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# NUSS-NUS Mentorship Programme AY2025/2026

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## Profile of Mentors

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The programme is an initiative brought to you by NUSS Alumni Development (AD) Sub-Committee, in collaboration with NUS Centre for Future-Ready Graduates

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## Summary list of Mentors

### Note:

*The list of mentors below are categorised according to the key area of industry experience identified.*

Key Industry	Mentor Type	Mentor No.	Page No.
Accounting/Audit/Tax Services	Mentor	Mentor 1	1
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Advertising/Marketing/Public Relations	Mentor	Mentor 8	15
	Mentor	Mentor 9	17
	Mentor	Mentor 10	19
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	Mentor	Mentor 13	26
	Mentor	Mentor 14	28
	Mentor	Mentor 15	30
	Mentor	Mentor 16	32
	Associate Mentor	Mentor 17	34
Aerospace/Aviation/Airline	Mentor	Mentor 18	36
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	Mentor	Mentor 20	40
Architectural/Engineering/Construction	Mentor	Mentor 21	42
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	Mentor	Mentor 23	46
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	Mentor	Mentor 25	50
	Mentor	Mentor 26	52
	Mentor	Mentor 27	54
	Mentor	Mentor 28	56
	Associate Mentor	Mentor 29	58
<b>Arts/Events/Entertainment/Recreation/MICE</b>	Mentor	Mentor 30	60
	Mentor	Mentor 31	62
<b>Automotives</b>	Mentor	Mentor 32	64
	Mentor	Mentor 33	66
<b>Banking/Finance/Securities</b>	Mentor	Mentor 34	68
	Mentor	Mentor 35	70
	Mentor	Mentor 36	72
	Mentor	Mentor 37	74
	Mentor	Mentor 38	76
	Mentor	Mentor 39	78
	Mentor	Mentor 40	80
	Mentor	Mentor 41	82
	Mentor	Mentor 42	84
	Mentor	Mentor 43	86
	Mentor	Mentor 44	88
	Mentor	Mentor 45	90
	Mentor	Mentor 46	92
	Mentor	Mentor 47	94
	Mentor	Mentor 48	96

	Mentor	Mentor 49	98
	Mentor	Mentor 50	100
	Associate Mentor	Mentor 51	102
	Associate Mentor	Mentor 52	104
<b>Charity/Non-Profit/Social Services/NGOs</b>	Mentor	Mentor 53	106
	Mentor	Mentor 54	108
	Mentor	Mentor 55	111
	Mentor	Mentor 56	113
<b>Consulting</b>	Mentor	Mentor 57	115
	Mentor	Mentor 58	117
	Mentor	Mentor 59	119
	Mentor	Mentor 60	121
	Mentor	Mentor 61	123
	Mentor	Mentor 62	125
	Mentor	Mentor 63	127
	Mentor	Mentor 64	129
	Mentor	Mentor 65	131
	Mentor	Mentor 66	133
	Mentor	Mentor 67	135
	Mentor	Mentor 68	137
	Mentor	Mentor 69	139
	Associate Mentor	Mentor 70	141
	Associate Mentor	Mentor 71	143
<b>Consumer Products/Fast-moving Consumer Goods (FMCG)</b>	Mentor	Mentor 72	145
	Mentor	Mentor 73	147
<b>Education</b>	Mentor	Mentor 74	149

	Mentor	Mentor 75	151
	Mentor	Mentor 76	154
	Mentor	Mentor 77	156
	Mentor	Mentor 78	158
	Mentor	Mentor 79	160
	Mentor	Mentor 80	162
	Mentor	Mentor 81	164
	Mentor	Mentor 82	166
	Mentor	Mentor 83	168
	Mentor	Mentor 84	170
	Mentor	Mentor 85	172
	Mentor	Mentor 86	174
	Mentor	Mentor 87	176
	Mentor	Mentor 88	178
<b>Entrepreneurship</b>	Mentor	Mentor 89	180
	Mentor	Mentor 90	182
	Mentor	Mentor 91	184
	Mentor	Mentor 92	187
	Mentor	Mentor 93	189
	Mentor	Mentor 94	191
	Associate Mentor	Mentor 95	193
<b>Government/Civil Service</b>	Mentor	Mentor 96	195
	Mentor	Mentor 97	197
	Mentor	Mentor 98	199
	Mentor	Mentor 99	201
	Mentor	Mentor 100	203

<b>Human Resource</b>	Mentor	Mentor 101	205
	Mentor	Mentor 102	207
	Mentor	Mentor 103	209
	Mentor	Mentor 104	211
	Mentor	Mentor 105	214
	Mentor	Mentor 106	216
	Mentor	Mentor 107	218
	Mentor	Mentor 108	220
	Mentor	Mentor 109	222
	Mentor	Mentor 110	224
	Mentor	Mentor 111	226
<b>Information Technology/Internet/eCommerce/ Telecommunications</b>	Mentor	Mentor 112	228
	Mentor	Mentor 113	230
	Mentor	Mentor 114	232
	Mentor	Mentor 115	234
	Mentor	Mentor 116	236
	Mentor	Mentor 117	238
	Mentor	Mentor 118	240
	Mentor	Mentor 119	242
	Mentor	Mentor 120	244
	Mentor	Mentor 121	246
	Mentor	Mentor 122	248
	Mentor	Mentor 123	250
	Mentor	Mentor 124	252
	Mentor	Mentor 125	254
	Mentor	Mentor 126	256

	Mentor	Mentor 127	258
	Mentor	Mentor 128	260
	Mentor	Mentor 129	262
	Mentor	Mentor 130	264
	Mentor	Mentor 131	267
	Mentor	Mentor 132	269
	Mentor	Mentor 133	272
	Mentor	Mentor 134	274
	Associate Mentor	Mentor 135	276
	Associate Mentor	Mentor 136	278
<b>Insurance/Financial Planning</b>	Mentor	Mentor 137	280
	Mentor	Mentor 138	282
	Mentor	Mentor 139	284
	Mentor	Mentor 140	286
	Mentor	Mentor 141	288
	Mentor	Mentor 142	290
<b>Law/Legal Services</b>	Mentor	Mentor 143	292
	Mentor	Mentor 144	294
	Mentor	Mentor 145	296
	Mentor	Mentor 146	298
	Mentor	Mentor 147	300
<b>Logistics/Freight Forwarding/Supply Chain/ Transportation</b>	Associate Mentor	Mentor 148	302
	Mentor	Mentor 149	304
	Mentor	Mentor 150	306
	Mentor	Mentor 151	308
	Mentor	Mentor 152	310

<b>Manufacturing/Production</b>	Mentor	Mentor 154	312
	Mentor	Mentor 155	314
	Mentor	Mentor 156	316
	Mentor	Mentor 157	318
<b>Media/Publishing/Printing</b>	Mentor	Mentor 158	320
<b>Petroleum/Energy</b>	Mentor	Mentor 159	322
	Mentor	Mentor 160	324
	Mentor	Mentor 161	326
<b>Pharmaceutical/Biotechnology/Healthcare</b>	Mentor	Mentor 162	328
	Mentor	Mentor 163	330
	Mentor	Mentor 164	332
	Mentor	Mentor 165	334
	Mentor	Mentor 166	336
<b>Real Estate/Property Development</b>	Mentor	Mentor 167	338
	Mentor	Mentor 168	340
	Mentor	Mentor 169	342
	Mentor	Mentor 170	344
<b>Retail</b>	Mentor	Mentor 171	346
	Mentor	Mentor 172	348
<b>Sustainability</b>	Mentor	Mentor 173	350
<b>Training</b>	Mentor	Mentor 174	352



# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.1

### Education

Degree(s) obtained
University of Leeds/MBA Finance/2004

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Treo Capital	Designation: Strategic Partner - Risk and Compliance
Advisory - SME & IPO	Strategic Consulting firm, advising clients and Mentor to SMEs on Risk, Compliance and Governance. Enterprise risk, compliance innovation, IPO readiness, and market-entry governance.
No. of years of working experience: 8 months	
Company Name: GE Healthcare	Designation: Executive Head of Compliance & Government Affairs
Global Healthcare Company, Medical Device Manufacturing	Regional leader in Global Law & Policy, managing risk, compliance, and government engagement across Asia-Pacific and LATAM. Lead multi-country compliance programmes, \$2B channel operations, large-scale training, and high-stakes investigations while advising boards on risk mitigation. Contributed to IPO transition, market access strategies, and global digital health collaborations.
No. of years of working experience: 20	
Total years of working experience (if indicated): 25	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Consulting, Pharmaceutical/Biotechnology/Healthcare	Healthcare and Medical Devices

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Management consulting, Legal/Law	Compliance Programs, ABAC Compliance, Third Party Compliance, Due Diligence

## Other information

### *Short write-up on mentor*

Senior compliance, risk, and governance executive with over 23 years of global and APAC experience, with deep expertise in the healthcare sector. Built and led high-performing compliance functions, overseeing ABAC programs, risk assessments, third-party frameworks, and HCP interaction policies across Asia, LATAM, Africa, and Europe at GE Healthcare. Led global audit and monitoring programs, implementing technology-enabled, risk-based solutions. Chaired the US-ASEAN Business Council for Healthcare, advancing public-private collaboration across Southeast Asia as Head of Government Affairs & Policy. Currently serves as a Strategic Business Partner to a global consulting firm, advising on enterprise risk, IPO readiness, and compliance transformation. Chartered M&A Expert who led post-deal integration efforts across GE's healthcare and capital businesses. Career began at Ernst & Young and holds an MBA in Finance from the University of Leeds, with advanced degrees in Accounting, Economics, and Law.

### *Personal interests/Hobbies*

Sports - Cricket, Tennis, Gym workouts

### *Contribution to mentorship programme*

Support aspiring students achieve their objectives, help with the network, career advice

### *Preferred mode(s) of engagement*

1-1 discussions, use real life case studies, ask students to present their challenges and help them find answers to overcome

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	Meals, office visits, coffee meets, sports meets

# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.2

### Education

Degree(s) obtained
Monash University/MBA/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Rockstead Capital</b>	<b>Designation: COO-Executive Director</b>
CMS license Fund Management Firm	Operations, Organisation Development
No. of years of working experience: 6+	
<b>Company Name: British American Tobacco</b>	<b>Designation: Head of Global Travel Retail Aspac</b>
FMCG	Business Unit Head
No. of years of working experience: 16+	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Banking/Finance/Securities, Consumer Products/Fast-moving Consumer Goods (FMCG)	Organisation development, commercial finance, operations, marketing and auditing

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Finance/Investment, General Management	General management, business and organisation development

### Other information

#### Short write-up on mentor

I am a diverse professional with around 35 years working experience within Aspac Region (lived and worked in Indonesia, South Korea, HK and Singapore) with strong interests in business and organisation development leveraging various functional exposures ranging from audit, finance, marketing, operations and general management.

#### Personal interests/Hobbies

Golf, travel, cooking, philosophy, wine and dine

### ***Contribution to mentorship programme***

I enjoy working with younger generations such as my young adults nieces who live with me. I believe I can share my life experiences with them whilst I can also learn from their journey in life. I joined a mentorship program with Halogen Foundation as well last year.

### ***Preferred mode(s) of engagement***

My mentee will take the lead in finding what they want to “learn” from the program. My role is to share what I have gone through and how I went through it from my journey. My background, my path, my choices in life might not be the same with my mentee but I believe by choosing what to share that is the most relevant to my mentee might open up alternative thinking or jot up some sparks that will be beneficial to my mentee in their own journey.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	Any modes that are convenient to my mentee

# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.3

### Education

Degree(s) obtained
University of Western Sydney /Master of International Business/2000

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Solvntum</b>	<b>Designation: Asia Compliance Manager</b>
Healthcare Sector, Medical Device	Responsible for Ethics and Compliance Program for Asia region
No. of years of working experience: 1.5	
<b>Company Name: Baxter</b>	<b>Designation: Senior Manager Compliance</b>
Healthcare in Medical Devices	Responsible for E&C program for APAC.
No. of years of working experience: 2	
Total years of working experience (if indicated): 27	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Law/Legal Services, Pharmaceutical/Biotechnology/Healthcare	Healthcare, Medical Technology

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Legal/Law, Ethics and Compliance Program	Ethics and Compliance Program

### Other information

#### Short write-up on mentor

Seasoned Ethics and Compliance professional with over 15 years of experience across the healthcare, pharmaceutical, medical device, and technology sectors. Held regional and country leadership roles at global companies including Solvntum, Baxter/Hillrom, Boston Scientific, GSK, and Hewlett-Packard. Certified Fraud Examiner (CFE), specializing in anti-bribery, healthcare compliance, internal investigations, and third-party risk management. Holds a Bachelor's degree in Accountancy from the University of Indonesia and a Master's degree in International Business from the University of Western Sydney. Passionate about mentoring because of the belief to shape future leaders with integrity, purpose, and resilience. Having benefited from great mentors early in career,

she is committed to giving back by supporting NUS students as they navigate their own journeys. With her deep industry knowledge and practical experience, she hopes to inspire and empower students to pursue careers grounded in ethics and responsible leadership.

#### ***Personal interests/Hobbies***

Tennis, Travelling, Spiritual, Learning, Investing

#### ***Contribution to mentorship programme***

I would contribute to the Mentorship Programme by sharing practical insights from over 15 years of experience in Ethics and Compliance across the healthcare, pharmaceutical, medical device, and technology sectors. Having held regional and country leadership roles, I can provide students with a realistic view of the compliance profession—what it entails, the challenges, and the rewarding impact it has on organizations and society.

In the past, I have lectured university students and found it fulfilling to engage with young minds and help them connect academic learning with real-world application. Through this programme, I hope to guide students who are interested in pursuing a career in compliance by sharing my career journey, the diverse paths within the field, and the skills needed to succeed. I believe in empowering students to make value-based decisions and grow into ethical, purpose-driven professionals.

#### ***Preferred mode(s) of engagement***

To engage my mentee(s), I will start by building a foundation of trust and open communication. I will take time to understand their background, interests, career aspirations, and any challenges they are facing. I believe in creating a safe, supportive environment where they feel comfortable asking questions and expressing concerns. My approach is mentee-driven, meaning I will tailor our discussions based on their goals and needs—whether they're exploring compliance as a career path, seeking guidance on personal development, or navigating specific decisions. I will share real-life examples, offer practical career advice, and help them build confidence through reflective conversations. To stay engaged, I will set clear expectations, agree on regular check-ins, and ensure our sessions are purposeful and interactive. I also encourage continuous learning by sharing relevant resources, connecting them with industry insights, and guiding them to think critically about ethical leadership and career growth.

#### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	<p>I am open to a variety of engagement modes depending on the mentees' preferences and availability. These may include virtual meetings (via Zoom or Teams), email exchanges, and in-person meetups such as casual coffee chats or meals. I'm also happy to host office visits where feasible, to give mentees a better understanding of the working environment and real-world context of Ethics and Compliance.</p> <p>My priority is to ensure that our interactions are meaningful and accessible for the mentees, while providing flexibility to accommodate both our schedules.</p>

# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.4

### Education

Degree(s) obtained
Glasgow Caledonia University UK/PGDip Leadership Capabilities/2009

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Global Esports Federation</b>	<b>Designation: Director Finance</b>
Sports industry	Business & Resources
No. of years of working experience: 3	
<b>Company Name: Temasek</b>	<b>Designation: Atos and CIAS - International MNCs</b>
Brady	Technology
No. of years of working experience: >25	
Total years of working experience (if indicated):	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Banking/Finance/Securities, Information Technology/Internet/eCommerce	Governance

#### Areas of expertise

Areas	Key area
Balanced scorecard expertise, Branding, marketing and publicity, Client account management, Management consulting, General Management	Management

### Other information

#### Short write-up on mentor

Finance, technology, business and governance management skills acquired through more than 25 years of professional experience in listed international global organisations in Asia, Europe and Americas, Singapore government-linked organisations, including non-profit organisations. Promotes organisational cultures which support strong team collaborations for organisation success and sustainability.

***Personal interests/Hobbies***

Social, Nature and Creativity

***Contribution to mentorship programme***

Coaching young adults towards their areas of interests, competencies and market opportunities

***Preferred mode(s) of engagement***

Relationship development followed by career development, including personal and family development if possible

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Combination of online (Zoom meeting) and physical meetings



# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.5

### Education

Degree(s) obtained
RMIT University /Bachelor of Business in Accountancy /1997

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

Company Name: Meritor	Designation: Finance Controller
Global manufacturer of automotive components for commercial vehicles.	Responsible for financial planning and analysis, forecasting, budgeting, and internal control.
No. of years of working experience: 10	
Company Name: Ecolab	Designation: Finance Controller
Global leader in water and hygiene solutions and services.	Responsible for financial planning and analysis, forecasting, budgeting, and internal control.
No. of years of working experience: 2	
Total years of working experience (if indicated): 25	

#### *Areas of industry expertise*

Areas	Key area
Automotives, Manufacturing/Production, Industrial	Financial planning and analysis (FP&A)

#### *Areas of expertise*

Areas	Key area
Accounting/Auditing, Finance/Investment	Financial planning and analysis (FP&A)

### Other information

#### *Short write-up on mentor*

I earned a Bachelor of Accounting from RMIT University. I have progressed to hold regional and controllership positions in large corporations.

#### *Personal interests/Hobbies*

Reading and music appreciation

#### *Contribution to mentorship programme*

No past experience as a mentor but I hope to share my experience and knowledge.

***Preferred mode(s) of engagement***

Building rapport, setting clear goals, providing consistent support and fostering open communication with mentee.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Meals and email exchanges

## ACCOUNTING/AUDIT/TAX SERVICES

### MENTOR NO.6

#### Education

Degree(s) obtained
Charisma University /PHD in Philosophy /2022

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

<b>Company Name: Patt Consultancy LLP</b>	<b>Designation: Director</b>
Consulting	Front-end & Back-end Functions
No. of years of working experience: 10	
<b>Company Name: Honeywell - Intermec Technologies Pte Ltd</b>	<b>Designation: Financial Controller</b>
Computer Hardware & Software	Oversee full aspects of accounting & reporting.
No. of years of working experience: 5	
Total years of working experience (if indicated): 36	

##### *Areas of industry expertise*

Areas	Key area
Accounting/Audit/Tax Services, Education, Training	Accounting, Education, Events Management

##### *Areas of expertise*

Areas	Key area
Accounting/Auditing, General Management, Training and development	Training & Accounting

#### Other information

##### *Short write-up on mentor*

Treasurer of SBPWA! I run a consultancy company in accounting, auditing, corporate secretariat & HR recruitment services as well as

in partnership with a grant specialist company. Also I'm the appointed Chief Merchant Relations Officer at Rainmaker - a business & social networking community. Privileged to serve as Ambassador of Helping Joy - a charity focused on helping to declutter lonely senior folks' homes & to take care of their daily & medical needs. Let's do the 3Cs- Chat, Connect & Collab jointly so that we can achieve our goals together.

Fun fact - I'm an adjunct professor with 2 local universities in S'pore & honored to be crowned Elite Mrs Singapore Asia Pacific in 2023.

***Personal interests/Hobbies***

Traveling , Upgrading knowledge & skills

***Contribution to mentorship programme***

Spend time to understand mentee's background, knowledge & skills to identify gaps & to motivate

***Preferred mode(s) of engagement***

1. Establish Clear Expectations and Goals 2. Create a Safe and Supportive Environment 3. Maintain Regular and Meaningful Communication 4. Encourage Ownership and Reflection 5. Tailor Support to the Mentee's Needs 6. Celebrate Progress and Provide Constructive Feedback 7. Model Continuous Learning and Humility

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals - Lunch/Coffee/Dinner & via Text messages

# ACCOUNTING/AUDIT/TAX SERVICES

## MENTOR NO.7

### Education

Degree(s) obtained
Institute of Chartered Accountants in Australia & New Zealand/Professional Qualification as a Chartered Accountants/1975

### Career

I am retired since 2013. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: BDO LLP	Designation: Senior Partner
Professional Accounting Firm	Senior Partner
No. of years of working experience: 14	
Company Name: Foo Kon & Tan LLP	Designation: Partner
Professional Accounting Firm	Partner
No. of years of working experience: 22	
Total years of working experience (if indicated): 45	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services	Auditing & accounting

#### Areas of expertise

Areas	Key area
Accounting/Auditing	Auditing of MNCs, listed and small & medium enterprises. And oversee the start-up of the internal audit department.

### Other information

#### Short write-up on mentor

Besides signing audit reports, I was involved training recruits from 1978 to 2013 for the auditing industry. Some of these experience auditors eventually become partners of different audit firms. During my years of retirement, I have been involved in providing training CPE courses (ethics & auditing). I have also been training undergraduates at NUS & SIT.

#### Personal interests/Hobbies

Travelling & philatelist.

***Contribution to mentorship programme***

Provide encouragement and how to motivate the younger generates to give off their best and succeed in their careers.

***Preferred mode(s) of engagement***

I can provide the e-interview which I have give to ISCA a few years ago on my career development, and accomplished a satisfactory career. In the last few years I have also mentored at least 6 accounting graduates from the local universities. The Mentees were selected for me by ISCA.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meeting in person and talk over coffee/tea or a simple meal.

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.8

### Education

Degree(s) obtained
University of Western Australia/Bachelor of Arts (Mass Communication)/2009

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Wargaming	Designation: Regional Community Manager
Gaming	Drive execution and growth of social, community, and influencer programs, setting priorities to achieve strategic goals. Partner with Product Team on cross-channel CRM campaigns, launches, and events. Track and report on community sentiment, engagement, and performance to inform strategy.
No. of years of working experience: 5	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 15	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consumer Products/Fast-moving Consumer Goods (FMCG), Information Technology/Internet/eCommerce	Gaming (IT), FMCG

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Project management, IT Services, Training and development, Web-based marketing and strategy	Marketing

## Other information

### *Short write-up on mentor*

Born and raised in Hong Kong. I have moved to Singapore since 2010. I was the youngest mentor in 2020 NUSS-NUS Mentorship Programme. While most of the mentors were more experienced, I kept an open mind and observed how they introduced themselves to the audience. A good mentor is not about how well you have done in the past, but how you can translate that into grooming your mentees based on their different needs. Being in the industry enables me to share with my mentees the most updated insider tips. Most importantly, I have a passion for people and that is why I want to sign up again this year.

### *Personal interests/Hobbies*

Gaming, Travelling, Art

### *Contribution to mentorship programme*

I will prepare the mentee for a smooth transition from student to working adult.

### *Preferred mode(s) of engagement*

Past experience sharing + present up-to-date strategies.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Video call



# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.9

### Education

Degree(s) obtained
NTU /MBA in Management of Technology/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: PCI - Celestica</b>	<b>Designation: Chief Commercial Officer</b>
Electronics Manufacturing Services	Drive revenue and profit growth, create commercial strategy.
No. of years of working experience: 28	
<b>Company Name: Hop Lun</b>	<b>Designation: Chief Growth Officer</b>
Garment Manufacturing	Drive revenue growth.
No. of years of working experience: 1	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Design, Manufacturing/Production, Sales and Leadership	Sales, Design, Manufacturing, Leadership

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Manufacturing, Sales and business development	Developing Go-to-market strategy, drive revenue and profit growth

### Other information

#### Short write-up on mentor

I started work as an electronics engineer and has since held a range of leadership roles across program management, design engineering and business development. With over 30 years of leadership and technical sales experience, I played a key role in driving commercial strategy and revenue growth as Chief Commercial Officer of PCI Private Limited, an Electronic Manufacturing Services company. I have also spearheaded several major transformation initiatives, including the establishment of offshore Design Engineering office and the implementation of Lean Six Sigma, SAP migration, Manufacturing Execution Systems, and a comprehensive Quality Management System. I hold a BSc in Electronics Engineering, MBA in Management of Technology from NTU and recently completed the Chief Strategy Officer Executive Program at NUS.

***Personal interests/Hobbies***

Golf, Coffee, Cycling.

***Contribution to mentorship programme***

I can contribute to guide the young mentees to set goal and mentor them in exploring strategies to reach their goal.

***Preferred mode(s) of engagement***

Use a combination of off line and on line meeting to discuss the goal, challenges and find path to create solutions

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Office visits, coffee chat, meals, Teams call and email exchange

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.10

### Education

Degree(s) obtained
NUS/Bachelor of Business Administration/2015

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Pure Storage	Designation: Customer Success Manager
Pure Storage is a leading provider of enterprise-grade, all-flash block, file, and object storage. Pure delivers innovative, cloud-ready solutions.	Acts as a strategic advisor, guiding customers through onboarding, adoption, and ongoing use of Pure Storage solutions, providing support, training, and guidance to maximize value and ensure long-term success.
No. of years of working experience: 1.5	
Company Name: Twilio	Designation: Account Executive
Twilio is a cloud communications platform-as-a-service (PaaS) company. It provides developers with programmable communication tools to embed voice, messaging, video, and authentication features into their applications.	Sales professional managing relationships with new and existing clients, especially large, global accounts. Drives revenue by understanding client needs, positioning Twilio's platform, and managing the full sales cycle while collaborating with technical teams, product managers, and executives.
No. of years of working experience: 3	
Total years of working experience (if indicated): 10	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Entrepreneurship, Information Technology/Internet/eCommerce	Tech

#### Areas of expertise

Areas	Key area
Client account management, Sales and business development, Web-based marketing and strategy	Customer Success

## Other information

### *Short write-up on mentor*

With 10 years of progressive experience across high-growth startups and Fortune 500 tech companies, I bring deep expertise in helping technology companies scale across diverse markets. My career has evolved strategically from digital marketing to customer success at HubSpot, Twilio, and currently Pure Storage, where I consistently deliver top performance. Having traveled and worked extensively across the Asia region, I offer a unique "West meets East" perspective bridging Silicon Valley innovation with Asian market dynamics. My entrepreneurial foundation was built through NUS's Overseas Colleges Program, working full-time at a Series B startup in Silicon Valley while studying entrepreneurship at Stanford. I've dedicated significant time to education and mentorship, serving as digital marketing instructor at General Assembly and AlphaCamp, while consulting Singapore startups on growth strategies. My hands-on teaching experience, combined with corporate and startup expertise across Western and Asian markets, uniquely positions me to guide NUS undergraduates through global tech careers and entrepreneurial journeys.

### *Personal interests/Hobbies*

Competing at the national & club level tennis, pickleball

### *Contribution to mentorship programme*

**Bridge Academic-to-Industry Transition:** As a NUS Business School alumna with 10 years of tech experience, I help students translate theoretical knowledge into practical skills that employers value, sharing real-world applications across different technology environments.

**Multi-Industry Tech Expertise:** My career across digital marketing, communications, and data storage provides comprehensive tech ecosystem insights. I guide students through interconnected career paths and emerging opportunities in AI and data infrastructure.

**Global Market Perspective:** Having worked extensively across Asia with Silicon Valley connections, I offer "West meets East" insights for both local Singapore opportunities and international career positioning.

**Proven Teaching Experience:** My instructor background at General Assembly and AlphaCamp equips me with effective methodologies to break down complex concepts and create structured development plans for different learning styles.

**Strategic Career Development:** From tactical roles to strategic positions, I guide mentees in building both execution skills and long-term strategic thinking for sustainable career advancement.

### *Preferred mode(s) of engagement*

**What I Can Offer:** Monthly one-on-one career coaching and goal setting  
Industry networking introductions across Asia tech ecosystem  
Resume and interview preparation with insider insights  
Startup guidance for entrepreneurially-minded students  
Cross-cultural business communication for global roles

*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Meals / Sporting Activities / 1:1 Deep-Dive Focus Sessions at any of the NUSS Guild Houses

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.11

### Education

Degree(s) obtained
NUS /Bachelor of Arts/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Lifelong Learning Singapore	Designation: Skills Ambassador
Subsidiary of Skillsfuture Singapore that does Skills & Training Advisory Services	Skills and Training Advisory Consulting and Coaching
No. of years of working experience: 5	
Company Name: Image Success Pte. Ltd.	Designation: Owner Director
Career, Image, and Public Relations Coaching Service Provider.	Career, Image, and Public Relations Coach
No. of years of working experience: 20	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consulting, Coaching and Communications	Career Coaching, Skills and Training Consulting, Media, Communications

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Training and development, Career & Skills Coaching and Consulting	Career and Personal Branding Coaching

### Other information

#### Short write-up on mentor

She is Asia's first Career, Image & Publicity Coach, she helps professionals go from invisible to in-demand by aligning their personal brand, image, and visibility strategy. With her signature approach that blends authentic self-branding, presence, and real-world career tactics, she'll show you how to stand out confidently, attract high-value opportunities, and step into the career and income you truly deserve.

***Personal interests/Hobbies***

Cooking, learning new skills, watching movies

***Contribution to mentorship programme***

I will add value to the mentorship programme with my skills and knowledge from my certifications, work experience, and real-world experience.

***Preferred mode(s) of engagement***

Through finding out about their career interests, skills sets, and personality; their career aspirations and goals. Then providing resources to them, for them to make their best informed decisions about their career clarity and direction. Thereafter to co-create strategies and action plans with them, and guide them as they execute their strategies and plans, motivating them towards their goals.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Face-to-Face Coffee/Tea sessions, or via Zoom

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.12

### Education

Degree(s) obtained
NUS (NUS)/Bachelor of Business Administration/1981

### Career

I am retired since 2012. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: EFG Bank	Designation: Executive Director
Foreign Registered Bank Providing Full Private Banking Services.	Service high net worth private clients from the region and manage their portfolios.
No. of years of working experience: 2	
Company Name: Merrill Lynch International Bank Ltd.	Designation:
Foreign Registered Merchant Bank Providing Full Range of Private Banking Services.	Service High Networth Private Clients from Asia.
No. of years of working experience: 15	
Total years of working experience (if indicated):	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Banking/Finance/Securities, Real Estate/Property Development	Finance And Investments

#### Areas of expertise

Areas	Key area
Client account management, Finance/Investment, General Management	Finance And Investments

### Other information

#### Short write-up on mentor

Besides having broad marketing experience in the region relating to the high networth individual market, I also travelled widely to add on to my experience

#### Personal interests/Hobbies

Travelling



### ***Contribution to mentorship programme***

Mentoring Students Mean Giving Them The Widest Exposures Possible To The Reality Of A Balanced Working Life. With Particular Emphasis On Coaching Drawn From On My Past Experiences.

### ***Preferred mode(s) of engagement***

Besides engaging in a series of the regular in person meetings ( at least 4 ) to discuss the various factors of mentoring and coaching ( understanding mentees background, defining career and work-life balance objectives etc. ) I will follow up with regular Whats App chats for updates on progress whcih I have done for my past mentees.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Occasional meals or coffee chats, also preference for Whats App chat communications.

## ADVERTISING/MARKETING/PUBLIC RELATIONS MENTOR NO.13

### Education

Degree(s) obtained
University of Melbourne, Australia/ Bachelor of Engineering ( Chemical )/ 1979

### Career

I am retired since 2019. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Great Eastern	Designation: Financial Management
Financial Products	Marketing of Financial Products.
No. of years of working experience: 3	
Company Name: ExxonMobil	Designation: Sales Advisor
Oil & Gas	Sales Strategy and Training
No. of years of working experience: 40	
Total years of working experience (if indicated): 45	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Banking/Finance/Securities, Petroleum/Energy	Sales & Marketing

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Project management, Finance/Investment	Sales & Marketing

### Other information

#### Short write-up on mentor

I have had a career spanning 40 years with Global Assignments in UK, South America and Malaysia. I have had many roles ranging from Process engineering, Logistics& Supply, Petroleum Trading, Retail Sales and Marketing, Customer Service, IT Project Management, Global Asset Management, Product Pricing and Product Development. Having been there and done it, my passion is to help new graduates navigate their career choices so they do not have to make the same mistakes as I have done. My other passion is getting financial freedom through investments so that there will always be a Plan B available if things go badly with a job/career. I also mentor undergraduates from my Alumni at the University of Melbourne.

### ***Personal interests/Hobbies***

Financial Markets and Trading, Music, Tai Chi

### ***Contribution to mentorship programme***

I have had over 4 years of mentoring undergraduates both in Singapore and Melbourne. Some are still in touch with me after they joined the workforce and it's a great feeling to see their progress, provide guidance as they grow into their careers or switch careers. I believe my 40 years of experience in being career, family and financial stability will make a big difference for many who allow themselves to be mentored. It's exciting to see mentees achieve their goals faster and be more fulfilled through the mentoring guidance.

### ***Preferred mode(s) of engagement***

There is no fixed formula or strategy but listening to their immediate concerns always gives clues as to what they are thinking, which allows me to tailor the most impactful guidance to alleviate their immediate concerns. This builds trust and provides immediate results. Helping them to think about their end in mind provides more dimension for later follow-up, after the trust is built. This will likely take the mentorship past the 1 year NUS program for those who need a mentor past Uni.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Face 2 face , Zoom

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.14

### Education

Degree(s) obtained
National University of Singapore / Bachelor of Arts / 1990

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Optimal Group</b>	<b>Designation: Venture Partner</b>
Venture Capital	Venture Capital
No. of years of working experience: 5	
<b>Company Name: Singapore Press Holdings ( now Singapore Media Centre )</b>	<b>Designation: Group Account Director</b>
Media & Publishing	Sales Team Head Marketing Division
No. of years of working experience: 23	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consulting, Media/Publishing/Printing	PR & Publicity , Sales & Marketing

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Client account management, Sales and business development	Sales & Marketing, PR & Publicity

### Other information

#### Short write-up on mentor

I am friendly , sociable and enjoy networking . I find mentoring students very rewarding. I also develop myself and learn much fr the students I mentored. I have been mentor for this programme for more than 8 years . I had done mentoring and taught in NTU Nanyang Business School ( part-time) for more than 12 years.My forte at work has been in Sales & Marketing as I have been in Sales, Marketing Division in Singapore Press Holdings for 23 years ( as Sales team head before ) . My other forte is in Public Relations & Publicity : had been a board member as PR Chair in Rotary Club of Raffles City for more than 8 years .

#### Personal interests/Hobbies

Travelling , Networking & Dancing

***Contribution to mentorship programme***

I have been blessed to have mentored these few years. It is rewarding to mentor and guide the students, impart knowledge and expertise and share with them

***Preferred mode(s) of engagement***

Close engagement, meet ups , constant communication and exchanges

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	All stated above

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.15

### Education

Degree(s) obtained
NUS/Bachelor of Arts/1988

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Eaton Electrical East Asia	Designation: Marketing and Brand Communications Manager
Power Management-Energy Savings, Uninterruptible Power Supplies, Energy Storage for Data Centers.	Responsible for the communication of our unique brand story with creative digital content. Writes, plans, develops, edit and publishes content and copy for a variety of digital platforms. Researches into key themes driving the growth of energy conservation, adoption of smart grid infrastructure and renewable energy.
No. of years of working experience: 3	
Company Name: Hewlett Packard Enterprise	Designation: Category Business Manager
Global tech company providing servers, storage, networking, and IT consulting to drive digital transformation worldwide.	Manages business operations and P&L for Storage and Compute Division products, including storage arrays, servers, and infrastructure software. Leads strategic partnerships within the HPE ecosystem to drive mutual business growth.
No. of years of working experience: 20	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Information Technology/Internet/eCommerce, Product Management & Business Development in Information Technology	Information Technology, Marketing

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Project management, Sales and business development	Product Management and Business Development in IT, Product Launches region-wide

## Other information

### *Short write-up on mentor*

She held various marketing positions in the information technology (IT) industry and the power management industry. These positions included region-wide product management, launch management lead, content marketing, and communications. She has 20+ years of experience in leading comprehensive and integrated launch campaigns in the B2B arena. Her work experience includes working in matrix organizational structures, multi-lingual/cultural companies. **INTEREST AND PASSION:** she is always seeking new and different ways to communicate and build the brand story. She enjoys creating engaging social media and digital content together with engineering technologists and product teams. She is always finding structured ways to resonate with targeted audiences.

Even at retirement, she believes that every season brings growth opportunities. She continues to be in communications, working on projects in homes for the seniors, assisting with newsletters, and fund-raising events.

### *Personal interests/Hobbies*

Photography, communications, cooking, nature walks

### *Contribution to mentorship programme*

I hope to listen to mentees about their concerns as they prepare for work life. I would like to share insights using my personal experiences, and also useful articles to help address these concerns. These articles do provide a better understanding of current work-life practices. For mentees with an interest in the technology field, to prepare mentees to understand trends in the technology sector as well as roles available in this time of constant flux and change.

### *Preferred mode(s) of engagement*

One-to-one ups at cafes or online. A few articles of interest may be sent via WhatsApp.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	Meals or coffee at cafes or online meetings

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.16

### Education

Degree(s) obtained
NUS /B. Sc./1994

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: BTL Singapore Pte Ltd</b>	<b>Designation: Marketing Director</b>
Medical Device Manufacturer and Commercial Company.	Lead, manage company's marketing strategy, planning and execution of 360 marketing activities.
No. of years of working experience: 1	
<b>Company Name: Abbott</b>	<b>Designation: Senior Regional Marketing Manager</b>
Manufacturer and commercial services for a range of health and medical products.	Lead, plan, manage execution of regional marketing plans across APAC.
No. of years of working experience: 4	
Total years of working experience (if indicated): 25	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consumer Products/Fast-moving Consumer Goods (FMCG), Pharmaceutical/Biotechnology/Healthcare	Healthcare and consumer marketing

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Sales and business development	Branding strategy and execution

### Other information

#### Short write-up on mentor

She brings with her 25 years of experience across medical aesthetics, consumer healthcare and pharmaceutical sectors. She has held leadership positions in marketing and commercial roles at global healthcare companies like Abbott, Allergan and BTL. Her expertise spans product launches, brand strategy, market-entry and growth strategies. She is experienced in executing 360° marketing campaigns - from offline activations to online and digital strategies. Her expertise spans social



media, influencer marketing, media advertising and integrated B2B communications that build brand equity and drive results.

***Personal interests/Hobbies***

Travelling, WSET- wine certification, baking

***Contribution to mentorship programme***

Provide students with a clear overview of the range of skill sets required for marketing roles. Setting clear expectations on performance and success factors for effective marketing and brand strategies

***Preferred mode(s) of engagement***

Find out what excites them and why they choose marketing/ to work in healthcare. Encourage them to identify their strengths via Myers-briggs free test and check if they have a match with their interest. Will try to connect them with contacts within my network for internship opportunities, if desired.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, whatsapp

# ADVERTISING/MARKETING/PUBLIC RELATIONS

## MENTOR NO.17

### Education

Degree(s) obtained
University of Exeter/Bachelors of Science in Sports Science & Management/2016

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Google	Designation: Programmatic Media Lead
A global technology giant renowned for its search engine, but with a vast portfolio extending into cloud computing, artificial intelligence, software, and hardware.	I advice marketers on increasing ROI on their marketing budgets through the Google proprietary media buying platform, DV360.
No. of years of working experience: 1	
Company Name: Singapore Press Holdings	Designation: Manager, Digital Strategy & Development
Leading Singapore media company publishing major newspapers, magazines, and operating radio stations.	Strategizing initiatives that include go to market strategy and improving bottom line via driving efficiencies both operationally and strategically.
No. of years of working experience: 2	
Total years of working experience (if indicated): 8	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations	Advertising

#### Areas of expertise

Areas	Key area
Client account management, Sales and business development, Web-based marketing and strategy	Client Servicing and account management

### Other information

#### Short write-up on mentor

Landed in the media advertising space by chance and never looked back. First started of in a global media agency, WPP Media buying media for my clients and have stayed on the agency side for the most part of my career across different roles. Transited to the publisher side with SPH Media to experience what it was like on the other end selling media. Finally ending up in Google, being the middleman between the buy and sell.

***Personal interests/Hobbies***

Traveling, Coffee, Fitness

***Contribution to mentorship programme***

Having been across the media advertising eco-system, my exposure and insights into the inner workings across the industry will be invaluable. I bring along my network of connections as well to support different aspect where need be

***Preferred mode(s) of engagement***

Being very open minded and trying to guide the mentee in terms of what they want to achieve out of it and how we would go about it. The strategy should be actionable and measurable to a certain extend as well. With regular check-ins at differentiating intervals to follow up on the progress

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	mixture of in-person as well as maybe email at first followed by telegram as the younger generation use that as the choice of communication nowadays

# AEROSPACE/AVIATION/AIRLINE

## MENTOR NO.18

### Education

Degree(s) obtained
Embry-Riddle Aeronautical University /Masters/2012

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: The Boeing Company</b>	<b>Designation: Technical Lead Engineer - Instructor Ops</b>
Airplane Manufacturer	Training and Research Engineering
No. of years of working experience: 18	
<b>Company Name: Tyco International</b>	<b>Designation: Head of Business Development &amp; Training</b>
Medical. Vehicle, Facility Management and Fire and Security.	Change Management
No. of years of working experience: 2	
Total years of working experience (if indicated): 20	

#### *Areas of industry expertise*

Areas	Key area
Aerospace/Aviation/Airline, Government/Civil Service, Training	Aviation

#### *Areas of expertise*

Areas	Key area
Management consulting, General Management, Training and development	Aviation training

### Other information

#### *Short write-up on mentor*

Started flying while in the polytechnic. Pursued flying privately. Served the Air Force and won numerous prestigious awards in the USAF. Leadership role in MNCs before Boeing. Travelled to many countries and engage with airlines. 787/ Maintenance Training Ops. Technical Lead Engineer for training, deployment and research.

#### *Personal interests/Hobbies*

Jazz. Travel. Spending time with my family. Volunteer work

***Contribution to mentorship programme***

Provide insights to global aviation and airlines perspectives.

***Preferred mode(s) of engagement***

Site visits. Career advice.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Email. Meet up meals or coffee.

# AEROSPACE/AVIATION/AIRLINE

## MENTOR NO.19

### Education

Degree(s) obtained
NUS/Bachelor of Science (Computing)/1997

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Daikin Singapore</b>	<b>Designation: Asst HR Manager (Talent Management)</b>
Air Conditioning Solution	Leadership Training and Employee Engagement.
No. of years of working experience: 1	
<b>Company Name: Micron Semiconductor</b>	<b>Designation: Senior Project Specialist (Global Learning)</b>
Semiconductor Manufacturing	Global rep for elearning development and country rep for mentoring and onboarding.
No. of years of working experience: 10	
Total years of working experience (if indicated): 20	

#### Areas of industry expertise

Areas	Key area
Aerospace/Aviation/Airline, Architectural/Engineering/Construction, Manufacturing/Production	Learning and Development

#### Areas of expertise

Areas	Key area
Training and development	Talent Management, Onboarding, Mentoring, Coaching, Learning Development

### Other information

#### Short write-up on mentor

As a Learning & Development professional with over a decade of experience, I am passionate about helping others grow and reach their full potential. In my current role at Daikin Singapore, I lead initiatives in employee development, performance coaching, and mentoring, with a strong focus on practical, people-centered learning. I also serve as the Singapore mentoring lead at Micron, where I've helped design and support mentorship programs across diverse employee groups. My strengths lie in active listening, asking thought-provoking questions, and guiding individuals to find clarity and direction in their careers. I am currently pursuing ICF coaching certification to deepen my skills in empowering others. Through this NUSS mentoring program, I look forward to sharing real-world

insights, supporting young professionals in navigating their goals, and learning from their perspectives as well. I believe mentoring is a two-way street, and I'm excited for the growth and connection this journey will bring

***Personal interests/Hobbies***

Computer game, Swimming, Cycling

***Contribution to mentorship programme***

Being a program lead for a onboarding and mentoring program. I know the importance of providing mentoring to new generation to get them ready for the workplace. My past experience in SME and MNC allow me to give a good perspective of how work life can be.

***Preferred mode(s) of engagement***

Start with making friends, getting to know each other, build trust learn from each other before we jump into sharing or more personal stories and challenges

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	For a start - Meals, Office Visits , Maintenance stage - WhatsApp, Zoom

# AEROSPACE/AVIATION/AIRLINE

## MENTOR NO.20

### Education

Degree(s) obtained
NUS/Master of Science (Mgmt of Technology)/2010

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: MINDEF	Designation: Head Joint Logistics
Singapore Armed Forces	Manage engineering, maintenance and logistics across the Singapore Armed Forces.
No. of years of working experience: 25	
Company Name: NCS	Designation: Gov+ Industry Lead
Enterprise IT	Business Development in Public Sector.
No. of years of working experience: 1	
Total years of working experience (if indicated): 26	

#### Areas of industry expertise

Areas	Key area
Aerospace/Aviation/Airline, Government/Civil Service, Logistics/Freight Forwarding/Supply Chain/Transportation	Aviation engineering

#### Areas of expertise

Areas	Key area
Operations/Logistics, Project management, Human Resource Management	Engineering and Supply Chain

### Other information

#### Short write-up on mentor

I have had the privilege of taking on different portfolios in my 25 years in the SAF that have enabled me to hone various competencies and skills ranging from Organizational Leadership, Digital Transformation, Supply Chain and Logistics, Strategic Planning, Systems Engineering, Avionics, Change Management, Coaching, Sustainability and Human Resource Management.

