

I was a Technology and business founder for the Star+Globe Technologies startup in the Singapore research lab while I was a Software Research Associate in Institute of Systems Science. Developed valued over S\$100K project before the spin-off. Run the start up for 3 years while growing the company from 5 man show in the research lab to about 30 staff with head quarter in Singapore and an office in Orange County, USA. Expanded from Engineering role to the director of sales and solution, director of marketing portfolio in the startup.

I have been a Director of R&D for Sybase Asia Development Center since 1998. Currently managing over 100 Engineers across the globe. I have been responsible for the R&D for Power Builder and supporting thousands of PB customers WW since the early 2000.

BSc. Computer Software Engineering, 1985, Ohio States University, USA
GCE 'A' Level, Hwa Chong Junior College, Singapore

PROFESSIONAL ACTIVITIES

2006	Industry Panel Member for I2R (Institute for Infocomm Research)
2005/2006	Advisor, as Past Chairperson for I2R Alumni Executive Committee
2004/2005	Chairperson of I2R Alumni Executive Committee
2000/2001/2002	Judge for Start-up@SINGAPORE
Oct 2001	Engaged Sybase to sponsor ITSC SC2 Plenary and WG2 meetings in Singapore on ISO activities with Singapore Infocomm Development Authority (IDA)
Apr 1998 - 31 Mar 2001	Chairman, Unicode Working Group in ITSC/ National Standard Committee.
1998	Council member of COLIPS (Chinese and Oriental Language Information Procession Society)
1996-97	Secretary, COLIPS
1989	Secretary for Chinese Computing Conference '89

1988-95

Committee members of COLIPS