#### Personal interests/Hobbies

Football, hockey and travel



***Contribution to mentorship programme***

I have been a mentor to young graduates in the SAF for the past 10 years. I have also volunteered as a mentor to the Daisy Phay Foundation as a mentor for JC students for the past 3 years. I offer wide experience, coaching and mentorship experience.

***Preferred mode(s) of engagement***

Ice-breaking to earn trust, put mentees needs first, facilitate but let it be mentee-driven

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	F2F Meals and WhatsApp

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.21

### Education

Degree(s) obtained
University of Strathclyde/ Naval Architecture/ 1981

### Career

I am retired since 2019. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: DNV	Designation: IT Support Analyst
Offshore Oil and Gas / Maritime	Provide general IT services and supports.
No. of years of working experience: 13	
Company Name: Conan Wu & Associates Pte Ltd	Designation: Naval Architect
Ship Design House	Ship Design
No. of years of working experience: 17	
Total years of working experience (if indicated): 45	

#### Areas of industry expertise

Areas	Key area
Design, Information Technology/Internet/eCommerce, Marine/Aquaculture	Ship Design and regulatory, cad/cam applications, systems,database and networks

#### Areas of expertise

Areas	Key area
Client account management, Customer service management, IT Services	design rules and regulations, IT service management

### Other information

#### Short write-up on mentor

I am a retired naval architect/IT professional. He was a naval architect for a Singapore ship design firm providing consulting services for the shipping industry. He was responsible for providing complete drawings and engineering analysis. Design and analysis were necessary for the approval by ship owners, shipyards, and classification societies. He had decades of experience in designing and analysing ships and offshore structures. He also had experience in working as an applications engineer for an American Cad/Cam Software Vendor. He did Sun Unix Systems supports and was certified field engineer and systems/networks administrator and became an IT manager for an MNC. Prior, he was a plan approval engineer for a marine international classification society and holds a BSc in Naval Architecture. Before retirement, he was IT Manager/IT Support Analyst with DNV.

***Personal interests/Hobbies***

Bowling, billard, taiji, qigong, Chinese paintings and calligraphy

***Contribution to mentorship programme***

Provide advice on career change and self learning with practical sessions.

***Preferred mode(s) of engagement***

provide advice on resume writings, mock interview, practical web design project and 3D modelling exercises.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
Not more than 2	meals, virtual, onsite and whatsapps

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.22

### Education

Degree(s) obtained
NEUST, Leicester University/ PhD, MSc/1995

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: Kawa Engineering Limited</b>	<b>Designation: General Manager</b>
Private Limited Company	Engineering Projects
No. of years of working experience: 31	
<b>Company Name: University of Newcastle</b>	<b>Designation: Part-time Lecturer</b>
Higher Education	Lecturing and Administrative Works
No. of years of working experience: 2	
Total years of working experience (if indicated): 46	

#### *Areas of industry expertise*

Areas	Key area
Architectural/Engineering/Construction, Education, Training	Electrical power and energy engineering

#### *Areas of expertise*

Areas	Key area
Project management, Training and development, Power and energy related projects	Engineering professional services

### Other information

#### *Short write-up on mentor*

As a Chartered and Registered Professional Engineer for more than 30 years, I would like to share my accumulated knowledge and experience with the students to promote engineering advancement.

#### *Personal interests/Hobbies*

Travelling, martial arts, gigong, table tennis, etc.

#### *Contribution to mentorship programme*

To listen and understand the mentees needs, so as to suggest various options for them to proceed their targets.

***Preferred mode(s) of engagement***

Face-to-face meeting, WhatsApp, emails, etc. to help improvement of mentoring relationship

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	WhatsApp, emails and high tea in need

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.23

### Education

Degree(s) obtained
NUS /Bachelor of Civil Engineering /1992

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Land Transport Authority	Designation: Project Director
Land Transport Authority	Project Manage Rail Civil Works
No. of years of working experience: 32	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 33	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Government/Civil Service	Project Management

#### Areas of expertise

Areas	Key area
Project management	Project Management

### Other information

#### Short write-up on mentor

I have been involved in managing MRT projects for LTA since 1993, participated in 6 major lines altogether and currently working on the 7th line, namely Cross Island Line. I am able to mentor aspiring civil engineering under-graduates who see project management as their future career.

#### Personal interests/Hobbies

Badminton and Singing

#### Contribution to mentorship programme

I would be able to advise and provide guidance to undergraduates or young graduates their optimal choice of career according to their strengths, aptitude and preferences. I have mentored an engineer

during his undergraduate days since 2019/20, and he has now achieved his choice of employment and is doing very well

***Preferred mode(s) of engagement***

To have goals and expectations set in the first meet. Followed up by regular meetings say monthly over lunches, hikes or even badminton matches

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	All of the above are ok

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.24

### Education

Degree(s) obtained
Henley Management College, Brunel University UK/Masters of Business Administration/2006

### Career

I am retired since 2020. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: People's Association	Designation: Senior Specialist
Community Development	Mentoring the Director who took over my job on 1.7.18, knowledge management, writing Implimentation Manual on Planning & Design of integrated town hubs, community hubs & community clubs (CCs) review financing for facilities management and maintenance of CCs, community engagement and participatory community design etc.
No. of years of working experience: 43	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/ Construction, Real Estate/Property Development, Participatory Community	Participatory Community

#### Areas of expertise

Areas	Key area
Project management, Building of Community Buildings	Building of Community Buildings

### Other information

#### Short write-up on mentor

I was responsible for planning, design, project management, facilities management and maintenance of Community Buildings & Integrated community hubs before I stepped down as Senior Director of Building & Estates Management Division in my organisation on 1 July 2018. The recently



completed projects are Our Tampines Hub, Healthbeat@Bedok, Wisma Geylang Serai, Ci Yuan Community Club, Keat Hong Community Club etc.

***Personal interests/Hobbies***

Photography, travelling, brisk walking, heritage

***Contribution to mentorship programme***

I will share with students my experience in working with government agencies and consultants in master planning, project planning and implementation of community infrastructure projects. My practical experience in working with community to plan, develop and build community buildings will benefit the students.

***Preferred mode(s) of engagement***

I will emphasise on outdoor learning and use real cases and projects for the students to apply what they learn in the classroom. This will facilitate their learning.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Email and meetings

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.25

### Education

Degree(s) obtained
NUS/MBA/2020

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: ST Engineering Ltd	Designation: Vice President
Defence, Engineering and Technology	Head of Technology and Innovation, CTO
No. of years of working experience: 16	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 16	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Design, Manufacturing/Production	Engineering, Technology and Innovation

#### Areas of expertise

Areas	Key area
Manufacturing, Project management, Engineering	Engineering, Technology and Innovation

### Other information

#### Short write-up on mentor

I joined ST Engineering Marine Ltd since my undergraduate graduation to become a design engineer, subsequently i rose up the rank to lead the design and engineering department. In between i was rotated to other function of the business such as commercial shipbuilding which i did project costing, pricing, contract negotiation and drafting of contractual terms and conditions. Currently i am assuming the role of chief technology officer for the marine business championing technology scouting, development and application into the marine business.

#### Personal interests/Hobbies

Sports: gym, run and swim

***Contribution to mentorship programme***

I would like to share my experiences and to provide useful insights to students for them to make better choices on starting and growing their career.

***Preferred mode(s) of engagement***

1. Knowing the mentee aspirations and capabilities well 2. Listen to their strategies on starting and growing their career, advise them accordingly on areas that they seek help 3. Help them develop a career plan based on point 1 and 2 above

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals or teleconferences

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.26

### Education

Degree(s) obtained
NUS /B. Eng(Civil)/1983

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: CNS Consultant	Designation: Engineer
Engineering Consultancy	Professional Engineer
No. of years of working experience: 20	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction	Built Environment

#### Areas of expertise

Areas	Key area
Project management, Training and development, Civil Engineering Consultancy	Civil/Structural Engineering

### Other information

#### Short write-up on mentor

I have been in the construction industry since I graduated in 1983. I have experience in prestressing, bridge bearing, structural design, geotechnical engineering and fire safety engineering. I am also an adjunct lecturer in one of the polytechnics. I have master degrees in Civil Engineering, Geotechnical Engineering and Fire Safety Engineering.

#### Personal interests/Hobbies

Travelling and attending international conferences/seminars

#### Contribution to mentorship programme

Have been involved in previous Mentorship programmes and provided internship opportunities to undergraduate students.

*Preferred mode(s) of engagement*

Face to face meetings and zoom meetings

*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Meals and email exchanges

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.27

### Education

Degree(s) obtained
NUS/BA, Economics, Political Sciences/1990

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: ArmaCS Solutions Pte Ltd	Designation: Consultant / General Manager
Engineered solutions in fire protection, thermal insulation and defence related products.	General management of company involved in Fire Protection, Thermal Insulation, Composites and Defence.
No. of years of working experience: 3	
Company Name: Heptagon Pte Ltd	Designation: Managing Director
Fabrication and engineered solutions in fire protection, thermal insulation and defence products.	Senior Management, marketing and technical role.
No. of years of working experience: 17	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Consulting, Manufacturing/Production, Architectural/Engineering/Construction	Architectural/Engineering/Construction

#### Areas of expertise

Areas	Key area
Fire Protection (Passive), Thermal Insulation, Composites	Fire protection - materials and standards. Insulation - material and standards, marketing and technical expertise. Composites - material applications and recycling of plastics. Passive Fire Protection, Insulation (Hot, Cold, Acoustic), Composites (PET,

### Other information

#### Short write-up on mentor

I am 59 years this year and looking to work less and spend more time enjoying myself travelling and learning new skills.

### ***Personal interests/Hobbies***

Reading, Wine appreciation, travelling, scuba diving, fitness and martial arts

### ***Contribution to mentorship programme***

Taking the mentee away from the study grind and getting him / her to understand other philosophy of life.

### ***Preferred mode(s) of engagement***

Probably talking to mentees a lot more and finding time to meet up and have a drink/ meal. Will try to engage mentees more on social media. Will probably try to learn from them as much as they learn from me. The current generation have a different set of problems /issue and need more than a sympathetic ear. I don't believe in giving too much advice. I think there is a need for more patience for things to sort themselves out.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Meals, emails or whatsapp

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.28

### Education

Degree(s) obtained
The Hong Kong Polytechnic University /BEng ( Hons ) /2003

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Schneider Electric</b>	<b>Designation: Regional Leader Asia Pacific</b>
Energy Management & Technology Company.	Lead a team of data center expert to provide solution for datacenter segment.
No. of years of working experience: 7	
<b>Company Name: Guner Automation Asia Pacific</b>	<b>Designation: Managing Director</b>
Industrial Control & Automation Equipment Provider	General Management
No. of years of working experience: 4	
Total years of working experience (if indicated): 22	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Information Technology/Internet/eCommerce, Telecommunications	Data center

#### Areas of expertise

Areas	Key area
Client account management, Project management, Sales and business development	Business development & key account management

### Other information

#### Short write-up on mentor

I'm regional leader in Schneider electric , I drive the DataCenter Infrastructure Management (DCIM) software business and advocates the use of Artificial Intelligence and big data to achieve energy savings and decarbonization of data centers.

I have more than 20 years of professional experience in HVAC and building automation system. Since 2003, I have been awarded Chartered Engineer qualification and actively

participated in different professional organizations and was elected as the



President of ASHRAE Hong Kong Chapter 2009-2010. I holds a bachelor's degree & master's degree in building services engineering and a master's degree in business administration.

***Personal interests/Hobbies***

Golfing , cycling , Hiking

***Contribution to mentorship programme***

NTUC Mentorship , SIT industry mentorship programme

***Preferred mode(s) of engagement***

1. Build trust and rapport early 2. Set clear goals together 3. Schedule consistent meetings 4. Personalize the mentoring approach 5. Encourage reflection and ownership

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Meals, Office visits

# ARCHITECTURAL/ENGINEERING/CONSTRUCTION

## MENTOR NO.29

### Education

Degree(s) obtained
NUS/Bachelor's in Chemical Engineering/2017

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: SG Enviro Pte Ltd	Designation: Process Engineer
Water as a Service.	Design and implement water and wastewater treatment systems, including rainwater harvesting and sludge treatment. Prepare specifications, proposals, and design documents, coordinate with stakeholders, and lead design discussions, testing, and commissioning for efficient, compliant plant operation.
No. of years of working experience: 3	
Company Name: Micron Technology	Designation: UPW/WW Facilities Engineer and Program Manager
Semiconductor Manufacturing	Managed design, installation, and commissioning of wastewater, waste collection, and process drain systems for Micron Singapore. Oversaw vendor evaluations, compliance, and budgets. Coordinated with technology, manufacturing, and global teams, ensured reliable plant operation, planned OPEX/CAPEX, tracked water usage, and executed expansion and sustainability projects.
No. of years of working experience: 4	
Total years of working experience (if indicated): 7	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Manufacturing/Production	Water Treatment

#### Areas of expertise

Areas	Key area
Manufacturing, Project management, Quality control	Project management in water related projects

## Other information

### *Short write-up on mentor*

Having developed a passion in the field of water treatment during my term of study at NUS, I am committed to the growth and progress of this industry. As a certified chartered engineer by IES in the environment & water sector, I am a recognised expert in this field and have dedicated myself to continuous professional development in engineering the future for the environment.

### *Personal interests/Hobbies*

Floorball, Gym, Hiking

### *Contribution to mentorship programme*

Participated in 2 iterations of the NTUC Executive Mentorship Programme: Mar - May 2025 and May - Jul 2025. I wish to carry on this mentorship experience for the NUS students.

As a past student myself, I know the journey the students' would be going through, not just to work hard to excel in their studies, but to also put in time and effort to work towards a career after graduation. Having gone through 6 months of unemployment right after graduation, I hope to relay the perspectives I have gained since then to advise the current undergraduates.

### *Preferred mode(s) of engagement*

Provide a listening ear to the students' and provide them with my perspective on any doubts they may have about their careers and life after graduation. I would rather have the mentees to approach me if they have any queries rather than provide unwanted and unsolicited advice to these students.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
1	Online meeting for first engagement to align expectations - less painful to end if expectations aren't aligned.  Meals

# ARTS/EVENTS/ENTERTAINMENT/RECREATION/MICE

## MENTOR NO.30

### Education

Degree(s) obtained
RMIT University/Bachelor of Business Admin/2003

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Red Box Events Pte Ltd	Designation: Founder / Principal Trainer
Founded on 03/03/2003, reflecting the Chinese belief that “3” signifies rising. Specializing in event planning and operations, the company has served SDN, government agencies, non-profits, and private corporations.	Helm and manage the company.
No. of years of working experience: 22	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Arts/Events/Entertainment/Recreation/MICE, Entrepreneurship, Training	Events, training, not for profit

#### Areas of expertise

Areas	Key area
Client account management, Training and development	Events planning and mgt. f2f and online training. Personality profiling

### Other information

#### Short write-up on mentor

She is a veteran in event planning and operations, bringing over 30 years of experience across events, advertising, fundraising, and training. Starting as an Event Coordinator at a local PR firm at age 20, she managed media and event projects for major clients, including government agencies and the Community Chest of Singapore, and contributed to a 10-month fundraising campaign that raised over S\$1 million for a local voluntary welfare organisation. In 2003, she founded Red Box Events Pte Ltd to provide clients with seamless event management support. By 2007, she expanded into

training, covering events, design thinking, soft skills, critical thinking, and leadership. She is the first certified MyMarq Consultant in Asia, specialising in fingerprint-based personality profiling. She served as President of IWFCI Singapore (2018–2024), supporting female entrepreneurs to scale their businesses, and is an active Rotarian. Her current focus is on training and personality profiling, empowering individuals and organisations to achieve growth and excellence.

**Personal interests/Hobbies**

Travelling... hanging out with friends.. serving the community

**Contribution to mentorship programme**

As a mentor, it is important that I am willing to guide, advise and provide resources to my mentees for their growth. It is always about them first - which direction they wish to head and for them to "use" me as a sounding board. My role is not to direct but to guide and point out possible blind spots which they might have missed out.

I have been judge / mentor for Youth for Cause for a couple of years and more recently briefly mentored 3 Singapore Poly students.

**Preferred mode(s) of engagement**

Building trust and providing them a safe and non threatening environment to share. I also need to be vulnerable and authentic so that they too will be open to share their thoughts. I will help identify their profile (I am Asia first MyMarq Consultant - a finger profiling system) and help them identify their potential / challenges.

**Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
No preference	Face to face over coffee. Mentees can still contact me on whatsapp outside the 4 mandatory sessions. I will set time frame so w are respectful of each other time.

# ARTS/EVENTS/ENTERTAINMENT/RECREATION/MICE MENTOR NO.31

## Education

Degree(s) obtained
Queensland University of Technology/B. of Information Technology/1998

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Association of Information Security Professionals</b>	<b>Designation: Director</b>
Non-profit association, focus on cyber security professionals building.	As a director, leading a team of secretariat office staff, running the daily operations and achieving the KPIs.
No. of years of working experience: 7 months	
<b>Company Name: ABP Cyber Pte Ltd</b>	<b>Designation: Chief Revenue Officer</b>
Regional cybersecurity solutions provider, focusing in delivering to public and enterprise industry.	In-charge of revenue of the company, ensure profitable.
No. of years of working experience: 10	
Total years of working experience (if indicated): 27	

### Areas of industry expertise

Areas	Key area
Arts/Events/Entertainment/Recreation/MICE, Charity/Non-Profit/Social Services/NGOs, Information Technology/Internet/eCommerce	Cybersecurity

### Areas of expertise

Areas	Key area
Client account management, Customer service management, Sales and business development	Sales and business development

## Other information

### Short write-up on mentor

Currently the Director of Association of Information Security Professionals (AiSP). He has over 25 years of technical, business development, and sales experience in the information technology (IT) sector, with 20 of those years in the cyber security industry. In his current role at AiSP, his in-depth IT knowledge and vast experience in direct selling and channel operations have enabled him to build teams and connect with customers and partners from across industries and backgrounds. Prior to

his current position, he held senior positions in organisations including McGagh Communications, The Centre for Strategic Cyberspace + International Studies, the ASEAN Chief Information Officer Association, and ABPGroup Pte Ltd. He has also been volunteering regularly in the cyber security field since 2013 and is involved in a variety of activities to create awareness about cyber security for individuals, organisations and companies.

***Personal interests/Hobbies***

Badminton, travelling, swimming.

***Contribution to mentorship programme***

I conducted learning journey for schools and public community. I also interviewed by media to educate on the importance of cybersecurity.

***Preferred mode(s) of engagement***

I will be very transparent, sharing all the ups and downs of the working world. I will provide all the possible inputs and if need to, I will also connect them with the industry.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	<p>We can use NUSS kent ridge as a meeting point.</p> <p>Over meals or drinks is ok with me.</p> <p>Email exchange is also ok with me.</p>

# AUTOMOTIVES

## MENTOR NO.32

### Education

Degree(s) obtained
NUS /BBA/1989

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Eurokars Habitat Pte Ltd	Designation: Managing Director
Automotive business-authorized dealer for MINI brand	Manages the business of selling and promoting MINI in Singapore
No. of years of working experience: 16	
Company Name: Exklusiv Group	Designation: Marketing Director
Automotive business- authorized dealer for Renault, Volkswagen and Skoda.	Head of marketing for all 3 brands.
No. of years of working experience: 8	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Automotives	Automotives

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, General Management, Sales and business development	Management

### Other information

#### Short write-up on mentor

I have started my career in marketing in automotive industry and had to opportunity to grow my portfolio over the years in each company I worked in.

I believe in working with integrity and responsibility, and values efficiency and effectiveness. I like to grow each team member and enable them to grow in their learning journey with coaching and counseling.

I believe in leading by example and having the right attitude of doing our best for the organization.



I am in this season of my life where I would like to give back and am interested in coaching whoever is brought into my path.

I am exploring coaching training to develop my skills set and thus hope to be of value in this program.

***Personal interests/Hobbies***

Traveling, walk/jog

***Contribution to mentorship programme***

My experience in managing team members and have helped some in navigating their thought process on their career path or direction. Also coaching and counseling for change of attitude, improved motivation in how they can excel or help themselves.

***Preferred mode(s) of engagement***

Will start with listening and understanding what the mentee hopes to achieve, questions in their mind, career direction or challenges they think they face. Will share my own experiences in the areas that will be relevant. Guide Mentee to develop action plan on next steps Mentee to give update on his/her progress on action plan to ensure commitment. Review progress if such guidance has helped Mentee.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals, Office visit or teams call

# AUTOMOTIVES

## MENTOR NO.33

### Education

Degree(s) obtained
Universitas Pelita Harapan/PhD/2020

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Sime Darby Berhad	Designation: Group Chief Information and Digital Officer
Global business that operates and serves in the industrial, motors, healthcare, and insurance segments with operations in 19 countries and territories a strong footprint in Asia Pacific with total revenue is around \$12.7B by end of 2024 FY.	Provide strategic vision, leadership, and governance for Sime Darby IT, digital technologies, infrastructure, and secure business solutions. As a Group Management Committee member, GCIDO contributes to the company's digital strategy, innovation, and cybersecurity initiatives.
No. of years of working experience: 3	
Company Name: Asia Pulp and Paper	Designation: CIO (Chief Information Officer) - Indonesia and Rest of the World (ROW)
Asia Pulp & Paper (APP), part of Sinar Mas, is a global pulp, paper, tissue, and packaging producer. Founded in 1972, it operates in Indonesia and China with over 20 million tons annual capacity and markets products in 150+ countries, generating around \$2	To lead business digital transformation project (Garuda+) that focus on automation and digitization initiatives to leverage Industry 4.0 technologies especially sensors (IoT), robotic, AI and machine learning, Cloud, blockchain, and industry simulation.
No. of years of working experience: 5	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Automotives, Information Technology/Internet/eCommerce, Manufacturing/Production	Information Technical (Digital transformation, AI and Cyber Security)

#### Areas of expertise

Areas	Key area
Project management, General Management, IT Services	Information Technical (Digital transformation, AI and Cyber Security)

## Other information

### *Short write-up on mentor*

Seasoned technology leader with extensive experience in strategic planning, digital transformation, and security. Proven track record of driving technological vision and leading large teams across various industries.

### *Personal interests/Hobbies*

travelling, reading, music

### *Contribution to mentorship programme*

Provide real life enterprise working experience combined with theoretical knowledge and framework which were proven to be relevant to the past mentees that I have mentored over the years

### *Preferred mode(s) of engagement*

Active listening and support the mentees to get the best out of the mentorship

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
	Hybrid (online and offline preferably in my office)

## BANKING/FINANCE/SECURITIES

### MENTOR NO.34

#### Education

Degree(s) obtained
National University of Singapore/ Bachelor of Business Administration/ 1988

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: UOB</b>	<b>Designation: Vice President</b>
Commercial Banking	Commercial Banking
No. of years of working experience: 2	
<b>Company Name: Credit Counselling Singapore</b>	<b>Designation: Assistant General Manager</b>
Credit Counselling	Head of Micro and Small Enterprise
No. of years of working experience: 3.5	
Total years of working experience (if indicated): 37	

##### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Charity/Non-Profit/Social Services/NGOs	Banking; Charity, Non-Profit Organisation

##### Areas of expertise

Areas	Key area
Client account management, Finance/Investment, General Management	Banking, Non-Profit Organisation

#### Other information

##### Short write-up on mentor

Mature professional with multi-faceted exposure in banking (credit & marketing) and non-profit organisations held/holding senior positions; advocate of life stage financial planning; Currently in 'giving' phase of career wishing to give back to society and mentoring.

##### Personal interests/Hobbies

Hiking, long walks, listening to music (classical, jazz, pop), watching football and table tennis

##### Contribution to mentorship programme

Passion to provide career guidance to right-fit graduates for the transition to working life, enhance employability and job security as well as financial security/planning at an early age.

***Preferred mode(s) of engagement***

Holistic overview of the industry, economic relevance to Singapore, global/regional role that Singapore plays in the industry, understanding of the scope of the sub-sectors in relation to mentee's personality/preferences, career opportunities, list of major players and prospects for personal development.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Face-to-face

# BANKING/FINANCE/SECURITIES

## MENTOR NO.35

### Education

Degree(s) obtained
James Cook University/Masters in Guidance and Counselling/2013

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: UOB</b>	<b>Designation: Advisor - Service and People Excellence</b>
Banking and Finance	UOB
No. of years of working experience: 19	
<b>Company Name: DBS</b>	<b>Designation: District Manager</b>
Banking and Finance	Managing a team of branches.
No. of years of working experience: 1.5	
Total years of working experience (if indicated): 41	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities	Service and People Excellence

#### Areas of expertise

Areas	Key area
Customer service management, General Management, Training and development	Service and People development

### Other information

#### Short write-up on mentor

Persistent leader eager to lead and grow organisations. Skilled in strategic planning, problem solving and communication with good understanding of business principles, project management and team leadership. Collaborative with relentless work ethic. Organised and dependable; successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goal.

#### Personal interests/Hobbies

Time with my dogs

#### Contribution to mentorship programme

Career and leadership development

***Preferred mode(s) of engagement***

Building trust is key. Development - Career mentoring & Goal oriented mentoring

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Hybrid

## BANKING/FINANCE/SECURITIES

### MENTOR NO.36

#### Education

Degree(s) obtained
National University of Singapore / Bachelor of Business Administration / 1998

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: DBS Bank	Designation: Executive Director
Banking	I lead a team of corporate bankers in covering clients in the industrials and services industries.
No. of years of working experience: 27	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 26	

##### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities	Extensive corporate banking experience covering clients across large corps to SMEs and structuring various credit facilities including working capital, capex, acquisition & leveraged buyout.

##### Areas of expertise

Areas	Key area
Client account management, Finance/Investment, General Management	Client relationship management, credit structuring, training and development of corporate bankers

#### Other information

##### Short write-up on mentor

A dedicated Banking professional with more than 20 years in corporate banking, working with mid to large corporates on various forms of financing including working capital, capex, acquisition & leveraged buyout. To deepen our client coverage, the last few years has been focusing in building industry teams specializing in automotive and services. I am passionate about helping my clients and my relationship managers achieve their ambitions - be it helping clients to achieve their growth ambition with the right capital structure or developing my relationship managers to gain relevant experience in this field.



***Personal interests/Hobbies***

Traveling, bread making, flower arrangements

***Contribution to mentorship programme***

Providing career guidance to undergraduates and a listening ear as they navigate their journey into the working adult life

***Preferred mode(s) of engagement***

I have been mentoring undergraduates / post-graduates since 2020 under the DBSxSMU Mentoring Program. For me, I apply a mentee-led approach in my mentoring relationship. The first meeting will be to get to know each other, set expectations on how both of us want to manage this relationship and agree on the mode of communication. Thereafter, the meetings are usually mentee-led in that, they set the discussion agenda.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Coffee catch up

# BANKING/FINANCE/SECURITIES

## MENTOR NO.37

### Education

Degree(s) obtained
National University of Singapore / BBA/ 2013

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Lightelligence Pte Ltd	Designation: Country Manager, Singapore
Silicon Photonics Startup	All company financial matters, intellectual property, business development, HR and regulatory matters.
No. of years of working experience: 5	
Company Name: BARK Technology	Designation: Director
Manufacturer of Critical Care Medical Devices	All company financial matters, intellectual property, business development, HR and regulatory matters.
No. of years of working experience: 10	
Total years of working experience (if indicated): 11	

#### Areas of industry expertise

Areas	Key area
Automotives, Banking/Finance/Securities, Pharmaceutical/Biotechnology/Healthcare	Treasury (Corporate Finance)

#### Areas of expertise

Areas	Key area
Finance/Investment, General Management, Sales and business development	Treasury (Corporate Finance)

### Other information

#### Short write-up on mentor

Currently involved with a medical device company and a silicon photonics start up. I actually started off as a credit risk analyst in private banking before transitioning to corporate treasury, where I spent the most time, before ending up where I am today. This humbling journey has gifted me with a rich depth of knowledge and experiences, made even more interesting by the many contacts I have made along the way. Most importantly, it has ingrained in me the importance of continuous learning and daring to ask whenever in doubt.

### ***Personal interests/Hobbies***

Networking, scuba diving, self-improvement

### ***Contribution to mentorship programme***

I help bring some clarity to the uncertain outcomes that mentees face when having to make decisions regarding job/internship applications and responses. This allows them to understand the consequences of their decisions and decide on the action to take depending on what they can accept.

### ***Preferred mode(s) of engagement***

I'll arrange regular meet ups depending on the mentee's schedule. If there are issues, we'll dissect them together at a comfortable and acceptable pace.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals

# BANKING/FINANCE/SECURITIES

## MENTOR NO.38

### Education

Degree(s) obtained
NUS/Master of Business Administration/2024

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Clearstream Banking S.A., Singapore Branch</b>	<b>Designation: Head of Markets</b>
Banking & Finance	Product Management
No. of years of working experience: 8	
<b>Company Name: Deutsche Bank Singapore Branch</b>	<b>Designation: Sales &amp; Relationship Manager</b>
Banking & Finance	Sales & Relationship Management
No. of years of working experience: 2	
Total years of working experience (if indicated): 16	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities	Banking

#### Areas of expertise

Areas	Key area
General Management	Board member

### Other information

#### Short write-up on mentor

I am currently the Head of Markets, covering product management in Clearstream Banking S.A., Singapore Branch and also a board member and responsible officer of a Hong Kong SFC registered firm.

#### Personal interests/Hobbies

Travelling

#### Contribution to mentorship programme

I could share my experience in the banking industry and provide internships roles for them to participate in.

***Preferred mode(s) of engagement***

I would find out first from the mentee what are their career aspirations and have monthly meetings with them to map out the steps to reach their goals.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals, email exchanges, phone exchanges etc.

# BANKING/FINANCE/SECURITIES

## MENTOR NO.39

### Education

Degree(s) obtained
University of Hull/MBA/1996

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Credit Suisse	Designation: Vice Chairman
Wealth Management and Investment Banking	Strategic client lead for Ultra High Net worth Clients in South East Asia, Australia, Middle East and India. Including managing a team of 43 Senior Bankers at Managing Director and Executive Director levels.
No. of years of working experience: 9	
Company Name: Societe Generale	Designation: Managing Director
Banking	Strategic development of new markets for wealth management in Europe, Middle East and Asia for selected client segments.
No. of years of working experience: 10	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Entrepreneurship, Digitalisation and system implementation in banking and finance	Banking and Finance with expertise in Wealth Management and Capital markets.

#### Areas of expertise

Areas	Key area
Finance/Investment, General Management, Sales and business development	Building business through talent and client acquisition and development

### Other information

#### Short write-up on mentor

A distinguished leader in wealth management and banking, he brings over 40 years of expertise in finance, investment management, and capital markets across Asia, the Middle East, the UK, and the Indian Subcontinent. Renowned as a trusted advisor to ultra-high-net-worth individuals and families, he has held senior roles at leading institutions, including Vice Chairman and Managing Director at

Credit Suisse, and Managing Director positions at DBS Bank and Société Générale. He has driven business growth, established and expanded operations in key financial hubs, and cultivated high-performing teams, mentoring the next generation of wealth management professionals. Recognized with the 2019 Wealth Briefing Lifetime Achievement Award and as a finalist for Asia Private Banking Leader in 2007, he is also a CFA Charterholder actively guiding talent through CFA Singapore. Beyond finance, he is passionate about golf, tennis, yoga, scuba diving, cycling, and travel. A devoted father of two, he exemplifies a balance of professional excellence, leadership, and personal enrichment.

#### ***Personal interests/Hobbies***

Keen golfer, occasional tennis, avid traveller, digital native

#### ***Contribution to mentorship programme***

Large part of my career is spend on acquiring, developing and retaining talent. Many of my talent alumni now holds senior executive and C suite positions. One of the greatest professional rewards to see people whom you have invested time and energy in have blossomed into successful careers and entrepreneurs.

#### ***Preferred mode(s) of engagement***

Understand a persons background, learning styles, ambitions and aspirations, work ethics and motivation to work towards the ambitions. Help in creating self awareness, right learning habits, emotional skills, feedback in confidence and guidance where appropriate and required.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Over coffee and virtually when coffee or in person meeting conflicts with scheduling.

# BANKING/FINANCE/SECURITIES

## MENTOR NO.40

### Education

Degree(s) obtained
NUS/BA Merit Econs/2003

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Exquisite Wood Pte Ltd</b>	<b>Designation: Manager</b>
SME in Manufacturing for Construction	Market Products, Customer Service
No. of years of working experience: 3	
<b>Company Name: Furen International School</b>	<b>Designation: Adjunct Economics and Business Studies Tutor</b>
Adjunct Economics Tutor	Teach GCE A2 level economics and business studies.
No. of years of working experience: 2	
Total years of working experience (if indicated): 22	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Education, Entrepreneurship	entrepreneurship

#### Areas of expertise

Areas	Key area
Manufacturing, Purchasing, General Management	manufacturing

### Other information

#### Short write-up on mentor

With a multifaceted career spanning law enforcement, private banking compliance, entrepreneurship, and teaching, I bring a unique blend of discipline, insight, and strategic thinking to every role. My career began in law enforcement, where I honed skills in investigation, risk management, and critical decision-making under pressure. Transitioning into private banking compliance, I applied these skills to ensure adherence to regulatory standards, mitigating risk and safeguarding institutional integrity. As an entrepreneur, I developed adaptability, leadership, and innovative problem-solving, successfully launching and managing ventures in dynamic environments. Passionate about education, I have taught and mentored others, sharing knowledge to foster growth and develop future leaders. Outside of work, I pursue personal enrichment through reading, practising taekwondo, and volunteering with Smile Asia Singapore, supporting its fundraising



initiatives. Across all pursuits, I strive to combine professional excellence with meaningful contributions to the community and personal growth.

***Personal interests/Hobbies***

Reading, travelling, sports

***Contribution to mentorship programme***

I currently work with younger people and able to click with them and be able to be a friend and brother in their work and study.

***Preferred mode(s) of engagement***

The most important is to build trust and rapport by knowing the mentee personally. Thereafter, understand his/her aspirations and guide them towards their aspiration.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	open to face to face, meal and coffee sessions

# BANKING/FINANCE/SECURITIES

## MENTOR NO.41

### Education

Degree(s) obtained
NUS /Bachelor of Science/2001

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Hoidi International Pte Ltd	Designation: General Manager
Investment company	Investment Portfolio Management
No. of years of working experience: 21	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated):	

#### Areas of industry expertise

Areas	Key area
Arts/Events/Entertainment/Recreation/MICE, Banking/Finance/Securities, Consulting	Banking/Finance/Securities

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Actuarial/Statistics, Finance/Investment, General Management, Sales and business development	Finance/Investment

### Other information

#### Short write-up on mentor

Prolific international investment professional with commercial, legal and finance skill set. Hands on project management experience.

#### Personal interests/Hobbies

Travelling, investment, cooking.

#### Contribution to mentorship programme

Extensive mentorship experience

***Preferred mode(s) of engagement***

Face to face chats over meals to understand mentees better so as to customise advice and guidance.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals

# BANKING/FINANCE/SECURITIES

## MENTOR NO.42

### Education

Degree(s) obtained
NUS/MBA/2023

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Nomura Singapore Limited</b>	<b>Designation: Executive Director</b>
Banking - International Wealth Management	Head of Client Services Group, IWM Operations
No. of years of working experience: 0.5	
<b>Company Name: Credit Suisse AG</b>	<b>Designation: Director</b>
Banking - Wealth Management	Head of Transformation & Business Management, Client Onboarding & Reviews.
No. of years of working experience: 19	
Total years of working experience (if indicated): 24	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities	Banking - KYC Operations

#### Areas of expertise

Areas	Key area
Operations/Logistics, Project management	Operations

### Other information

#### Short write-up on mentor

People leader with extensive experience leading large, regional/global operations, middle office and change management teams; Recognized as a seasoned coach/mentor, with the ability to influence others to deliver operational and service excellence

#### Personal interests/Hobbies

Volunteering in canine assisted interactions, travelling, walking my dog

#### Contribution to mentorship programme

Provide insights to Private Banking, especially what it takes to succeed in challenging work environments, given my passion in people development.

***Preferred mode(s) of engagement***

I adopt a nurturing approach in a mentoring relationship through positive reinforcement and transparency. I intend to provide insights from my working experience to help prepare undergrads on their internships or new career start.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Online meetings or face to face engagement in CBD

## BANKING/FINANCE/SECURITIES

### MENTOR NO.43

#### Education

Degree(s) obtained
Portland State University, Oregon, USA/Information & Systems Analysis & Quantitative Analysis ; Finance Law With Honours/1987

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

<b>Company Name: OCBC Bank</b>	<b>Designation: Group Head, Financial Crime Compliance</b>
Financial Institution	Responsible for spear heading the group's financial crime compliance program for the OCBC Group.
No. of years of working experience: 8	
<b>Company Name: UOB Bank</b>	<b>Designation: Group Head of Financial Crime Compliance</b>
Financial Institution	Responsible for spear heading the Group Financial Crime Compliance programs.
No. of years of working experience: 11	
Total years of working experience (if indicated): 25	

##### *Areas of industry expertise*

Areas	Key area
Banking/Finance/Securities	Financial crime compliance

##### *Areas of expertise*

Areas	Key area
Compliance Risk Management Program	Financial crime compliance

#### Other information

##### *Short write-up on mentor*

An experienced Financial Crime Compliance leader, I have managed AML/CFT and Sanctions Compliance functions at the group level for both OCBC and UOB since 2007. In this role, I have led the development and strengthening of comprehensive AML/CFT and Sanctions Compliance Risk Management frameworks and programs, ensuring adherence to regulatory requirements in Singapore and across the Bank's international operations. I oversee large teams at Head Office and maintain supervisory oversight of overseas entities, fostering high proficiency in these specialist areas. Actively engaged in the wider industry, I contribute to co-creating risk programs and have collaborated with financial institutions and regulatory authorities, including MAS and CAD, to publish best practice guidance. A committed mentor, I actively support the professional growth of emerging

talent in financial crime compliance, guiding young professionals in advancing their careers within the banking sector.

***Personal interests/Hobbies***

Travelling, exercising, volunteering activities

***Contribution to mentorship programme***

Share insight of the Compliance Professionals role in financial institutions and criticality of this role in safeguarding the financial institutions and Singapore brand name against financial crime abuse by fraudulent syndicates and money launderers including terrorist organisations

***Preferred mode(s) of engagement***

Principles sharing including scenarios and case illustrations; and how to apply their mindset and knowledge in instituting an agile and robust framework and program ; and getting mentee to conduct researches and how to apply this researched information in their risk assessment framework

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals or casual meetings

## BANKING/FINANCE/SECURITIES

### MENTOR NO.44

#### Education

Degree(s) obtained
NUS/B. Sc. (Estate Management) (Hons)/1988

#### Career

I am retired since 2023. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Bank of East Asia (China) Limited</b>	<b>Designation: Deputy Chief Executive &amp; Chief Risk Officer</b>
Full licensed foreign serving both corporate and retails clients in China.	as above
No. of years of working experience: 2	
<b>Company Name: China CITIC Bank International Singapore Branch</b>	<b>Designation: EDGM &amp; Head of Risk</b>
Foreign Bank in Singapore	as above
No. of years of working experience: 3.5	
Total years of working experience (if indicated): 35	

##### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Real Estate/Property Development	Banking & finance

##### Areas of expertise

Areas	Key area
Finance/Investment, Risk Management	Risk Management and general banking

#### Other information

##### Short write-up on mentor

Seasoned financial institution professional with 35-year working experience in senior corporate banking and enterprise risk management roles, having worked in Singapore, Hong Kong and mainland China. Organisations served included large international, regional and Singapore banks.

##### Personal interests/Hobbies

Traveling, photography, music, reading and sports



***Contribution to mentorship programme***

Long and successful career in banking and rich life experiences having worked and lived in Malaysia, Singapore, Hong Kong and Shanghai.

***Preferred mode(s) of engagement***

1. Intentional listening and guidance via face-to-face meeting 2. Assign suitable homework/assignments to install curiosity and learning

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
Not more than 2	Face-to-face discussion over coffee/tea or a meal

# BANKING/FINANCE/SECURITIES

## MENTOR NO.45

### Education

Degree(s) obtained
NUS /MBA/2011

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Presto Technology Pte Ltd	Designation: General Manager, Regional Business
We are an E-commerce retail company, focusing on loyalty redemption.	Manage the day to day business of Singapore subsidiary of Presto and helping the company to expand the business in APAC region.
No. of years of working experience: 0.3	
Company Name: Dinerspay Pte Ltd	Designation: Deputy CEO/ Head of Merchant Acquiring
A subsidiary of Diners Club Singapore (now known as DCS), we focus on payment acceptance and merchant acquiring.	Acquiring business is to enable merchant and business with cashless payment acceptance such as Visa, Mastercard, Diners, Amex and mobile wallets. My role is to Manage the Acquiring business, covering from sales/business development, merchant onboarding, to customer services.
No. of years of working experience: 1	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Consulting, Sports	Fintech - payment, Management

#### Areas of expertise

Areas	Key area
Client account management, Management consulting, General Management	General Management

### Other information

#### Short write-up on mentor

Result driven fintech professional in the payment industry with 20+ years' experience and a proven record in driving revenue (with 20% increase year on year) and managing P&L. Recognized for strong business development and sales acumen, establishing and fostering key partnerships across the Asia region, especially in Vietnam, Cambodia, Myanmar and Laos. Proven track record in senior

management positions, successfully driving strategic initiatives and leading cross-functional teams. Besides, I am also a snooker/pool/billiard coach with WPBSA level 2 license. I was also a mentor in last year's NUSS-NUS Mentorship program. I am a longtime (28 years) member of NUSS and have been active in the club activities including bowling, soccer, billiard (convenor in 2000-2001)

***Personal interests/Hobbies***

Golf, snooker, soccer, travel, TV, reading

***Contribution to mentorship programme***

Based on my industry knowledge and also years of experience in the corporate world, in particular in various senior management roles, I should be able to provide good guidance and coaching to NUS mentee in their career preparation and very importantly work-life balance.

***Preferred mode(s) of engagement***

Normally I will take the pragmatic approach, looking into what is their dream and ambition and provide realistic advise. While the Millenial generation thinking and life-style expectation may be different from the past, I believe the basic value and approach to career and life remains much unchanged. I am not here to sugar coat and paint just only a good picture, but to help them set a mental foundation to face the working world.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	likely informal coffee chat session plus call/zoom. sometimes can throw in some sports activities

# BANKING/FINANCE/SECURITIES

## MENTOR NO.46

### Education

Degree(s) obtained
Western Michigan University/MBA/2001

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: BNP Paribas WM</b>	<b>Designation: Managing Director, Head of Portfolio Management Singapore</b>
Wealth Management	Fund management- managing high networth and institutional funds.
No. of years of working experience: 20	
<b>Company Name: UBS AG</b>	<b>Designation: Director, Head of Portfolio Management</b>
Wealth Management	Fund Management
No. of years of working experience: 2	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities	Private Banking, Asset management, wealth management and non profit organisation reserve management, leadership and change management

#### Areas of expertise

Areas	Key area
Finance/Investment, General Management, Sales and business development	Asset management, investment, venture investing, portfolio management, leadership, change management

### Other information

#### Short write-up on mentor

Seasoned banker and local management in wealth management and asset management. Also board and committee member of several non profit organisation and adjunct lecturer (part time ) for SMU.

#### Personal interests/Hobbies

Travelling, sailing and avid history reader

***Contribution to mentorship programme***

Has mentor in both banks and CFA institute and just want to contribute and share and provide career guidances and inspire new joiners in the banking world

***Preferred mode(s) of engagement***

Finding their strengths and weaknesses and career aspiration and setting of goals in both career, skill developments, and other human factors

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meet at NUSS

## BANKING/FINANCE/SECURITIES

### MENTOR NO.47

#### Education

Degree(s) obtained
The University of Chicago Booth School of Business/MBA/2018

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Visa Inc.	Designation: Director, Consulting, Merchants Advisory
Visa is a global leader in Payments, enabling payments in more than 200 countries.	I find use-cases for Visa's transaction data to solve business problems.
No. of years of working experience: 1.5	
Company Name: Shopee	Designation: Special Projects and Strategic Initiatives Manager
Southeast Asia's largest eCommerce Player	Structure and deliver first-time execution on strategic projects.
No. of years of working experience: 2	
Total years of working experience (if indicated): 14	

##### *Areas of industry expertise*

Areas	Key area
Banking/Finance/Securities, Consulting, Information Technology/Internet/eCommerce	Financial Services

##### *Areas of expertise*

Areas	Key area
Management consulting, Finance/Investment, Web-based marketing and strategy	Quantitative Management

#### Other information

##### *Short write-up on mentor*

My professional capabilities are defined by 3 pillars: Data Analytics, Commercial Strategy, and strong interpersonal communication. I spent 7 years at Merrill Lynch across Singapore and the US, and then returned to Singapore after getting an MBA. Since 2019, I have worked in Commercial Strategy roles in both B2B and B2C contexts. I consider myself extremely fortunate to have had a fulfilling career so far and that is due to having mentors. Hence, I'm passionate about giving back to the community.

### ***Personal interests/Hobbies***

I watch and follow sports - Football, Basketball, Cricket, and Tennis - in my spare time. I also enjoy reading non-fiction books and listening to podcasts.

### ***Contribution to mentorship programme***

I've been a mentor at NUS and at programs at previous employers. I believe in understanding the motivation of mentees, their expectations, and where they need help: a successful mentor shares relevant input and experience that resonates best with mentees.

### ***Preferred mode(s) of engagement***

I would set-up 1-1 meetings to understand their background and the choices they have made in selecting colleges, internships, or any other professional moves. Then, I'd understand their career plan, or help them think about one. I would want mentees to identify areas of focus and build a plan of action that is time bound.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	In-person meet-ups coordinated via WhatsApp

## BANKING/FINANCE/SECURITIES

### MENTOR NO.48

#### Education

Degree(s) obtained
University of Madras/Bachelor of Technology/2003

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Standard Chartered Bank Singapore	Designation: Director Non-Financial Servicing & Transacting Operations
International Bank	19+ years of diversified experience in Banking sector that includes extensive experience in the Risk Management, Regulatory Programs, Migration, Data Management, Anti-Money Laundering (AML), Customer Due Diligence (CDD), Financial Crime Risk, Business/Risk Analytics, Technology and Project Management.
No. of years of working experience: 7.5	
Company Name: Standard Chartered Bank Dubai	Designation: Manager CDD Operations
International Bank	Financial Crime Risk Management & Operational Risk Management
No. of years of working experience: 8	
Total years of working experience (if indicated): 19	

##### *Areas of industry expertise*

Areas	Key area
Banking/Finance/Securities, Information Technology/Internet/eCommerce	Banking

##### *Areas of expertise*

Areas	Key area
Customer service management, Project management, General Management	Risk Management, Regulatory Programs, Migration, Data Management, Anti-Money Laundering (AML), Customer Due Diligence (CDD), Financial Crime Risk, Business/Risk Analytics, Technology and Project Management



## Other information

### *Short write-up on mentor*

With over 19 years of experience at Standard Chartered Bank, I bring a diverse portfolio of expertise spanning process and data management, records governance, regulatory program delivery, financial crime and operational risk management, and customer due diligence. I have led digital and sustainability initiatives, system implementations, and staff migrations, while driving efficiency, cost management, and enhanced client experience. My experience includes managing the Centre of Excellence for Group WRB Operations, overseeing non-financial transacting functions, and delivering regulatory compliance programs, including Regulation 40 record-keeping. I have successfully led the migration of over 1,200 staff from Credit to Operations within the Retail Business and overseen Regulatory Production Orders across Retail and Corporate Banking. Skilled in people management, project delivery, and risk assessment, I have also managed residual risk assessment for Retail Banking and data management, ensuring operational excellence, regulatory adherence, and effective governance across multiple banking functions.

### *Personal interests/Hobbies*

Star gazing, travelling, movies

### *Contribution to mentorship programme*

I take an active role in employee development and devise unique challenges and also supported in training local Singapore talents within the profession. I feel by actively participating in the mentorship, I can contribute to youth talent development and be part of their career progression.

### *Preferred mode(s) of engagement*

Know the need of mentee first and ask for opinion before getting into deeper interactions. Periodic interaction with mentee preferably face to face. Sharing my journey from college to career to help building relationship with mentee which will allow to learn about different learning and professional opportunities to choose the career path that suits them best. Establishing the importance of communication and feedback. Importance of collaboration with various stakeholders and help them bridge between academics and real world. To establishing the importance of networking and help them to meet new people to enhance their horizon.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Visit in Campus, over a meal, phone & email exchanges

# BANKING/FINANCE/SECURITIES

## MENTOR NO.49

### Education

Degree(s) obtained
NUS /Bachelor in Social Science Honours/1987

### Career

I am retired since. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: BP Singapore</b>	<b>Designation: Chief Risk Officer</b>
Oil and Gas Major	Oversea risk management in Asia Pacific region.
No. of years of working experience: 11	
<b>Company Name: RZB Singapore branch</b>	<b>Designation: AGM</b>
Banking	Oversea the branch risk management and middle and back office functions.
No. of years of working experience: 3	
Total years of working experience (if indicated): 33	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Risk Management	Risk management in O&G and Banking & Finance

#### Areas of expertise

Areas	Key area
Finance/Investment, General Management, Risk management	Risk management

### Other information

#### Short write-up on mentor

A passionate professional with several years of in-depth experience in the areas of risk management, trading and corporate finance. Areas of specialization include market risk management, credit risk management, enterprise risk management, balance sheet management (assets and liabilities management), corporate treasury, structured product development and controls as well as proprietary trading in treasury products. My diverse experiences are attributable to my roles in various organisations spanning from oil major, power generation company to major international banks.

I am a strong believer that a growing business needs the support of a robust risk management framework in order to withstand the everchanging business environment. Above all, I believe in the

value of human capital and developing people through mentorship and training is of utmost importance in the framework. Through mentoring and clear delegation that exhibits trust will empower our staff to excel in their work.

***Personal interests/Hobbies***

Golfing, hiking, traveling

***Contribution to mentorship programme***

Be available, be transparent and be honest. I will be available to the mentee to discuss and help in their career development journey, be transparent in my personal growth journey and experience and be honest in assessment of their abilities and strengths.

***Preferred mode(s) of engagement***

In light of the demanding nature of university education, I will encourage the mentee to take charge of their career development and plan their approach to a balance between studies and career development. In this aspect, I expect the mentee to either develop an engagement program with me or alternative, to reach as and when they need help or guidance.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	WhatsApp and/or lunch appointment.

# BANKING/FINANCE/SECURITIES

## MENTOR NO.50

### Education

Degree(s) obtained
NUS/Bachelor of Science (Comp Sci) 2nd Class Honours/1993

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: Swiss Asia Financial Services</b>	<b>Designation: Chief Investment Officer</b>
Fund Host	Managing a hedge fund.
No. of years of working experience: 3	
<b>Company Name: British Petroleum</b>	<b>Designation: Book Leader - Treasury trading</b>
Oil and Gas Company	Managing a team of traders, trading in treasury products.
No. of years of working experience: 10	
Total years of working experience (if indicated): 30	

#### *Areas of industry expertise*

Areas	Key area
Banking/Finance/Securities, Entrepreneurship	Financial markets, trading, portfolio management

#### *Areas of expertise*

Areas	Key area
Finance/Investment	Portfolio management, trading

### Other information

#### *Short write-up on mentor*

I did not have a mentor when I was starting out, no idea what I wanted to do, what course to take at university. Somehow, I am quite blessed to find something that I truly enjoy as my career. I hope I can contribute to help any undergraduate who may be interested in my industry or even just to talk about life in general. I had the urge to sign up for this program as a mentor each time I received the email from NUSS and I decided to throw my name into the hat this time.

#### *Personal interests/Hobbies*

Sports in general, Golf, Tennis, Cycling

### ***Contribution to mentorship programme***

I always thought if I didn't do what I am doing now, I would probably be a teacher. It gives me joy to see young people grow, becoming a better person. I mentored some of my younger colleagues when I was working in big firms. I am a qualified tennis coach, and I found myself enjoying doing that. I think mentoring is something that I enjoy doing.

### ***Preferred mode(s) of engagement***

I am willing to impart my industry knowledge when I mentor the kids but it is not just all about career or work. I also hope to share with them my life journey, my approach towards work, life, family etc.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Meals and office visits

# BANKING/FINANCE/SECURITIES

## MENTOR NO.51

### Education

Degree(s) obtained
NUS/Business Administration (BBA) Finance/2019

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Infinity Financial Advisory</b>	<b>Designation: Associate Director</b>
Advisory in wealth protection, accumulation and distribution.	Manage team and advisory for clients.
No. of years of working experience: 1	
<b>Company Name: Great Eastern Life</b>	<b>Designation: Wealth Protection and Wealth Accumulation</b>
Insurance Company	Executive Senior Manager
No. of years of working experience: 7	
Total years of working experience (if indicated): 8	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Entrepreneurship, Insurance/Financial Planning	Financial Planning

#### Areas of expertise

Areas	Key area
Finance/Investment, Sales and business development	Investment

### Other information

#### Short write-up on mentor

I help Graduates and Pre-retirees optimize their resources, so that they have more time and money to focus on important things in life. Over 8 years, I have met and worked with hundreds of graduates and pre-retirees, I realised that more effective resource allocation can be done to free up time and money. With more time and money, this is where we can focus fully on our families, career and lifestyle.

#### Personal interests/Hobbies

Pickleball, travelling

***Contribution to mentorship programme***

Growing the next generation of leaders

***Preferred mode(s) of engagement***

Personal development

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Office visits / Meals / Zoom

# BANKING/FINANCE/SECURITIES

## MENTOR NO.52

### Education

Degree(s) obtained
University of London - London School of Economics and Political Science/ Bachelor of Science in Economics & Finance/ 2019

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Bedrock Consultancy Pte Ltd	Designation: Co-Founder / Executive Director
Singapore private company independent of banks, insurance firms, or financial institutions. Not a Financial Adviser, BRC collaborates with external consultants and brokers to connect clients with relevant services.	Co-Founder / Executive Director
No. of years of working experience: 5	
Company Name: Bedrock Mortgage Pte Ltd	Designation: Co-Founder / Executive Director
Bedrock Mortgage liaises with Financial Institutions & Banks to provide the best mortgage rates & mortgage planning to clients.	Co-Founder / Executive Director
No. of years of working experience: 5	
Total years of working experience (if indicated): 6	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Consulting, Insurance/Financial Planning	Consulting

#### Areas of expertise

Areas	Key area
Management consulting, Finance/Investment, Sales and business development	Finance/Investment

### Other information

#### Short write-up on mentor

As a seasoned entrepreneur and co-founder of three different companies, I bring a wealth of experience and a deep understanding of economics and finance to every venture. My passion for these fields drives my innovative approach to business and investment strategies. Outside of my



professional pursuits, I immerse myself in a variety of hobbies that challenge both mind and body. I find creative expression in leather crafting, exploring the depths through diving, scaling heights with rock climbing, and enjoying the precision and relaxation of golf. This diverse range of interests not only fuels my creativity but also provides a balanced and fulfilling lifestyle, contributing to my holistic approach to business and personal growth.

#### *Personal interests/Hobbies*

leather crafting, diving, rock climbing, golf

#### *Contribution to mentorship programme*

I bring a wealth of experience to a mentorship program, with a strong background as a co-founder of three companies, previously a headhunter, and expertise in economics and finance. My headhunting experience has equipped me with the skills to identify and cultivate talent, guiding individuals to realize their potential. As a co-founder, I have firsthand knowledge of building and scaling businesses, offering mentees practical insights into entrepreneurship, strategic planning, and leadership. Additionally, my deep understanding of economics and finance allows me to mentor on market dynamics, financial management, and investment strategies. Combined with my coaching skills, I am well-prepared to support and inspire future leaders on their professional journeys.

#### *Preferred mode(s) of engagement*

1. Initial Assessment and Goal Setting: Begin with an in-depth discussion to understand the mentee's background, strengths, weaknesses, and aspirations. We'll set clear, achievable goals and outline a roadmap to reach them. 2. Personalized Mentorship Plans: Tailor the mentoring approach to fit each mentee's unique needs and objectives. This might include customized learning modules, practical assignments, and targeted skill development exercises. 3. Regular Check-ins and Feedback: Schedule consistent meetings to review progress, address challenges, and provide constructive feedback. This will help maintain momentum and ensure the mentee stays on track. 4. Practical Experience and Case Studies: Use real-world examples and case studies from my own experiences to illustrate key concepts and strategies. Encourage the mentee to apply these lessons in their own projects or career pursuits. 5. Support and Encouragement: Create a safe and supportive environment where the mentee feels comfortable sharing their thoughts and concerns. Offer encouragement and motivation to help them overcome obstacles and stay focused on their goals.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Meals, Coffee sessions, whatsapp, zoom

## CHARITY/NON-PROFIT/SOCIAL SERVICES/NGOS

### MENTOR NO.53

#### Education

Degree(s) obtained
University of Nottingham/MBA in Corporate Social Responsibility (CSR)/2018; National University of Singapore/BA Political Science/2012

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: HCSA Community Services	Designation: Senior Manager, Strategic Communications
Multi-service social service agency with IPC status and a member of NCSS	Provide strategic leadership in building our brand reputation as a multi-service social service agency; and develop an integrated marketing communications approach through inbound marketing, education-based marketing and public relations to engage service-users, partners and the public.
No. of years of working experience: 2	
Company Name: Methodist Welfare Services	Designation: Assistant Manager, Communications
Multi-service social service agency with IPC status and a member of NCSS	Build our brand reputation as a multi-service social service agency, and develop communications to engage service-users, partners and the public.
No. of years of working experience: 2	
Total years of working experience (if indicated): 15	

##### *Areas of industry expertise*

Areas	Key area
Advertising/Marketing/Public Relations, Charity/Non-Profit/Social Services/NGOs, Education	Charity/Non-Profit/Social Services/NGOs

##### *Areas of expertise*

Areas	Key area
Branding, marketing and publicity, Web-based marketing and strategy	Branding, marketing and publicity

## Other information

### *Short write-up on mentor*

I am a brand and communications professional who believes strongly in driving strategic long-term growth through consultative stakeholder engagement and co-creation of brand equity. I started my career as a financial consultant (insurance and investment sales) while still an undergraduate with NUS, and had stints as a customer service officer in a 24-hour call centre. I then spent more than 8 years in the private education space, from student recruitment (sales) to marketing and lecturing, before deciding post-Covid to move to the community services sector, where I believe my skill sets can help build a better world for us to live in.

### *Personal interests/Hobbies*

Archery, bodybuilding, live theatre, movies, travelling

### *Contribution to mentorship programme*

I can share with my mentee(s) how they can better align their personal values and professional goals so that both they and their organisation can flourish: Having come from the corporate world, I bring fresh strategic perspectives to the social service agencies I serve in. Financial sustainability and quality assurance are key priorities in a sector that is reliant on donations from the public and experiencing high turnover from burnout and low salaries. I also stress to my team that while generative AI presents fantastic opportunities for productivity, it is important they develop the thought processes that lead towards the task completion. My heartbeat is to nurture the next generation from junior executive to specialist and leadership roles.

### *Preferred mode(s) of engagement*

Psychological safety and agency are important in a mentoring relationship, and the first session should be a neutral space to learn more about each other, build rapport and establish mutual expectations and boundaries. I'd prefer to have free-ranging conversations over bubble tea or coffee rather than fixed agenda or set topics. My mentee(s) may also visit my workplace and experience volunteering at a social service agency, if they are interested.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Sit-down conversations, office visits, volunteering, email/WhatsApp exchanges

## CHARITY/NON-PROFIT/SOCIAL SERVICES/NGOS

### MENTOR NO.54

#### Education

Degree(s) obtained
NUS/2nd Upper Class Honours Bachelor's Degree in Business Administration (Finance)/2004

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: Stroke Support Station (S3)	Designation: Executive Director
Singapore's only specialized community rehabilitation and wellness organization for post-stroke recovery. With recovery centres, an Innovation Lab, and Adaptive Gym, S3 combines technology and therapies, collaborating with hospitals and caregivers to supp	Executive Director since Sep 2021, leading stroke community services and clinical team optimization.
No. of years of working experience: 4	
Company Name: Rainbow Center	Designation: Head, Employability Services
-	Head of Employability Services Unit, managing programmes to prepare youths with disabilities for employment.
No. of years of working experience: 3	
Total years of working experience (if indicated): 21	

##### Areas of industry expertise

Areas	Key area
Charity/Non-Profit/Social Services/NGOs, Government/Civil Service, Human Resource	Charity / Non profit / Social Services / NGO

##### Areas of expertise

Areas	Key area
Branding, marketing and publicity, General Management, Healthcare	Healthcare/General Management

#### Other information

##### Short write-up on mentor

I have extensive experience in public service, social impact, and disability advocacy, starting with my role at the Ministry of Culture, Youth and Sports (MCYS), where I helped shape community development policies. My passion for inclusivity led to leadership roles at Rainbow Centre, where I

focused on employability services for youths with disabilities, and at MINDS, where I drove innovation and digital transformation for inclusive employment. As Executive Director of Stroke Support Station (S3), I lead Singapore's pioneering community-based stroke rehabilitation network, integrating advanced technologies and holistic care. I also served as a Board Member of Workability International from 2019 to 2022, advocating for global disability employment solutions. Specializing in organizational transformation, development, high-performance teams, and human quotient, I bring a strategic focus on creating sustainable, people-centric solutions to drive systemic change in both social and business environments.

### *Personal interests/Hobbies*

Reading, cycling, long distance walking, mentoring, coaching, founder of Ungluten Asia (health management)

### *Contribution to mentorship programme*

Based on my extensive experience, I am looking to contribute to mentees, especially those entering fields related to social impact, disability advocacy, organizational development, or leadership.

#### 1. Leadership and Career Development

Guide on Navigating Career Pathways: Share insights on how to build a career in leadership, particularly in the government sector, social sector, nonprofit organizations, or in roles involving social innovation, healthcare, and organizational development.

Mentor on Organizational Development: Help mentees understand the importance of organizational transformation, high-performance teams, and human quotient and how to develop these areas in their own careers or future organizations.

#### 2. Strategic Thinking and Problem-Solving

Offer Guidance on Strategic Visioning: With experience in leading innovative projects like the S3 Innovation Lab and Adaptive Gym, the Social-Combinator in MINDS, and the Micro Business Academy which was featured by ex-President Mdm Halimah Yacob, mentees can learn how to identify and solve complex problems within organizations or communities.

Fostering Collaboration: Teach mentees how to work across sectors, such as building partnerships with hospitals, government bodies, and the community — an essential skill for anyone interested in social impact roles.

#### 3. Social Impact and Inclusion

Advocate for Disability Inclusion: As someone with leadership experience in disability services, you can mentor grads on creating inclusive environments, advocating for people with disabilities, and developing programs for marginalized communities.

Global and Local Perspectives on Social Change: Share my experience as a Board Member of Workability International and many other roles in advisory panels and taskforces, helping mentees understand global best practices for disability employment and inclusive development, as well as working across cultures and age groups.

#### 4. Personal Development and Growth

**Mentorship in Emotional Intelligence and Resilience:** Given my experience in human quotient, provide mentorship on how to develop emotional intelligence, manage stress, and cultivate resilience in a high-performance environment.

**Work-Life Balance:** Share strategies for balancing career ambitions with personal well-being, especially when working in impactful but often emotionally demanding sectors like healthcare, disability and social services.

#### 5. Networking and Career Opportunities

**Open Professional Networks:** Help mentees tap into my network of professionals, offering them valuable introductions and opportunities for internships or jobs.

**Guide on Professional Etiquette and Communication:** Share my knowledge on how to build a professional identity, including effective communication with colleagues, stakeholders, and community partners.

**Coach and guide mentees on finding alignment and purpose in their careers, and to discover their 'Why', leading to the 'How'.**

#### *Preferred mode(s) of engagement*

With nearly 20 years of leadership experience, my mentoring approach emphasizes empowering mentees to discover their own solutions. As a certified ACLP trainer and neuro-inclusivity specialist, I understand that adults learn best through active, personally relevant engagement. I encourage self-discovery through open-ended questions that help mentees reflect on experiences, recognize strengths, and overcome challenges, fostering mindset shifts and “aha” moments. Together, we establish SMART goals aligned with career and personal values, creating a clear roadmap for development. Drawing on my expertise in Inclusivity Quotient and neuro-led strategies, I help mentees leverage their natural neural preferences to become stronger thinkers. Continuous reflection and constructive feedback ensure ongoing growth while promoting agency and ownership. I adapt my approach to each mentee’s learning style, using structured discussions or collaborative problem-solving. My goal is to develop confident, socially responsible leaders who thrive personally and professionally.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
	Face-to-face at my office or other locations, weekdays, coffee. No meals.  Zoom is ok too but not the most preferred.

# CHARITY/NON-PROFIT/SOCIAL SERVICES/NGOS

## MENTOR NO.55

### Education

Degree(s) obtained
Monash /Master of Counselling/2022

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Montfort Care</b>	<b>Designation: Assistant Director</b>
Social Service Agency	Human Resource
No. of years of working experience: 2 months	
<b>Company Name: St Luke's ElderCare</b>	<b>Designation: Manager</b>
Community Care Organisation	Human Resource
No. of years of working experience: 3	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Charity/Non-Profit/Social Services/NGOs, Human Resource, Information Technology/Internet/eCommerce	Social Services and IT sectors

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Training and development	Human Resource, Counselling, Learning & Development

### Other information

#### Short write-up on mentor

I am a sensitive and compassionate professional counsellor and adult educator, with considerable experience of helping individuals who are struggling with mental health and behavioural issues. Forward-looking and committed to delivering client-centred support that gradually empowers individuals and enables them to make informed decisions. My career objective is to meet the psychological needs of individuals in a counsellor capacity, and to help bring out the best in them to lead a positive life in this uncertain and complex world in an adult educator capacity.

#### Personal interests/Hobbies

Travelling, Table Tennis, Musicals

### ***Contribution to mentorship programme***

Mentorship, to me, is about walking with someone as they discover their strengths, overcome doubts, and grow with purpose. I have had the privilege of mentoring young professionals through career shifts and personal challenges, and I have seen how powerful it is when someone feels truly heard and believed in. With my experience in HR and coaching, I bring both heart and strategy, helping mentees build confidence, find clarity, and take bold steps toward who they are meant to become.

### ***Preferred mode(s) of engagement***

I believe the heart of a great mentoring relationship lies in trust, connection, and encouragement. I will start by getting to know my mentee not just their goals, but their story, passions, and what lights them up. Together, we will create a safe and open space where they feel empowered to ask questions, reflect deeply, and dream big. I will use a mix of regular check-ins, meaningful conversations, and bite-sized goals to help them gain clarity and momentum. More than anything, I will be a consistent and encouraging presence, someone who sees their potential, even on the days they might not, and walks alongside them as they grow with confidence.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Hybrid of face-to-face and online engagements.



## CHARITY/NON-PROFIT/SOCIAL SERVICES/NGOS

### MENTOR NO.56

#### Education

Degree(s) obtained
NUS/MBBS, MMed (Internal Medicine)/1983, 1988

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

<b>Company Name: Gastroenterology &amp; Medicine International and New Life Coach Doctor</b>	<b>Designation: Managing Director</b>
Gastroenterology & Executive Coaching Services.	Gastroenterologist/Executive Coach.
No. of years of working experience: 25	
<b>Company Name: Lien Centre for Social Innovation, Singapore Management University</b>	<b>Designation: Chairman of the board</b>
Social Innovation	Governance and guidance of the organisation.
No. of years of working experience: 19	
Total years of working experience (if indicated): 43	

##### *Areas of industry expertise*

Areas	Key area
Charity/Non-Profit/Social Services/NGOs, Pharmaceutical/Biotechnology/Healthcare, Executive/Life Coaching	Medicine, Non-profits, Executive Coaching

##### *Areas of expertise*

Areas	Key area
General Management, Executive/Life Coaching	Executive/Life Coaching

#### Other information

##### *Short write-up on mentor*

He is a Gastroenterologist in private practice, Chairman of the Lien Centre for Social Innovation at Singapore Management University and board member of Tan Tock Seng Hospital Community Fund, National Healthcare Group Fund, UBS Optimus Foundation Singapore, St Andrew's Nursing Homes, World Harvest Initiative and Church of our Saviour. He retired from the Singapore Medical Council after 18 years, and was Chairman of its Medical Ethics Committee. He was previously board member of SATA CommHealth, Make-A-Wish Foundation, National Youth Achievement Awards and Anglo Chinese School. He is active in the community service scene and been involved in many overseas humanitarian relief, community development and scientific expeditions for which he has received numerous Singapore and international awards. As a regular SAF medical officer he was commander

of medical missions to the Philippines earthquake (1990) and the first Gulf War (1991), for which he was awarded SAF, UK and Saudi Arabian military medals. He is alumnus of Harvard Business School through the Advanced Management Program (elected Valedictorian) and he is a Columbia Credentialed Professional Executive and Organisational Coach.

***Personal interests/Hobbies***

SCUBA Diving, Skiing, Travel, Photography, Food and Wine

***Contribution to mentorship programme***

I have been a mentor in this scheme before. I am a professionally qualified executive and organisational coach as well as a doctor and contributor in the non-profit space.

***Preferred mode(s) of engagement***

I will engage mentees as a professional coach and mentor, preferably on a one-on-one basis, but it can be in a small group as well.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Personal visits either at my office, other venues or virtual sessions.

# CONSULTING

## MENTOR NO.57

### Education

Degree(s) obtained
NUS/BBA/1986

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Linde Gas Asia Pte Ltd</b>	<b>Designation: Asia Pacific Head of HR</b>
Oil and Gas	Managing Human Resources Functions across APAC
No. of years of working experience: >12	
<b>Company Name: Akzol Nobel</b>	<b>Designation: Head of HR, South East Asia</b>
Chemical and Paint	Managing HR functions
No. of years of working experience: 2	
Total years of working experience (if indicated): 38	

#### Areas of industry expertise

Areas	Key area
Consulting, Human Resource, Training	Human Resource

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Training and development	Human Resources

### Other information

#### Short write-up on mentor

A passionate Human Resource practitioner who takes pride in grooming the next gen leaders. Developed numerous mentoring and career guidance programmes in the company. Had been actively mentoring high potential employees in Linde.

#### Personal interests/Hobbies

Travelling, Hiking and yoga.

#### Contribution to mentorship programme

Had been actively mentoring fresh graduates when they joined the company. Providing a clear insight on how to navigate their career in the organisation. Facilitated Talent Reviews and as part of

the senior management team, mentored the High potential employees as a bench to the senior management.

***Preferred mode(s) of engagement***

Listen and understand their aspirations. Using available tools to help them understand their strengths and how this will help them in their goals. Providing data and insight to facilitate the discussion.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Emails and coffee chats

# CONSULTING MENTOR NO.58

## Education

Degree(s) obtained
NUS/Bachelor of Engineering (Mechanical)/1992

## Career

I am retired since 2024. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Norma Group</b>	<b>Designation: Board Member &amp; Vice President, Asia Pacific</b>
Global Leader for Technology MNC(1B Euros), German Listed	Board Member & Vice President, Asia Pacific
No. of years of working experience: 5	
<b>Company Name: Smiths PLC</b>	<b>Designation: Vice President, Asia Pacific</b>
Global leader in high technology MNC(8B GBP), London Listed	BHQ Board Member & Vice President, Asia Pacific.
No. of years of working experience: 8	
Total years of working experience (if indicated): 32	

### Areas of industry expertise

Areas	Key area
Consulting, Entrepreneurship, Leadership Coaching and Business Advisor	All technology related, led up to US\$500m business in Asia Pacific region

### Areas of expertise

Areas	Key area
Management consulting, Sales and business development, Leadership and Business Coaching	Set up companies across Asia Pacific-sales and business development with engineering organisation

## Other information

### Short write-up on mentor

With over 30 years in senior leadership roles, I've led business transformation and driven growth across MNCs in diverse and complex markets — from China and India to Southeast Asia, Korea, and Japan. I've built high-performing teams, developed future-ready leaders, and thrived amidst cultural and competitive challenges. Now, I'm passionate about giving back by mentoring the next generation of leaders and entrepreneurs. I hope to support NUS students in building self-awareness, practicing reflection, and fostering the motivation needed to navigate today's fast-changing world with confidence.

***Personal interests/Hobbies***

Traveling, mountain climbing, hiking, running, swimming & tennis

***Contribution to mentorship programme***

See my write-up as stated, thanks!

***Preferred mode(s) of engagement***

See my write-up as stated, thanks

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Over teams or meet up over meals

## CONSULTING MENTOR NO.59

### Education

Degree(s) obtained
RMIT University/B.Bus (Business Information Systems) Dist./1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Deep Identity</b>	<b>Designation: CEO</b>
Software and Systems Implementation	CEO
No. of years of working experience: 5	
<b>Company Name: BHP</b>	<b>Designation: Head of Global Assurance</b>
Global Mining & Resources	Global Software Assurance
No. of years of working experience: 5	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Consulting, Entrepreneurship, Information Technology/Internet/eCommerce	Technology and Business Integration

#### Areas of expertise

Areas	Key area
Management consulting, General Management, IT Services	Business and Technology Integration

### Other information

#### Short write-up on mentor

A transformative business and technology leader with nearly 30 years of experience driving innovation, operational excellence, and international growth. As CEO of Deep Identity, a Temasek subsidiary, he has led the company's strategic pivot into cybersecurity and performance enablement, securing major national-scale contracts across Singapore, India, and the Philippines. He is also the founder of Kylin Infinite Ventures and VinoMio, where he pioneers consumer innovation and digital wine education across Asia. His leadership portfolio includes senior executive roles at BHP, Accenture, Credit Suisse, and Hewlett-Packard—where he spearheaded large-scale transformations, built high-impact cross-border teams, and delivered multimillion-dollar programs across diverse industries and geographies. He brings a rare blend of cultural fluency, entrepreneurial agility, and boardroom-caliber execution. Whether scaling startups or modernizing global

enterprises, he is known for his ability to align business, technology, and people to deliver lasting impact.

***Personal interests/Hobbies***

Driving Holidays, Wine, Photography, Sport Shooting, Music, Reading

***Contribution to mentorship programme***

Provide overview of industry directions and career options given breadth of experience across multiple industries. Mentoring and coaching consultants and senior managers alike across companies.

***Preferred mode(s) of engagement***

Understanding personal motivations, passion and direction and then aligning with industry trends. Help contextualise personal goals and visions alongside fast shifting global environment trends.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Open, preferably in person.



## CONSULTING MENTOR NO.60

### Education

Degree(s) obtained
NUS/B. Engineering/1983

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Balanced Scorecard Solutions Pte Ltd</b>	<b>Designation: Founder / CEO</b>
Consulting and Software Implementation Services	Manage the business, provision of consulting services.
No. of years of working experience: 28	
<b>Company Name: SPSS Asia Pacific</b>	<b>Designation: CEO</b>
Statistical Software Provider	Lead / Manage software sales and distribution in Asia.
No. of years of working experience: 6	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce	Consulting

#### Areas of expertise

Areas	Key area
Balanced scorecard expertise, Management consulting, Sales and business development	Balanced Scorecard Expertise

### Other information

#### Short write-up on mentor

To some, I have done well in my career, but to many others, I might have under-achieved. I went about setting my goals in life at the onset. Yet the journey turned out to be much less predictable and "controllable". In the end, my biggest achievement is how I taught myself to be amongst the best consultants in Asia, in 2 management accounting concepts ( Activity-based Management & the Balanced Scorecard) - graduating as an engineer, but becoming a management accounting expert. Career aside, I am a keen squash and golf player, and I watched lots of sports.

***Personal interests/Hobbies***

Squash, Golf, Traveling, sports fan

***Contribution to mentorship programme***

Although I graduated as an engineer, I had decided I wanted a career in business management. Yet, it was always a challenge, trying to stick to career plans. This made my journey starting from a nice job in an oil major to owning a strategy consulting business, a rather unpredictable roller coaster ride. The experience will be useful to mentees when they have to overcome some of the challenges which I went through in the last 40 years.

***Preferred mode(s) of engagement***

Sharing of real world experience ; bouncing boards for ideas. Through my consulting work, I have knowledge of a wide range of industries.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Tea / Coffee for face-to-face sessions ; email exchanges and video calls.

# CONSULTING MENTOR NO.61

## Education

Degree(s) obtained
California State of Chico/BA/1995

## Career

I am retired since 2024. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Datapro Computer Services</b>	<b>Designation: Project Director</b>
IT Solutions Provider	Project Management and Design
No. of years of working experience: 24	
<b>Company Name: Richfield Pte Ltd</b>	<b>Designation: Business Development Manager</b>
IT Services and Manufacturer	Managing an IT department.
No. of years of working experience: 4	
Total years of working experience (if indicated): 30	

### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce	IT

### Areas of expertise

Areas	Key area
Project management, IT Services, Web-based marketing and strategy	IT project management

## Other information

### Short write-up on mentor

Being an entrepreneur for over 20 years and I finally decided to step back and enjoy my golden years. As I belong to the hands on type of person, I have a lot to share with the younger generations which might be great help to them, especially those who wishes to start a business.

### Personal interests/Hobbies

Tennis, Golfing, travelling, gym, drone videography, gaming etc

### Contribution to mentorship programme

I had an unofficial mentor prior setting up my business, which was a great help. Hope to help those that deserved to be help.

***Preferred mode(s) of engagement***

Strategies are applied based on individuals. Some likes to be inspired while some needs to be motivated. If the individual enjoy a round of golf or tennis will be a great start for the relationship

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	Email for a start.

## CONSULTING MENTOR NO.62

### Education

Degree(s) obtained
Queensland University of Technology/B.ENG (Electrical & Computer)/1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: AgilyCom</b>	<b>Designation: Director (Founder)</b>
Consulting Services and IT Solutions	Management Consultant, Business Development, Solution Curation.
No. of years of working experience: 3	
<b>Company Name: Cegid</b>	<b>Designation: Head of Sales, APAC</b>
Leading Retail Platform Provider	Head of Sales and Pre-Sales Team
No. of years of working experience: 8	
Total years of working experience (if indicated): 27	

#### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce, Retail	IT, Retail and Payments

#### Areas of expertise

Areas	Key area
Client account management, IT Services, Sales and business development	Sales and Business Development

### Other information

#### Short write-up on mentor

Entrepreneurial spirit. Specialist in developing businesses within Asia Pacific. A Business leader, effective in Solution sales and complex selling. Strong business acumen. Multiple Presidents' Club winner. Self-starter and highly analytical Decorated military background. Brings the best out of TURN-KEY SELLING. A seasoned professional in the SOFTWARE | SAAS | RETAIL | ALTERNATIVE PAYMENTS vertical. Understands and delivers Target oriented and GROWTH oriented strategy. Advocates CULTURE, INNOVATION and ADAPTABILITY in businesses.

#### Personal interests/Hobbies

Travel and Golf

***Contribution to mentorship programme***

27 years Work experience, 15 in senior role, 10 as Country Manager, Current Co-Chair of SGTech Digitalisation Committee

***Preferred mode(s) of engagement***

Consultation,

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meetup

## CONSULTING MENTOR NO.63

### Education

Degree(s) obtained
University of Strathclyde, UK/Master of Business Administration/1992

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: The Old West Consulting Group</b>	<b>Designation: Biz Partner</b>
-	-
No. of years of working experience: 16	
<b>Company Name: PepsiCo</b>	<b>Designation: Regional VP-Snr Director</b>
	Supply Chain, Procurement, Opns, Technical Service.
No. of years of working experience: 14	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Consulting, Consumer Products/Fast-moving Consumer Goods (FMCG),	Consumer Products/Fast-moving Consumer Goods (FMCG)

#### Areas of expertise

Areas	Key area
Management consulting, Operations/Logistics, Project management	General Management

### Other information

#### Short write-up on mentor

I have more than 40 years' experience across various business functions and business sectors. 80% of experience are with MNCs and Fortune 500 companies. Managing General business and Operations in APAC, EMEA, across 23 countries. Have consulted for clients in Japan, UK, Taiwan, China and Others. Mentored students since 2016.

#### Personal interests/Hobbies

Swimming, Jogging, Travelling, Exploring new frontiers

***Contribution to mentorship programme***

Sharing my years of experience across various functions, businesses and guide aspiring graduates in their entry to job markets and careers as well as societal participation.

***Preferred mode(s) of engagement***

Initiate connections and inspires interest in how value can be added during mentoring sessions

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	face2face, mails and calls, locally and internationally



## CONSULTING MENTOR NO.64

### Education

Degree(s) obtained
University of Queensland, Australia/Bachelor in Electrical Engineering/2006

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Concord New Energy Group Limited	Designation: Technical Director
Global renewable energy leader in wind, solar, and energy storage, operating across North America, Europe, and Asia. Since 2006, it has developed 4GW of capacity, leveraging technology and partnerships to drive sustainable, cross-border clean energy solutions.	On-site coverage across Asia-Pacific markets including South Korea, Australia, New Zealand, and Southeast Asia. Leads renewable energy project development (Wind, BESS, Solar, Hydrogen), including costing, financing, and design optimization. Focuses on CAPEX efficiency, LCOE reduction, and O&M improvements to lower OPEX.
No. of years of working experience: 1	
Company Name: Sembcorp Industries Limited	Designation: Head of Engineering, Oman, China, Vietnam and Singapore
Sembcorp drives the energy transition by expanding renewable assets, investing in low-carbon technologies, and delivering sustainable solutions. Committed to clear goals, collaboration, and integrated urban solutions, Sembcorp empowers businesses and communities.	Support Sembcorp to expand renewable energy in market such as Singapore, China, Vietnam and Oman. with 6.5 years of experience working abroad for Sembcorp in market such as Vietnam, China and Oman.
No. of years of working experience: 8	
Total years of working experience (if indicated): 19	

#### Areas of industry expertise

Areas	Key area
Consulting, Design, Project management, Asset management and Engineering	Experienced in Solar, Wind and BESS.

#### Areas of expertise

Areas	Key area
Operations/Logistics, Project management, Quality control	Experienced in Solar, Wind and BESS.

## Other information

### *Short write-up on mentor*

19 years of experience in project management in EPC/EPCM such as new construction of renewable energy in solar farm and floating PV, WTG ( near shore and off shore) and BESS. Experienced in design, construction and project management, procurement , QAQC, Testing & commissioning and Operation & maintenance and data analytics. 6 years of experience in working in various countries like China, Vietnam and Oman.

### *Personal interests/Hobbies*

Cycling

### *Contribution to mentorship programme*

guide younger generation into renewable energy sector.

### *Preferred mode(s) of engagement*

As a mentor, I strive to create a supportive, open environment where mentees feel encouraged to explore, ask questions, and grow professionally and personally. My approach is grounded in collaboration, trust, and consistent communication. I begin by establishing clear goals and expectations to ensure alignment and focus, while fostering a safe space for open dialogue. I encourage curiosity through active listening and thought-provoking questions, guiding mentees toward self-discovery, and provide actionable feedback, celebrating small wins to build confidence. With a background and passion in the renewable energy sector, I offer real-world insights on project development, stakeholder engagement, policy, and regulatory navigation, alongside guidance on market trends, sustainability practices, and innovation challenges. Where appropriate, I connect mentees to relevant networks and resources to broaden exposure. My aim is a mutually enriching mentorship, supporting mentees' growth while learning from their perspectives and aspirations.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	office visit

## CONSULTING MENTOR NO.65

### Education

Degree(s) obtained
NUS /EMBA/2015

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: One World Business Advisory Private Limited</b>	<b>Designation: Managing Director</b>
M&A,Fund Raising and Corporate Restructuring	Business advisory especially in M&A,Fund Raising and Corporate Restructuring etc.
No. of years of working experience: 15	
<b>Company Name: -</b>	<b>Designation:</b>
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Consulting, Electronics Design and distribution	Consulting

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Management consulting, Finance/Investment	Management consulting

### Other information

#### Short write-up on mentor

15 years in entrepreneurship in selling electronics components in Asia Pacific region with 16 oversea offices and annual revenue of US\$48M and 15 years as Business Consultant providing business advisory and consultancy particularly in area of M&A,Fund Raising for SME and Corporate Restructuring etc.

#### Personal interests/Hobbies

Travelling and mentoring.

### ***Contribution to mentorship programme***

Provide necessary guidance and advice to the under-graduate pertaining to their future career path and including sharing the good and bad experiences as an entrepreneur and the traits to be a good and successful entrepreneur in this evolving and dynamic business environment and many external threats and challenges etc.

### ***Preferred mode(s) of engagement***

Would adopt as a good listener to understand their desire and expectation and sharing my experiences for them to be more realistic in their future undertaking. Will adopt more informal casual exchange thru coffee and lunch to have more personal interaction and manage expectations.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Meal, coffee and business visit

## CONSULTING MENTOR NO.66

### Education

Degree(s) obtained
NUS /Master in Chemistry/1986

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Nike</b>	<b>Designation: Partner Responsibility Deployment Director</b>
Retail	Take care Sustainability- in Compliance, People and Environment. Basically ESG.
No. of years of working experience: 6+	
<b>Company Name: Marketech</b>	<b>Designation: General Management</b>
Engineering Firm	Provide Engineering Solution.
No. of years of working experience: 3	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Consulting, Manufacturing/Production, Retail	Semiconductor, Retail

#### Areas of expertise

Areas	Key area
Management consulting, Manufacturing, General Management	Sustainability, Engineering & Counselling

### Other information

#### Short write-up on mentor

Have 30 years of working experience in Semiconductor and retail industries with expertise in engineering, consulting, biz mgmt and sustainability. Possess a Master in Counselling to complement the soft skills requirements in a job. Roles taken include Center of Excellence- technical expertise, General Management, Operation and Engineering.

#### Personal interests/Hobbies

Hiking

***Contribution to mentorship programme***

Provide career guidance. Support mentee aspirations

***Preferred mode(s) of engagement***

Zoom calls to go through structure thinking on career planning..And meals together to get to know each other

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals and zoom calls on career planning

## CONSULTING MENTOR NO.67

### Education

Degree(s) obtained
National University of Singapore/Master of Real Estate/2020

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Club Estate AG</b>	<b>Designation: Partner</b>
-	-
No. of years of working experience: 6	
<b>Company Name: Solutino Pte Ltd</b>	<b>Designation: Founder and CEO</b>
-	-
No. of years of working experience: 12	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Consulting, Real Estate/Property Development	Consulting

#### Areas of expertise

Areas	Key area
Management consulting, Operations/Logistics, General Management	Real Estate Investment

### Other information

#### Short write-up on mentor

Started as management associate in a natural resource-based company in Singapore. After completing the program, took on various functional roles including supply chain management, strategy planning, corporate financial and business development. After six years in corporate office, a business opportunity came and since then I have been in commodity trading over 15 years and still on going. In 2012, diversified my focus into real estate investment, at that point the investment thesis was European recovery, therefore co-invested with European institutions into commercial real estate assets. As I venture further the experience, knowledge and network from real estate investment was rewarding hence established an advisory partnership in Switzerland and Luxembourg real estate fund in 2019.

***Personal interests/Hobbies***

Travelling, Coaching and Mentoring

***Contribution to mentorship programme***

My willingness to share failures and personal experiences. Importantly Mentors need to share both their 'how I did it right' and their 'how I did it wrong' experiences.

***Preferred mode(s) of engagement***

Let the mentee having the chance to participate and make decisions

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	Open to all engagement options



## CONSULTING MENTOR NO.68

### Education

Degree(s) obtained
Otago University / Bachelor of Commerce / 1990

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Zaident</b>	<b>Designation: CTO</b>
AI/ML Applications	Product Development
No. of years of working experience: 2	
<b>Company Name: Secondmind.ai</b>	<b>Designation: Regional Director- APAC</b>
AI/ML Applications	Business development for Asia.
No. of years of working experience: 1.5	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/ eCommerce, Applying Machine Learning applications to enterprises	Information Technology/Internet/ eCommerce

#### Areas of expertise

Areas	Key area
Management Consulting, IT Services, Enterprise Applications Consulting	IT Services, AI/ML applications

### Other information

#### Short write-up on mentor

With a 30-year career in IT advisory and management consulting, he has provided professional services across multiple industries in diverse roles. He began in 1991 as a logistics business consultant for DHL South and South-East Asia, before joining IBM's ASEAN SAP Consulting team in 1995. In 1997, he established the Singapore SAP practice at Magnus Management Consultants, growing it to over 25 staff within three years. In 2000, he became APAC Presales Director at Aspentech, focusing on supply chain optimisation solutions, and in 2003 joined Jebsen & Jessen SEA as Group IT Director, managing a 100-strong IT team supporting 50+ companies across eight Southeast Asian countries. In 2018, he joined SAP Asia as Presales Director for strategic clients, and in 2019, he became Regional Director for Asia at UK-based Secondmind.ai, exploring the application

of AI and machine learning in enterprise solutions. His career reflects leadership, technical expertise, and a continual drive for innovation.

***Personal interests/Hobbies***

Golfing and fund raising for needy kids

***Contribution to mentorship programme***

To impart my knowledge in enterprise consulting including new technology areas like AI and Machine Learning. Also am the chairman of Singapore Indian Education Trust where some of the student recipients for our funds get mentoring support.

***Preferred mode(s) of engagement***

Firstly to match the mentee according to my area of expertise which would be around enterprise technology and AI. The appropriate engagement model should be at least twice a month - virtually or face to face if possible. I can support the mentee with understanding the career path options, key trends in technology adoption, where to focus, how to prepare for interviews and perhaps assist with finding internships.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Virtual meetings, emails and office visits if allowed.

## CONSULTING MENTOR NO.69

### Education

Degree(s) obtained
1. Murdoch University/ B.Commerce/ LLB / 1993; 2. NTU/ M.B.A. (Business Law) / 2001; 3. NUS / Master of Laws / 2004 ;

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: WHM Consulting Pte Ltd</b>	<b>Designation: Director</b>
Business Consulting and Training.	I am the Founder of this company.
No. of years of working experience: 14	
<b>Company Name: Baker McKenzie.Wong &amp; Leow</b>	<b>Designation: Senior Tax Consultant</b>
International Law Firm	Advising individuals and multi-national companies of their tax matters.
No. of years of working experience: 5.5	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Consulting, Education, Training	Consulting

#### Areas of expertise

Areas	Key area
Legal/Law, Training and development	Training and development

### Other information

#### Short write-up on mentor

I have been a mentor in this Programme for almost ten years. I want to contribute my three decades of work experience to the next generation. I started in the tax advisory field, but in the last 13 years, I have spun off my practice as a business consultant and a facilitator in the areas of sales, team development, and personal development.

#### Personal interests/Hobbies

Reading and Life-long learning

### ***Contribution to mentorship programme***

As mentioned above, I have been a mentor in this Programme for almost ten years. In the current A/Y, I am mentoring two students on their personal interests and career development. It's fun to have them share what they already know and ask me questions about what they don't know.

### ***Preferred mode(s) of engagement***

It takes two hands to clap. So, my strategies is always asking my mentees to come forward proactively to share their experience, wins and ask questions. I do my best to provide my input as quickly as possible.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	Official meetings and whatsapp messages

# CONSULTING

## MENTOR NO.70

### Education

Degree(s) obtained
SP Jain School of Global Management/ Masters Degree/ 2019

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Accenture Song	Designation: Digital Strategist
Digital Consulting & Strategy	Designing Digital Strategies & Managing Multimillion dollar global projects.
No. of years of working experience: 3	
Company Name: Merkle, a Denstu Company	Designation: Customer Success Manager
Digital Agency	Nurture, Solution & Grow client account driving organisation growth.
No. of years of working experience: 4.5	
Total years of working experience (if indicated): 7	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consulting	Digital Consulting

#### Areas of expertise

Areas	Key area
Client account management, Management consulting, Digital Consulting	Digital Consulting

### Other information

#### Short write-up on mentor

A Union of Digital Consulting and Digital Agency experience, I bring expertise in Program Governance, Marketing Transformation, Marketing & MarTech Strategy. With experience in program governance of multimillion-dollar cross-regional initiatives across LATAM, EEMEA, and APAC across People, Processes, and Technology to achieve strategic KPIs, including crafting Gen AI Use Cases and Strategic Value Propositions. I have demonstrated success in Strategic Stakeholder Engagement and Business Development by building relationships with CXOs, senior stakeholders and overseeing end-to-end solutions for Marketing, CRM, Data, MarTech, and AdTech across diverse industries, contributing over 150% to individual targets and fostering organisational growth.

***Personal interests/Hobbies***

Travelling, Coffee, Non-Fiction Books

***Contribution to mentorship programme***

I aim to share the bringing real world experience and matching to academic knowledge, providing mentees the foundational guidance and ingredients to shape their careers. In addition, I was part of NUSS Mentorship Program 2023-24,

***Preferred mode(s) of engagement***

Understand the motivations & requirements of the mentees, and approach in a balanced nurture/listening tailoring guidance based on each individual.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, coffees

## CONSULTING MENTOR NO.71

### Education

Degree(s) obtained
University of Queensland/Electrical engineering /2015

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: LA Design Studio	Designation: Founder
Award-winning Luxury Interior Design Firm.	Managing and building the business from the ground up.
No. of years of working experience: 2	
Company Name: Lee General Works	Designation: Founder
Construction company in singapore primarily focused on B2B.	Managing and building the business from the ground up.
No. of years of working experience: 6	
Total years of working experience (if indicated): 9	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Consulting, Design	Primarily in consulting and entrepreneurship.

#### Areas of expertise

Areas	Key area
Customer service management, Sales and business development, Training and development	Sales and business development

### Other information

#### Short write-up on mentor

Visionary entrepreneur and founder of multiple successful ventures, including LA Design Studio, Lee General Works, 1929 Mask, and Your Nest. His innovative approach and dedication to excellence have established him as a leader in F&B, Furnishing, Construction, Design, and Apparels. Recognized as one of Fortune 40 Under 40 Business Leaders in Singapore, Keenon's achievements include a feature in Tatler Homes, the International Property Award for designing the Pan Pacific Hotels lobby, and the Tatler Award for Best Luxury Concept for 2024. His entrepreneurial spirit has also earned him the Entrepreneur 100 award, and his firms are celebrated under the SME500 banner. Keenon's

relentless pursuit of innovation continues to drive the success of his ventures, making a significant impact across industries.

#### *Personal interests/Hobbies*

Travelling, consulting and mentoring

#### *Contribution to mentorship programme*

As a seasoned entrepreneur with a diverse portfolio of successful ventures, I am eager to contribute to the Mentorship Programme by sharing my extensive experience and insights. My journey includes founding LA Design Studio, Lee General Works, 1929 Mask, and Your Nest, each thriving in different industries such as F&B, Furnishing, Construction, Design, and Apparels. This broad expertise enables me to offer valuable guidance on navigating various business landscapes.

Having been recognized as one of the Singapore 40 Under 40 and Fortune 40 Under 40 Business Leaders, I understand the challenges and opportunities faced by emerging leaders. My achievements, including the International Property Award for designing the Pan Pacific Hotels lobby and the Tatler Award for Best Luxury Concept for 2024, highlight my commitment to excellence and innovation.

In previous mentorship roles, I have helped budding entrepreneurs refine their business strategies, enhance their leadership skills, and foster a culture of creativity and resilience. My approach is to provide personalized advice, foster an open exchange of ideas, and empower mentees to achieve their full potential. I am dedicated to helping the next generation of leaders succeed and make a meaningful impact in their respective fields.

#### *Preferred mode(s) of engagement*

As a mentor, I adopt a dynamic and interactive approach to engage mentees, alternating between brainstorming and pitching sessions to foster creativity and critical thinking. In brainstorming sessions, mentees explore innovative ideas without constraints, tackling real-world challenges collaboratively, which develops problem-solving skills, confidence, and a culture of open dialogue. Pitching sessions allow mentees to present ideas and business plans in simulated real-world scenarios, enhancing their communication and presentation skills while receiving constructive feedback. These sessions expose mentees to diverse perspectives, broadening their thinking and adaptability. My mentoring style is grounded in mutual respect, trust, and a commitment to personal and professional growth. I tailor guidance to each mentee's unique needs, ensuring they feel supported and empowered throughout the process. By combining practical exercises with reflective discussion, my approach equips mentees with the skills, confidence, and mindset to succeed in complex, real-world situations.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	I've got no preferences, anything goes



# CONSUMER PRODUCTS/FAST-MOVING CONSUMER GOODS (FMCG)

## MENTOR NO.72

### Education

Degree(s) obtained
Agricultural University Wageningen Netherlands/BSc MSc PhD/resp. 1983 1985 1989

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Heineken/Asia Pacific Breweries</b>	<b>Designation: Supply Chain Director</b>
Brewing Industry	Management Team Member
No. of years of working experience: 2	
<b>Company Name: Heineken/China Resources Snow Breweries</b>	<b>Designation: Heineken Production Director</b>
Brewing Industry	Heineken Production Director
No. of years of working experience: 2	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Consumer Products/Fast-moving Consumer Goods (FMCG), Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production	Supply Chain and R&D Management

#### Areas of expertise

Areas	Key area
Operations/Logistics, Project management, Quality control	Production. Logistics and R&D

### Other information

#### Short write-up on mentor

PhD Graduate from the Agricultural University Wageningen, The Netherlands. Professional Food Scientist/Technologist with knowledge in Beer Production, Supply Chain, Logistics and R&D. Broad international and multi-cultural experience obtained during 40 years of work in The Netherlands, Costa Rica, Hungary, Singapore (2x), Greece, Russia, India and China. Ample experience in Project Management in both R&D and brewery construction. Married to a Singaporean wife and a father of four children. Long time experience with mentoring of students/young graduates during internships

and Management Trainee programmes. Motivated to continue to coach students to ensure their optimum development. Looking to leverage my experience to contribute to build better future professionals.

***Personal interests/Hobbies***

Travelling, Golf, Tennis, Swimming, Skiing

***Contribution to mentorship programme***

By sharing experience, motivating mentee and building self-awareness and confidence. Support the best career choices.

***Preferred mode(s) of engagement***

Challenge with open questions. Use a variety of soft skills training tools.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	face-to-face in informal setting is preferred.

# CONSUMER PRODUCTS/FAST-MOVING CONSUMER GOODS (FMCG)

## MENTOR NO.73

### Education

Degree(s) obtained
NUS/B Science ( Economics)/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Lenovo	Designation: VP and General Manager
Global Technology Provider	Lead global business unit within Lenovo. Drive Product development, Product Marketing, Operations, Strategy and PnL owner.
No. of years of working experience: 2	
Company Name: Dell Technologies	Designation: VP
Global Technology Provider	Lead global business for commercial displays products within the company. Responsible for product marketing, product operations and strategy.
No. of years of working experience: 15	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Consumer Products/Fast-moving Consumer Goods (FMCG), Information Technology/Internet/eCommerce	Information Technology

#### Areas of expertise

Areas	Key area
General Management, Product Management	Product Management, Business management, Research and development

### Other information

#### Short write-up on mentor

Global Business leader with extensive experience managing businesses at global, regional and local level.

Specialties include Product planning and development, Product management, Marketing, Business operations,

Innovation, Strategic planning, Business Planning, Marketing, Branding, Product Lifecycle Management, Sales.

***Personal interests/Hobbies***

Travelling, Reading and computer games

***Contribution to mentorship programme***

I have mentored several batches of mentees in the past. My passion is in hearing out and bridging what my mentees wants to achieve. I also like to help mentees work through some of their thought processes in thinking through what careers to adopt.

***Preferred mode(s) of engagement***

What typically works best for me is a conversation around what are the mentee's goals and questions. It can be a dialog where I share my experience or where the Mentee shares aspirations. Typically works best over a phone call or face to face meeting

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Face to face meetings

## EDUCATION

### MENTOR NO.74

#### Education

Degree(s) obtained
NUS/Bachelor of Science/2003

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Fun Learners School</b>	<b>Designation: Vice Principal</b>
No. of years of working experience: 18	
<b>Company Name: International FLS Corp</b>	<b>Designation: Director</b>
Holding Company of Fun Learners' School	-
No. of years of working experience: 10	
Total years of working experience (if indicated):	

##### Areas of industry expertise

Areas	Key area
Consulting, Education	Entrepreneurship & start-ups, private education, business development

##### Areas of expertise

Areas	Key area
Management consulting, General Management, Sales and business development, Training and development	Quality Control

#### Other information

##### Short write-up on mentor

Over the past 18 years, she has devoted her career to education, founding multiple companies focused on supporting Singaporean and international students in achieving their academic goals. These education companies, which have offices in both Singapore and China, have made a significant impact in both regions. Her passion for education extends beyond entrepreneurship, as she also serves as a judge for the prestigious QS World University Ranking Reimagine Award. In addition, she collaborates with esteemed institutions in Singapore, such as Singapore Polytechnic and Singapore Management University (SMU), as an industrial partner. Through these partnerships, she actively contributes to the development and enhancement of educational programs. Her unwavering dedication to the field of education has solidified her position as a respected figure in the industry.

### ***Personal interests/Hobbies***

Hiking, Exercise, Cooking

### ***Contribution to mentorship programme***

My goal is to help mentees in cultivating resilience amidst the challenges of this VUCA world. To guide them to establish life goals, foster a positive mindset, and embrace a growth-oriented outlook. By doing so, mentees develop the ability to navigate uncertainties, adapt to change, and become valuable contributors to society.

### ***Preferred mode(s) of engagement***

My strategies are simple: we can have face-to-face sessions to build trust and discuss their challenges if any. If possible, I would like to invite them to conferences and fairs, where they can gain exposure. I can also facilitate conversations with industrial partners and encourage participation in networking sessions for learning from others. These straightforward approaches create a supportive environment, empowering mentees to overcome challenges and succeed.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	meals, office visits, attend conferences, networking

## EDUCATION

### MENTOR NO.75

#### Education

Degree(s) obtained
Teesside University/DBA/2024

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: Caroline Dawson International Pte Ltd	Designation: Director
Singapore-based consultancy, delivers corporate training, professional development, and coaching. Led by industry veteran Caroline Dawson, it empowers clients across finance, healthcare, education, government, and retail with communication, leadership, se	Lead strategy, business development, and delivery of corporate training and communication solutions. I design, facilitate, and evaluate programs, manage client relationships, ensure operational excellence, and drive innovation to meet evolving industry needs.
No. of years of working experience: 24	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 25	

##### Areas of industry expertise

Areas	Key area
Education, Human Resource, Media/Publishing/Printing	Corporate Training & Adult Learning. Communication & Business English. Leadership & Professional Development. Customer Service & Service Excellence. Education & Career Advisory. Media, Journalism & Writing.

##### Areas of expertise

Areas	Key area
Management consulting, Journalism/Editing, Training and development	Corporate Training & Adult Learning. Communication & Business English. Leadership & Professional Development. Customer Service & Service Excellence. Education & Career Advisory. Media, Journalism & Writing.

## Other information

### *Short write-up on mentor*

A seasoned corporate trainer, keynote speaker, and communications specialist, she brings over 24 years of experience across education, journalism, and professional development. As Director of Caroline Dawson International Pte Ltd, she designs and delivers high-impact workshops, coaching sessions, and talks that empower professionals to communicate effectively, lead confidently, and excel in diverse workplace environments. Her expertise spans business communication, leadership development, customer service excellence, and strategic thinking. She has partnered with clients across finance, healthcare, education, government, and retail, delivering practical insights and results-oriented outcomes. Known for her dynamic facilitation style, she engages audiences at all levels, translating complex concepts into relatable, actionable learning. Grounded in adult learning principles and supported by a strong background in writing and media, her mission is to help individuals and organizations unlock their full potential through clear communication, confident leadership, and purposeful action, fostering growth, effectiveness, and lasting impact.

### *Personal interests/Hobbies*

Outside of my professional work, I enjoy reading across genres—from leadership and personal development to fiction and philosophy. As a passionate communicator, I am an active Toastmaster and enjoys crafting impactful speeches and mentoring others in public.

### *Contribution to mentorship programme*

As an experienced corporate trainer, communicator, and former educator, I bring a unique blend of empathy, real-world insight, and structured guidance to the Mentorship Programme. My approach is rooted in active listening, tailored support, and a belief in every individual's potential to grow with the right encouragement. I aim to help mentees identify their strengths, clarify their personal and professional goals, and navigate challenges with confidence.

Drawing from over two decades of experience across education, journalism, and corporate training, I can offer mentees valuable perspectives on communication, leadership, personal branding, and navigating career transitions. My facilitation style is warm, practical, and empowering—whether I'm helping someone prepare for a promotion interview, build their confidence, or discover their unique voice. Ultimately, my role as a mentor is to be a sounding board, a coach, and a catalyst for clarity, purpose, and progress.

### *Preferred mode(s) of engagement*

I believe mentoring is a collaborative journey built on trust, mutual respect, and purposeful dialogue. To engage my mentee(s), I will first focus on establishing a safe and open environment—one where they feel heard, supported, and valued. This begins with an initial conversation to clarify their goals, learning preferences, and expectations from the mentorship. My approach will be structured yet flexible. I will use a blend of coaching-style questions, reflective conversations, and guided action planning to encourage critical thinking and self-discovery. Where helpful, I will share relevant real-life insights, frameworks, or tools drawn from my own professional experience in communication, leadership, and career development. I will also encourage consistent check-ins, celebrate small wins, and adapt our conversations based on their evolving needs. Ultimately, I aim to be a sounding board, a motivator, and a trusted guide who empowers my mentee(s) to grow with clarity and confidence.



*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
Not more than 2	Online via Zoom/whatsapp.

## EDUCATION

### MENTOR NO.76

#### Education

Degree(s) obtained
NUS, Royal college of Surgeon Edinburgh and University of Warwick /MBBS, MMed(Surgery), FarCS, FAMS, MMedEd/1994,1998, 2003

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Liau KH Specialist Clinic</b>	<b>Designation: Senior Consultant Surgeon &amp; Director</b>
Specialist Clinic in Mt Elizabeth Novena	Senior Consultant Surgeon & Director
No. of years of working experience: 15	
<b>Company Name: NUS</b>	<b>Designation: Part Time Teaching Faculty</b>
Yong Loo Lin School of Medicine	Teaching & Training
No. of years of working experience: 25	
Total years of working experience (if indicated): 30	

##### Areas of industry expertise

Areas	Key area
Education, Pharmaceutical/Biotechnology/Healthcare	Surgery, patient care, medical education, health administration

##### Areas of expertise

Areas	Key area
Training and development, Clinical work and administrative works of clinics	Surgery, healthcare, education

#### Other information

##### Short write-up on mentor

Medical Director and Senior Consultant Surgeon of LIAU KH Specialist Clinic in Mt Elizabeth Novena Hospital Singapore. Being part of the teaching faculty at the Yong Loo Lin School of Medicine, National University of Singapore, he is actively involved in the undergraduate and graduate medical education and training. Prior to establishing his private practice, he was the Chief of Hepatobiliary and Pancreatic Surgery Unit in the Department of General Surgery from 2004 to 2010. Concurrently, from 2008 to 2010, he was the Deputy Head of Department of General Surgery at Tan Tock Seng Hospital.

### ***Personal interests/Hobbies***

Hiking, Music, Traveling

### ***Contribution to mentorship programme***

By sharing my personal journey experiences and insights in healthcare, education, private business, and community services, with real-world understanding of the challenges and rewards that come with personal and professional growth. Provide guidance in personal development plans and professional identity formation.

### ***Preferred mode(s) of engagement***

My approach mirrors a professional coaching style, i.e. a collaborative and need-oriented approach focused on helping individuals to improve performance and achieve their goals by capitalizing on their strengths and intellectuality. It involves observing, facilitating learning, and providing constructive feedback to enhance skills, confidence, and communications under a positive and supportive environment.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
3	Open to all forms of interactions that are comfortable to the mentees

## EDUCATION

### MENTOR NO.77

#### Education

Degree(s) obtained
National University of Singapore/ PhD/2017

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: TikTok, owned by ByteDance.	Designation: Staff Software Engineer
Inspire Creativity, Enrich Life. In ByteDance, we deeply explore information technologies to build apps as well as various IT solutions for almost everything related to everyone's daily life.	Develop a cloud-native data analytics product called ByteHouse ( <a href="https://bytehouse.cloud/">https://bytehouse.cloud/</a> ). In particular, I lead a team to build up a comprehensive data integration service for the ByteHouse production.
No. of years of working experience: 6	
Company Name: NUS School of Computing	Designation: Senior Research Fellow
Research and education in computer science and information technology.	Led research projects on distributed databases, cloud computing and artificial intelligence, and manage the development of related systems. Coordinated joint research with industrial partners in the projects. I publish papers in premier venues, and serve as program committee member in top-ranked conferences.
No. of years of working experience: 3	
Total years of working experience (if indicated): 26	

##### Areas of industry expertise

Areas	Key area
Education, Information Technology/Internet/eCommerce	Information technology

##### Areas of expertise

Areas	Key area
Project management, IT Services, Software engineering	Software engineering, specially for database system, cloud computing, data analytics.

#### Other information

##### Short write-up on mentor

I completed my Ph.D. in Computer Science at NUS School of Computing between 2012 and 2017. After earning my doctorate, I joined the same institution as a Research Fellow, eventually being

promoted to a Senior Research Fellow in January 2019. In September 2020, I transitioned to the industry, accepting a role as a Staff Software Engineer at TikTok Pte. Ltd. My work there centers around software development with a specific focus on data storage and information systems, a role I continues to fulfill to this day.

***Personal interests/Hobbies***

Badminton

***Contribution to mentorship programme***

I'd like to share my past experiences of PhD study in NUS and my work experiences as a researcher and a software engineer. Moreover, I'm also keen on sharing my experience of transiting to industrial work from campus life.

***Preferred mode(s) of engagement***

I plan to host bi-weekly meetings with my mentee in the first 2 months, and monthly meeting in the following months. Each meeting is likely to be 1 hour. I can also invite my mentee to visit my company if s/he is interested.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Lunch meetings, or face-to-face meeting without meal.

## EDUCATION

### MENTOR NO.78

#### Education

Degree(s) obtained
Nanyang Technological University (2024) University of Adelaide (2003)/Master of Science in Applied Gerontology & Master in Business Admin/2024 / 2003

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Health On Cloud Global</b>	<b>Designation: Learning &amp; Development Director</b>
Health Technology Start-up Company	Course/Program Development
No. of years of working experience: 1	
<b>Company Name: NUS School of Nursing</b>	<b>Designation: Deputy Director CET</b>
NUS Yong Loo Lin Medical School (Alice Lee Nursing Center)	CET -Nursing programs management.
No. of years of working experience: 5	
Total years of working experience (if indicated): 33	

##### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Education, Training	Tertiary and Continuing Education Training

##### Areas of expertise

Areas	Key area
Project management, Sales and business development, Training and development	Training and development

#### Other information

##### Short write-up on mentor

With over 30 years of senior management experience across Institutes of Higher Learning and various industry sectors, I bring a deep understanding of leadership, strategy, and organizational development. My roles at NUS, SIM, University of Adelaide Offshore Campus, and others have equipped me to mentor professionals navigating complex environments. I have led digital transformation, quality assurance, branding, and stakeholder engagement initiatives, and worked extensively with cross-functional teams to drive innovation and growth. As former Chair of SAFRA's Education Sponsorship Committee and former Executive Director of the Singapore Association for Private Education, I've actively contributed to community development and talent nurturing. My

mentoring approach is grounded in real-world leadership, design thinking, and the development of future-ready skills. I'm passionate about guiding individuals to discover their strengths, sharpen their strategic thinking, and achieve personal and professional growth in alignment with evolving industry landscapes.

#### ***Personal interests/Hobbies***

Fitness, culinary and reading

#### ***Contribution to mentorship programme***

With over three decades of senior leadership experience spanning Institutes of Higher Learning and diverse industries such as education, media, finance, and non-profit, I am deeply committed to developing future-ready talent. Having served in strategic roles at NUS, the University of Adelaide, and the Singapore Institute of Management, I understand the challenges students face transitioning from academic environments into the workforce.

As a mentor, I aim to guide undergraduates in developing practical career perspectives, strengthening their leadership and communication skills, and building confidence in navigating personal and professional decisions. Drawing on my background in corporate branding, digital transformation, and industry partnerships, I can help students align their academic pursuits with evolving market needs.

In addition, my long-standing volunteer work, such as chairing SAFRA's Education Sponsorship Committee reflects my passion for youth development. I believe in mentoring not just for employability, but for nurturing well-rounded individuals with purpose, resilience, and community spirit.

#### ***Preferred mode(s) of engagement***

As a mentor, I aim to create a supportive, open environment where students feel heard and empowered to grow personally and professionally. I would seek to understand their background, interests, and goals, then guide them through reflective conversations focused on career planning, skill development, and decision-making. I would use real-world insights from my leadership experience to offer practical advice, while encouraging independent thinking and resilience. Regular check-ins help track progress, adapt to evolving needs, and celebrate growth. Ultimately, I strive to help mentees build confidence, clarity, and purpose as they navigate university life and prepare for their future careers.

#### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	Face-to-face will be necessary in building trust and effective communications. Zoom calls /emails for check-ins. Cadence of catching up can be worked out with the mentee(s).

## EDUCATION

### MENTOR NO.79

#### Education

Degree(s) obtained
NUS and NTU / Bachelor of Science (Merit), Bachelor of Social Sciences (Second Class Honours – Upper Division), Master of Social Sciences (Economics), Master of Arts (Educational Management) / 2002, 2003, 2004, 2013(NTU)

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Ministry of Education</b>	<b>Designation: Head of Department (Integrated Curriculum &amp; Project Work), Catholic Junior College</b>
Shaping and implementing national education policies. It oversees the development of a high-quality education system from preschool to tertiary levels, aiming to nurture every child to their full potential. MOE ensures schools provide holistic education,	Middle Manager and Educator.
No. of years of working experience: 20	
<b>Company Name: -</b>	<b>Designation:</b>
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 20	

##### Areas of industry expertise

Areas	Key area
Education, Government/Civil Service	Government/Civil Service

##### Areas of expertise

Areas	Key area
General Management, Training and development	Training and development

#### Other information

##### Short write-up on mentor

Accomplished educator with 19 years in the teaching and policymaking aspects. Having had the blessed opportunity to discover and realise his potential in NUS, he is motivated to inspire youths around him by being their mentor and role model, while actively promoting youth activism and



volunteerism. He sets the example by continually serving the community, then as a student leader, and now as an educator and community leader. Insightful servant-leader, innovative problem-solver and inspiring values-educator. His mission is to serve people humbly, empower people magnanimously and influence people spiritually. He looks forward to effectively contributing his analytical, interpersonal, organisational and creative problem-solving skills to positively serve, empower and influence others for the organisation's success, society's benefit and God's glory.

#### ***Personal interests/Hobbies***

Child development, coaching, community service, current affairs, fundraising, photography, poverty alleviation, superhero movies, technology and artificial intelligence, youth mentoring

#### ***Contribution to mentorship programme***

The mentor plays a critical role as significant adult and positive role model. Beyond education and career guidance, the mentor is a catalyst that ignites motivation, aspiration and conviction to take the first step and beyond towards success. I look forward to applying my Workforce Skills Qualifications (WSQ) in Mentoring for Youth, extending my service as a NUSS-NUS mentor, and contributing towards another youth's personal and professional development.

#### ***Preferred mode(s) of engagement***

While every mentorship experience is unique and should evolve organically between each mentee and mentor pair, I will work with my mentee on how both of us would like the conversations and meetings to flow. I will start by getting us to know each other and share briefly on our backgrounds and our personal journey so far. We will then arrange for a convenient time and date for both of us to meet monthly. It is also important to know my mentee's interests and aspirations, so that I can share experiences from my schooling and/or professional life that might interest and offer insights to him/her as well as offer him/her advice on practical steps to take post-mentorship to pursue his/her occupation of interest. As much as we want to guide and inspire, it is key to be an active listener to effectively understand my mentee's needs and concerns so that I can facilitate my mentee's own rationalisation and solutioning.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, coffee, Zoom sessions, volunteering activities

## EDUCATION

### MENTOR NO.80

#### Education

Degree(s) obtained
National University of Singapore / B Eng (Hons), MSc (Ind Eng), MBA/ 1992

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Nanyang Technological University</b>	<b>Designation: Deputy Director</b>
Institute of Higher Learning	Administration of a school.
No. of years of working experience: 14	
<b>Company Name: Elken Singapore</b>	<b>Designation: General Manager</b>
Multilevel marketing	General Management
No. of years of working experience: 4	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Consumer Products/Fast-moving Consumer Goods (FMCG), Education	General Management in FMCG and Education industries

#### Areas of expertise

Areas	Key area
Customer service management, Quality control, General Management	General Management

#### Other information

##### Short write-up on mentor

Currently deputy director in charge of administration of a school in NTU. General management experience with oil, FMCG and multilevel marketing companies.

Father of 3 adults

Able to guide students through their university education and career paths

Able to share various experiences in working life

***Personal interests/Hobbies***

Badminton

***Contribution to mentorship programme***

Guide students to pursue their area of interests and how to approach their working life

***Preferred mode(s) of engagement***

Understand what are the student's strengths and weaknesses, the passion and interest Have conversations on what the students wants to do and coach how to pursue their dreams Use a consultative approach

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meet up via meals, communicate telegram/whatsapp message

## EDUCATION

### MENTOR NO.81

#### Education

Degree(s) obtained
NUS/BSC (Information and Computer Sciences)/1987

#### Career

I am retired since 2023. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: NUS</b>	<b>Designation: Deputy Director NUS IT &amp; Senior Lecturer NUS-ISS</b>
University	Oversee IT governance and lecture IT professionals.
No. of years of working experience: 18	
<b>Company Name: EDS</b>	<b>Designation: Sales Director &amp; Account Manager</b>
IT Services	Business development for government sector & manage P&L for service delivery.
No. of years of working experience: 8	
Total years of working experience (if indicated): 38	

##### Areas of industry expertise

Areas	Key area
Education, Entrepreneurship, Information Technology/Internet/eCommerce	technology, education, startup

##### Areas of expertise

Areas	Key area
General Management, IT Services, Training and development	IT services, sales, management, consulting; IHL teaching;

#### Other information

##### Short write-up on mentor

Has close to 40 years of leadership and professional experience, spanning the technology, public service and higher education sectors with local, government and multi-national organisations. He has served in varied roles, from general management, sales and customer acquisition, business development, and operations delivery oversight, to facilitating, lecturing and advisory. He managed a client portfolio delivering over \$10m of annual revenue while achieving high client satisfaction ratings regularly. He is also an experienced facilitator of over 15 years and constantly innovates in delivering great learning experiences in areas of business, technology and digital product strategy and management as well as IT finance, sourcing and project management. He has conducted over

200 in-person and online courses with over 5,000 local and overseas participants achieving course rating 4.0/5.0. His past advisory engagements included business and technology governance and management, strategic sourcing, service delivery management, business start-up and e-government development.

***Personal interests/Hobbies***

technology trends, learning, climate and startup

***Contribution to mentorship programme***

mentor for the initial few years of this programme and NUS staff for 18 years, so familiar with challenges faced by NUS students

***Preferred mode(s) of engagement***

understand their motivation and objective of joining this programme and engage in alignment. i take a discussive approach and share my views for their consideration

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	will engage face to face over meals, drinks

## EDUCATION

### MENTOR NO.82

#### Education

Degree(s) obtained
University of South Wales United Kingdom, University of Wales, UK/BSc Civil Engineering (Hons), MBA/1986, 1987

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: Nanyang Polytechnic	Designation: Director
Statutory Board	Lead and oversee the National Centre of Excellence for Workplace Learning.
No. of years of working experience: 19	
Company Name: PSB Academy	Designation: Vice President
Private Company (Owned by TUV SUD)	Lead the Continuing Education & Training efforts and initiatives.
No. of years of working experience: 5	
Total years of working experience (if indicated): 35	

##### Areas of industry expertise

Areas	Key area
Education, Government/Civil Service, Training	Education & Training

##### Areas of expertise

Areas	Key area
Project management, General Management, Training and development	Project Management

#### Other information

##### Short write-up on mentor

I currently head the National Centre of Excellence for Workplace Learning (NACE), a strategic collaboration between Nanyang Polytechnic & SkillsFuture Singapore. I drive key national initiatives for NACE supported by the 4 other polytechnics, Singapore Institute of Technology and Institute of Adult Education, SUSS. During my stint in NYP, I had set up the Asian Culinary Institute and also NACE. Prior to joining NYP, I was the VP of PSB Academy (divested from Productivity & Standards Board) looking after Continuing Education & Training. I was posted to UAE to set up a SME Development Agency and subsequently posted to Indonesia to manage 2 international schools there. Prior to PSB Academy, I was the Director of the Enterprise Development Fund and also the

Administrator, Skills Development Fund at the National Productivity Board (NPB). My first job upon graduation before joining NPB was the Centre Manager at a courier company posted to London. In recognition of my services to Singapore, I was awarded the Public Service Administration medal (Silver) by the President of Republic of Singapore in 2018.

***Personal interests/Hobbies***

Travelling, Movies and Dining

***Contribution to mentorship programme***

Share my past experience esp from working abroad, the different cultures. How to plan your career, how to manage staff/bosses, manage expectations of different stakeholders

***Preferred mode(s) of engagement***

Open direct communication with mentees Share my experiences esp how I navigated some of the difficult challenges I faced in my career Encourage mentees to communicate with me and share their concerns Guiding them to plan ahead and also have alternatives in case it doesnt go according to plan and Finally take time to destress when needed

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Mixture of meals, one to one chat and supplemented by emails

## EDUCATION

### MENTOR NO.83

#### Education

Degree(s) obtained
Griffith University/MBA Training and Development/2015

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Tanacity Associates	Designation: CEO
Business Consultancy and Training.	Enabler for enhancement in business performance in client companies.
No. of years of working experience: 16	
Company Name: Asia Academy for Retailing	Designation: Senior Consultant
Retail Consultancy and Training	Consult with businesses to advise on attainment of improved performance.
No. of years of working experience: 8	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Consulting, Education	Marketing & Education

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, General Management, Training and development	Branding, & Marketing

#### Other information

##### Short write-up on mentor

I am a retail and marketing management specialist. My career spanned more than 25 years in senior management positions (including board directorship) in leading global companies, involved with branding, retailing and marketing of luxury fashion and lifestyle merchandise, telecommunication instruments, automobiles and premium publishing and printing. I am also very much a people developer, having trained and mentored sales and marketing teams in the various organizations he had worked with. Had spearheaded product development and branding strategies, managed principal and regional distributor relationships, and had acted in advisory functions to corporate head offices/principals in Europe. Was also an adjunct lecturer at Singapore Polytechnic and Nanyang Polytechnic in Marketing and Retail courses. Associate trainer at The Singapore Retailers



Association in their Diploma in Retail Management (DRM) programme and in the EXSA (Excellent Service) Awards programme and with the Singapore Management University Academy, I have conducted courses on Branding.

***Personal interests/Hobbies***

Fitness training

***Contribution to mentorship programme***

o mentor undergrads to prepare to be thorough professionals and persons of credibility

***Preferred mode(s) of engagement***

Mentor as approachable resource. Main Strategies -Coaching, Research and Referencing

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
Not more than 2	Meals, Zoom, Email

## EDUCATION

### MENTOR NO.84

#### Education

Degree(s) obtained
University of Adelaide/Masters of Education/2013

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Singapore Polytechnic	Designation: Deputy Director, Programme Operations
A statutory board under the purview of the Ministry of Education in Singapore.	Overseeing the operations of adult learning programmes to ensure high-quality standards and alignment with industry requirements. Leading a team dedicated to fostering an inclusive and supportive learning environment that empowers learners to achieve their educational and career goals.
No. of years of working experience: 1	
Company Name: Ngee Ann Polytechnic	Designation: Assistant Director, Full Qualifications Programme
A statutory board under the purview of the Ministry of Education in Singapore.	Overseeing the development, implementation, and management of comprehensive qualification pathways, collaborating with educational stakeholders to ensure high-quality standards and alignment with industry requirements. Leading a team dedicated to fostering an inclusive and supportive learning environment that empowers learners to achieve their educational and career goals.
No. of years of working experience: 20	
Total years of working experience (if indicated): 26	

##### *Areas of industry expertise*

Areas	Key area
Education, Information Technology/Internet/eCommerce, Training	Education (PET) and adult learning (CET)

##### *Areas of expertise*

Areas	Key area
General Management, Human Resource Management, Training and development	20

## Other information

### *Short write-up on mentor*

Over 15 years of experience in teaching across PET and CET space, with a strong focus on clarity, efficiency, and real-world impact. Known for an independent working style and leading driven teams. Skilled in problem solving, negotiation, and managing diverse stakeholder needs—always aiming to make things work better with less friction. Passionate about helping people understand, adapt, and succeed through well-structured, thoughtful approaches.

### *Personal interests/Hobbies*

cooking, travelling, new experiences

### *Contribution to mentorship programme*

I appreciate opportunities to give back to society, especially in the community and educational space. I speak with experience from helming Dialogue in the Dark for 3 years, volunteering at Church, and mentoring students at Uni of Adelaide. I bring experience from different areas in my career and life to share and work with mentees. Hopefully, even being able to work on projects (tech, social) as well.

### *Preferred mode(s) of engagement*

I usually create safe spaces to speak and share about topics. There must be given or set agenda to begin with. Creating a friendship is key to making the mentoring experience for. I would usually share from past experience, and ask the mentee to share likewise. of course there must be boundaries to ensure a safe experience for both parties.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	in general, all OK.

## EDUCATION

### MENTOR NO.85

#### Education

Degree(s) obtained
NUS (NUS)/BSc (Hons)/1982

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: SUTD	Designation: Advisor, Alumni Office
One of the 6 AUs in Singapore	Provide advisory to the Head of Alumni Office.
No. of years of working experience: 10+	
Company Name: NUS	Designation: Associate Director
One of the 6 AUs in Singapore	Heading the Alumni Cultivation and Engagement Team.
No. of years of working experience: 13+	
Total years of working experience (if indicated): 42	

##### *Areas of industry expertise*

Areas	Key area
Education, Entrepreneurship, Information Technology/Internet/eCommerce	Education

##### *Areas of expertise*

Areas	Key area
Customer service management, Project management, General Management	Relationship Management

#### Other information

##### *Short write-up on mentor*

Visionary engagement leader and relationship architect, combining strategic insight with operational leadership to build and sustain vibrant alumni networks. Recognized for driving impactful alumni initiatives through inclusive collaboration, data-driven strategy, and hands-on execution. Passionate about cultivating lifelong connections, empowering alumni communities, and fostering partnerships that support institutional advancement and global impact.

##### *Personal interests/Hobbies*

Golfing, photography, classical music, swimming

### ***Contribution to mentorship programme***

In my present job I interact with undergraduates and fresh graduates. Through my interactions with them it enable me to understand their thinking and inspirations. The students must be motivated and build up their confidence to have a positive mindset.

### ***Preferred mode(s) of engagement***

In the first phase, it will be Design Your Career (to set goals and objectives to reach their 1st milestone - graduation and start a career). The next phase will be Design Your Life - empower them to reframe life's challenges, explore multiple directions both personally and professionally, and make intentional, well-aligned decisions in a world full of uncertainty. The underlying of these two phases is to develop a set of lifeskills that will enable to always stay relevant to the ever changing environment (technology, AI, geopolitical, etc...).

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
	All modes of communications will be fine. There should be at least two face to face meeting during the 12 month period.

## EDUCATION

### MENTOR NO.86

#### Education

Degree(s) obtained
NUS / University Of Leicester/ Insead/BA(HONS)/ MBA/ EXEC MASTER IN CHANGE/1992/ 2004/ 2024

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: Temasek Polytechnic	Designation: Director, Student Support & Career Services
Temasek Polytechnic's core business is to provide quality education and training to prepare students for a successful career in the workforce through a wide range of diploma courses and specialized programs.	This role is responsible for overseeing the department that provides guidance and assistance to students in their personal wellness, financial aid & scholarships and career preparation.
No. of years of working experience: 13	
Company Name: Canadian College	Designation: Instructor, Business School
Canadian College in Vancouver's core business is to provide diploma and certificate programs in business, hospitality, and information technology, often with a co-op component, to prepare students with practical, industry-relevant skills for the workforce	I taught practical, career-focused subjects like business, marketing, and HR, and am responsible for creating an engaging learning environment, developing lesson plans, and assessing student progress to prepare them for the workforce.
No. of years of working experience: 2	
Total years of working experience (if indicated): 30	

##### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Education	Higher Education Management

##### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Training and development, Organizational behavior	Personal development, Organizational behavior, Leadership & Psychology, Marcom

## Other information

### *Short write-up on mentor*

As Director of Student Support & Career Services at Temasek Polytechnic, I am committed to guiding students through their academic and career journeys. With nearly 30 years of experience, I strongly believe in the power of mentorship to transform lives. I hold an MBA and multiple certifications in coaching and facilitation, which I use to help students discover their strengths and make informed career choices. My approach emphasizes trust and shared goals, ensuring each student receives personalized support to thrive in a dynamic world. I strive to foster a nurturing environment that promotes both personal and professional growth. Additionally, I am passionate about mental wellness and disability services within the polytechnic community, representing the institution in related initiatives. My mission is to empower students with the confidence and clarity they need to succeed and make meaningful contributions to society.

### *Personal interests/Hobbies*

Hiking, reading, travelling

### *Contribution to mentorship programme*

I am passionate about people development and am certified career coach and several personality profiling tools. I have also mentored high potential staff and student leaders in my organization in the last 6 years.

### *Preferred mode(s) of engagement*

To deepen this engagement, I draw on my expertise in systems psychodynamics, a field I studied during my Executive Master in Change at INSEAD. Therefore, my approach is to: Look "below the surface": I listen for unspoken anxieties, hidden dynamics, and emotional undercurrents that might be influencing a mentee's behavior or performance. Analyze the "system": I help mentees understand how their role within these different systems impacts them. Coach for "systemic change": By helping a mentee understand these hidden forces, I equip them with the tools to navigate their environment more effectively.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
1	Exchanges in person and online. Office visits. Meals.

## EDUCATION

### MENTOR NO.87

#### Education

Degree(s) obtained
1. NUS 2. University of Leicester/1. BA Hons 2. MA Mass Comms/1992

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Temasek Polytechnic	Designation: Senior Manager, Centre for Life Skills
Higher Institute of Learning	1. Overseeing the manpower and teaching requirements of the faculty within the Centre for Life Skills as well as the curriculum development of the Centre's subjects. 2. Member of the teaching faculty for full-time students and adult learners.
No. of years of working experience: 26	
Company Name: OCBC Bank	Designation: Assistant Manager, Corporate Communications
Financial Institution	1. Media relations and management 2. Editor of company publications, 3. Corporate identity management
No. of years of working experience: 3	
Total years of working experience (if indicated): 32	

##### *Areas of industry expertise*

Areas	Key area
Advertising/Marketing/Public Relations, Education, Media/Publishing/Printing	Higher Education and Communication

##### *Areas of expertise*

Areas	Key area
General Management, Journalism/Editing, Training and development	Training and development

#### Other information

##### *Short write-up on mentor*

Experienced instructor with more than 25 years of facilitating the learning of business communications and corporate communication skills at Temasek Polytechnic. She also conducts customised workshops for corporate organisations. Prior to entering the field of education and



training, she was a corporate communications practitioner in both the private (OCBC Bank) and public (then Ministry of Information & the Arts) sectors.

A mother of three, she is passionate about nurturing young lives and helping them discover what they want to do in the future. In her role as a senior manager and senior lecturer at the polytechnic, she mentors students on internships and guides new staff when they join the Centre for Life Skills. She takes care of the recruitment of teaching faculty for the centre.

#### *Personal interests/Hobbies*

Travelling, trail-walking, solving puzzles, young adult fiction

#### *Contribution to mentorship programme*

In my years as a lecturer at Temasek Polytechnic, I have developed a good understanding of the youth and their concerns. I have seen many students through their internships as their liaison officer, and provided support and advice when they encounter difficult situations. My contributions to the Mentorship Programme would be in the ability to connect with the youth and to share the wealth of life and work experience I have.

My eldest child graduated 4 years ago and I guided her through the career preparation stage. She is now doing well in the financial communication sector. My other two children are currently undergraduates and will be embarking on their career paths soon. They are both headed in the direction of sciences, markedly different from my eldest. These are live examples of my breadth of experience in mentoring and guiding.

#### *Preferred mode(s) of engagement*

I believe that every student is unique, so understanding what each mentee seeks from the mentoring relationship is essential. I begin by getting to know the mentee and identifying the areas where they would like guidance. Drawing on my experience with students and children, I use questions strategically to prompt reflection, helping mentees think through challenges and develop their own insights. I also encourage them to ask questions, sharing relevant experiences when opportunities arise. My experience facilitating the Guided Learning subject at the polytechnic—where students independently choose topics such as languages, photography, or sleight of hand—has honed my ability to help learners refine goals, define scope, and identify suitable resources, even in areas beyond my expertise. This approach, focused on self-directed learning, goal clarity, and guided support, aligns well with the NUSS-NUS Mentorship Programme, enabling mentees to explore, grow, and achieve their aspirations under tailored guidance.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Email to start with would be good, followed by meet-ups over a meal or a coffee in a more central location. If the student wishes to come to my office, I would be happy to host him/her.

## EDUCATION

### MENTOR NO.88

#### Education

Degree(s) obtained
NUS (NUS)/Bachelor of Arts (Hons)/2002

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Early Childhood Development Agency (ECDA)</b>	<b>Designation: Assistant Director</b>
Agency hosted under MSF overseeing and regulating the Early Childhood Industry.	On secondment from MOE: In Professional Development Division working on PD initiatives for the Early Childhood Educators.
No. of years of working experience: 3.5	
<b>Company Name: Ministry of Education</b>	<b>Designation: Head of Department : Was previously a School Staff Developer in a Secondary School.</b>
Ministry overseeing education in Singapore.	As a SSD to oversee and plan for teachers PD in the school. Teaching English Lang & Literature in the school.
No. of years of working experience: 18	
Total years of working experience (if indicated): 21.5	

##### Areas of industry expertise

Areas	Key area
Education, Government/Civil Service, Was in SATS when I first graduated from University	In Government Ministry, particularly in the field of Education

##### Areas of expertise

Areas	Key area
General Management, Training and development	Training & Development

#### Other information

##### Short write-up on mentor

An individual who is spirited and passionate about learning and in people development. I believe that all of us want to be the best version of ourselves and this is made possible in the presence of strong collaborative culture, good teamwork and synergy within the organisation. The outcomes are important but the process by which the outcomes are achieved is what will determine whether the journey is a pleasant or arduous one.

### *Personal interests/Hobbies*

Travelling, cafes hopping, chasing good food & coffee, exercising, reading, watching plays

### *Contribution to mentorship programme*

Being in Government Service (Education) for the past 21 years, I thought I could share my experiences with the mentees who are interested to work in government sector. I had been working in schools, at MOE HQ and now with ECDA, in another ministry would have stories to share for those who are exploring such a career option. I considered myself a mid-career employee as prior to entering teaching, I worked in SATS for about 2 years in the aviation industry. As such, I could share my own journey from a non-government to government area. For those who are considering a career in teaching, it would also be good for me to hear their aspirations and how I could help the mentees find their 'best fit' in their own career journey. As I am in education, my work involves quite heavily on promoting mentoring for teachers in MOE, as well as now in ECDA. As such, I am a believer in mentoring and would like to offer my skills and experiences for the NUS youths.

Additionally, I obtained my Masters in Education in Uni of Cambridge after working for 6 yrs in MOE. This is also another part of my experience that might be helpful for mentees who are thinking of further studies and the differences between the Singapore & UK system.

### *Preferred mode(s) of engagement*

Determining their needs and finding out their expectations and what they want to get out of the session is important. To have the mentoring effective, mentees must find that their needs are met. As such, the 1st session is usually done to build the rapport, get to know the mentees and their needs. For the subsequent sessions, we can work towards meeting those needs. Since their programme is flexible, I can co-design the session with the mentees & work towards meeting their needs.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	1st session definitely F2F. 2nd and 3rd session can be online or F2F depending on their schedule and preference. 4th session to be done F2F. F2F sessions will be conducted in public areas (more conducive restaurants/ cafes, including NUSS) that are not too noisy or crowded. Due to family & work commitments, meetings might have to be conducted in the evenings on Mon - Fri or afternoons on weekends.

# ENTREPRENEURSHIP

## MENTOR NO.89

### Education

Degree(s) obtained
Oxford University /Msc /1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Explomo Corporation Pte Ltd</b>	<b>Designation: Executive Chairman/Director</b>
Explosive Engineering and Pyrotechnics	Overall strategic direction and all M&A exercise.
No. of years of working experience: 25	
<b>Company Name: Explomo Builders Pte Ltd</b>	<b>Designation: Executive Chairman</b>
Mechanical and Electrical Engineering	Overall strategic direction and all M&A exercise.
No. of years of working experience: 10	
Total years of working experience (if indicated): 27	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Manufacturing/Production	Engineering, finance and entrepreneurship

#### Areas of expertise

Areas	Key area
Project management, Finance/Investment, General Management	Entrepreneurship and finance

### Other information

#### Short write-up on mentor

I am a seasoned entrepreneur with over 20 years of experience in the domains of explosive engineering, financial management, hazardous material management, and security management. As the controlling shareholder and Group Chairman of the company, I bring a unique blend of expertise from both technical and business perspectives. My affiliations with prestigious organizations such as the Institute of Explosive Engineers in the UK and Singapore, as well as being a Chartered Accountant of Singapore, underscore my commitment to continuous learning and professional development.

My specialisation in explosive engineering sets me apart as a mentor with a deep understanding of the complexities and challenges in this field. His practical experience in handling explosives, ensuring safety protocols, and optimizing operational efficiency can offer invaluable insights to mentees aspiring to excel in entrepreneurship.

### **Personal interests/Hobbies**

HIT and running

### **Contribution to mentorship programme**

I am excited about the opportunity to contribute to the Mentorship Programme through my skills, experiences, and passion for fostering personal and professional growth in others.

In my previous role as group CEO of Explomo corporation (which was founded by me and the sole owner), I successfully mentored junior colleagues by providing guidance on project management and effective communication. I developed structured training sessions and one-on-one meetings that not only enhanced their technical abilities but also built their confidence in taking on new challenges. This experience taught me the importance of tailored mentorship approaches and active listening to understand individual needs.

Additionally, I have participated in community volunteer programs. I was previously a board member at Highpoint Community services, helping to mentor ex convicts and ex drug offenders with their mental health and career aspirations. Through this experience, I gained valuable insights into the unique challenges faced by the less fortunate and the significance of creating a supportive environment.

I believe that my collaborative mindset and commitment to fostering an inclusive atmosphere will enhance the Mentorship Programme. I am eager to share my knowledge, encourage open dialogue, and create meaningful connections that will empower mentees to thrive in their pursuits.

Thank you for considering my application. I look forward to the possibility of contributing to this valuable program.

### **Preferred mode(s) of engagement**

To cultivate a productive mentoring relationship, I employ strategies that focus on growth, learning, and mutual respect. I begin by establishing clear goals with my mentees, collaboratively setting specific, measurable objectives to guide our sessions. Open and honest communication is central; I encourage mentees to share thoughts, concerns, and feedback freely, supported by regular check-ins to maintain alignment. Active listening ensures their perspectives are understood, building trust and rapport. I provide tailored guidance, adapting resources and support to each mentee's unique learning style and needs. Reflection and self-assessment are integral, helping mentees develop critical thinking, self-awareness, and informed decision-making. Celebrating achievements, even small milestones, reinforces confidence and motivation. By combining structured goal-setting, empathetic support, and reflective practices, I aim to create a mentoring environment that empowers mentees to grow personally and professionally, while fostering a meaningful, mutually enriching relationship.

### **Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
2	Flexible depending on what best for the mentees

# ENTREPRENEURSHIP

## MENTOR NO.90

### Education

Degree(s) obtained
NUS/BSc Statistics/2003

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: NUS Enterprise	Designation: Head, International and Impact Programmes
NUS Enterprise, the entrepreneurial arm of the National University of Singapore (NUS), plays a pivotal role in advancing innovation and entrepreneurship at NUS and beyond. It actively promotes entrepreneurship and cultivates global mind-sets and talents t	Drives global entrepreneurship initiatives and strategic partnerships. Led high-impact programmes that foster venture creation, innovation, and talent development. Specialises in designing experiential entrepreneurship education, bridging academia with industry, and enabling startups to scale globally.
No. of years of working experience: 8	
Company Name: Enterprise Singapore	Designation: Centre Director Designate, London
Enterprise Singapore, a government agency under the Ministry of Trade and Industry, champions enterprise development and work with committed companies to build capabilities, innovate and go global. It also supports the growth of Singapore as a hub for glo	Helping Singapore companies with its internationalisation strategy development and go-to-market strategy.
No. of years of working experience: 8	
Total years of working experience (if indicated): 22	

#### Areas of industry expertise

Areas	Key area
Consulting, Entrepreneurship, Government/Civil Service	Entrepreneurship and Business Strategy

#### Areas of expertise

Areas	Key area
Management consulting, Project management, Training and development	Talent development and Programme management

## Other information

### *Short write-up on mentor*

Head of International and Impact Programmes at NUS Enterprise, where she drives global entrepreneurship initiatives and strategic partnerships. With over 20 years of experience in education and business strategy, she has led high-impact programmes that foster venture creation, innovation, and talent development. She specialises in designing experiential entrepreneurship education, bridging academia with industry, and enabling startups to scale globally. Beyond her role, she actively mentors startups and youth through initiatives like raiSE, SG Cares, and Slingshot, and contributes to grassroots efforts supporting low-income seniors and at-risk youth. A natural connector and ecosystem builder, She is passionate about forging meaningful collaborations and exploring new ideas. She believes in taking bold steps, embracing failures as learning opportunities, and driving change through action.

### *Personal interests/Hobbies*

Travelling

### *Contribution to mentorship programme*

Mentors for various programmes within and outside of NUS, for many years. Specialises in mentoring youths, undergraduates and entrepreneurs

### *Preferred mode(s) of engagement*

Build trust, build rapport, guide mentee in their personal and professional growth.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	FTF coffee or meetings in my office

# ENTREPRENEURSHIP

## MENTOR NO.91

### Education

Degree(s) obtained
NUS/Bachelor of Engineering/2006

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Kingfisher Recruitment Group	Designation: Regional Managing Director & Partner, SEA
Leading HR solutions provider across the APAC region, specializing in executive search, recruitment, and staffing solutions.	Oversee the P&L for 5 business entities across South-East Asia, delivering executive search, recruitment, and staffing solutions to clients. Lead a team of 35 across offices in Singapore and Kuala Lumpur, covering business development, recruitment, marketing, and support functions. Established and developed the business from the ground up, including the setup of regional organizational structure, business processes, and operations.
No. of years of working experience: 8	
Company Name: Reed Global	Designation: Associate Director, Commerce & Industry Division
Reed Global is a globally recognized specialist recruitment and outsourcing business based in the UK, acquired by Argyll Scott and subsequently Hydrogen Group in Dec 2016.	Led a third of the Singapore team, covering all specialisms except Financial Services and IT. Contributed to leadership, business development and integration efforts following the acquisition, managing the smooth transition of teams across both entities.
No. of years of working experience: 6	
Total years of working experience (if indicated): 19	

#### Areas of industry expertise

Areas	Key area
Consulting, Entrepreneurship, Human Resource	Entrepreneurship and Recruitment

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Sales and business development	General Management and Business Building



## Other information

### *Short write-up on mentor*

A regional business leader with over 18 years of experience in executive search, recruitment strategy, and organizational growth across Southeast Asia. I've led teams through startup phases, high-growth expansions, and M&A transitions, with a focus on aligning people strategy to business outcomes. My leadership in recruitment spans across industry verticals including technology, life sciences, consumer, and industrial sectors. Known for building agile, high-performing teams, I bring a balance of commercial acumen and people-first leadership. Whether driving new market entries, expanding regional operations, or mentoring future leaders, I'm passionate about creating impact that lasts beyond placements — helping businesses and individuals thrive.

### *Personal interests/Hobbies*

Travelling

### *Contribution to mentorship programme*

Success isn't just about what you achieve – it's about how you help others grow and create something that lasts.

Having experienced the profound impact of mentorship firsthand – with the Global CFO at Reed and recently, a business leader at the NUS-ELT as my mentors – I truly understand how guidance, shared wisdom, and encouragement can shape one's professional journey. That experience instilled in me the value of paying it forward.

In my current company, I initiated and built a structured mentorship programme aimed at accelerating growth and deepening engagement across teams. Beyond formal structures, I continue to mentor individuals, many of whom have gone on to take on larger, more impactful roles in other organisations. Watching them thrive has been one of the most fulfilling aspects of my career.

I believe I would bring this same spirit and commitment to the Mentorship Programme – offering not just advice, but genuine partnership to help others unlock their potential and grow with purpose.

### *Preferred mode(s) of engagement*

I believe that personal growth is a lifelong journey, where every step forward matters. As a mentor, I approach the relationship with intention, empathy, and respect, recognising that each mentee's journey is unique. I create a psychologically safe space where openness, honesty, and reflection are encouraged without judgment. By understanding each mentee's aspirations, challenges, and strengths, I tailor conversations to support both immediate goals and long-term growth. My approach emphasises asking powerful questions over giving quick answers, combining active listening with sharing relevant experiences to empower mentees to make their own decisions. I encourage setting achievable milestones, celebrating small wins, and regularly reviewing progress to build momentum and confidence. Consistency and accountability underpin the relationship, with both mentor and mentee showing up with presence and purpose. Mentorship, for me, is not about giving direction but walking alongside someone as they discover their own path.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
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2	Face to face over coffee/tea or meals is preferred
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# ENTREPRENEURSHIP

## MENTOR NO.92

### Education

Degree(s) obtained
Imperial College London UK/Bachelor of Engineering (Hons)/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Government Technology Agency (GovTech)</b>	<b>Designation: Director</b>
Government Statutory Board focussed on Digital Government Services.	Government Digital Transformation / Digital Sustainability
No. of years of working experience: 3	
<b>Company Name: ST Engineering</b>	<b>Designation: Director</b>
Publicly Listed Company focus on Defence & Urban Solution Business.	Product Management / Technology Management
No. of years of working experience: 4	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Government/Civil Service, Information Technology/Internet/eCommerce	Digital Technology & Transformation

#### Areas of expertise

Areas	Key area
General Management, IT Services, Product Management	General Management

### Other information

#### Short write-up on mentor

Digital leader with over 25 years of experience in digital transformation, innovation, and engagement across public and private sectors. Passionate about sustainability and deep tech. Self-confessed news junkie, strong interest international affairs and history.

#### Personal interests/Hobbies

International Affairs & History, Music (Piano), Cycling, Binge Watching (Movies/TV)

***Contribution to mentorship programme***

Currently a mentor with advisory.sg mentorship programme

***Preferred mode(s) of engagement***

Will do a personality profile (MBTI, Emergentics, others) on top of a request for the mentee to provide a written description of oneself and his/her aspirations and expectations of the mentorship

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	In-person face-to-face, over coffee/tea.

# ENTREPRENEURSHIP

## MENTOR NO.93

### Education

Degree(s) obtained
Edith Cowan University/Bachelor of Business & Masters in Management/2000

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Founders Bridge</b>	<b>Designation: Partner</b>
Start-up Advisory	Manage the business, conduct advisory engagements.
No. of years of working experience: 3	
<b>Company Name: Vonage</b>	<b>Designation: APAC Partner Sales Manager</b>
Software Development	Grow company revenues through partner channels in Asia.
No. of years of working experience: 2	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Hospitality/Tourism, Telecommunications	Entrepreneurship

#### Areas of expertise

Areas	Key area
Management consulting, Project management, Web-based marketing and strategy	Corporate operations management

### Other information

#### Short write-up on mentor

I bring a unique, dual perspective, having founded four start-up companies over 12 years and spent two decades in leadership roles at global technology corporations across the Asia Pacific. Having coached over 400 founders from 40 countries, I support entrepreneurs through every stage—from ideation to scaling—covering business strategy, capital planning, team building, market research, and investor fundraising.

My corporate experience at Lucent Technologies, Avaya, British Telecom, and Vonage has sharpened my skills in cross-functional alignment and financial management. I've worked with incubators in Canada, India, Singapore, and Lebanon, judged prestigious business competitions, and founded

Founders Bridge, a strategic advisory agency focused on scaling start-ups and SMEs for international expansion.

I regularly speak at technology conferences and maintain extensive professional networks across Asia. Outside work, I enjoy food, rugby, cycling, and beach holidays.

***Personal interests/Hobbies***

Outside work, I enjoy cooking & dining, rugby, cycling, and beach holidays.

***Contribution to mentorship programme***

I have mentored over 400 founders from over 40 countries in the past 5 years, and mentor with SMU, SUSS and NUS, and also A\*STAR.

***Preferred mode(s) of engagement***

Understand their life ambitions, help them with professional connections, and share my own experiences.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Office visits, Zoom, coffee meet-ups, WhatsApp

# ENTREPRENEURSHIP

## MENTOR NO.94

### Education

Degree(s) obtained
Cambridge University, UK/PhD (Engineering)/1990

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: AIDA Technologies	Designation: Founder & CEO
FinTech start-up providing AI-driven solutions to insurance companies.	Start-up CEO. Responsibilities include strategy, team building, business development, HR & Finance, etc.
No. of years of working experience: 7	
Company Name: Institute of Infocomm Research (I2R), A*STAR	Designation: Executive Director (ED)
Largest ICT R&D organisation in Singapore.	The ED is responsible to ensure research of an impactful nature has been created and to connect the research to industry.
No. of years of working experience: 5	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Government/Civil Service, Information Technology/Internet/eCommerce	Insurance (healthcare), mobile communications, tech forecasting/road mapping.

#### Areas of expertise

Areas	Key area
General Management	Start-up, FinTech, mobile communications

### Other information

#### Short write-up on mentor

An industry veteran with over 30 years of experience, he held a wide variety of roles in industry and government, including at Motorola, Scientific Generics in Cambridge, UK, Chief Technology Officer at the Infocomm Development Authority of Singapore (IDA), the Executive Director at the Institute for Infocomm Research (I2R) and founder & CEO at AIDA Technologies, an award-winning FinTech start-up with customers across 6 countries. AIDA was acquired by Amplify Health in Jan 2023.

He obtained his PhD from Cambridge University in 1990. He attended the Advanced Management Programme at Wharton in 2007 and the Executive Programme at the Singularity University in 2011.

***Personal interests/Hobbies***

travel, drones

***Contribution to mentorship programme***

I mentor the employees in my company, teach "Data Science in Finance at SMU", experienced deep tech start-up founder with successful exit.

***Preferred mode(s) of engagement***

Listen before talking.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	Flexible, all the above.



# ENTREPRENEURSHIP

## MENTOR NO.95

### Education

Degree(s) obtained
Australian National University/Bachelor of Commerce/2017

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Office Hub	Designation: Account Manager
Coworking Brokerage	Sales
No. of years of working experience: 1.5	
Company Name: Osdoro	Designation: Cofounder
Coworking Brokerage	Sales and Ops and GTM
No. of years of working experience: 5.5	
Total years of working experience (if indicated): 7	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship	Real Estate, Deep Tech, AI

#### Areas of expertise

Areas	Key area
Client account management, Sales and business development, Web-based marketing and strategy	-

### Other information

#### Short write-up on mentor

I thrive on simplifying complexity — turning abstract challenges into clear, actionable strategies that drive tangible results. As a co-founder and sales leader, I have spearheaded 260% YoY revenue growth, launched six regional markets across APAC, and onboarded over 400 landlord partners in the U.S. and Australia. My track record includes closing enterprise clients like Redbull and Hertz, and leading remote sales teams across time zones. I'm excited to bring my experience and systems-thinking approach to a team that values innovation, and look forward to driving meaningful growth and impact.

#### Personal interests/Hobbies

Karaoke, Golf, Chess, Bowling

### ***Contribution to mentorship programme***

I'd like to share my own experiences, and mistakes I made along the way. As an entrepreneur, I am a firm believer that mistakes shape a person, and everyone should endeavor to fail rapidly to find out what works and what doesn't.

### ***Preferred mode(s) of engagement***

I am really objective driven, so I would ask what their objective is in having a mentor. I'd want to know not just what they think, but why they think it. My hope isn't to provide answers to their questions, but rather, clarity to their mental clutter. Often times, mentees know the "right" thing to do, they simply have mental blockers that are disallowing them to see the path forward.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Google Meets/Zoom.

## GOVERNMENT/CIVIL SERVICE

### MENTOR NO.96

#### Education

Degree(s) obtained
National University of Singapore/BSC (Honours)/1974

#### Career

I am retired since 2019. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: GovTech	Designation: Director (Corporate Culture & Organisational Dev)
Tech Agency of Govt	Led a team to create the right enabling culture & organisational environment to bring out the best in our people so as to achieve organisational outcomes.
No. of years of working experience: 40	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 0	

##### Areas of industry expertise

Areas	Key area
Government/Civil Service Charity/Non-Profit/Social Services/NGOs Human Resource Management	Government/Civil Service Organisational & Leadership Development Statutory Boards

##### Areas of expertise

Areas	Key area
Branding, Marketing and Publicity General Management Human Resource Management	Organisational development Leadership development HR & culture development

#### Other information

##### Short write-up on mentor

Passionate about empowering people to achieve their full potential, I retired in June 2019 after serving as Director (Corporate Culture & Organisation Development) in a major Government Technology organisation. Over the past decade of my career, I focused on placing people at the heart of the organisation, helping leaders grow their teams' capacity, foster a winning culture, and create an innovative, collaborative workplace where diverse strengths and collective wisdom drive

success in a VUCA world. Since 1999, I implemented forward-thinking people management and development practices, leading my organisation to win the Centre for Creative Leadership-sponsored Gold Award for Leadership Development at the inaugural Singapore HR Excellence Awards in 2013, and three awards at the 2008 Singapore HR Awards for learning, wellness, and performance management. Beyond work, I am dedicated to mentoring and coaching individuals, marriages, and families, helping them maximise their personal and professional potential to create meaningful, positive impact in their lives.

***Personal interests/Hobbies***

Travelling, singing, dancing, cooking

***Contribution to mentorship programme***

Started mentoring programme for my organisation & also mentored/coached high potential staff & leaders. Hence, I would be able to value add in this mentoring programme by helping the mentees in their development and/or help to shape/refine the mentoring programme.

***Preferred mode(s) of engagement***

Zoom session or f2f over tea

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Zoom session or f2f over tea

## GOVERNMENT/CIVIL SERVICE

### MENTOR NO.97

#### Education

Degree(s) obtained
University of Birmingham/MBA/2018

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

<b>Company Name: Workforce Singapore</b>	<b>Designation: Assistant Director</b>
Statutory Board	Operations
No. of years of working experience: 6	
<b>Company Name: Certis</b>	<b>Designation: Senior Manager</b>
Security and Manpower Services	Business Development
No. of years of working experience: 2	
Total years of working experience (if indicated): 16	

##### *Areas of industry expertise*

Areas	Key area
Government/Civil Service, Human Resource	Government

##### *Areas of expertise*

Areas	Key area
Operations/Logistics, General Management, Sales and business development	Operations

#### Other information

##### *Short write-up on mentor*

A ex-regular officer with more than 15 years of working experience in private, and mainly public sectors.

##### *Personal interests/Hobbies*

Diving, trekking, travelling, football

##### *Contribution to mentorship programme*

I have been part of the Mentorship Programme since 2018, and will be able to share my experiences with potential mentees on working life in the public sector.

***Preferred mode(s) of engagement***

I take a casual and friendly approach to this, preferring face-to-face conversations over meals or coffee. And I'm also able to share labour outlook and insights due to my profession.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, WhatsApp correspondence.

## GOVERNMENT/CIVIL SERVICE

### MENTOR NO.98

#### Education

Degree(s) obtained
Singapore Management University/Master of Applied Information Systems/2016

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

<b>Company Name: GovTech</b>	<b>Designation: Senior DevOps Engineer</b>
	Tech for Good Advocate
No. of years of working experience: 11	
<b>Company Name: -</b>	<b>Designation:</b>
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 10	

##### *Areas of industry expertise*

Areas	Key area
Government/Civil Service, Information Technology/Internet/eCommerce	Software Engineering, Development and Operations (DevOps), Quality Engineering

##### *Areas of expertise*

Areas	Key area
IT Services	Agile software development

#### Other information

##### *Short write-up on mentor*

Senior DevOps and Quality Engineer at GovTech Singapore. He believes in the power of technology to improve people's lives. He is passionate about DevOps, cybersecurity and e-accessibility domains. He possesses a wide and varied experience from building monolith to serverless architecture applications.

##### *Personal interests/Hobbies*

Performing arts (Violin and Piano)

##### *Contribution to mentorship programme*

Mentor students who want to gain greater understanding in software development practices, and what working in tech projects, especially in tech for public good space.

***Preferred mode(s) of engagement***

Share my personal experience, understand the mentee's objectives for mentorship, and guide mentee in crafting the mentorship programme. It is mentee's responsibility to take ownership and drive the agenda.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Online Zoom / Google Hangouts meeting, Meals



# GOVERNMENT/CIVIL SERVICE

## MENTOR NO.99

### Education

Degree(s) obtained
Yale University/Masters in Global Affairs/2022

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Singapore Government</b>	<b>Designation: Director, Ministry of Defence</b>
Public Service	People Development Matters
No. of years of working experience: 24	
<b>Company Name: Singapore government</b>	<b>Designation: Senior Director, National Security Coordination Secretariat</b>
Public Service	Lead the agency to spot cross-cutting national security issues of concern, and galvanise the inter-agency effort to address the issues.
No. of years of working experience: 3	
Total years of working experience (if indicated): 27	

#### Areas of industry expertise

Areas	Key area
Government/Civil Service	Government / civil service

#### Areas of expertise

Areas	Key area
General Management	Defence and Security issues, general leadership and management

### Other information

#### Short write-up on mentor

A career civil servant, she has spent over two decades working for the Singapore government, primarily in the security sector. She has held defence policy and research roles. She also did a three-year stint in the private sector with Yahoo! Southeast Asia. She has a B.A. (Honors) in History from University College London, an M.A. in Southeast Asian Studies from the National University of Singapore, and a Masters in Global Affairs from Yale.

#### Personal interests/Hobbies

Strength training, music, travelling, reading.

### ***Contribution to mentorship programme***

I hope to be able to support my mentee(s) by listening to their concerns and coaching them by asking them good / thought-provoking questions that will help them come up with new ideas and pathways. If asked, I can also share with them my experiences from over 25 years in the workforce.

### ***Preferred mode(s) of engagement***

I hope to engage my mentee(s) one-to-one over coffee or a meal. I intend to take a more listening and coaching approach. This would give the mentee good control over what he or she would like support on. I will avoid being prescriptive or directive. This would be similar to the leadership coaching I undertake in my workplace.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	One-to-one over coffee or a meal.

## GOVERNMENT/CIVIL SERVICE

### MENTOR NO.100

#### Education

Degree(s) obtained
University of Salford, UK; Monash University, Australia/BA (Hons); MEd/1979; 2008

#### Career

I am retired since 2024. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Ministry of Health (contract 1 year)</b>	<b>Designation: Temporary Staff (Professional Training &amp; Assessment Standards Division)</b>
Government Ministry that regulates the public health system to deliver better health outcomes for all Singaporeans.	Assist in curriculum and qualification documentation for Medical Specialists.
No. of years of working experience: 1	
<b>Company Name: Ministry of Education</b>	<b>Designation: Education and Career Guidance Counsellor</b>
Government Ministry that formulates and implements education policies on education structure, curriculum, pedagogy, and assessment.	Provide education and career guidance to students in Secondary Schools.
No. of years of working experience: 4	
Total years of working experience (if indicated): 36	

##### Areas of industry expertise

Areas	Key area
Government/Civil Service, Human Resource, Training	Through my 28 years with the National Productivity Board/SPRING (1983-2011) I have had exposure to a wide range of industries including public and private (manufacturing and service) sectors.

##### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Training and development	Career counselling. Training and development.

#### Other information

##### Short write-up on mentor

Has over 30 years of experience working with all levels in organisations in Singapore and Hong Kong. He was the CEO of the Retail Academy of Singapore until his retirement in 2011 at age 59.

Before serving the Academy for 7 years he was with SPRING Singapore for 21 years. He had broad exposures to productivity management and acquired specialisation in workforce skills and education development. For which, he had worked with private and public sector organisations including companies in manufacturing and service industries. He had taken two breaks from his retirement since 2011. In 2015-2019, he joined the Ministry of Education as an Education and Career Guidance Counsellor to help young people (in Secondary Schools) in their education and career choices. In 2023-2024, he took up a one-year contract at the Ministry of Health to help with the curriculum documentation for Medical Specialists.

#### *Personal interests/Hobbies*

Music (a wide range including classical and rock); guitar, weekly walks of 7 to 12 km on park connectors and the rail corridor, geopolitical analysis, photography, culinary, wines and coffee.

#### *Contribution to mentorship programme*

My contribution will include: my experience in career guidance, use of career guidance tools, my experience with a wide range of industries as well as the public sector, my experience in recruitment and selection as well as lifelong learning.

#### *Preferred mode(s) of engagement*

Tentatively, my strategy was to first listen to the mentee's aspirations, find out about the person's academic achievements, use tools like RIASEC and MBTI where appropriate. I believe my role is to help the mentee to achieve his/her life and career goals. So, listening and asking questions that help the mentee to clarify his/her thoughts will be important to engaging the person. I would share my own experience when this is appropriate.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	I am open to whatever the mentee is comfortable with. I am comfortable also with WhatsApp text and call.

# HUMAN RESOURCE

## MENTOR NO.101

### Education

Degree(s) obtained
National University of Ireland, Nanyang Technological University/Master of Science in HRM, Bachelor of Engineering (Mechanical & Production Engineering)/2013

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Frasers Property Limited</b>	<b>Designation: Senior Vice President, Head of Leadership &amp; Organisational Capabilities</b>
Real Estate Developer	Group head for talent management, organisational development and learning.
No. of years of working experience: 7.5	
<b>Company Name: The Hongkong Shanghai Banking Corporation Limited</b>	<b>Designation: Vice President (HR - Learning &amp; Development)</b>
Global Bank	Country Lead for leadership development and organisational culture transformation initiatives.
No. of years of working experience: 2	
Total years of working experience (if indicated): 26	

#### Areas of industry expertise

Areas	Key area
Human Resource	26

#### Areas of expertise

Areas	Key area
Human Resource Management, Training and development, Real Estate (Retail, Commercial and Hospitality)	Coaching, mentoring and consulting.

### Other information

#### Short write-up on mentor

Highly experienced trusted leadership advisor with a global perspective, specialising in organisational development, talent and leadership succession management, leadership development, performance management and people capabilities development, dedicated to enabling organisational and individual potential.

Held various leadership roles at country, regional and global level in a diverse span of industries such as semiconductor, pharmaceutical, infrastructure engineering, banking and finance and real estate.

My current passion is to help the next generation of leaders and professionals grow and pursue a career path that resonates with their personal purpose.

***Personal interests/Hobbies***

Reading, Jogging and exploring new places

***Contribution to mentorship programme***

In my previous role as Head of Talent Management, I have mentored and coach management associates and high potential talents to develop and grow in their careers. I believe my experiences will be useful for this mentorship programme.

***Preferred mode(s) of engagement***

Understanding and exploration of mentee(s)' aspirations, interests and strengths. Engage mentee(s) to take on certain self assessment tools (career choice and personality related) to help mentee(s) reflect and self discover.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Coffee/ Tea engagements and email exchanges.

# HUMAN RESOURCE

## MENTOR NO.102

### Education

Degree(s) obtained
NUS /Bachelor of Arts/1981

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Rubicon Network	Designation: Non-residence Advisor or Independent Director
Corporate Advisory and Consultancy	Project-based consulting or Short-term executive coaching. 1. Equvo Consulting Partner (2019-now) 2. Mayo Human Capital (International) Pte Ltd - independent director (2018-now) 3. MediaTek Inc (Taiwan) - executive coach on leadership development (2014-2022 retainer) 4. ZEKU Technology (Shanghai) Corp Ltd (subsidiary of OPPO) - HR advisory, executive coach (2022-2023 retainer) 5. Encore Partners Pte Ltd - co-founder (2015-2019) 6. PrIME Biologics Pte Ltd - co-founder, interim GM, independent director (2010-2014)
No. of years of working experience: 16	
Company Name: Taiwan Semiconductor Manufacturing Company (TSMC)	Designation: Senior Project Director (Shanghai)
Multinational Semiconductor Contract Manufacturing and Design Company	Making strategic decisions and providing leadership and direction to the project team.
No. of years of working experience: 8	
Total years of working experience (if indicated): 23	

#### Areas of industry expertise

Areas	Key area
Consulting, Human Resource, Manufacturing/Production	Human Resource

#### Areas of expertise

Areas	Key area
Project management, Human Resource Management, Training and development	Human Resource

## Other information

### *Short write-up on mentor*

Business owner of Rubicon Network, a consulting firm supporting companies through critical phases of startup, scaling, reorganization, and large-scale change. Specializes in corporate HR advisory and executive coaching, guiding leaders in “great people decisions” during growth and transformation. Served as Executive Coach/Consultant with ZEKU Technology (Shanghai) since 2022 and MediaTek (2014–2022), designing leadership development programs that groomed 120+ high-performing managers for key roles and fostering a “gamechanger” mindset. Experienced in leadership roles across global corporations in Singapore, Taiwan, Hong Kong, and China, with expertise in organizational transformation, capability building, and cross-cultural management. Fluent in English and Chinese, and a trusted advisor in building leadership bench strength and future-ready organizations.

### *Personal interests/Hobbies*

Trekking, golfing, management classics

### *Contribution to mentorship programme*

Triggering awareness and ownership by mentees on self-discovery, pursuit of extraordinariness and seeking future-readiness, besides experience sharing.

### *Preferred mode(s) of engagement*

Main strategy would likely be “open-ended questioning” to challenge mentee’s current and established thinking, supplemented by: - determining of new and future job roles and possibilities - cursory deep-dive of future personal capabilities - how to spearhead personal changes

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Face-to-face dialogues



# HUMAN RESOURCE

## MENTOR NO.103

### Education

Degree(s) obtained
Rutgers, State University of New Jersey/Master in Human Resource Management/2000

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Methodist Welfare Services	Designation: Director - Human Resources
Non-profit, faith-based social service and community care organisation.	Chief People Officer in non-profit, social service organisation.
No. of years of working experience: 0.5	
Company Name: Foodpanda	Designation: Regional People Business Partner
Tech	Regional HR business partner to stakeholders in Asia Pacific region.
No. of years of working experience: 1	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Charity/Non-Profit/Social Services/NGOs, Human Resource, Information Technology/Internet/eCommerce	HR roles in various industries

#### Areas of expertise

Areas	Key area
Human Resource Management	Human Resources roles in various industries

### Other information

#### Short write-up on mentor

I am a self-motivated and results-driven HR professional with a proven track record in building and transforming HR functions to align with corporate strategy. My experience spans from electronics, to fast-paced tech startups, to the healthcare industry. Known for my adaptability, resilience, and ability to manage complex challenges, I believe in providing practical and timely solutions that align with organizational culture and values. I believe that as a HR professional, delivering exceptional employee lifecycle experiences and aligning with stakeholders on their deliverables, makes me a trusted partner in driving organizational success.

### ***Personal interests/Hobbies***

Travelling, Enjoying music, volunteering, coaching

### ***Contribution to mentorship programme***

I have been on the mentorship program since 2023 and I enjoyed the experience. My mentees have also given positive feedback to me. I am now enroute to completing my ICF Associate Certified Coach (ACC) certification, as well as completing a Ngee Ann Polytechnic program in "Facilitating Career Development" which is tailored towards Career Coaching. With both certifications completing by year-end, I am confident I can contribute to my mentee's discussions on their career journeys.

### ***Preferred mode(s) of engagement***

I would use my career coaching skills to better understand my mentee's values, hopes and goals, before I can work with them on in-depth discussions about their career goals and what they would like to do next. As part of mentoring, if the mentees are keen, I could also share my personal experiences and equip them with resources and tools to bring them closer to their goals.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
No preference	Email, meals, get-together with other mentees

# HUMAN RESOURCE

## MENTOR NO.104

### Education

Degree(s) obtained
Loughborough University, England /Master of Science in Polymer Technology /1994

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: BASF	Designation: Vice President, Business Management, APAC
Manufacture, Sales, R&D of Plastic Resins	Business management of a full P&L business, including development, marketing, selling, and its entire value chain to ensure business growth, managing a team of 100 members.
No. of years of working experience: 10	
Company Name: General Electric Co	Designation: Regional Director, GM of APAC
Manufacturing of Plastic Resins/ Oil and Gas	Manage full P&L of a business leading.
No. of years of working experience: 15	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Human Resource, Manufacturing/Production, Petroleum/Energy	Business management, strategy planning, marketing, business development, talent management, people development

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Sales and business development	business management, people and talent development, marketing, strategic planning, business development

### Other information

#### Short write-up on mentor

Total of 35 years' experience in various industries including Engineering and Commodity Plastics, Food Chemical, Oil & Gas Infrastructural, with 20 years of overseas work experience in USA, Taiwan and China

Built deep businesses and contacts in markets such as Automotive, Electrical & Electronics, Consumer Appliances, Building Infrastructure, New Energy and E-mobility.

Business management with strong technical background, acquired MSc in Polymer Science and Technology from Loughborough University, UK in 1994.

23 years of management skills in sales & marketing, business development, customer service, operations and people management

14 years of full P&L management experience in international organization with assets in Singapore, China, Taiwan, India, Korea and Japan

Results orientated with good communication skills. Experience in building a strong compliance and objective focused inspired team delivering results.

Completed 4 major M&A and post integration of organization into the company.

Recently acquired Advance Diploma in Human Resources

#### *Personal interests/Hobbies*

Travel, hiking, music, helping others

#### *Contribution to mentorship programme*

I have about >15 years of mentoring experience within my organization, developing my team and junior colleagues outside my team. Over the past years, my team had progressed from junior to senior management. My organization have various mentoring program, and I am a key contributor to this.

My organization also hire young graduate into our team, where they go through a 2-year on-the-job training to become a full-time employee.

Developing people had always my keen interest, and had been practicing over years, seeing results in always pleasant.

I am semi-retired now, (need to spend time with my very ill family member), hence i have time to contribute to this program for next 1 year

I am also currently an active NTUC mentor.

#### *Preferred mode(s) of engagement*

1. Listening is No 1 important to understand their needs, have a common understand of each other expectation. 2. I set goals by discussion with mentors/mentees about important milestones to be reached and/or realized, then work out timelines and incorporate regular review points to check whether I/the mentees are on track or straying off the path, and thereby in need of course correction. 3. Share work experience and life experiences with the mentees. Jobs may change but life qualities such as integrity, humility, authenticity, and truth, will stand any man or woman strong in the journey of life.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
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2	Prefer casual meetings in person over tea/coffee
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# HUMAN RESOURCE

## MENTOR NO.105

### Education

Degree(s) obtained
University of Birmingham /BEng in Chemical engineering/1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Workforce Pte Ltd</b>	<b>Designation: Head Of People</b>
BPO Service Provider	I managed the end to end HR function for Shell Singapore.
No. of years of working experience: 1.7	
<b>Company Name: IHRP</b>	<b>Designation: Associate Director for Community Engagement</b>
Institute for HR professionals	Develop and manage HR professionals community engagement and development plan.
No. of years of working experience: 9 months	
Total years of working experience (if indicated): 24	

#### Areas of industry expertise

Areas	Key area
Consulting, Education, Human Resource	

#### Areas of expertise

Areas	Key area
Management consulting, Human Resource Management, Training and development	HR management

### Other information

#### Short write-up on mentor

Strategic HR & Workforce Transformation Leader with extensive experience aligning human capital with organizational goals. As Head of People at Workle Pte Ltd, he transformed HR operations for Shell's 60 retail outlets, enhancing efficiency through strategic workforce planning, job redesign, and compliance-driven frameworks. His leadership in 10+ IAL NACE grant projects utilized the DOCIE methodology to deliver scalable workforce solutions, achieving significant cost savings and productivity gains. At IHRP, he modernized Singapore's HR Body of Competence and designed CPD programs for 7,000+ professionals. Credentialed as IHRP-SP and WSQ Advanced HR Professional, he excels in talent management, stakeholder engagement, and driving digital transformation, consistently fostering organizational growth and compliance.

### *Personal interests/Hobbies*

Golf and running

### *Contribution to mentorship programme*

Based on my HR experience, I will be able to mentor the student on his career development and skills development choices

### *Preferred mode(s) of engagement*

I adopt a mentee-centric approach, fostering trust, collaboration, and empowerment, drawing on my expertise in strategic HR, workforce transformation, and adult learning. I begin by building rapport through active listening and empathy, understanding each mentee's goals, challenges, and aspirations. Together, we set SMART objectives, creating clear roadmaps aligned with their career ambitions. I tailor development plans based on needs analysis, leveraging competency frameworks and practical tasks to encourage hands-on learning and skill building. Constructive feedback is provided regularly, highlighting strengths, addressing growth areas, and celebrating milestones to foster motivation and accountability. I promote a growth mindset, sharing resources, industry insights, and emerging trends like digitalisation and data analytics, while encouraging peer learning to broaden perspectives. My role is that of a guide rather than a directive leader, providing strategic guidance, facilitating reflection, and adjusting plans to ensure the mentoring relationship remains relevant, impactful, and empowering.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Meals and F2F meetings

# HUMAN RESOURCE

## MENTOR NO.106

### Education

Degree(s) obtained
NUS/Bachelor of Science/1990

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Threadneedle Investments Singapore	Designation: Head of Human Resources, Asia Pacific
Asset management	As a member of the regional leadership team, I lead the full spectrum of HR strategy and operations across multiple Asia Pacific markets for a global financial services organization.
No. of years of working experience: 15	
Company Name: Societe Generale Singapore	Designation: HR Director, PRIV Singapore
Financial Services	Lead the HR function for Singapore Private Banking unit.
No. of years of working experience: 2	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Charity/Non-Profit/Social Services/NGOs, Human Resource	Financial services

#### Areas of expertise

Areas	Key area
Human Resource Management	Human Resources

### Other information

#### Short write-up on mentor

I am an experienced Human Resources leader with over 30 years of senior management experience in the private banking and asset management industries across Asia Pacific. As Head of Human Resources (APAC) for a global financial institution, I partner closely with business leaders to drive talent strategy, leadership development, organizational transformation, and cultural change across diverse markets. I am passionate about mentoring and leadership development, having guided numerous professionals and emerging leaders throughout my career. From 2019 to 2020, I served as a mentor in this program and had the privilege of supporting three undergraduate students, helping



them navigate their career aspirations and personal growth. As I transition into a portfolio career combining strategic advisory work and entrepreneurship, I hope to continue giving back by sharing my professional experience, industry insights, and career guidance with the next generation of leaders at NUS.

#### ***Personal interests/Hobbies***

Traveling, discovering new food cultures, fitness training, and exploring wellness and lifestyle trends

#### ***Contribution to mentorship programme***

I believe mentoring is about creating a safe space for students to explore their aspirations and challenges while equipping them with practical guidance. Having mentored three NUS undergraduates in 2019 and 2020, I enjoyed helping them develop greater self-awareness, refine their career goals, and build confidence in navigating the workplace.

Drawing on over 30 years of senior leadership experience in Human Resources across Asia Pacific, I can share insights on leadership, career planning, and how to thrive in dynamic, multicultural environments. I also hope to support students in developing soft skills such as communication, resilience, and adaptability—qualities that are increasingly important in today's world.

#### ***Preferred mode(s) of engagement***

I believe a strong mentoring relationship is built on trust and openness. I will begin by understanding each mentee's aspirations and challenges, then set clear goals together so our time is purposeful. I will share insights from my career while encouraging mentees to think critically and develop their own solutions. In the past, I have conducted mock interviews to help mentees prepare for internships and job opportunities, and I will continue using such practical exercises. Regular check-ins will be scheduled to maintain momentum, while I remain available for ad-hoc discussions when needed. My aim is to create a supportive environment where mentees feel comfortable to ask questions, practice new skills, and build confidence for their next steps.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	I'm comfortable engaging with mentees through a mix of in-person and virtual interactions. This can include casual meals or coffee chats, office visits (where appropriate), and online meetings to accommodate busy schedules.

# HUMAN RESOURCE

## MENTOR NO.107

### Education

Degree(s) obtained
National University of Singapore / BBA(Hons)/ 2008

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Singapore Polytechnic	Designation: Adjunct Lecturer
Educational Institute	Conduct lessons (face-to-face and online) for part time adult learners, including SGUnited Skills Programmes. Assess and evaluate student assignments and academic performances.
No. of years of working experience: 5	
Company Name: Weislin Consultancy	Designation: Founder
My Own Recruitment Agency	Offer career coaching for fresh graduates and mid-career switchers, to better prepare them for job interviews. • Provide hiring solutions to companies, ranging from permanent placements to short term assignments.
No. of years of working experience: 7	
Total years of working experience (if indicated): 15	

#### Areas of industry expertise

Areas	Key area
Education, Human Resource, Training	Training & Recruitment

#### Areas of expertise

Areas	Key area
Customer service management, Human Resource Management, Training and development	Training & Development

### Other information

#### Short write-up on mentor

Change Agent for Individuals, Groups & Organizations. I am an Educator, Recruiter & Volunteer. For the latter, I champion a self-initiated project where I gather a group of volunteers to help needy folks in several NGOs.

***Personal interests/Hobbies***

Reading & Traveling

***Contribution to mentorship programme***

As a Certified NLP Trainer & Consultant, I like to help mentee(s) to find directions in life.

***Preferred mode(s) of engagement***

Create vision board and overcome any possible limiting beliefs

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, Zoom.

# HUMAN RESOURCE

## MENTOR NO.108

### Education

Degree(s) obtained
University of Nebraska, Lincoln/Bachelor/2009

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Broadcom</b>	<b>Designation: Head of Benefits, APAC</b>
Technology	Leading the team in supporting employee benefits program and total rewards philosophy for apac region.
No. of years of working experience: 2	
<b>Company Name: Marsh McLennan</b>	<b>Designation: Global Benefits Consultant</b>
Consulting	Advising multinational employers in designing their total rewards program.
No. of years of working experience: 3	
Total years of working experience (if indicated): 15	

#### Areas of industry expertise

Areas	Key area
Consulting, Human Resource, Training	Human Resources

#### Areas of expertise

Areas	Key area
Project management, Human Resource Management, Training and development	Human Resources

### Other information

#### Short write-up on mentor

Hi, I'm currently leading the benefits team in a technology company managing the relevant total rewards programs in APAC region. Being a mentor requires commitment and a good way to give back to the society by guiding our mentees/students.

#### Personal interests/Hobbies

Travelling, learning, staying active

***Contribution to mentorship programme***

In my previous companies and experience, I'm responsible in mentoring the junior staffs on work and non-work related matters. It's rewarding to see how these folks grow and learn to give back to the society.

***Preferred mode(s) of engagement***

To guide and help them to see things from different angles and perspectives.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Coffee / tea

# HUMAN RESOURCE

## MENTOR NO.109

### Education

Degree(s) obtained
National Institute of Education (NTU) / Master of Arts - MA, Instructional Design / 2001

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Right Management	Designation: Principal Consultant
Management Consulting	Working with corporate clients on management consulting, organization development projects.
No. of years of working experience: 8	
Company Name: OCBC Bank	Designation: Vice President
Banking and Finance	Leadership Development and Talent Management
No. of years of working experience: 7	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Consulting, Human Resource, Training	Human Resources, Training Development, Talent Management, Organization Development

#### Areas of expertise

Areas	Key area
Management consulting, Human Resource Management, Training and development	Consulting, Training

### Other information

#### Short write-up on mentor

Passion is the spark that ignites potential. That's my personal mantra. Helping people find that passion so as to spark their potential. And I've been fortunate enough to turn mine into a career. As a Learning & Development and Talent Management Professional, I'm fueled by a deep desire to help individuals and organizations succeed. My experience as a management consultant, executive and career coach has equipped me with a toolkit of interventions to assess, develop, and enhance team culture, leader capabilities, and talent potential. Navigating corporate politics can be a minefield, but my approach is straightforward and pragmatic. I believe in "keeping it simple" and finding practical solutions that can be easily implemented. My stakeholders appreciate my ability to cut through the noise and deliver tangible results with impact.

***Personal interests/Hobbies***

Beyond my corporate experience, I'm also a published author of self-help books and a producer of music albums. These creative outlets keep me energized and inspired.

***Contribution to mentorship programme***

From my experience as a consultant and career coach, I hope to guide young people in effective career decision making.

***Preferred mode(s) of engagement***

Asking questions related to: 1. Career motives, values and aspiration 2. Understanding individual personality (strengths and weakness) 3. Interests and Passion

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Virtual meetings/calls, email exchanges

## HUMAN RESOURCE

### MENTOR NO.110

#### Education

Degree(s) obtained
National University of Singapore/ Bachelor of Arts (with Merit)/ 1994

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: ST Engineering	Designation: Talent & Learning Partner
A global technology, defence and engineering group.	Led Talent Management and Learning & Development for the Electronics Sector, driving capability building aligned with business goals. Designed and delivered customised learning programs, including workshops and orientation sessions, and developed a sector-wide Learning Directory. Partnered with internal and external experts to upskill top talent, while tracking key metrics to measure program effectiveness and business impact.
No. of years of working experience: 18	
Company Name: MINDEF/SAF	Designation: Training Manager, MINDEF Centre for Management Development.
Ministry of Defence/ Singapore Armed Force	Managed and organised Induction Programmes, Workplace Effectiveness Courses, Language Courses and HRM Programmes for all level of staff. Designed and facilitated in-house Teambuilding workshops for newly recruited personnel. Designed and facilitated in-house Personal Mastery workshops. Executed the full range of training functions using the ADDIE approach. Managed the online training system and tracked training utilisation rate and customer satisfaction. Undertook budgeting and procurement process, and assessed facilitators' effectiveness to meet desired learning outcomes.
No. of years of working experience: 13	
Total years of working experience (if indicated): 30	



### *Areas of industry expertise*

Areas	Key area
Human Resource, Information Technology/Internet/eCommerce, Training	HR

### *Areas of expertise*

Areas	Key area
Project management, Human Resource Management, Training and development	Training & Development

## **Other information**

### *Short write-up on mentor*

An accomplished and self-driven HR/HRD professional with some 30 years of work experience in leading and delivering organisational-wide Leadership and Competency Development initiatives and solutions to build and nurture a future-ready workforce. Always adopt a positive, professional and proactive approach to all situations to achieve the business objectives and drive highest standard of customer care. Demonstrated strong organisational and critical thinking abilities, with proven leadership and management experience in leading teams and multiple projects simultaneously. Possess excellent interpersonal and communications skills and with the ability to develop and maintain mutually beneficial relationships with stakeholders.

### *Personal interests/Hobbies*

Travelling and reading

### *Contribution to mentorship programme*

Have 6 yrs mentoring experience working with mainly youths and understanding their challenges. Will do my best to guide the mentee well, to address the learning goals and provide the mentee with a positive learning experience through this Mentoring Programme.

### *Preferred mode(s) of engagement*

Work with mentee on his/her learning goals (SMART) and open to address any areas of concerns. Open to share relevant experiences and career related tips, including resume writing and handling interviews.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
Not more than 2	Meet over coffee/ meals, virtual meetings, WhatsApp

# HUMAN RESOURCE

## MENTOR NO.111

### Education

Degree(s) obtained
Rutgers, The State University of New Jersey/Master of Human Resource Manager/2002

### Career

I am retired since 2022. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Aurecon Singapore Pte Ltd	Designation: People Leader, Asia
Aurecon - Professional Services in Engineering Consulting.	Provide advisory services and business partnering to Senior Management on regional Strategic & Operational HR Management.
No. of years of working experience: 7	
Company Name: Moxa Inc [Taipei, Taiwan]	Designation: Director, Human Resource Division
Industrial networking, computing, and automation.	Provide advisory services and business partnering for the company's international HR strategic and operational management.
No. of years of working experience: 2	
Total years of working experience (if indicated): 35	

#### Areas of industry expertise

Areas	Key area
Consulting, Human Resource, Media/Publishing/Printing	Human Resources

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Training and development	Human Resource Management

### Other information

#### Short write-up on mentor

Has over 25 years of HR experience. In HR advisory roles, operational HR start-ups and implementing strategic HR initiatives. In-depth exposure to various industries across Asia and Middle East geographic regions, and having lived overseas, enable him to be inclusive in his strategic HR advisory and business partnering roles. Some industries he has first-hand experience include:•

Professional Engineering Consulting Services

- Industrial Automation (High Tech)
  - Animal feed and poultry
  - Publishing
  - Financial information service provider
  - Shipping & logistics
- Passionate in coaching and mentoring others to be future managers and leaders in HR Profession. He has coached and mentored fresh graduates and people who are exploring career changes. Holds a MSc in HRM with the Rutgers University, degree in Business Administration from the University of Wisconsin, Whitewater and Graduate Diploma in HRM from the Singapore Institute of Management.

#### *Personal interests/Hobbies*

Brisk walking, meditation, swimming, reading and pet dogs

#### *Contribution to mentorship programme*

I bring with me extensive experience in mentoring as I have the opportunities to create and develop mentoring programmes for my past employers while I am also actively involved in mentoring young talent for future leadership development roles within organisations.

#### *Preferred mode(s) of engagement*

I take a holistic approach to mentoring fresh graduates and young talent. First, is to help them discover their passion and career aspiration. Then, to guide them in developing their career goal and subsequently an action plan. The process would be mentee-driven, i.e., let the mentee take a active role to action while I serve as a mentor to guide and facilitate. This is to help fresh graduates prepare for the workplace environment to build personal accountability.

#### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Combination of face to face meeting and online.

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.112

#### Education

Degree(s) obtained
Staffordshire University, UK/ Bsc Hons Computing Science/ 1994

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Broadcom</b>	<b>Designation: Head of Solution Architect</b>
Global Infrastructure Technology Provider	Lead a team of presales Solution Architect to provide cloud platform solution to organizations
No. of years of working experience: 1	
<b>Company Name: VMware</b>	<b>Designation: Solution Engineering Strategy and Planning</b>
Cloud Software Company	Provide strategy and planning support to APAC Solution Engineering leaders.
No. of years of working experience: 1	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	IT infrastructure Solutions design including cloud computing

#### Areas of expertise

Areas	Key area
IT Services, Sales and business development, IT solutions design	IT Solutions design

#### Other information

##### Short write-up on mentor

Experienced technical leader with more than 30years the IT industry focusing in technical selling of IT infrastructure solutions and with people management and development experience

##### Personal interests/Hobbies

Traveling. Running

***Contribution to mentorship programme***

Leverage my experience and insights into the IT industry to provide a perspective of the industry trend and job opportunities to help the mentees decide on their early career goals

***Preferred mode(s) of engagement***

Having a consultative approach to understand the aspirations of the Mentee and explore with the Mentees by offering several options for consideration. I usually get them to do a personality test to understand them better and to suggest certain career roles which might help them succeed in their early careers

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, WhatsApp

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.113

## Education

Degree(s) obtained
Nagpur University / Bachelor of Technology / 1991

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: ServiceNow</b>	<b>Designation: Director</b>
Cloud Platform Software	Alliances Sales
No. of years of working experience: 3.5	
<b>Company Name: Hewlett Packard</b>	<b>Designation: Director</b>
Information Technology	Sales and Partnerships
No. of years of working experience: 15	
Total years of working experience (if indicated): 33	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	IT sales

### Areas of expertise

Areas	Key area
General Management, IT Services, Sales and business development	IT sales and partnerships

## Other information

### Short write-up on mentor

Experienced APJ Sales and Business Development leader with over 25 years of international experience in Information Technology, Telecommunications & Engineering industries. Expertise includes building and managing teams spanning Sales, Presales, Strategic Alliances, Partnerships and Project Management. Enabling complex ecosystems to drive multi-Million Dollar engagements.

Presidents Club 2020 winner. Top Gun awards earlier.

### Personal interests/Hobbies

Scuba dive master, Sailing instructor, wine L2 certificate

***Contribution to mentorship programme***

I have been mentoring juniors in the company & industry and have been able to guide them to career success

***Preferred mode(s) of engagement***

Gain understanding of mentee's personality, ambition, qualifications and help tune expectations, evolve an action plan to reach there.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meet at NUSS

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.114

#### Education

Degree(s) obtained
University (Columbo Plan Scholarship)/ Bachelor of Engineering/ 1981

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: BT Global One</b>	<b>Designation: Chief Executive Officer</b>
Video and Audio Conferencing Service Company	Chief Executive Officer (Strategic Business Development)
No. of years of working experience: 21	
<b>Company Name: British Telecom</b>	<b>Designation: Strategic Partners Development</b>
Telecommunication Service Company	Develop strategic partners to deliver video and audio conferencing in all locations of our services.
No. of years of working experience: 10	
Total years of working experience (if indicated): 45	

#### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce, Technology Marketing	Telecommunications, strategy planning

#### Areas of expertise

Areas	Key area
Project management, Sales and business development, Strategic deal management	Strategic Technology marketing

#### Other information

##### Short write-up on mentor

I have been taking profit and loss responsibility of three multi-national corporations for more than 40 years. I made business trips to more than 30 countries for business development and strategic partnership networking. I was awarded the Columbo Plan Scholarship for my undergraduate study in Japan. I obtained bachelor of engineering and further awarded a scholarship to study a master



degree in Japan - however , the Public Service Commission advised that I had to serve my eight years bond signed with Singapore Government. After served my bond with the Ministry of National Development, I joined Sony, Hewlett Packard and British Telecom for corporate planning, business and partnership development respectively. I contributed to making estimated US \$ 100 million of profit for the above mentioned companies.

***Personal interests/Hobbies***

Business Networking, Travelling, Golfing, Reading

***Contribution to mentorship programme***

I will communicate and cultivate a culture of smart learning for identified good character mentees to be more successful and encourage them to help their peers and juniors in achieving their goals. I will work with them on a program to keep the ball rolling in mentoring their juniors for this process to be continued.

***Preferred mode(s) of engagement***

1. Encourage proactive communication of mentor-mentee partnership by setting key performance indicators of their success. Jointly manage and fine tune goals set for the successful delivery of mentees' goals. 2. Active emails communication to ensure implementation of goals set up mutually. 3. Meeting successful people regularly to incorporate latest innovative ideas in mentees implementation plans when ever necessary

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	meeting, discussion, emails

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.115

## Education

Degree(s) obtained
NUS/Bachelor of Engineering/1983

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: ST Electronics (Info-Comm Systems) Pte Ltd	Designation: Senior Vice President & Head, Services Business Unit
Company delivering innovative Infocomm solutions in e-Government, Intelligent Transportation, Defence and Homeland Security.	Responsible for businesses in providing maintenance and systems support services to customers of the company. Currently, I have about 550 managers, engineers and technicians in my business unit.
No. of years of working experience: 36	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 0	

### Areas of industry expertise

Areas	Key area
Engineering/Construction, Information Technology/Internet/ eCommerce, Telecommunications	Information Technology/Internet/eCommerce

### Areas of expertise

Areas	Key area
Customer service management, Management consulting, General Management, IT Services	General Management – Business Development

## Other information

### Short write-up on mentor

I joined Singapore Computer Systems Ltd as Systems Engineer immediately after graduation. I then led a team to do project with foreign MNC and stationed in Florida USA for 1.5 years and was

promoted to Division Manager in 1993. I joined UIC Technologies Pte Ltd in 1996 as Senior Manager in charge of Sales and Support Services. I joined ST Electronics (Info-Comm Systems) Pte Ltd in 1999 as Division Manager and was promoted to Vice President and current position of Senior Vice President in 2004 and 2011 respectively.

***Personal interests/Hobbies***

Travelling, Golf

***Contribution to mentorship programme***

I have been mentors of staff in our company's talent list. Currently, I am a mentor of two colleagues: a Department Manager, and a Vice President of another Business Unit. I have mentored two undergraduates and still maintained contact with them after their graduation in 2016.

***Preferred mode(s) of engagement***

Casual, free to communicate via face to face chat, email, WhatsApp etc.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Informal sessions (e.g. lunch/dinner, tea break or drinking)

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.116

## Education

Degree(s) obtained
Manchester business school / MBA/ 2014

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Climate Action Data Trust	Designation: Technical Director
Climate Action Data Trust acts in the public interest to increase transparency, safeguard against double-counting and build further confidence in the market. We leverage carbon credit data from both compliance and voluntary markets, fostering collaboratio	Product management and technical ops and strategy.
No. of years of working experience: 2.5	
Company Name: Fazz	Designation: Group Product Manager
Fintech	Product managers for 3 streams of work, identity, kyc/kyb and fraud.
No. of years of working experience: 2	
Total years of working experience (if indicated): 20	

### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Charity/Non-Profit/Social Services/NGOs, Information Technology/Internet/eCommerce	Digital Product Management / Banking

### Areas of expertise

Areas	Key area
Project management, IT Services, Product management	Product management

## Other information

### *Short write-up on mentor*

Seasoned banking and digitalization expert with a diverse background in product leadership, user experience design, and project management. Evan is known for developing and implementing innovative digital strategies that drive customer engagement, enhance operational efficiency, and generate revenue growth. His expertise includes digital banking initiatives, customer journey design, agile implementation, and online activation. He has previously held senior roles at Standard Chartered Bank, United Oversea Bank and a FinTech start-up Fazz.

### *Personal interests/Hobbies*

Tennis, Dinner and drinks

### *Contribution to mentorship programme*

Was a previous mentor twice. Able to listen and assist mentees on connections and advice

### *Preferred mode(s) of engagement*

1. Face to face 2. Rapport building 3. Trust building 4. Connections and experience sharing

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Dinner and drinks

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.117

#### Education

Degree(s) obtained
NUS/B ACC/1983

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Technic Inter-Asia Pte Ltd</b>	<b>Designation: Licensed Insolvency Practitioner</b>
Restructuring Liquidation Consultancy	Creditors Voluntary Liquidation Court Winding Up
No. of years of working experience: 30	
<b>Company Name: Kimly</b>	<b>Designation: Independent Chairman</b>
Food & Beverage	Coffeeshop listed on Catalist SGX.
No. of years of working experience: 6	
Total years of working experience (if indicated): 39	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Banking/Finance/Securities, Information Technology/Internet/eCommerce	Programming

#### Areas of expertise

Areas	Key area
Accounting/Auditing, Finance/Investment, IT Services	Information Technology

#### Other information

##### Short write-up on mentor

With over 40 years of audit, accounting, tax and advisory roles, he possesses current professional qualifications and licenses. including being a Public Accountant, Licensed Insolvency Practitioner, ISCA Financial Forensic Professional, Accredited Tax Advisor (G51) and Accredited Tax Practitioner (Income Tax). His roles as Court-appointed liquidator in Compulsory Winding Up (CWU), Provisional Liquidator in Creditors Voluntary Liquidation (CVL) and Court-appointed Private Trustee in

Bankruptcy (PTIB) requires regular maintenance of skills of a Licensed Insolvency Practitioner. He also served as Court-appointed Professional Deputy, service regulated by the Public Guardian, MSF.

He is also an Independent Director of Willas-Array Electronics (Holdings) Limited, a company listed on Stock Exchange of Hong Kong and SGX-ST, and Enviro-Hub Holdings Ltd, a company listed on the Main Board of SGX-ST.

He is a member of Certified Public Accountants of Australia (CPA Australia) and Singapore Chartered Tax Professionals.

***Personal interests/Hobbies***

Travelling

***Contribution to mentorship programme***

Offering Internship And Job Opportunities

***Preferred mode(s) of engagement***

Networking Sessions With Other Professionals, Industry Experts

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, Office visits, Email exchanges, etc.

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.118

## Education

Degree(s) obtained
University of Western Ontario (UWO)/ BA (Economics & Finance)/ 1984

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: CSE Communication & Security	Designation: Managing Director
Security (IT/OT) Surveillance, Data Management, Oil & Gas	Responsible for the Operations, Profitability, Growth of regional business and market(s)
No. of years of working experience: 11	
Company Name: Hewlett Packard/Compaq/Digital Equipment (Mergers)	Designation: Managing Director
Computer Systems, Networks, Design, Solutions.	Responsible for market penetration through solutions and service.
No. of years of working experience: 20	
Total years of working experience (if indicated): 41	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce, Petroleum/Energy, Telecommunications	Market development, penetration & growth

### Areas of expertise

Areas	Key area
Client account management, General Management, Sales and business development	New market & technologies, General management

## Other information

### Short write-up on mentor

I come from a humble background, growing up in public housing. Will always look for new challenges (work, sports etc) to push myself to know my limits etc. Enjoy traveling, learning new things. Will challenge myself where possible in work and sports. Still Scuba diving and have trekked to Everest base camp.



***Personal interests/Hobbies***

Scuba diving, Mountaineering, Trekking, Golf, Squash

***Contribution to mentorship programme***

If not mistaken, have mentored 3 or 4 mentee (3 ladies & 1 gentlemen)

***Preferred mode(s) of engagement***

It will be through discussion to understand what's the Mentee interest, aspirations and dreams and discuss/guide them in their journey (looking out for key guide poles etc)

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
One (two if with different interests).	Prefer initial meeting be face to face so as to get a better understanding & expectation of each other

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.119

## Education

Degree(s) obtained
Andrews University/ Master of Software Engineering/ 1994

## Career

I am retired since 2023. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Visa Worldwide	Designation: Senior Consultant
Facilitates electronic funds transfers throughout the world, most commonly through credit/debit cards.	Account Management
No. of years of working experience: 2	
Company Name: I-Access Solutions Pte Ltd	Designation: Director
Provider of web-based IT solutions for the Education & Training	Engineering & Business Management
No. of years of working experience: 3	
Total years of working experience (if indicated): 34	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	IT / Management / Business development

### Areas of expertise

Areas	Key area
Project management, Sales and business development, Training and development	Management

## Other information

### Short write-up on mentor

I worked in various industries (semi-conductor, oil & gas, database & mobility, ERP, education and payments) for 34 years. My work areas are primarily in software development, engineering, product management, project management as well as in partnership & business development. I have retired from work life in June 2023. Currently I am spending my time in music, photography and learning how to trade in the US markets.

### ***Personal interests/Hobbies***

Music, Photography, Stock trading

### ***Contribution to mentorship programme***

I believe I have a lot of stories to tell and share with the undergraduates at the work setting and from a personal experience. I have the experience of managing and mentoring a team of more than 30 employees. I would be able to provide appropriate guidance, advice and knowledge in open and honest communications with the mentees.

### ***Preferred mode(s) of engagement***

I believe mentorship should be conducted in a prepared and committed manners. Most importantly, the mentor-mentee relationship should be build upon trust and and respect. Exchange of views should be open, flexible and understanding each other's perspective. I want the mentees to feel empowered and encouraged in their personal development. I could use my experience to help identify their career goals, and correct any gaps in general knowledge and skills.

### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Face-to-face meetings

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.120

## Education

Degree(s) obtained
NUS (NUS)/BSC (Comp & Info Sys)/1993

## Career

I am retired since 2024. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: CrowdStrike	Designation: Regional Sales Director
Global cybersecurity leader renowned for its cloud-native platform that protects endpoints, cloud workloads, identities, and data. Founded in 2011, CrowdStrike revolutionized cybersecurity with its Falcon Platform, which uses AI and behavioral analytics	Responsible for driving strategic sales growth and new logo acquisition across the Asia Pacific & Japan region. Execute go-to-market strategies, penetrate enterprise accounts, and build strong customer and partner relationships. Lead regional sales execution, pipeline development, and deal closure while collaborating with cross-functional teams to deliver sustainable growth in a competitive technology landscape.
No. of years of working experience: 7.5	
Company Name: Symantec	Designation: Large Account Manager
Global leader in cybersecurity, providing enterprise and consumer solutions to secure data, networks, applications, and devices.	Responsible for managing and growing relationships with a portfolio of key enterprise accounts. Focuses on understanding complex customer security needs, positioning comprehensive cybersecurity solutions, and driving significant revenue growth within assigned large accounts. Managing complex sales cycles, building strong executive-level relationships, and consistently achieving sales targets within the cybersecurity or enterprise software industry.
No. of years of working experience: 1	
Total years of working experience (if indicated): 30	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	Cybersecurity

### *Areas of expertise*

Areas	Key area
Client account management, General Management, Sales and business development	(1) Strategic Sales and New Business Acquisition, (2) Team Leadership & Coaching, (3) Complex Deal Management & Sales Operations

## **Other information**

### *Short write-up on mentor*

A highly accomplished and seasoned sales leader with over 25 years of extensive experience in the technology sector, particularly within the Asia Pacific & Japan (APJ) region. A proud NUS alumnus, he has a proven track record of driving significant revenue growth, pioneering new market entry strategies, and building high-performing, cross-cultural sales teams from the ground up. His career highlights include being the first employee to establish and grow new businesses in South East Asia for leading cybersecurity firms, consistently overachieving sales targets, and managing complex enterprise deals across diverse industries.

### *Personal interests/Hobbies*

Golf, Travelling, Cycling

### *Contribution to mentorship programme*

(1) Career Guidance in Tech Sales & Leadership, (2) Complex Deal Management, (3) Resilience & Adaptability in a Dynamic Environment, (4) Cross-Functional Collaboration & Ecosystem Building, (5) Leadership Development for Early to Mid-Career Professionals

### *Preferred mode(s) of engagement*

1. Set Clear Goals Together, 2. Conduct Interactive Sessions, 3. Share Real-World Scenarios & Stories, 4. Encourage Self-Reflection & Accountability, 5. Stay Flexible and Accessible

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Face to face (or zoom), email.

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.121

## Education

Degree(s) obtained
NUS/Bachelor of Engineering (Mechanical)/2008

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Siemens Mobility Pte Ltd	Designation: Head of Digital Services, Asia Pacific
A leading provider of sustainable and efficient transport solutions.	Lead the business function of digital services, providing digital solutions and value to customers.
No. of years of working experience: 5	
Company Name: SMRT Corporation	Designation: Head, Rolling Stock and Tracks
Leading multi-modal public transport operator.	Maintenance head for trains and tracks for Thomson East Coast Line.
No. of years of working experience: 11	
Total years of working experience (if indicated): 17	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce, Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production	Railway Transportation

### Areas of expertise

Areas	Key area
Project management, General Management, IT Services	Project Management Certified

## Other information

### Short write-up on mentor

An Experienced Rolling Stock Engineer, I have built in-depth technical know-how ranging from first-line maintenance to overhaul, engineering and project throughout my career in railway industry. I have also acquired strong ability to forge effective, engaged and motivated teams of over 200

maintenance staff to deliver expeditious, reliable and safe train services to commuters, achieved by ensuring the trains are operational, well-maintained and ready to meet daily train service requirements while resources and equipment are optimised through initiatives such as lean maintenance strategies and best practices in supply chain management. In addition, being a certified Project Management Professional, I am competent in this field and have successfully delivered projects within budget and timeline, managing and training team members, whilst looking into various aspects of a project such as safety, stakeholders' requirements, work processes and documentation. With advancement and greater adoption of technology in recent years, I decide to move into the digital space, looking at digital transformation, combining my domain expertise to create values and purpose through technology

#### ***Personal interests/Hobbies***

Badminton, football

#### ***Contribution to mentorship programme***

providing active listening to mentee and sharing of past experience and personal growth. Introduce mentee to relevant contacts and help them build a professional network or relevant areas of interest

#### ***Preferred mode(s) of engagement***

First is to establish clear objective, rule of engagement on this mentorship. Next is to build the relationship through various channels of engagement. Last is to encourage growth and development of mentee through feedback and sharing

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Office visit, Chat over Meal and coffee, whatsapp to engage

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.122

## Education

Degree(s) obtained
National University of Singapore/ M.Tech Software Engineering/ 2006

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Nanyang Technological University, Singapore (NTU)	Designation: Head, Service Delivery For School IT
Leading research-intensive university with 35,000 students across multiple disciplines. Home to world-renowned institutes and research centres, NTU leverages digital technology to enhance learning, research, and sustainability under its Smart Campus vision.	Spearheads digital transformation through Smart Campus Initiatives, streamlining project management and energizing positive change. He serves the 14 Schools in NTU with an operational team of 50 staff.
No. of years of working experience: 7	
Company Name: Integrated Health Information Systems (IHIS) / Synapse	Designation: Innovation Lead
Synapse is the national HealthTech agency inspiring tomorrow's health. The nexus of HealthTech, we connect people and systems to power a healthier Singapore. Together with partners, we create intelligent technological solutions to improve the health of millions.	Delivered award winning projects like Tele-Geriatrics, Operational Decision Support Systems & Community Nursing Mobile Applications.
No. of years of working experience: 8	
Total years of working experience (if indicated): 25	

### Areas of industry expertise

Areas	Key area
Education, Information Technology/Internet/eCommerce, Training	IT

### Areas of expertise

Areas	Key area
Project management, IT Services, Training and development	Project Management



## Other information

### *Short write-up on mentor*

Highly accomplished IT professional with a proven track record in project management. He has received numerous awards for his successful projects and is skilled in managing and motivating teams. Strong expertise in service delivery, ensuring that IT services meet the needs of users. He has served as the President of the SCS PM Chapter and is a Fellow of the Singapore Computer Society (SCS). Held leadership positions in various organizations and has is known for his ability to lead and motivate teams, his strong communication skills, and his ability to deliver projects on time and within budget. He is also a passionate advocate for project management and change management, and is always looking for ways to improve the way projects are managed.

### *Personal interests/Hobbies*

Swimming, Reading

### *Contribution to mentorship programme*

I can leverage on my project management expertise through sharing on methodologies and key areas. I can also mentor individuals, providing personalized advice and sharing best practices. Beyond technical skills, I can mentor on leadership and motivation, covering communication, delegation, and team building. I can also inspire mentees through invitation to events and discussions, sharing my industry knowledge and passion for project management.

### *Preferred mode(s) of engagement*

I can engage my mentee(s) by understanding their goals and using coaching methods like GROW. I can provide actionable advice and celebrate their wins to keep them motivated. I can foster a supportive environment by building trust, actively listening, and approaching the relationship as a partnership. I can offer advice on leadership and communication, and inspire them through industry events and discussions. I hope to have my passion for project management be contagious to keep them engaged on their journey.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	Meals, Office visits, Events

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.123

#### Education

Degree(s) obtained
University of West London/Master in Cyber Security ( Hons)/2021

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: Sumitomo Bank</b>	<b>Designation: Vice President</b>
Investment Bank	Technology Governance and Compliance.
No. of years of working experience: 1	
<b>Company Name: NETS</b>	<b>Designation: Group Head of MIS</b>
National Payment Gateway Services	Handling company wide dwh, erp and euc.
No. of years of working experience: 2	
Total years of working experience (if indicated): 30	

##### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Government/Civil Service, Information Technology/Internet/eCommerce	Governance and compliance

##### Areas of expertise

Areas	Key area
Accounting/Auditing, Human Resource Management	Auditing

#### Other information

##### Short write-up on mentor

With 30 years of IT leadership experience, I bring deep expertise across ERP, SDLC, data warehousing, IT risk, and governance. Throughout my career, I have helped organizations align technology strategies with business objectives, ensuring impactful, results-driven outcomes. As a mentor, I am passionate about guiding professionals in navigating complex IT environments, strengthening their decision-making, and building confidence in areas such as technology governance, compliance, and enterprise solutions. I believe in fostering open, practical, and goal-

oriented mentoring relationships—where real-world experience meets career development. Whether you’re early in your IT journey or transitioning into leadership, I aim to provide support, share insights, and serve as a sounding board. My goal is to help mentees grow both professionally and personally, equipping them with the tools and mindset needed to succeed in dynamic, high-stakes environments. I look forward to giving back by mentoring future technology leaders and helping them make a meaningful impact.

**Personal interests/Hobbies**

Travelling and dryaging meat

**Contribution to mentorship programme**

I will contribute to the Mentorship Programme by leveraging 30 years of experience in IT leadership, encompassing ERP, SDLC, data governance, and risk management. Drawing from past experience mentoring junior professionals and cross-functional teams, I will provide structured guidance, strategic insights, and real-world perspectives. My focus will be on fostering professional growth, developing leadership capabilities, and supporting mentees in aligning their IT careers with broader business objectives.

**Preferred mode(s) of engagement**

I will adopt a structured yet flexible approach, beginning with goal-setting sessions to understand each mentee’s aspirations. Regular check-ins, experience sharing, and scenario-based discussions will form the core of engagement. I will foster an open, respectful environment that encourages questions, reflection, and growth. My approach emphasizes active listening, tailored guidance, and constructive feedback, ensuring the mentoring relationship is collaborative, purposeful, and aligned with the mentee’s professional development goals.

**Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
No preference	Meals and email

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.124

## Education

Degree(s) obtained
NUS /Master in Computing, InfoSecurity/2019

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Agency for Science, Technology and Research</b>	<b>Designation: Senior Assistant Director</b>
Govt Research Agency	CISO Office, GRC, Strategy
No. of years of working experience: 4	
<b>Company Name: Global Blue Singapore Pte Ltd</b>	<b>Designation: Senior Network Engineer</b>
Financial Institute - Tax Refund	Network and Security
No. of years of working experience: 6	
Total years of working experience (if indicated): 17	

### Areas of industry expertise

Areas	Key area
Government/Civil Service, Information Technology/Internet/eCommerce	Information Technology

### Areas of expertise

Areas	Key area
IT Services, Cybersecurity	Cybersecurity

## Other information

### Short write-up on mentor

Started as a Network engineer, now towards Cloud and Security. Cheerful and motivated IT professional, able to communicate and relate ideas well to both technical and non-technical audiences. Learned to be calm and systematic when solving problems and handling incidents, to manage expectations, and to work towards the root cause and long-term solution. Love learning about new technology and keeping up to date.

***Personal interests/Hobbies***

Gaming (Computer, Board games)

***Contribution to mentorship programme***

Sharing my experience, my journey. And what I am still aiming for.

***Preferred mode(s) of engagement***

New to this, but will listen to what their goals are, what they expect and how it align to the real world.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals, I will treat 😊

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.125

## Education

Degree(s) obtained
NUS/BSc, MTech (ISS)/1983, 1998

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Singapore Poly, PSB, Kaplan</b>	<b>Designation: Adjunct Lecturer</b>
Various IHLs	Lectures IT Subjects.
No. of years of working experience: 4	
<b>Company Name: IDA/Govtech</b>	<b>Designation: CIO</b>
Govt IT arm	Manage IT Department of Ministry.
No. of years of working experience: 5	
Total years of working experience (if indicated): 35	

### Areas of industry expertise

Areas	Key area
Education, Government/Civil Service, Information Technology/Internet/eCommerce	IT

### Areas of expertise

Areas	Key area
Project management, IT Services, Training and development	PM

## Other information

### Short write-up on mentor

Passion for implementing relevant solutions to solve enterprise problems. Strong in project management and IT strategy. Extensive experience in large scale government IT systems.

### Personal interests/Hobbies

Various

### Contribution to mentorship programme

extension of my adjunct lecturing experience. involved in WSG Career Advising.

***Preferred mode(s) of engagement***

Build and follow through with experience sharing.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	all.

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.126

## Education

Degree(s) obtained
National University of Singapore / Bachelor of Science (Computer Science and Info Systems) with Merit/ 1995

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: softScheck Singapore Pte. Ltd.	Designation: General Manager, Managed Security Services
Founded in 2001 as an information security research institute, softScheck has grown into Singapore's leading IT security company, providing comprehensive product, application, and network penetration testing to protect clients' critical information.	Responsible for defining and executing the cybersecurity strategy to empower clients, build trust, and ensure the protection of critical business assets. Delivers mission-focused managed security solutions, proactively addressing cybersecurity challenges with agility and precision across the region.
No. of years of working experience: 2	
Company Name: Digital Futures Consultancy LLP	Designation: Founder and CEO
Founded in 2017, Digital Futures Consultancy provides Cloud and Cybersecurity managed services, including vCISO, vDPO, and data protection solutions. Trusted by industry leaders like AWS, Microsoft, Acronis, and Wazuh, the company combines expert-certified	Founder & CEO of Digital Futures Consultancy LLP, leading strategic partnerships, vendor relations, and customer engagements to deliver innovative business and technology solutions. Oversees the development of human capital through training in critical life, business, and technical competencies. Guides the company's evolution from blockchain and crypto services to IT managed services, and now cybersecurity, including the provision of licensed Managed Security Operations Centre (SOC) monitoring services in Singapore.
No. of years of working experience: 7	
Total years of working experience (if indicated): 28	

### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce, Gen AI, LLMs, RAG, AI	Entrepreneurship, Gen AI, Cybersecurity, Startups



### *Areas of expertise*

Areas	Key area
Management consulting, General Management, Sales and business development	Business Development, Business Strategy, New Product and Market Development

## **Other information**

### *Short write-up on mentor*

An experienced business executive, practitioner, visionary and strategist stands at the forefront of the modern global economy, with a remarkable career spanning over 26 years, marked by strategic leadership and visionary execution in business strategy, particularly in the realms of generative AI, cybersecurity and digital transformation. A graduate of the prestigious NUS Business School Chief Strategy Officer program in August 2023 and the Executive MBA from Quantic School of Business and Technology in February 2020, Steve's educational background is as dynamic as his professional journey. My passion for technology innovations fuels me everyday, acquiring new knowledge, actively sharing and discussing hot topics with peers, business leaders, investors and partners. This is what excites me daily and drives me into exploring new business opportunities and possibilities. When others tell me the ideas and things are impossible, in my mind, I always ask how to make it possible and then ideation process ignites with new possibilities.

### *Personal interests/Hobbies*

Builder, Coder, Innovator

### *Contribution to mentorship programme*

Share my wealth of experience in tech startups, business strategy and innovations.

### *Preferred mode(s) of engagement*

Build 1-to-1 relationship, understand their needs and vision, mentor and guide their success

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	meetups, whatsapp, zoom

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.127

#### Education

Degree(s) obtained
National University of Singapore / BBA honours/ 1995

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: SAP	Designation: SVP AI
AI , Cloud	Run global sales team.
No. of years of working experience: 10	
Company Name: Microsoft	Designation: Vice President, Asia-Pacific & Japan
Cloud , Software	Run APAC sales.
No. of years of working experience: 20	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Information Technology/Internet/eCommerce, Telecommunications	Sales , profession services, marketing , business development

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Client account management, Finance/Investment	Grow margins , grow revenue, grow new markets

#### Other information

##### Short write-up on mentor

Financially free

Net worth sgd 10m

Raise up new leaders

All 3 kids working

***Personal interests/Hobbies***

Stocks, crypto, climbing 20 mountains

***Contribution to mentorship programme***

Did many years

***Preferred mode(s) of engagement***

Help him climb the ladder and uncover blind spots

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Face to face

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.128

#### Education

Degree(s) obtained
National University of Singapore/MSc in Systems Design & Management/2022

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Furama Hotels International	Designation: Systems Facilitator
Hotel Chain	As a Facilitator for IT Applicational Systems, I am in-charged of 3 software systems assisting users to learn and utilize them in their daily work activities.
No. of years of working experience: 1	
Company Name: Mark Grow Engineering Pte Ltd	Designation: Various roles stretching from Technical to Business Functions. Such as Project Engineer, System Engineer, Purchasing Manager, Business Development Manager, and Tendering Manager.
Built Environment - Fire Protection Specialist	Technical and Business Functional Job Descriptions.
No. of years of working experience: 20	
Total years of working experience (if indicated): 21	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Hospitality/Tourism, Information Technology/Internet/eCommerce	Engineering and IT Applications

#### Areas of expertise

Areas	Key area
General Management, Training and development	Leadership Training and Development

## Other information

### *Short write-up on mentor*

A Bit About Me...I am constantly searching for answers... Answers to my lots of questions about people and things...My quest led me from Engineering to Business, from IT Applications to Systems Design, from Sustainability to Learning Curriculum Design. Job experiences diverted my search into things and people... Things that I feel that I could handle, and people whom I think I need more understanding of... I discover that Education is a good way into understanding people as well as getting things into people.I hope to continue my passion for lifelong learning, liking for business orientationness, preference for professionalism, along with designs for future-oriented learnings.

### *Personal interests/Hobbies*

Learning, Swimming, Walking, Gyming, Music, Baking (Exploring)

### *Contribution to mentorship programme*

Inspire mentees to think, deduce and realize based on their pace, time and space

### *Preferred mode(s) of engagement*

(1) Discovering nature together like how plants, animals and the environment coexist - to impart and inspire mentees on topics such as team, individual roles and functions, whole eco-system (2) Online sessions using videos to showcase societal happenings, drawing learnings, brainstorming on root causes and possible remedies that could improve aspects of the individual, family, community, nation and global perspectives (3) Discussing about roles of individuals and accountabilities to one-self, family, school, community, nation and as a global citizen

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
	Online and Physical Meets - Activity Based

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.129

#### Education

Degree(s) obtained
National University of Singapore / MS/ 1998

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: HP	Designation: Director
HP	Director
No. of years of working experience: 26	
Company Name: HP	Designation: Director
HP	Director
No. of years of working experience: 25	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Design, Media/Publishing/Printing	WW - New Product Introduction / Design Development to Mfg / Quality / Sustainability/ LSS / Supply Chain / strategic project management

#### Areas of expertise

Areas	Key area
Project management, Quality control, Six Sigma expertise	WW - New Product Introduction / Design development to mfg

#### Other information

##### Short write-up on mentor

Product Lifecycle Management, NPI Launches, Quality, Sustainability, Partner Management, WW team management.

##### Personal interests/Hobbies

Traveling, Books, Musics, Books, Cycling...

***Contribution to mentorship programme***

Provide MNC work experience guidance.

***Preferred mode(s) of engagement***

Strengthen their ability to work with WW cross functional teams.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1 or 2	Calls, emails, F2F meeting

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.130

## Education

Degree(s) obtained
NUS/B.Sc. Computer and Information Sciences/1990

## Career

I am retired since 2024. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: NuVista Technologies Pte Ltd	Designation: Business Advisor
Provide ICT software and implementation services.	Business Advisor to the Managing Director, Marketing and Sales Teams.
No. of years of working experience: 0.5	
Company Name: Oracle Corporation Singapore Pte Ltd	Designation: VP and GM, Oracle NetSuite ASEAN
Provide Technology and Software solution and services to enterprises.	Sales leader for 12 sales managers and 60 representatives across 6 ASEAN countries with US\$80m revenue.
No. of years of working experience: 7	
Total years of working experience (if indicated): 35	

### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	Information Technology/Internet/eCommerce

### Areas of expertise

Areas	Key area
Client account management, IT Services, Sales and business development	Sales management and account management

## Other information

### Short write-up on mentor

He is a seasoned technology and business transformation leader with over 20 years of experience in the ASEAN and Asia Pacific regions. Currently a Business Advisor at NuVista Technologies, he previously held senior roles at Oracle NetSuite, Salesforce and Tableau where he led commercial sales and general management efforts across Southeast Asia. He is adept at driving digital transformation through data-driven decision-making, CRM optimization, and cloud adoption. His



expertise spans stakeholder engagement, solution deployment, and go-to-market strategies, with a proven track record of achieving growth in fast-evolving regional markets. As a mentor for the NUSS–NUS Mentor Programme 2025/2026, he brings a mentorship style grounded in practical leadership, entrepreneurial insight, and empathy. He is passionate about guiding young professionals to develop strategic thinking, navigate technology-led change, and cultivate a growth mindset—skills critical for thriving in today’s dynamic business environment.

**Personal interests/Hobbies**

Travelling, Sightseeing, Cycling, Walking, Gym, Movies

**Contribution to mentorship programme**

I would be able contribute to the NUSS-NUS Mentorship Programme by providing mentees with practical guidance drawn from over two decades of leadership experience in the technology, enterprise software, and business advisory sectors. Having held senior positions at leading global firms such as Oracle NetSuite, Salesforce, Tableau and SAP, I have firsthand experience in driving business growth, managing regional teams, and leading digital transformation initiatives across Southeast Asia and South Asia.

Through my current role as a Business Advisor at Nuvista Technologies, I continue to mentor business owners and young junior executives on navigating technological change, fostering data-driven decision-making, and building resilient growth strategies. My deep understanding of the challenges faced by young professionals and aspiring leaders positions me well to support mentees in building confidence, sharpening their strategic thinking, and developing relevant industry skills.

I am committed to fostering open, constructive conversations, equipping mentees with both technical insights and soft skills essential for career development in today’s fast-paced business environment.

**Preferred mode(s) of engagement**

I adopt a structured yet flexible approach to mentoring, drawing on my leadership and business advisory experience. My strategy begins with goal-oriented mentoring, collaborating with mentees to set clear, realistic objectives in areas such as career development, leadership skills, or industry exposure, ensuring measurable progress. I leverage my regional leadership experience at NuVista, Oracle NetSuite, Salesforce, Tableau, and SAP Technologies to provide practical, experience-based insights through real-life case studies and lessons learned. I encourage strategic and critical thinking, guiding mentees to view challenges beyond immediate tasks and build long-term problem-solving capabilities. By fostering an accessible, empathetic relationship, I create a safe space for open dialogue on challenges, uncertainties, and aspirations. Where possible, I facilitate networking and exposure, offering introductions and insights into industry trends. Overall, my mentoring style is professional, supportive, and geared towards preparing mentees for meaningful, real-world success.

**Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
2	Mostly email and zoom calls. Quarterly over a meal is preferred.



# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.131

#### Education

Degree(s) obtained
1. NUS 2. Singapore Management University 3. Nanyang Technological University/1. NUS / Bachelor of Social Science (Honours) / 2014; 2. SMU / Master of Business Administration (MBA) / 2017; 3. NTU / Master of Public Administration (MPA) / 2023/

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Singapore Telecommunications Limited</b>	<b>Designation: Associate Director</b>
Asia's leading communications group that offers a range of services such as fixed, mobile, data, internet, TV, ICT and digital solutions.	Strategic Government and Institutional Relations.
No. of years of working experience: 2	
<b>Company Name: United Overseas Bank</b>	<b>Designation: Vice President</b>
United Overseas Bank Limited (UOB) is a leading bank in Asia with a global network of more than 500 branches and offices in 19 countries and territories in Asia Pacific, Europe and North America.	Investor Relations
No. of years of working experience: 4	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Information Technology/Internet/eCommerce	Telecommunications; Banking

#### Areas of expertise

Areas	Key area
Finance/Investment/Government Relations/Public Affairs/ Corporate Affairs	Investor Relations, Finance, ESG

## Other information

### *Short write-up on mentor*

Currently serves as Associate Director, Strategic Government and Institutional Relations at Singapore Telecommunications Limited (Singtel) where he is responsible for forging partnerships with private capital partners and financial sponsors to drive value creation as well as government relations where he advances Singtel Group's strategic interests across its operating markets.

Prior to his current role, he was Vice President, Investor Relations at United Overseas Bank where he is responsible for the Bank's engagement with the investment community. Started his career with Singtel where he held managerial positions in Investor Relations and Singtel's consumer business. He holds a Master of Business Administration (MBA) from Singapore Management University and Bachelor of Social Sciences (Honours) from the National University of Singapore. Currently pursuing his Executive Master of Public Administration (EMPA) at Nanyang Technological University under a scholarship from Temasek Foundation. Certified Environmental, Social and Governance (ESG) Analyst by the European Federation of Financial Analysts Societies (EFFAS).

### *Personal interests/Hobbies*

Travelling, Volunteering, History, Theatre, Orchestra

### *Contribution to mentorship programme*

Share my professional experiences and also connect mentees with relevant expertise

### *Preferred mode(s) of engagement*

Proactive outreach and constant communication. Facilitate interactions with others in the industry to broaden mentees' network.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	Meals, Emails

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.132

## Education

Degree(s) obtained
NUS/Master of Computing /2010

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

<b>Company Name: Doh Property Technology Pte Ltd</b>	<b>Designation: CEO, Co-founder</b>
Property Technology Start-up Company.	Lead overall management of property technology start-up.
No. of years of working experience: 6	
<b>Company Name: Y Venture Group Ltd</b>	<b>Designation: Chief Information Technology Officer</b>
Singapore Public Listed E-commerce Company	Overall management of the group digital business development.
No. of years of working experience: 2	
Total years of working experience (if indicated): 35	

### Areas of industry expertise

Areas	Key area
Education, Information Technology/Internet/eCommerce, Pharmaceutical/Biotechnology/Healthcare	Information Technology

### Areas of expertise

Areas	Key area
Project management, IT Services, Data Analysis, Machine Learning and AI	IT Management, Digital Transformation and IT project management

## Other information

### Short write-up on mentor

I am an IT and business management executive with over 35 years of leadership experience across healthcare, e-commerce, property technology, manufacturing, and education sectors. Currently the CEO and Co-Founder of a Singapore-based proptech startup, I have previously served as CIO and

CITO in public-listed companies, leading large-scale digital transformation initiatives, cloud migration, AI/ML implementation, and cyber security programs. My academic background includes double master's degrees in Computer Engineering and IT Project Management from NUS and UCSY, complemented by industry certifications in AI, cybersecurity, and project management. I have also served as a university lecturer, mentoring students and consulting for government and industry projects. Passionate about technology and talent development, I bring a strong blend of strategic vision and hands-on technical expertise. As a Senior Member of the Singapore Computer Society, I continue to contribute to the tech ecosystem by fostering innovation, leadership, and professional growth.

### *Personal interests/Hobbies*

Reading

### *Contribution to mentorship programme*

With over three decades of professional experience spanning IT leadership, digital transformation, and entrepreneurship across various sectors—healthcare, e-commerce, property technology, and education—I believe I can bring both strategic and practical insights to the Mentorship Programme.

As a former university lecturer and current CEO of a Singapore-based tech startup, I have mentored young professionals, engineers, and students throughout my career. At the University of Computer Studies in Yangon, I taught Master's and Diploma students while also advising government and industry on computing systems. This foundation gave me a passion for guiding others, especially those who are just beginning their journey in tech or leadership roles.

In corporate settings, I've led large-scale digital transformation projects, including migrating legacy systems to cloud infrastructure, implementing AI/ML-driven solutions, and leading IPO-stage IT strategies. I can help mentees understand not just technical competencies, but also how to align them with business goals—a skill many professionals need to develop early in their careers.

Additionally, as a Senior Member of the Singapore Computer Society and an NUS graduate, I value lifelong learning and professional development. My mentorship approach is collaborative and reflective, offering a safe space for mentees to ask questions, challenge assumptions, and build confidence.

Ultimately, I aim to contribute by sharing real-world lessons, helping mentees grow their technical and leadership capabilities, and supporting them in navigating both opportunities and challenges in their career paths.

### *Preferred mode(s) of engagement*

My mentoring approach is structured, supportive, and collaborative. I will begin by establishing clear goals and expectations with each mentee through an initial conversation, ensuring alignment with their personal and professional aspirations. From there, I will tailor guidance based on their strengths, challenges, and career interests. To keep the relationship engaging and productive, I plan to:

- Schedule regular check-ins to maintain momentum and provide continuity.
- Encourage open dialogue, where questions, reflections, and even doubts are welcomed without judgment.
- Share real-world experiences—both successes and failures—to offer practical context and build decision-making confidence.
- Provide access to tools and frameworks in digital transformation, project

management, and career development. - Introduce industry contacts or resources when appropriate, to help mentees expand their networks.

*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	<p>I am open to a variety of engagement modes depending on the mentees' preferences and availability. These include:</p> <ul style="list-style-type: none"> <li>- Email exchanges for regular updates, questions, and feedback</li> <li>- Video calls or virtual meetings for in-depth discussions and flexibility</li> <li>- Face-to-face meetings over coffee or meals for more personal and interactive engagement</li> </ul> <p>I am happy to adapt the engagement mode to what works best for the mentees, ensuring the mentoring relationship remains accessible, consistent, and meaningful.</p>

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.133

#### Education

Degree(s) obtained
NUS/Masters of Business Administration/2024

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Chubb Insurance</b>	<b>Designation: Product Owner and Regional Lead Business Analyst.</b>
Insurance Sector	Looking after recent digital product launch and creation.
No. of years of working experience: 4	
<b>Company Name: Marsh and McLennan</b>	<b>Designation: Senior Business Analyst</b>
Insurance	Looking after ASEAN products.
No. of years of working experience: 1	
Total years of working experience (if indicated): 18	

#### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce	Product Management / Project Management

#### Areas of expertise

Areas	Key area
Project management	Product Development and Project Management

#### Other information

##### Short write-up on mentor

An experienced certified SAFe®6 Lean Portfolio Manager and certified SAFe®6 Product Owner and Product Manager, having 17+ years of experience in Project Management and Delivery.

He has successfully led and implemented large-scale projects, involving complex integrations across financial platforms and interfacing with banking products. He effortlessly consults with Senior Stakeholders, providing regular updates, effective in adapting to change, managing customer expectations under pressure, taking on roles to ensure successful project delivery, and delivering an astonishing multi-million dollars in EBIT.



### *Personal interests/Hobbies*

Table Tennis, Soccer with kids, helping out in social causes.

### *Contribution to mentorship programme*

At work also I have been a mentor within the Business analysis and product management practice, helping them build capability, develop confidence, and grow professionally. So I can use my mentorship experience from there to help students from my Alma Mater excel.

### *Preferred mode(s) of engagement*

My mentoring approach is collaborative, supportive, and growth-focused. I begin by establishing clear expectations and goals, understanding each mentee's aspirations, strengths, and development areas, and jointly defining measurable objectives—whether building technical skills, enhancing confidence, or preparing for career milestones. I create a safe, respectful environment where mentees feel comfortable sharing challenges, ideas, and questions, supported by confidentiality and empathy. Drawing on my experience mentoring business analysts, I use structured yet flexible methods, including real-life examples, practical exercises, constructive feedback, and curated resources. Regular check-ins review progress, address obstacles, and celebrate achievements, while encouraging independent thinking and self-reflection through guiding questions that build problem-solving skills. Where appropriate, I act as a connector and advocate, introducing mentees to networks, communities, and opportunities. Ultimately, I aim to empower mentees to gain capability, clarity, and confidence, preparing them to navigate challenges and excel in their careers.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	I'll keep it as a mix of in-person and web meetings.

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.134

## Education

Degree(s) obtained
Queen's University at Kingston (Canada)/B.Sc (Hons)/1986

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Dataswyft	Designation: Chief Delivery Officer
Dataswyft is a distributed data network and technology group.	Ecosystem design & planning, client management and project service delivery to advance our client's purpose led ecosystems underpinned with self sovereign data powered by Dataswyft.
No. of years of working experience: 2	
Company Name: IBM	Designation: Head, Channels & Alliances (Asia Pacific)
Global Information Technology & Services Corporation.	Responsible for growing IBM Global Financing's (IGF) Channels & Alliances in Asia Pacific covering Australia/New Zealand, ASEAN, India/South Asia and Korea. Leading a team of channels managers across 8 countries, responsible for business development, partner programs, channels recruitment, activation and loyalty to increase financing sales for both IBM and non-IBM IT products and services through business partners.
No. of years of working experience: 30	
Total years of working experience (if indicated): 0	

### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consulting, Information Technology/Internet/eCommerce	Information Technology

### Areas of expertise

Areas	Key area
Client account management, General Management, Sales and business development	General Management

## Other information

### *Short write-up on mentor*

Following a 30-year professional career with IBM, I embarked on the second half of my life by shifting my focus towards helping both businesses and professionals develop and maximize their potential.

I split my time between working with Start-ups and serving as a Certified Professional Coach focused on business leaders, working professionals and young business owners, I help them build their career, navigate their professional & personal life.

I consult with start-ups and small & medium business owners, leveraging my corporate experience spanning strategy, marketing, sales, business development & operations across Asia Pacific and emerging markets.

I also serve as a volunteer mentor to youths, students and young professionals in Singapore and sit on the advisory board of the ASEAN Business Youth Association.

### *Personal interests/Hobbies*

Tennis, running, traveling & music.

### *Contribution to mentorship programme*

This year marks the 6th year of my mentoring journey with NUS and I've thoroughly enjoyed the experience both in journeying with my mentees but also learning from them. I believe my corporate experience, now enriched with my time spent with start-ups and my coaching experience provides me with depth and breadth to engage and enrich my mentoring relationships.

### *Preferred mode(s) of engagement*

My approach is focused on serving my mentees needs. While my breadth of experience should be able to provide insight and guidance in their journey, I believe an effective mentoring relationship is best served by helping my mentee discover their own values & priorities, through thoughtful questions, discussions and most importantly, a trusting relationship.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
2	Meeting over coffee preferred.

# INFORMATION

## TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS

### MENTOR NO.135

#### Education

Degree(s) obtained
NUS /PhD/2017

#### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Ackcio	Designation: Co-founder and CTO
Wireless Solutions For Intelligent Operations - we build reliable wireless monitoring systems to make industrial operations smarter and safer.	Oversee fund-raising, R&D, engineering, and operations.
No. of years of working experience: 8	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 9	

#### Areas of industry expertise

Areas	Key area
Design, Information Technology/Internet/eCommerce, Telecommunications	Information technology

#### Areas of expertise

Areas	Key area
Project management	Project Management as a startup founder

#### Other information

##### Short write-up on mentor

Co-founder and the CTO of Ackcio, a Singapore based startup. His PhD and years of experience in IoT has lead to the development of the core technology of the company that is being used on over 25 countries. The technology has enable digital automation of many traditional industries like construction, Rail, and Mines continue to make their operations sustainable, efficient, and cost-effective. Ackcio is being deployed in over 50 countries with Singapore being the

headquarter. Published many peer-reviewed papers in tier-1 conference (IPSN, TOSN, etc) as part of his PhD. He has been awarded NUS Research Achievement Award for his work by the School of Computing, NUS. Besides his research, he has been instrumental in helping Ackcio scale exponentially in the last 4+ years. Ackcio has been selected by Forbes as “Asia 100 companies to Watch”. He has lead the development of Ackcio’s BEAM product line has been shortlisted in the finals of Ground Engineering Awards of 2021 under the categories of “Equipment Innovation Specialist” and “Geotechnical Supplier of the Year”.

***Personal interests/Hobbies***

Traveling and an audiophile.

***Contribution to mentorship programme***

Mentor students who are trying to understand the Singapore startup ecosystem and eventually build their own company and team.

***Preferred mode(s) of engagement***

Active engagements and FaceTime

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Office visits

# INFORMATION TECHNOLOGY/INTERNET/ECOMMERCE/TELECOMMUNICATIONS MENTOR NO.136

## Education

Degree(s) obtained
NUS /Bachelor of Computing (Information Systems)/2020

## Career

I am currently working. Please see below for the latest employment details.

### Employment details (from most recent)

Company Name: Accenture	Designation: Consultant
Leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology, and operations. Operated in Singapore since 1975 and serve 250+ clients in 19 industries across Southeast Asia, i	Implementation and delivery of government IT systems, in the Healthcare and Public Safety domains.
No. of years of working experience: 5	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 5	

### Areas of industry expertise

Areas	Key area
Consulting, Information Technology/Internet/eCommerce	IT Consulting

### Areas of expertise

Areas	Key area
Project management, IT Services	IT Services Implementation and Delivery

## Other information

### Short write-up on mentor

Currently a Consultant at Accenture Singapore. With more than 5 years of experience across Healthcare and Public Safety projects, he brings with him a hybrid background of systems implementation, having delivered and operationalised real-world government systems in both

functional and technical roles.Outside of work, he is the current President of the Singapore Computer Society (SCS) Youth chapter.In 2024, he led his team on volunteering initiatives with partners such as IMDA, New Hope Community Services, ServiceNow, Singapore Pools and delaware Singapore to positively impact more than 400 beneficiaries across Digital Literacy workshops on mobile (Gmail, SimplyGo, WhatsApp, etc.) as well as on computer (Microsoft Excel, Word).

**Personal interests/Hobbies**

Travelling, volunteering

**Contribution to mentorship programme**

I would bring with me my experiences in consulting and IT project management to the Mentorship Programme, with the hope that my experiences will be able to inspire and guide a mentee who is interested in a consulting or similar role.

**Preferred mode(s) of engagement**

I will start by understanding the mentee's profile and aspirations. Once that is done, I will consider and provide the mentee with advice on possible career paths, and how to work towards those paths in terms of personal development and career progression. If the mentee is in their final year, I may also be able to connect them with suitable opportunities. Engagements with the mentee will be informal, and I hope to be able to inspire them as they step forward into the working world.

**Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
1	Meals

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.137

### Education

Degree(s) obtained
NUS /Bachelor of Science/1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Andrina Yvette Pte Ltd	Designation: -
Start up since 2020	-
No. of years of working experience: 5	
Company Name: AIA	Designation: Director
-	-
No. of years of working experience: 22	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations;Consulting;Insurance/Financial Planning	Financial planning , sales related , business

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity;Finance/Investment;Sales and business development	Financial planning, business

### Other information

#### Short write-up on mentor

I'm a beauty queen who represented Singapore in beauty pageants and won. I'm talented and have a strong interest and passion for financial planning and business acumen. Developing people was one of the key areas of focus in my previous career.

#### Personal interests/Hobbies

I love traveling, yoga, sports, and dancing.

#### Contribution to mentorship programme

It depends on the mentor and the mentee—everyone is different.



***Preferred mode(s) of engagement***

An open and friendly approach, like a friend.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Coffee meet up

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.138

### Education

Degree(s) obtained
RMIT University/Bachelor of Business Financial Planning/2004

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: Great Eastern Financial Advisers Pte Ltd</b>	<b>Designation: Director Financial Services</b>
Financial Consultancy	Sales and Agency Management
No. of years of working experience: 3	
<b>Company Name: The Great Eastern Life Assurance Co. Ltd</b>	<b>Designation: Director, Financial Services</b>
Life Insurance & General Insurance	Sales & Agency Management
No. of years of working experience: 40	
Total years of working experience (if indicated): 43	

#### *Areas of industry expertise*

Areas	Key area
Consulting, Insurance/Financial Planning, Training	Training

#### *Areas of expertise*

Areas	Key area
Finance/Investment, Sales and business development, Training and development	Sales and business development

### Other information

#### *Short write-up on mentor*

I discovered my life's purpose in 1982 at age 23, realizing a deep empathy for underdogs and the disadvantaged. Since then, I have committed to being a lifelong student of life, serving people and all forms of life wherever possible. Through encounters with remarkable minds, both in person and through biographies, I have learned the value of hard and smart work, finding happiness and maintaining inner peace even amid adversity. My mission is to guide mentees to embrace lifelong learning, as being a great student is the foundation for becoming a great teacher and leader. I believe there is greatness in everyone, and true leadership requires humility. I follow Love and Truth as guiding principles, viewing money as a useful servant rather than a master. This philosophy

shapes my life, work, and purpose, guiding me to mentor, serve, and inspire others toward meaningful and principled living.

***Personal interests/Hobbies***

Travelling, Exercising and Sports development programs

***Contribution to mentorship programme***

Help the mentees find their purpose that goes beyond money, so that they love what they do, leading to them loving themselves. A person can only give what they have. Love oneself first and then they can freely and soberly love others and the world. If in a profession that they love, become the best that they can be, by competing with themselves and sharing everything they know about the profession freely with the others and more will be added to the one that gives. Freely give as they freely receive.

***Preferred mode(s) of engagement***

I shall firstly engage them with a well thought through ICE BREAKER. I shall then encourage them to share their goals in all aspects of their life to include personal, career, family, social, financial, spiritual, .... through a goal setting questionnaire that I shall prepare. I shall engage them with some internationally acclaimed videos about goal setting that is universal in content... I shall also encourage them with a debate towards the last phase of the program. These are some of my thoughts on the mentorship program highlights if I was the mentor.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	Face to Face Meetings at my office is preferred with meals being provided by my organization

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.139

### Education

Degree(s) obtained
National University of Singapore/ Bachelor of Social Science, Political Science (Honours)/ 2005

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Bedrock Consultancy Pte Ltd	Designation: Executive Director
BRC networks with external professionals (lawyers, accountants, brokers etc.) to coordinate required services to provide a structure for clients' personal and business financial success.	Besides running the company, I identify suitable candidates to be trained and mentored to be successful financial coordinators.
No. of years of working experience: 5	
Company Name: AIA FA	Designation: Director
Foremost company in financial planning.	I manage the financial portfolios of both individuals and companies. I also oversee the training and mentoring of a team of driven associates.
No. of years of working experience: 23	
Total years of working experience (if indicated): 23	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Consulting, Insurance/Financial Planning	Consultancy

#### Areas of expertise

Areas	Key area
Finance/Investment, Sales and business development, Training and development	Training and development in the area of business development

### Other information

#### Short write-up on mentor

Graduated from NUS with an honours political science degree. He served as the President of the NUS Political Science Society then. He currently runs three businesses. The first, since NUS days, was as a Financial Services Consultant. After achieving top accolades, he embarked on Agency Management. He is now a Director, responsible for the recruitment, training and mentoring of his

team of young, motivated consultants. He also personally handles portfolios of individual clients, families and companies. Founder and Executive Director of two other companies. Both Bedrock Mortgage and Bedrock Consultancy were designed to complement the financial planning business. He plans to start more companies, and is on the lookout for driven young people to join the core team. Blessed with a loving wife and a spritely seven-year-old daughter with whom he enjoys travelling the world. He is also a devoted Christian. Firmly believing in having both a healthy mind and body, Paul hits the gym, swims and runs regularly. His other hobbies include investing, collecting antiques, watches and paintings.

#### ***Personal interests/Hobbies***

Travelling the world. Chilling with a good book and a cuppa. I also take special pleasure in intellectual banter with like-minded friends. Exercising and keeping fit is also a big part of my life. As a Certified Enneagram Coach, I'm also very keen on helping

#### ***Contribution to mentorship programme***

Every human interaction can be viewed as part of sales (e.g. of ideas, of one's expertise etc). Thus, I find great fulfilment in taking undergraduates under my wing and sharing with them my experience in the art of sales and influence. I enjoy guiding them and steering them to discover their real interests and potential, career-wise. My experience in entrepreneurship would also come in handy for those looking to set up their own businesses.

#### ***Preferred mode(s) of engagement***

Regular coffee sessions to both share and understand my mentee(s) more. Mentee(s) would also be invited to take part in my training sessions (e.g. identifying personality types and how best to influence etc). I have developed a structured "mentorship curriculum" to achieve tangible outcomes. As a Certified Enneagram Coach, I will assist my mentee(s) to identify their personal goals and develop strategies to reach them.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Face-to-face coffee sessions, zoom meetings, email. My mentee(s) can call me or message me as well. They will be invited to attending relevant trainings that I conduct.

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.140

### Education

Degree(s) obtained
NUS / OUM-NTU/ BEng (Mechincal) / MSc (Project Management)/ 2008

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Ms First Capital Insurance Limited</b>	<b>Designation: Assistant Manager</b>
General Insurance company underwrites various risks worldwide.	Manage major and complex engineering losses
No. of years of working experience: 4	
<b>Company Name: OTEC</b>	<b>Designation: Project Engineer</b>
Oil & Gas Storage Terminal Constructor and Maintenance Contractor	Manage the engineering and contractual aspect of projects.
No. of years of working experience: 8	
Total years of working experience (if indicated): 16	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Insurance/Financial Planning, Petroleum/Energy	Engineering Insurance

#### Areas of expertise

Areas	Key area
Project management, General Management	Management

### Other information

#### Short write-up on mentor

I am a dedicated professional with a strong background in managing major and complex engineering losses, striving to consistently deliver positive outcomes. Equipped with a Bachelor's degree in Mechanical Engineering and a Master's degree in Project Management, I have gained valuable insights into the intersection of engineering and management. Throughout my career, I have encountered diverse challenges and honed my ability to find effective solutions by bridging technical expertise with strategic thinking. I approach projects with a humble mindset, recognizing that collaboration and open communication are essential to success. I take pride in my analytical skills and my commitment to continuously improving my knowledge. My past achievements reflect my

passion for continuous learning and dedication to achieving the best results possible. I am eager to contribute my skills and experiences to your organization, working alongside talented professionals to overcome challenges and drive positive change. With humility and a strong work ethic, I am prepared to embrace new opportunities and make a meaningful impact in the field of engineering.

***Personal interests/Hobbies***

Travelling, golfing, reading

***Contribution to mentorship programme***

I have been with NUSS-NUS mentorship team for the past 3 years

***Preferred mode(s) of engagement***

physical meeting always gives better impact in mentorship

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	meet-up or text

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.141

### Education

Degree(s) obtained
NUS/BBA (Accountancy)/2010

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: Abrdn plc</b>	<b>Designation: Head of Financial Reporting, APAC</b>
Asset Management	Financial Reporting
No. of years of working experience: 2	
<b>Company Name: Allian Global Corporate &amp; Specialty SE</b>	<b>Designation: Head of Accounting, Singapore</b>
General Insurance	Accounting
No. of years of working experience: 3	
Total years of working experience (if indicated): 15	

#### *Areas of industry expertise*

Areas	Key area
Accounting/Audit/Tax Services, Banking/Finance/Securities, Insurance/Financial Planning	Accounting

#### *Areas of expertise*

Areas	Key area
Accounting/Auditing, General Management	Accounting

### Other information

#### *Short write-up on mentor*

I graduated with a BBA (Acc) from NUS in 2010. I am currently Head of Financial Reporting, APAC at abrdn plc, an asset management firm.

#### *Personal interests/Hobbies*

Volunteer work

#### *Contribution to mentorship programme*

I would share my working experience with mentees.

#### *Preferred mode(s) of engagement*

Having a meal together.



*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Meals, chats, etc.

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.142

### Education

Degree(s) obtained
Oklahoma City University/BSc. Business Administration/1997

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Super Coaching Incorporation	Designation: Chief Data Officer
Training Consultancy for Corporate & Individuals for Biz Success and Mind Mastery.	Building Strong Mindset by applying cognitive leadership in AI tools.
No. of years of working experience: 8	
Company Name: Bank of China, Singapore Branch	Designation: Deputy Head of Retail Banking
Consumer Banking & Financial Services	Top Mangement Role in managing cost & revenue.
No. of years of working experience: 5	
Total years of working experience (if indicated): 20	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Insurance/Financial Planning, Training	Started a coaching and training company in Singapore in 2017, and trained many banks on Mind mastery, Sales, Marketing & Financial Planning

#### Areas of expertise

Areas	Key area
Customer service management, Sales and business development, GenAI & Data Analytics	Completed Cheif Officer for Data Analytics & GenAI from NUS, School of Computer. Currently train Data Analytics &GenAI to SkillsFuture Career Transformation Programme & Corporates like SingTel & Banks

### Other information

#### Short write-up on mentor

As Chair of the SCI Group Board and Chief Data Officer, I bring over 20 years of entrepreneurial and leadership experience across education, GenAI, and business transformation. I lead the Super Intelligence Unit at SCI and am a certified practitioner with the American Board of Neuro-Linguistic Programming (ABNLP), which deepens my coaching practice with structured, results-driven tools. My expertise spans customer experience innovation, sales development, and data analytics for strategic growth. I've built coaching academies, mentored aspiring leaders, and designed learning

systems that fuse human potential with AI. As an educator and certified coach, I see mentorship as a space to co-create clarity, build confidence, and prepare students to thrive in today’s fast-changing world. I look forward to walking alongside mentees—challenging their thinking, sharing real-world insights, and helping them make meaningful, future-ready decisions.

**Personal interests/Hobbies**

Full Marathon (42km), Rugby, Gym, Listening to music.

**Contribution to mentorship programme**

As Chair of the Board and Chief Data Officer of Super Coaching Incorporation (SCI), I lead strategic initiatives across education, AI integration, and human development. I also serve as Master Trainer for various certified programmes within the SCI ecosystem, including SCI Wealth Academy. With over 25 years of industry experience—ranging from financial services to adult learning—I’ve mentored thousands across Southeast Asia through workshops, coaching, and leadership development. I’m a certified NLP Master Trainer and an ICF Professional Certified Coach who values purposeful, reflective mentorship. Most recently, I completed the Chief Data, Analytics and AI Officer Programme at NUS School of Computing, reinforcing my commitment to lifelong learning and innovation. Through this programme, I hope to guide students with practical wisdom, industry insights, and the confidence to build future-ready mindsets in a fast-changing world.

**Preferred mode(s) of engagement**

As a certified coach with the International Coaching Federation (ICF) and a Master NLP Trainer accredited by the American Board of Neuro-Linguistic Programming (ABNLP), I bring a structured yet flexible approach to mentorship. My strategy begins with co-creating psychological safety, followed by setting S.M.A.R.T. objectives that align with the mentee’s values and aspirations. I use powerful coaching tools—such as reframing, deep listening, and goal visualization—to guide mentees in uncovering their strengths, clarifying their direction, and taking confident action. In 2024, I served as a career coach at NTUC’s Employment & Employability Institute (e2i), where I supported individuals navigating job transitions and future skills development. That experience deepened my belief that every individual has untapped potential waiting to be activated with the right support. I aim to engage mentees not by giving answers, but by asking the right questions—offering both encouragement and challenge as they explore, decide, and grow.

**Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
2	Meals, Coffee, Prefect Face to face although online zoom sessions possible.

# INSURANCE/FINANCIAL PLANNING

## MENTOR NO.143

### Education

Degree(s) obtained
NUS/Bachelor of Science/1994

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Financial Alliance Pte Ltd	Designation: Financial Advisory Director
Financial Advisor Firm	Management & Sales
No. of years of working experience: 22	
Company Name: Prudential Assurance	Designation: Insurance Adviser
Insurance Company	Sales
No. of years of working experience: 9	
Total years of working experience (if indicated): 31	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Insurance/Financial Planning	Insurance/Financial Planning

#### Areas of expertise

Areas	Key area
Finance/Investment, Sales and business development, Training and development	Training and development

### Other information

#### Short write-up on mentor

I lead a team of fun-loving financial consultants who want to give the best advice to their clients. We are tight-knit & support each other through the ups and downs of managing our business. As team leader, I lookout for people who like talking to others about their dreams and their money to join my team. Straight out of uni in the mid-1990s, I sought a career that connects with people and has flexible working hours. This led me to join Prudential, where after a decade, I moved to Financial Alliance. Here, we have an array of financial service partners, which presents my clients with more choices for insurance and investments. In my personal life, I have 2 school-going boys. It will be awhile before they fly the nest. So I bide my time setting aside & growing my assets, while I dream of the mountains I will climb and the causes I will champion, without consideration of work the

Monday after. I'd like to enable my clients to have a retirement dream too— where they live their last chapter with financial freedom & dignity.

***Personal interests/Hobbies***

Running, travelling, investing, reading

***Contribution to mentorship programme***

In my work I mentor others-- I teach financial product knowledge, help to motivate my team members and help to build team camaraderie

***Preferred mode(s) of engagement***

Encourage them to find their strengths and work with their strengths. They will be free to come by my office to speak to some of my colleagues and see us at work.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Face to face once a month. Office visits.

# LAW/LEGAL SERVICES

## MENTOR NO.144

### Education

Degree(s) obtained
NUS/LLB (Honours)/1992

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: A Alagappan Law Corporation</b>	<b>Designation: Managing Director</b>
Law Firm	Advocate & Solicitor ; managing law firm
No. of years of working experience: 27	
<b>Company Name: Thomas Tham &amp; Company</b>	<b>Designation: Legal Associate</b>
Law Firm	Advocate & Solicitor
No. of years of working experience: 4	
Total years of working experience (if indicated): 32	

#### Areas of industry expertise

Areas	Key area
Law/Legal Services	Law

#### Areas of expertise

Areas	Key area
General Management, Human Resource Management, Legal/Law	Law

### Other information

#### Short write-up on mentor

Passionate in providing effective legal solutions to clients.

#### Personal interests/Hobbies

Reading, swimming, yoga, travelling, investments

#### Contribution to mentorship programme

Hope to share my knowledge and experience acquired over more than three decades working in the legal field and managing firm

#### Preferred mode(s) of engagement

Meet face- to-face to initiate contact; subsequently maintain open communication (whether in person or otherwise) hear Mentee's concerns/queries & for me to provide suggestions/guidance

*Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
1	Meals, office visits, emails

## LAW/LEGAL SERVICES

### MENTOR NO.145

#### Education

Degree(s) obtained
NUS/(i) Bachelor of Laws (Hon); (ii) Master of Science (Real Estate)/(i) 2005; (ii) 2023

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: UOL Group Limited</b>	<b>Designation: Assistant General Counsel</b>
Real Estate	In-house Legal Counsel
No. of years of working experience: 1	
<b>Company Name: Singapore Land Group Limited</b>	<b>Designation: Assistant General Manager (Legal)</b>
Real Estate	In-house Legal Counsel
No. of years of working experience: 3	
Total years of working experience (if indicated): 20	

##### Areas of industry expertise

Areas	Key area
Law/Legal Services, Real Estate/Property Development	Legal

##### Areas of expertise

Areas	Key area
Legal/Law	Legal

#### Other information

##### Short write-up on mentor

I am currently a senior member of the Legal and Secretariat team responsible for the legal, corporate secretarial and compliance functions of Singapore Land Group Limited, a premier real estate company listed on the Singapore Exchange. I possess a unique blend of real estate legal expertise, commercial acumen and industry knowledge. Leveraging on my extensive commercial experience in real estate consultancy and brokerage, I am able to gain a deep business insight into a company's commercial and strategy needs. This allows me to understand, engage and contribute effectively as a corporate real estate in-house legal counsel.

##### Personal interests/Hobbies

Sports & music



***Contribution to mentorship programme***

Share my working and life experiences with the mentees.

***Preferred mode(s) of engagement***

Meals and possibly office visits.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals and possibly office visits.

# LAW/LEGAL SERVICES

## MENTOR NO.146

### Education

Degree(s) obtained
Monash University /B.Econs, LLB/1994

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Samsung Electronics</b>	<b>Designation: General Counsel</b>
Electronics	Regional Legal and Compliance
No. of years of working experience: 22	
<b>Company Name: ST Telemedia</b>	<b>Designation: Senior Legal Counsel</b>
Telecoms	Legal Work
No. of years of working experience: 2	
Total years of working experience (if indicated): 30	

#### Areas of industry expertise

Areas	Key area
Law/Legal Services	Legal and Compliance

#### Areas of expertise

Areas	Key area
Legal/Law	Legal and compliance

### Other information

#### Short write-up on mentor

Deep experience in legal and compliance work, dealing with management, complex issues, strategy, people management

#### Personal interests/Hobbies

Traveling, Trekking

#### Contribution to mentorship programme

Currently mentoring mid career lawyers through SCCA.

Happy to mentoring NUS law students or fresh law grads

***Preferred mode(s) of engagement***

Using proven coaching techniques by asking open ended questions, allowing mentee to talk and self discover.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, coffee

# LAW/LEGAL SERVICES

## MENTOR NO.147

### Education

Degree(s) obtained
NUS /MSc/2009

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Samwoh Corporation Pte Ltd</b>	<b>Designation: Corporate Law, Litigation, Mediation, Arbitration, Adjudication.</b>
Senior Legal Counsel	Construction Law
No. of years of working experience: 2	
<b>Company Name: DP Architects Pte Ltd</b>	<b>Designation: Construction Contracts Management</b>
Senior Associate	Construction Law
No. of years of working experience: 10	
Total years of working experience (if indicated): 21	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Consulting, Law/Legal Services	Construction Law, Corporate Law, Arbitration

#### Areas of expertise

Areas	Key area
Project management, Legal/Law, Training and development	Construction Law, Corporate Law, Arbitration

### Other information

#### Short write-up on mentor

Has over 20 years of working experience in the construction milieu, establishing himself considerably in contractual and legal advisory services, specializing in adjudication, arbitration and construction claim disputes, mediation and litigation proceedings. At the SIM/RMIT, he lectures on Construction Contract Law. He also tutors in SI Arb International Entry Course for Arbitration Law and Practice, and in the dissemination of in-house seminars and conducting of workshops on construction, contractual and legal issues including many standard forms of construction contracts such as PSSCOC, SIA, REDAS, FIDIC Suite of Contracts, etc..

***Personal interests/Hobbies***

Travelling, writing, volunteering, music, swimming

***Contribution to mentorship programme***

To share work and worklife experience with aspiring young students

***Preferred mode(s) of engagement***

to partner with students and engaging in talks, discussions, and experiences to allow them to engage actively in understanding adult working life, expectations, illusions and realism

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	meals, email exchange, messaging, etc

## LAW/LEGAL SERVICES

### MENTOR NO.148

#### Education

Degree(s) obtained
University of Nottingham/LLB/2017

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

Company Name: Trust Bank Singapore Limited	Designation: Legal Counsel and Regulatory Specialist
Digital Bank	In-house counsel at a digital bank that also advises on financial regulation and regulatory obligations.
No. of years of working experience: 1	
Company Name: Axiom Global Solutions	Designation: Legal Consultant
Legal contracting company that provides lawyers to companies that need temporary in-house counsel.	In-house counsel on a contract basis to varying clients of Axiom Global Solutions. Have had stints at Trust Bank Singapore Limited, Standard Chartered Bank, AIA Investment Management.
No. of years of working experience: 2	
Total years of working experience (if indicated): 5	

##### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Law/Legal Services	Legal Services in the Finance / Banking sector

##### Areas of expertise

Areas	Key area
Legal/Law	Legal

#### Other information

##### Short write-up on mentor

Currently an in-house counsel at a digital bank, I offer expertise in financial regulatory law, gained from private practice and diverse in-house roles in private markets, investment management, and banking. My professional journey equips me to mentor individuals on navigating the fast-paced, dynamic environment of a digital bank or the more formal environments of law firms or larger entities like banks. Personally, I understand career anxieties, having navigated frequent job changes, difficult professional relationships, and balancing work with a significant family illness. This experience allows me to offer practical, empathetic guidance to those worried about their future. I

am passionate about helping others build resilience and forge their own successful professional paths.

***Personal interests/Hobbies***

AI, travelling, biohacking, fitness, investing

***Contribution to mentorship programme***

As a mentor for university students, I can offer guidance drawn from my extensive legal experience in both private practice and diverse in-house roles across banking, private markets, and investment management. I can provide practical insights into financial regulatory law and share strategies for navigating the fast-paced, dynamic environment of a modern workplace like a digital bank.

Drawing from my personal journey of navigating career transitions and balancing work with family illness, I can also offer empathetic, real-world support. I aim to help students build resilience, manage career anxiety, and develop the skills to confidently forge their own successful professional paths.

***Preferred mode(s) of engagement***

First I would start with trying to understand the career and life goals of my mentees, as that would help me understand their direction of travel and also uncover what their thoughts are on these goals. From there I would then help them break these long term goals into manageable steps with a clear and actionable plan with professional development and skill-building. Along the way, I would work to reassure them that they are able to work to their goals and to check in on them regularly (at least on a quarterly basis) to help them achieve their goals. I would also offer any advice specific to my industry in terms of working with bosses or how to perform well in a role. I believe that my varied life and professional experience would help in providing

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, coffee, calls are fine. No real preference.

# LOGISTICS/FREIGHT FORWARDING/SUPPLY CHAIN/TRANSPORTATION

## MENTOR NO.149

### Education

Degree(s) obtained
Indian School of Business/MBA/2013

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Apple Inc.</b>	<b>Designation: Business Planning Re-engineering</b>
Computer & Technology	Senior Manager in PAC Ops
No. of years of working experience: 12	
<b>Company Name: Bharat Petroleum Pvt Ltd</b>	<b>Designation: Management Officer</b>
Oil & Gas	Shop Floor Manager
No. of years of working experience: 4	
Total years of working experience (if indicated): 16	

#### Areas of industry expertise

Areas	Key area
Logistics/Freight Forwarding/Supply Chain/Transportation	Tech & Supply Chain

#### Areas of expertise

Areas	Key area
Operations/Logistics, Project management	Supply Chain Management

### Other information

#### Short write-up on mentor

A senior professional at a leading global tech company, where I specialize in business systems, process optimization, and cross-functional leadership across APAC and global teams. With over a decade of experience in project management, data-driven decision making, and stakeholder engagement, I've led diverse teams spanning analytics, AI/ML, and operations. I'm passionate about solving complex problems with structured thinking and creative execution. Beyond my professional role, I'm also a mom, a lifelong learner, and someone who thrives on mentoring others: especially those navigating transitions from academia to the real world. I know how overwhelming it can feel to chart your career path, and I believe mentorship can turn uncertainty into clarity. Whether you're exploring systems thinking, building your executive presence, or simply finding your voice in the



workplace, I'm here to support you with practical advice, honest conversations, and a shared belief in your potential.

***Personal interests/Hobbies***

Yoga & Books

***Contribution to mentorship programme***

I already mentor very many new joiners in my organisation as well as Alums from my alma mater and I will be glad to get the opportunity to expand this for NUS graduates as well.

***Preferred mode(s) of engagement***

I prefer face to face catchups and understanding what are the motivations for the mentee, what kind of goal are they looking to achieve for themselves as well as from this relationship.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
Not more than 2	Coffee catchups

# LOGISTICS/FREIGHT FORWARDING/SUPPLY CHAIN/TRANSPORTATION

## MENTOR NO.150

### Education

Degree(s) obtained
NUS /BBA/1978

### Career

I am retired since 2020. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Li & Fung Co Ltd	Designation: Executive Vice President
Hong Kong based supply chain management & orchestration company , renowned for delivering end-to-end solutions across product design, sourcing, manufacturing control, compliance , logistics & distribution for global brands & retailers.	Most senior manager based in China responsible for all the back office support which comprise of HR, Finance; IT , Corporate Service & Legal.
No. of years of working experience: 15	
Company Name: Fuji Xerox China	Designation: Finance Director
An IT company that focuses on managing Documents. Leader in photocopying , Printing & providing solutions to enterprises.	Finance Management; Treasury, Audit , Compliance , Planning & Analysis.
No. of years of working experience: 15	
Total years of working experience (if indicated): 42	

#### Areas of industry expertise

Areas	Key area
Information Technology/Internet/eCommerce, Logistics/Freight Forwarding/Supply Chain/Transportation	Supply Chain Management

#### Areas of expertise

Areas	Key area
General Management, Finance/Investment, Human Resource Management	General Management

## Other information

### *Short write-up on mentor*

A well trained & experienced professional who have worked across different industries & across different countries. My career span across Singapore, Hong Kong ( for the Far East Regional responsibilities ) & Shanghai ( for China coverage). I am a firm believer in Total Quality Management & use analytical tools for trouble shooting & decision making. Yet I have also been classified as an Entrepreneur as I am not afraid to think out of the box & will embark on new frontiers . Even though I am an Asian female, I am able to hold my own ground & gain acceptance as a Senior Leader in a predominantly male dominated culture I am a recipient of the Magnolia Award from the Shanghai government . This award is granted to foreigners who have made significant contribution to Shanghai.

### *Personal interests/Hobbies*

Traveling , golf & squash .

### *Contribution to mentorship programme*

I have prior experience to mentor High Potentials & Management Trainees in my previous companies.

### *Preferred mode(s) of engagement*

The relationship should be on an equal footing. I am not forcing my knowledge on the Mentee. I want to share what works well for me. I will share that with the Mentee & he or she can decide if it is something that she can relate to & find value in. I believe there are many aspects of life other than just work. What is success & what is happiness ? How to get a balance work life balance. There is no 1 correct answer. I hope that by being sincere & honest , I can help the Mentee find his or her directions in life. Be it a career decision or solving their problems. And I will be happy knowing that I have made an impact on someone's life.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
Not more than 2	Email; WhatsApp , Coffee

# LOGISTICS/FREIGHT FORWARDING/SUPPLY CHAIN/TRANSPORTATION

## MENTOR NO.151

### Education

Degree(s) obtained
NUS/BBA (HONS)/1998

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: LHT Holdings Ltd</b>	<b>Designation: CEO</b>
Manufacturer of Wooden Pallets and Crates	Manage entire company's business in SG and MY.
No. of years of working experience: 1	
<b>Company Name: PIL Logistics</b>	<b>Designation: GM</b>
Third-party logistics (3PL) provider headquartered in Singapore.	Manage PIL Logistics business in MY.
No. of years of working experience: 1.5	
Total years of working experience (if indicated): 27	

#### Areas of industry expertise

Areas	Key area
Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production	Logistics

#### Areas of expertise

Areas	Key area
Operations/Logistics, General Management, Sales and business development	General Management

### Other information

#### Short write-up on mentor

I'm a logistics professional with working experiences in MNC and local SMEs, covering local and regional markets. Past companies I've worked in include SIA, Exel Supply Chain, Ceva Logistics, Yang Kee Logistics, Singapore Storage & Warehouse, Greenpac. I've mentored junior colleagues in my past companies, happy to use my experience to benefit students from my alma mater.

#### Personal interests/Hobbies

Football, swim, gym, read, travel

***Contribution to mentorship programme***

As mentioned above

***Preferred mode(s) of engagement***

Regular face to face catch up, treat them as friends whom i can share experiences with, and leverage my network if that helps them in their career planning

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals will be great, i can pay, no problem.

# LOGISTICS/FREIGHT FORWARDING/SUPPLY CHAIN/TRANSPORTATION

## MENTOR NO.152

### Education

Degree(s) obtained
NTU /MSc Maritime Studies/2007

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: IMC Ship Management Pte Ltd</b>	<b>Designation: Asst. Director</b>
Ship & Offshore Management	Senior Management.
No. of years of working experience: 14	
<b>Company Name: MTM Ship Management Pte Ltd</b>	<b>Designation: Marine Superintendent</b>
Ship Management	Managing safe operations of vessel.
No. of years of working experience: 2	
Total years of working experience (if indicated): 41	

#### Areas of industry expertise

Areas	Key area
Ship Management	Ship Management

#### Areas of expertise

Areas	Key area
Client account management, General Management, Training and development	Ship Management

### Other information

#### Short write-up on mentor

With 21 years of sailing experience including Command experience with various Singapore based companies on board VLCCs, Product tankers, Bulk carriers, General cargo vessels, Containers, Ro-Ro and Ro-Pax. His shore experience commenced in 2004 and includes experience as Marine Manager with responsibility overseeing safe operation of different types of vessels – Chemical tankers, Crude oil tankers, Product tankers, Liquefied Petroleum Gas (LPG) tankers, Semi-refrigerated gas tankers, Oil-Bulk-Ore (OBO) carriers, Bulk carriers, General cargo vessels, conversion of VLCCs to Bulk carriers & Transhipper, conversion of VLCC to FSO and VLOC transhipper operation. In 2022, he was promoted as General Manager in his present ship management company. He manages and oversees the technical, procurement and fleet personnel across the ship management group. He holds a

Master of Science in Maritime Studies from Nanyang Technological University (NTU) of Singapore and wants to give back to the maritime community through his knowledge sharing.

***Personal interests/Hobbies***

Keelboat sailing, Travelling, Scuba Diving

***Contribution to mentorship programme***

- (1) Face to face interaction every 2 months.
- (2) Provide guidance in studies, career & personal life
- (3) Observe my area of work

***Preferred mode(s) of engagement***

(1) Meet at casual setting for discussion (2) Carry out a profiling (3).Provide a real life experience in my work environment

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Meals (Mentor pays), Whatsapp

# MANUFACTURING/PRODUCTION

## MENTOR NO.154

### Education

Degree(s) obtained
National University of Singapore/B.Sc Hons/1997

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: MSD International</b>	<b>Designation: Associate Director</b>
Pharmaceutical Manufacturing	Associate Director, Quality
No. of years of working experience: 15	
<b>Company Name: BD Medical</b>	<b>Designation: Manager, Quality</b>
Medical Device Manufacturing	Manager, Quality
No. of years of working experience: 5	
Total years of working experience (if indicated): 26	

#### Areas of industry expertise

Areas	Key area
Manufacturing/Production, Pharmaceutical/Biotechnology/Healthcare	Quality assurance, quality control and operational excellence experience in medical device, pharmaceutical and biopharmaceutical industries (small and large molecules).

#### Areas of expertise

Areas	Key area
Project management, Quality control, General Management	A broad understanding of pharmaceutical industry trends and practices; biotechnology related manufacturing processes, QA/QC, validation and sterilization (gamma, ethylene oxide, steam, dry heat) requirements and activities.

### Other information

#### Short write-up on mentor

I graduated in 1997 with B.Sc. in Biochemistry, NUS and subsequently completed M.Sc. in Pharmaceutical Science and Technology from department of Pharmacy, NUS in 2012. I hold the position of Associate Director, Quality Control at a global healthcare company with 125 years history of working to make a difference in people's lives. During my 15-year tenure, I oversee Quality Control laboratories specialising in bioassay, biochemistry and Microbiological QC testing in



monoclonal antibodies. My career highlights include an extensive experience and a broad understanding of pharmaceutical industry trends and practices. I am also an achiever in current employment where I received multiple awards including Special Achievement Award, Award of Excellence and Division/Staff Area Award. I regularly receive internship from local institutions to provide interns with a good working knowledge of the industry and at the same time strategizing the talent management for the company. My personal traits and value are passionate in what we do, integrity, and perseverance.

***Personal interests/Hobbies***

Gardening, investing, hiking

***Contribution to mentorship programme***

1. Share my experiences with meetee in areas as follows:

Time management

Problem-solving

Navigating organizational dynamics

Potential career paths

2. Accelerate meetee's professional development by guiding them around potential challenges

3. Help them to decide where to focus their efforts, both what the industry and employer are looking for regarding career development and growth in a candidate, setting career goals, matching those goals with employer's needs and navigating the challenges that come with the industry.

***Preferred mode(s) of engagement***

Keep an Active Line of Communication. Maintain a Schedule. Share Your Personal Goals. Maintain Mutual Respect. Be Flexible in Your Thinking.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	I am flexible

# MANUFACTURING/PRODUCTION

## MENTOR NO.155

### Education

Degree(s) obtained
NUS/Masters Of Engineering/2000

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Skyworks Inc	Designation: Head of Sourcing - External Manufacturing
Skyworks Solutions (SWKS) develops analog and mixed-signal semiconductors connecting people, places, and things across applications from automotive and aerospace to consumer electronics and medical devices. With global operations in Asia, Europe, and North America	Responsible for end-to-end sourcing management to achieve a best-in-class external manufacturing cost structure. Drives strategic partnerships and business model alignment to establish competitive, sustainable supplier relationships while ensuring supply security. Provides market insights and leverages business intelligence to support key strategic decisions, including new products and design wins.
No. of years of working experience: 3.5	
Company Name: NXP Semiconductor	Designation: Head of Foundry Sourcing
IDM that is headquartered in Netherlands focusing in bringing solutions that address into Automotive, Industrial and Smart Homes.	Responsible for sourcing foundry partners and total cost of ownership.
No. of years of working experience: 13	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Manufacturing/Production, Procurement	High Tech/Semiconductors

#### Areas of expertise

Areas	Key area
Management consulting, Project management, Purchasing	28

## Other information

### *Short write-up on mentor*

Have been serving several extensive leadership roles in the High Tech sector. My expertise lies in supply base management, procurement and operational strategies, market intelligence and improvement initiatives to achieve bottomline for companies and i'm passionate about building talent pool and the next generation leaders.

### *Personal interests/Hobbies*

Golf, trap shooting

### *Contribution to mentorship programme*

Semiconductor has always been a male dominated space and being a woman leader i like to bring another perspective in helping the next generation approach problems and influence teams to build a performing team

### *Preferred mode(s) of engagement*

it depends on what the mentee has in mind of development and what he/she wants to get out of this mentorship program.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
	flexible

# MANUFACTURING/PRODUCTION

## MENTOR NO.156

### Education

Degree(s) obtained
University of Strathclyde / BSc Mech Eng, MBA/ 1987

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Lubrizol Southeast Asia Pte Ltd</b>	<b>Designation: VP Asia Pacific</b>
Tyco Plastics and Adhesives	Regional Business Director
No. of years of working experience: 30	
<b>Company Name: Tyco Plastics and Adhesives</b>	<b>Designation: Sales Management</b>
Manufacturing	Sales Director
No. of years of working experience: 5	
Total years of working experience (if indicated): 36	

#### Areas of industry expertise

Areas	Key area
Automotives, Manufacturing/Production, Specialty chemicals	General business management in lubricants/additives, personal and home care, coatings

#### Areas of expertise

Areas	Key area
General Management, Sales and business development	General business management focusing on strategy development and execution

### Other information

#### Short write-up on mentor

30+ years experience in the petrochemical industry with sales, marketing and business development skillset across lubricants/ additives, personal and home care, plastics and adhesives and coatings market segments. I was placed on international assignment for 6 years in Hong Kong and 10 years in China from 2007 to 2023. I am currently the VP for Asia Pacific leading organisations across the region spanning Singapore, China, Korea, Japan and Australia with sales revenue in excess of US\$1billion. I focus primarily on strategy development and execution, organization development and business developments.

#### Personal interests/Hobbies

Road cycling, Golfing

### ***Contribution to mentorship programme***

I have completed 2 mentoring cycles under NUSS. I will use my skills, knowledge and experience to develop a solid understanding of a topics, subjects and areas that can assist with the growth and development of the mentees. The development of mentees depends on exploring their career aspirations, helping them to identify their strengths and weaknesses, collaborating on how to get there, and evaluating how they perform along the way. My role is to provide direction, share my wisdom, knowledge and experience with them.

### ***Preferred mode(s) of engagement***

Mentoring is mentee led Agree and keep to the mentoring agreement. Create a supportive and trusting environment Easy to approach and talk to Willing to debate, challenge, discuss Support mentee's development through questioning, goal setting and planning Provide constructive feedback on their goals, plans, ideas, and encourages reflection Be a positive role model

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
Not more than 2	Quarterly face to face, online meeting, emails and phone called.

# MANUFACTURING/PRODUCTION

## MENTOR NO.157

### Education

Degree(s) obtained
Imperial College London, London School of Economics & Political Science/BEng in Information Systems Engineering (First Class Honours), MSc in Accounting & Finance/1994, 1995

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Swee Hin Power Systems Pte Ltd	Designation: Managing Director
This is my family business. We are an engineering company focused on providing back up power supply solutions for industrial applications.	Overall in charge of the company.
No. of years of working experience: 20	
Company Name: Government of Singapore Investment Corporation	Designation: Fund Manager
	Private equity investments in China.
No. of years of working experience: 8	
Total years of working experience (if indicated): 29	

#### Areas of industry expertise

Areas	Key area
Entrepreneurship, Manufacturing/Production, Banking/Finance/Securities	Management

#### Areas of expertise

Areas	Key area
Human Resource Management, Finance/Investment, General Management	General Management

### Other information

#### Short write-up on mentor

He is the Chair of the Singapore Standards Council and a Board Member of the Singapore Business Advisors and Consultants Council. He previously served on the Council of the Singapore Manufacturing Federation and the Singapore Accreditation Council. Through these roles he contributes to national initiatives in quality and standards. He manages his family business, Swee Hin Power Systems Pte Ltd. Earlier in his career, he was with the Government of Singapore Investment

Corporation, where he specialised in private equity investments. He graduated with First Class Honours from Imperial College London and has a Master's degree from the London School of Economics. Outside of work, he enjoys golf and playing the piano. His core strengths lie in entrepreneurship and management, and he is passionate about mentoring the next generation. He looks forward to sharing his career journey and life experiences to support students in their professional and personal growth.

#### ***Personal interests/Hobbies***

Golfing & playing the piano

#### ***Contribution to mentorship programme***

I can contribute to the NUSS Mentorship Programme by offering mentees a broad perspective that spans entrepreneurship, corporate leadership, national standards development, and investment. Through sharing my career journey — from managing a family business to serving on national councils — I can provide insights into decision-making, stakeholder engagement, and navigating different organisational environments. Beyond one-to-one mentorship, I am happy to participate in networking sessions, panel discussions, or workshops to benefit a wider group of mentees. I also hope to connect mentees with relevant contacts and resources, where appropriate, to expand their professional horizons.

#### ***Preferred mode(s) of engagement***

My approach will be mentee-centric, focusing on understanding their goals, challenges, and aspirations early in the relationship. Clarifying expectations and agreeing on preferred communication methods should also be touched on early in the session. My mentoring style will be sharing my experience and highlighting possibilities and trade-offs, rather than prescriptive. The objective is to guide the mentee to think through possibilities, evaluate trade-offs, discover solutions and develop independent decision-making skills. I will also adapt my approach based on their learning style.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	In person meetings preferred. Meals and office visits are fine. I can pay for meals.

## MEDIA/PUBLISHING/PRINTING

### MENTOR NO.158

#### Education

Degree(s) obtained
National University of Singapore/Master of Science/1994

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Mediacorp	Designation: Senior Journalist
Media Corporation	Copywriting and development of online media stories from Mediacorp video series such as Talking Point, On The Red Dot.
No. of years of working experience: 4	
Company Name: Singapore Press Holdings and Mediacorp	Designation: Correspondent and Senior Copywriter
Media Corporation	Copywriting and editing and preparation of news articles and advertising copy articles for advertisers.
No. of years of working experience: 20	
Total years of working experience (if indicated):	

##### *Areas of industry expertise*

Areas	Key area
Media/Publishing/Printing, Telecommunications, Training	Media/Publishing/Printing

##### *Areas of expertise*

Areas	Key area
Journalism/Editing, Training and development, Social media	Journalism/Editing

#### Other information

##### *Short write-up on mentor*

I am currently a mentor to two NUS students, one of whom has graduated and is working, and the other is on the way to graduating soon. My experience with both of the mentees have been very fruitful and we have had a great experience sharing our work and knowledge and I have enjoyed guiding both mentees along the path to their project completion and helping one of them navigate the working world. I am a good and non-judgmental listener and I can apply that quality to good measure as I mentor the mentee/s and let them share their experiences. I also can help them look deeper into their own reserves of inner strength and help them find the answers to their own issues



and problems, thereby helping to empowering them. I am also able to share my experiences and keep them current through my extensive contacts who help keep me grounded and knowledgeable about the latest developments and innovations in the industry. All these attributes will help me deliver value to the Mentorship Programme and mentorship experience.

#### ***Personal interests/Hobbies***

Travelling, reading, swimming, catching up with friends, music, concerts, getting out of my comfort zone, volunteering, mentoring, training and development

#### ***Contribution to mentorship programme***

I am currently a mentor to two NUS students, one of whom has graduated and is working, and the other is on the way to graduating soon. My experience with both of the mentees have been very fruitful and we have had a great experience sharing our work and knowledge and I have enjoyed guiding both mentees along the path to their project completion and helping one of them navigate the working world. I am a good and non-judgmental listener and I can apply that quality to good measure as I mentor the mentee/s and let them share their experiences. I also can help them look deeper into their own reserves of inner strength and help them find the answers to their own issues and problems, thereby helping to empowering them. I am also able to share my experiences and keep them current through my extensive contacts who help keep me grounded and knowledgeable about the latest developments and innovations in the industry. All these attributes will help me deliver value to the Mentorship Programme and mentorship experience.

#### ***Preferred mode(s) of engagement***

I will listen to them without judgment and provide them safe spaces to venture their concerns. I will also not concentrate on giving advice but help them find their solutions to their issues and encourage them to press on when they face discouragement and resistance. I will also help them find programmes and ways to obtain mature solutions and grow in maturity to face the working world after graduation.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Meals, e-mail exchanges, and Zoom meetings. Phone calls where necessary.

# PETROLEUM/ENERGY

## MENTOR NO.159

### Education

Degree(s) obtained
University of Birmingham, UK/ M.Sc in Industrial Management and B.Sc in Mech Eng/ 1979

### Career

I am retired since 2019. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Victor Enterprises Pte Ltd	Designation: General Manager
Distributor for oil major's brand of fuels and lubricants in Asean countries.	Overall in charge of managing the company to grow profitability and market coverage.
No. of years of working experience: 20	
Company Name: Albright & Wilson Asia Pacific Pte Ltd	Designation: Regional Business Development and Supply Logistics Manager
Asian headquarters of a British company in the manufacturing and marketing of Phosphates and Surfactants products worldwide.	Responsible for justifying investments to expand regional manufacturing and management of the logistics center in Singapore to support regional supply of raw materials and products.
No. of years of working experience: 8	
Total years of working experience (if indicated): 39	

#### Areas of industry expertise

Areas	Key area
Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production, Petroleum/Energy	Petroleum/Energy

#### Areas of expertise

Areas	Key area
Operations/Logistics, General Management, Sales and business development	General Management

### Other information

#### Short write-up on mentor

I retired in February 2019, after working for 39 years since graduation in 1979 from Birmingham University, UK with M.Sc Industrial Management and B.Sc Mech Engineering degrees. My work with 2 MNCs and a local company not only allowed me to travel widely, stretching from Australia westward across much of Asian countries to Pakistan, but also covered a wide range of experiences

from corporate planning, manufacturing & production, sales & marketing, warehousing & logistics, finance & accounting and human resource management. My engineering background and management training made it easier for me to handle the diverse range of products and services (including fuels, lubricants, phosphates, surfactants, chemicals and supply logistics) that the jobs entailed and to adapt to the fast changing ways of doing business as driven by the advances in IT, automation and communication technologies.

***Personal interests/Hobbies***

Travelling, Home DIY, Reading

***Contribution to mentorship programme***

I would be glad to share my experience with the mentees to help them with setting directions for their career development and attitude to life. As the path I have taken has led to a positive outcome for what I am today, it is hoped that this would be an inspiration and an example. It is better for them to learn from someone else's mistakes rather than from their own.

***Preferred mode(s) of engagement***

I have found the informal collaborative process to be effective, approaching the mentorship as a peer rather than a senior. This has been borne out by the experience I have had with the past 5 batches of mentees I had, most of whom were appreciative of the guidance and have gone on to greater things after graduating.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	Informal meetings like coffee sessions or meals and email exchanges would be more conducive to interactions

# PETROLEUM/ENERGY

## MENTOR NO.160

### Education

Degree(s) obtained
NUS/Master of Science/2009

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Verdant Energy Pte Ltd</b>	<b>Designation: Chief Investment Officer</b>
Renewable Energy Investor	Lead equity and debt structuring of the entire company. Co-founder and investor.
No. of years of working experience: 1	
<b>Company Name: Metis Energy Limited</b>	<b>Designation: Chief Investment Officer</b>
Renewable Energy Investor in APAC.	Co-founder and listed the company in SGX. Led the entire equity and finance operations of the business.
No. of years of working experience: 5	
Total years of working experience (if indicated): 17	

#### Areas of industry expertise

Areas	Key area
Architectural/Engineering/Construction, Banking/Finance/Securities, Petroleum/Energy	Energy

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Management consulting, Finance/Investment	Investments

### Other information

#### Short write-up on mentor

Extensive experience with overall lifecycle of power and water infrastructure from investment planning to retirement (repowering or divestment or decommissioning); involved in more than 35 power and water projects with a total capacity of around 30,000+MW and 400+MGD of Water infrastructure assets as an advisor and developer, equivalent to approximately 11 billion US Dollar in Asia, Australia, North America, Middle East and North Africa region.

Experience in setting up business; explore, incubate and develop new revenue streams in terms of services, and region. Experienced in managing operations of a global business. Experienced in liaising with Executive Management, company Board of Directors and shareholders and investment committee of Sponsors, Regulators, Off-taker, Government utilities, Lenders and Equity Investors in a deal. Key Expertise includes in leading:

- Transaction services, mergers & acquisitions, PPP studies, technical and financial due diligence
- Project development, feasibility studies, government agencies negotiations, PPP/Private investment framework development, risk & resilience assessment, procurement strategies, contract (Fuel supply, Power Purchase, Financing, EPC, O&M, and LTSA) strategies, negotiations and planning, plant lifecycle assessments, financial modeling and leading asset management audits.

#### **Personal interests/Hobbies**

Cricket, Tennis, Adventure Sports

#### **Contribution to mentorship programme**

As a mentor, I aim to contribute to the Mentorship Programme by sharing practical, experience-based guidance that empowers mentees to grow both professionally and personally. With over 16 years of experience in the energy and infrastructure sectors across Southeast Asia, I have led diverse teams, navigated complex regulatory landscapes, and scaled projects from concept to execution. These experiences have taught me the value of strategic thinking, resilience, and adaptability — qualities I strive to pass on to emerging professionals.

In past informal mentoring roles within my organization, I have supported junior team members in areas such as project structuring, stakeholder management, and career development. My approach is to be open, accessible, and constructive — creating a safe space for mentees to ask questions, challenge ideas, and gain clarity on their goals. I also believe in providing actionable feedback and connecting mentees to broader industry networks where relevant.

Ultimately, I view mentorship as a two-way exchange — while I guide and support others, I also learn from fresh perspectives and evolving trends that mentees bring. I am excited about the opportunity to help shape the next generation of professionals through this programme.

#### **Preferred mode(s) of engagement**

I view mentorship as a two-way learning process. While I aim to share practical insights, frameworks, and direction based on my experience, I also look forward to learning from the mentee's perspective, challenges, and approach to problem-solving. I'll focus on creating a space for open conversation, helping them think strategically, and providing pointers or connections that can support their growth. My role is to guide, not instruct — encouraging reflection, curiosity, and confident decision-making.

#### **Preferences for mentee(s)**

No. of mentee(s)	Preference(s)
1	My preferred modes of engagement are office visits and meals, as they allow for more personal and meaningful conversations. I'm happy to arrange these directly with the mentee at a mutually convenient time.

# PETROLEUM/ENERGY

## MENTOR NO.161

### Education

Degree(s) obtained
Nanyang Technological University/ Executive MBA/ 2014

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: BW Coaching Pte. Ltd.	Designation: Director
Consulting< Coaching and Mentoring.	Executive Coach for business owners, founders and senior executives.
No. of years of working experience: 5	
Company Name: The Lubrizol Corporation	Designation: Head, Asia Pacific Region
Headquartered in Cleveland, OHIO, Lubrizol is a specialty chemicals company for lubricant additives, and advanced materials.	Lead Lubrizol's businesses in Asia Pacific region.
No. of years of working experience: 11	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Automotives, Consulting, Petroleum/Energy	Petroleum and Specialty Chemicals

#### Areas of expertise

Areas	Key area
Management consulting, General Management, Sales and business development	General Management

### Other information

#### Short write-up on mentor

I am a mentor for undergraduates in both NUS and SIT over the last 4 years. I have 40 years of experience and leadership in the petroleum and chemicals industry with The Lubrizol Corporation, BP and Mobil. Focused on Asia Pacific, with 19 years based in China. As Asia Pacific region head of The Lubrizol Corporation, a Berkshire Hathaway company, for 10 years. Prior to that, I was General Manager of BP-Castrol China Lubricants followed by BP-Sinopec Zhejiang Petroleum Company.

My areas of expertise include business leadership, navigating the China market, strategy, corporate turnaround, joint venture and integration/change management, organisation & leadership

development, and sales & marketing. Recently, I became Accredited Director of the Singapore Institute of Directors. I am also an Independent Director of Omni-Plus System Ltd., listed on the Tokyo Stock Exchange. I also served a 3-year term as an Independent Director with AddValue Technologies listed on the Singapore Stock Exchange. Since 2019, I am a Vistage CEO Coach, a private advisory board for CEOs, business owners and executives. I am also an Executive Coach with Marshall Goldsmith Coaching for leaders and teams. Besides these, I am also an Adjunct Lecturer with Singapore Polytechnic's Professional & Adult Continuing Education (PACE) Academy, and a Sr. Associate in Decision Processes International (DPI) Asia, which specializes in critical thinking processes that help organizations transform the way they conduct their businesses.

#### ***Personal interests/Hobbies***

Wines and whiskey, Beers, Music - rock, jazz, blues and soul, traveling, exercising, reading all kinds of books- novels and business.

#### ***Contribution to mentorship programme***

My approach is mentee knows best. They are free to bring up issues bothering them on studies, exchange programs, internships, career aspirations, etc. As mentor, I share my views based on my experiences and allow the mentees to come up with options. Options are discussed and mentee makes the decision- mentee knows best. Most of the mentees after the 1-year program still reach out to me to bounce off ideas which I am glad to do.

#### ***Preferred mode(s) of engagement***

I think meeting up my mentee say once a month over coffee/tea or a simple meal to have a good conversation is my approach.

#### ***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
Not more than 2	As I mentioned, a monthly conversation over coffee/tea or a simple meal works best for me and my mentees.

# PHARMACEUTICAL/BIOTECHNOLOGY/HEALTHCARE

## MENTOR NO.162

### Education

Degree(s) obtained
University of Singapore / BBA/ 1980

### Career

I am retired since 2023. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: B Medical Systems (Luxembourg)</b>	<b>Designation: Regional Consultant Asia</b>
Global Manufacturer of Medical Refrigeration Devices	Business Development & Sustainability across Asia
No. of years of working experience: 11	
<b>Company Name: Electrolux</b>	<b>Designation: General Manager Asia</b>
Household & Commercial Appliances Manufacturer	Organizational responsibility across Asia for Specialized Refrigerators.
No. of years of working experience: 30	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Advertising/Marketing/Public Relations, Consulting, Pharmaceutical/Biotechnology/Healthcare	Healthcare

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Management consulting, Sales and business development	Sales & Business Development & Sustainability

### Other information

#### Short write-up on mentor

My work became my passion as it focused on saving lives across especially the developing countries of Asia where I had to engage multiple stakeholders from the international health and donor agencies as well as ministries of health within countries in securing both the safe storage and transport of vaccines and blood from national through regional/district/primary health centers across countries no matter what the challenges be geopolitical or financial.. leaving in place a team



of dedicated professionals in country continuing the work I started. After Covid-19 infrastructure was in place, it was the correct time to exit, for my retirement.

***Personal interests/Hobbies***

Traveling, Golfing, Reading & Family Time.

***Contribution to mentorship programme***

Listen, share, motivate and coach Mentee on their own path toward a meaningful career life.

***Preferred mode(s) of engagement***

Face to face meetings to engage Mentee as above pointers.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Meals/Coffee and email/WhatsApp exchanges.

# PHARMACEUTICAL/BIOTECHNOLOGY/HEALTHCARE

## MENTOR NO.163

### Education

Degree(s) obtained
National University of Singapore/ B Sc/ 1990

### Career

I am retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Zimmer Pte Ltd</b>	<b>Designation: Vice President</b>
Medical Device	Training, Education, Marketing and Commercial Leader.
No. of years of working experience: 27	
<b>Company Name: Draeger Pte Ltd</b>	<b>Designation: Regional Sales Manager</b>
Medical Equipment	Sales
No. of years of working experience: 1	
Total years of working experience (if indicated): 33	

#### Areas of industry expertise

Areas	Key area
Pharmaceutical/Biotechnology/Healthcare	Medical Technology-Orthopaedic Implants

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, General Management, Sales and business development	Marketing and general management

### Other information

#### Short write-up on mentor

I have a total of 33 years of working experience in mainly the healthcare segment. I have held various positions over the years beginning with sales, marketing, training and education, and general management or regional management. The majority of my career was with Zimmer Pte Ltd, a company headquartered in Indiana, USA. I was chosen to spend 6 months in our HQ to effect a technology/technique transfer from the US to Asia Pacific. I served on the Asia Pacific Leadership team for about 15 years of my career in Zimmer to help steer the direction of the company. In my last role, I was instrumental in renewing my function and provide my team members new and more exciting roles.

#### Personal interests/Hobbies

Going to the gym

***Contribution to mentorship programme***

I would share my experience and provide guidance to mentee.

***Preferred mode(s) of engagement***

I would take time to know the individual and understand their circumstances. I would then use selected questions to try to make the individual more self aware and all the while use active listening to comprehend their interests and goal. We can then explore options to get there.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Face to face over coffee

# PHARMACEUTICAL/BIOTECHNOLOGY/HEALTHCARE

## MENTOR NO.164

### Education

Degree(s) obtained
QUEENSLAND UNIVERSITY OF TECHNOLOGY/BACHELORS OF APPLIED SCIENCES ( BIOCHEMISTRY & MICROBIOLOGY)/1997

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Eppendorf Singapore Pte Ltd	Designation: Global Head Channel Management, Bioprocess Porcess
European Biotech / Life Sciences	Build and optimize complex distributor networks, lead multicultural, award-winning teams and deliver double-digit revenue growth across frontier markets. Budgeting and compliance to talent development and service innovation.
No. of years of working experience: 4.5	
Company Name: Thermo Fisher Scientific	Designation: APJ Commercial Director
Fortune 500 American Biotech	Drive regional commercial strategy and execution for Southeast Asia, Taiwan, Korea, Australia, and New Zealand within Global Chemicals. Oversee market development, product management, marketing, and communications to support both strategic and tactical objectives.
No. of years of working experience: 4	
Total years of working experience (if indicated): 23	

#### Areas of industry expertise

Areas	Key area
Pharmaceutical/Biotechnology/Healthcare, Science & Technology	Science & Technology

#### Areas of expertise

Areas	Key area
Project management, General Management, Sales and business development	Strategic Partnerships

## Other information

### *Short write-up on mentor*

I am a devoted husband, proud father and empathetic listener who brings warmth and wisdom to every interaction. I find joy in the great outdoors with my wife and 2 young girls, value quiet moments with a good book and maintain a disciplined gym and nutrition routine that reflects my commitment to personal well-being. Professionally, I am a seasoned commercial leader in genomics, biotech and life sciences, with a proven track record in market expansion, innovation and cross-functional excellence. Whether in the boardroom or on a hiking trail, I lead with integrity, curiosity and a deep respect for people and possibilities.

### *Personal interests/Hobbies*

Weight-training, Mentoring/ Coaching, Reading

### *Contribution to mentorship programme*

I would bring empathy, strategic clarity and a deep commitment to talent development in every mentorship engagement. Having coached award-winning teams during my career, I take pride in helping high-potential individuals grow into confident, cross-functional leaders. I tailor my guidance to each person's cultural and professional context, offering practical insights from my experience. I listen actively, challenge constructively and celebrate progress. Mentorship, for me, is about empowering others to lead with authenticity, purpose, and impact. I get energized by the opportunity to pay forward what I've learned.

### *Preferred mode(s) of engagement*

I've always believed that talent development is a strategic imperative, not just an HR function. During my career, I initiated and led the company's first-ever Mentor-Mentee program; designed to foster cross-functional learning, leadership readiness and cultural agility. I built the framework from the ground up, aligning it with business goals and individual growth paths. This included structured onboarding, goal-setting templates, feedback loops, and curated mentor-mentee pairings based on strengths, aspirations, and development areas. In mentoring relationships, I approach each engagement with empathy, clarity and purpose. I start by understanding the mentee's context, career stage, challenges, and goals. Then we both co-create a roadmap that blends strategic guidance with personal reflection. I balance active listening with constructive challenge, encouraging self-awareness and accountability. Whether it's navigating complex stakeholder dynamics or building executive presence, I tailor my support to unlock each individual's potential. My goal is to help them own their strengths and then lead with confidence, authenticity and impact.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
1	A blend between telecon and face-to-face.

# PHARMACEUTICAL/BIOTECHNOLOGY/HEALTHCARE

## MENTOR NO.165

### Education

Degree(s) obtained
NUS/MBBS, M.Med (Internal Medicine), NUS/1982

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Singapore General Hospital</b>	<b>Designation: Senior Consultant, Renal Medicine, SGH.</b>
Public Healthcare	Medical Doctor
No. of years of working experience: 40	
<b>Company Name: Singhealth Community Hospitals</b>	<b>Designation: Chief Risk Officer</b>
Public Healthcare	Risk Assessment and Mitigation
No. of years of working experience: 9	
Total years of working experience (if indicated): 40	

#### Areas of industry expertise

Areas	Key area
Pharmaceutical/Biotechnology/Healthcare	healthcare

#### Areas of expertise

Areas	Key area
Balanced scorecard expertise, General Management, Training and development	healthcare administration

### Other information

#### Short write-up on mentor

I have extensive experience as a healthcare administrator and have served as Head of Departments in SGH. I was the DCEO for Clinical Services at the Singhealth Community Hospitals for 7 years. I have completed my term of office as DCEO and is currently the Chief Risk Officer at Singhealth Community Hospitals.

#### Personal interests/Hobbies

writing poetry and reading classic literature

#### Contribution to mentorship programme

I am a member of the Singhealth Leadership Coaching and Mentorship Council since 2024 and will be completing the SMU Professional Coaching course by end July 2025.

***Preferred mode(s) of engagement***

listen actively and evoke awareness in my mentee with an emphasis on coaching for resilience and working with the mentee's strengths.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
2	I will meet mentees face to face for coffee at NUSS Guild /house in Kent Ridge.

# PHARMACEUTICAL/BIOTECHNOLOGY/HEALTHCARE

## MENTOR NO.166

### Education

Degree(s) obtained
National University of Singapore / EMBA/ 2022

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Trinity Innovation Bioventure Singapore</b>	<b>Designation: Managing Director</b>
VC/PE Firm	Investment in Biotech Companies.
No. of years of working experience: 4	
<b>Company Name: Thomson Reuters</b>	<b>Designation: VP</b>
Intelligent Information for Financial Market.	Lead supply chain finance and procurement.
No. of years of working experience: 18	
Total years of working experience (if indicated): 26	

#### Areas of industry expertise

Areas	Key area
Banking/Finance/Securities, Consulting, Pharmaceutical/Biotechnology/Healthcare	Biotechnology

#### Areas of expertise

Areas	Key area
Purchasing, Finance/Investment, General Management	Biotechnology Investment

### Other information

#### Short write-up on mentor

Seasoned corporate leadership background, switched to biotechnology investment

#### Personal interests/Hobbies

Basketball, Golfing

#### Contribution to mentorship programme

I am willing to share the career experience, as well as industry knowledge for biotech investment, purchasing, supply chain... I have lived in many countries globally, and the global perspective could be a value to share with the students



***Preferred mode(s) of engagement***

Listen and understand them first, build up the trust by sharing their story, tell something I could have done better....

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	Office visits, email, coffee

# REAL ESTATE/PROPERTY DEVELOPMENT

## MENTOR NO.167

### Education

Degree(s) obtained
NUS /Master of Science Project Management/2001

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Fiscal Beat Private Limited</b>	<b>Designation: Director</b>
Management Consulting	Provide boutique management consulting for real estate companies
No. of years of working experience: 1 year	
<b>Company Name: Capitaland</b>	<b>Designation: Vice President</b>
Real Estate	Involved In Various Asset Management.
No. of years of working experience: 9	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Government/Civil Service, Real Estate/Property Development	Banking/Finance/Securities

#### Areas of expertise

Areas	Key area
Management consulting, General Management	General Management

### Other information

#### Short write-up on mentor

A regional strategic management leader with over 29 years of experience in various building asset classes in Asia ranging from mixed development, retail, lodging, commercial, industrial to residential. His constant positive attitude has consistently built a winning mindset team and delivered a strong track record in leading the business growth and effective business operation in various markets within Asia. In the course of recent 17 extensive career in the real estate investment world, he has been involved in various investment deals, strategy planning, M & A transactions, business development, business operation, fund management, portfolio management, exit strategies and project management.

### *Personal interests/Hobbies*

Jogging, Tennis, Travelling

### *Contribution to mentorship programme*

I have 29 years of working experience where I have coached many of my colleagues. In addition, I have also completed Coaching Program from ProgressU and I have also been NUS Mentorship in 2021/2022 where I have taken up 3 students from the Cohort.

### *Preferred mode(s) of engagement*

My coaching philosophy focuses on empowering the coachee to discover their own solutions, recognising that effective co-active coaching is about awareness, choice, and self-directed learning rather than simply solving problems for them. I cultivate curiosity by asking open-ended, non-judgemental questions that encourage reflection and exploration, drawing on years of experience in posing powerful, provocative, and insightful questions that penetrate multiple layers of thinking. I emphasise forward momentum and deepening, using a learn-through-action approach where coachees take meaningful steps, reflect on outcomes, and continue the learning cycle, fostering sustainable growth. To enhance the coaching experience, I draw from a wide range of tools and frameworks gleaned from extensive reading and online resources, adapting these to suit individual needs. Overall, my coaching style blends empowerment, curiosity, and action-oriented guidance to help coachees build self-awareness, make informed choices, and achieve lasting personal and professional development.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	Coffee, Email Exchanges, Zoom etc

# REAL ESTATE/PROPERTY DEVELOPMENT

## MENTOR NO.168

### Education

Degree(s) obtained
National University of Singapore/BSC (ESTATE MANAGEMENT)/1996

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Chambers International Group Of Companies	Designation: Deputy Managing Director
Real Estate Company	Manage the group of companies.
No. of years of working experience: 26	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Real Estate/Property Development	Real Estate

#### Areas of expertise

Areas	Key area
Operations/Logistics, General Management, Property Facility Management	Real Estate

### Other information

#### Short write-up on mentor

I have been in the property and facility management industry since graduating with a BSc(Est Mgt) degree since 1996, clocking some years in SIA Properties followed by a staggering 26 years in this current company. Starting as a Senior Property Executive back in 1998 and worked my way up to being the current designation and made an equity partner many years back. Amassed years of experience in both soft and hard skillsets, dealing with wide range of clientele. In recent years, took a small step back from daily company operations and having seen the inflow of younger colleagues, am keen to explore the different mindsets of the younger gen workforce vis a vis their expectations and aspirations and importantly, the practicality of their plans to achieve their aspirations.

### *Personal interests/Hobbies*

Biking, Music

### *Contribution to mentorship programme*

To be honest, this is the first for me and as such, i would not be able to describe how i could contribute at this point in time. I stand guided by experienced mentors / program administrators.

In any case, i believe that simple open honest conversations with younger folks, sharing with any interested mentees on our past work experiences may open their eyes and views on the practical realistic world.

### *Preferred mode(s) of engagement*

To reiterate, i do not have any lofty ideas on how to engage but believe simple honest conversations over coffee / drinks / meal would loosen the mood and improve the 2 way communication process, fostering the connection.

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
1	i am open to all modes of engagement with absolutely no concerns over reasonable expenses incurred.

# REAL ESTATE/PROPERTY DEVELOPMENT

## MENTOR NO.169

### Education

Degree(s) obtained
National University of Singapore /MSc Real Estate /2014

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Propnex Realty Pte Ltd</b>	<b>Designation: Senior Associate Division Director</b>
Property transactions	Senior Associate Division Director
No. of years of working experience: 5	
<b>Company Name: Fingermotion Inc</b>	<b>Designation: Board Member</b>
Nasdaq listed, Big Data Analytics in China	Oversight on company operations mostly pertaining to profit reporting to the US.
No. of years of working experience: 9	
Total years of working experience (if indicated): 0	

#### Areas of industry expertise

Areas	Key area
Charity/Non-Profit/Social Services/NGOs, Petroleum/Energy, Real Estate/Property Development	Real estate

#### Areas of expertise

Areas	Key area
Branding, marketing and publicity, Operations/Logistics, Sales and business development	Business Development

### Other information

#### Short write-up on mentor

I started my career in Canada and USA working in the Venture Capital and Mergers and Acquisition space.

To date I have taken 8 companies public and the most recent of it is a Nasdaq listing in May 2024.

During the lockdown of 2020, due to the prolong lock down and the lack for business activities I decided to try using my realtors licence as a past time.

What I didn't expect was turning it into a business and now run my own division. I am now a frequent winner of property related awards and this "part time job" has blossom into a viable business.

***Personal interests/Hobbies***

Current: Travelling, kids playground, hiking former Snowboarding, cycling

***Contribution to mentorship programme***

I have a business minded approach to anything and I look at things like a factory approach. This skill set is the same one I used in different industries I was involved in from Pharmaceutical, mining, petroleum, real estate and most recently Real brokerage.

***Preferred mode(s) of engagement***

I will explain to my mentee some basic guidelines I have used in my business. Which ones have been successful and which one has not. My varied business experience would also be an asset to them.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
-	Meals emails office visit.

# REAL ESTATE/PROPERTY DEVELOPMENT

## MENTOR NO.170

### Education

Degree(s) obtained
Coventry University/Master of Business Administration in Global Business/2021

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

<b>Company Name: Crestbrick Pte Ltd</b>	<b>Designation: Key Executive Officer</b>
Real Estate & Brokerage Consultancy	Real Estate Consultancy, Compliance & Research.
No. of years of working experience: 1	
<b>Company Name: Century 21 Pte Ltd</b>	<b>Designation: Key Executive Officer</b>
Real Estate & Brokerage Consultancy (International)	Real Estate Consultancy, Compliance & Research.
No. of years of working experience: 10	
Total years of working experience (if indicated): 25	

#### *Areas of industry expertise*

Areas	Key area
Real Estate/Property Development	Real Estate

#### *Areas of expertise*

Areas	Key area
Client account management, Customer service management, Project management	Marketing (Local & Global)

### Other information

#### *Short write-up on mentor*

As Key Executive Office (KEO), oversees the day-to-day operation while management clients of all levels. Also manages Compliance and training for the company. I am able to assist and guide the young about Client management, marketing, as well as Global Business exposure.

#### *Personal interests/Hobbies*

Sport, Basket Ball & Golf

#### *Contribution to mentorship programme*

Share my Experience and offer on job exposure for client management & Marketing



***Preferred mode(s) of engagement***

Listen, understand and process with you solution catering to the client's needs & requirement.

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
	I am open to class, sharing, emails or even on job training

# RETAIL

## MENTOR NO.171

### Education

Degree(s) obtained
Nanyang Technological University/Accountancy/1997

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

<b>Company Name: Dyson Pte Ltd</b>	<b>Designation: Global Director - Strategic Projects</b>
Consumer Electronics	Commercialization of New Innovation
No. of years of working experience: 2	
<b>Company Name: Tiffany &amp; CO</b>	<b>Designation: Managing Director</b>
Luxury Jewelry	Full P&L Responsibilities
No. of years of working experience: 8	
Total years of working experience (if indicated): 28	

#### Areas of industry expertise

Areas	Key area
Accounting/Audit/Tax Services, Consumer Products/Fast-moving Consumer Goods (FMCG), Retail	Retail

#### Areas of expertise

Areas	Key area
Balanced scorecard expertise, General Management, Sales and business development	General Management and Finance

### Other information

#### Short write-up on mentor

I have progressed through several industries, from Audit, IT, FMCG, Retail and Tech. Throughout my career, I have gained cross functional skill from CFO to Managing Director, leading full P&L and teams size nearing 400 staff. Have worked and lived abroad in China and South Korea. Working across cultures, functions and industries have collectively helped me see the needs to building, mentoring and coaching staff when they are young to groom and nurture them. I have led several high key projects and mentored many in my professional career. I hope this is adequate and timely for me to help with the undergrads and prepare them for the future.

### ***Personal interests/Hobbies***

Golfing, traveling, swimming

### ***Contribution to mentorship programme***

As illustrated above, I am leaning on my professional experiences to help guide and mentor under grads in thinking and evaluating their options. I would share personal experiences about the real world, the demands and ways to manage and achieve hopefully, a balanced life style, yet ambitious and challenging to them.

### ***Preferred mode(s) of engagement***

This would include few sessions of face to face and zoom calls. I would start by having brief introduction to build trusts. Along the way, I would ask them to pen down their directions, interests, strengths and weaknesses. I would set goals to be agreed on what they like to achieve and the importance of setting aside time to check in. There must be mutual accountability from both sides. It is also important that they journal and reflect and feedback along the meetings so that we can fine-tune to achieve the goals set.

### ***Preferences for mentee(s)***

<b>No. of mentee(s)</b>	<b>Preference(s)</b>
2	Coffee, simple meals and face to face interactions. Alternating with Zoom or TEAMS is fine.

## RETAIL

### MENTOR NO.172

#### Education

Degree(s) obtained
University of Western Australia/MBA/1999

#### Career

I am retired since 2011. Please see below for the latest employment details.

##### *Employment details (from most recent)*

Company Name: Crocs Singapore Pte Ltd	Designation: Director - Regional Retail Planning
Retailing in footwear.	Set-up Regional Retail Planning, Implement processes & guidelines in Asia, Asia Planning and Distribution managing Planning, Logistics and Warehousing.
No. of years of working experience: 4	
Company Name: -	Designation:
-	-
No. of years of working experience: -	
Total years of working experience (if indicated): 15	

##### *Areas of industry expertise*

Areas	Key area
Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production, Retail	Technical and Customer Services in IT industry

##### *Areas of expertise*

Areas	Key area
Customer service management, Manufacturing, Operations/Logistics	Manufacturing

#### Other information

##### *Short write-up on mentor*

I started in manufacturing and moved on to the service industry where I find this the most challenging and rewarding - to see your ideas turn to reality. I have experience in supply chain and retail as this was what I did for 4 years in Crocs. I retired from the corporate world and decided to start my own small business in both photography and selling bicycles. I also started looking into investments and started to grow the small portfolio I had by 5 times over the last 3 years. In the last 2 years, I have decided to focus on investments through equities and angel funds. Having worked in

both the corporate world and for myself, I felt I have fulfilled what wanted to do in life. Now I am ready to contribute to the society hence applying for this mentorship program.

***Personal interests/Hobbies***

Travelling, Photography

***Contribution to mentorship programme***

Engage Mentee on conversations to assess their perspective on their intended career

Assess Mentee's expectation

Provide insights into the real world and obstacles

Provide advice on managing expectations, working attitudes, ethic

***Preferred mode(s) of engagement***

No preference

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
No preference	No preference

# SUSTAINABILITY

## MENTOR NO.173

### Education

Degree(s) obtained
Universiti Malaysia Sabah/Bachelor of Forestry Science, with Honours/2011

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

Company Name: Singtel	Designation: Manager, Group Sustainability
Telecommunications Company	Manager the Group's ESG ratings and social data for sustainability reporting.
No. of years of working experience: 4 months	
Company Name: Musim Mas Group	Designation: Assistant Manager, ESG Reporting and Ratings
Integrated Palm Oil Company.	Managed the Group's ESG reporting and ratings.
No. of years of working experience: 3.5	
Total years of working experience (if indicated): 14	

#### Areas of industry expertise

Areas	Key area
Telecommunications, Agriculture sustainability	Agriculture sustainability

#### Areas of expertise

Areas	Key area
Sustainability	Sustainability reporting and ratings

### Other information

#### Short write-up on mentor

I have more than 10 years of sustainability experience in the agriculture industry, exploring different areas of work. I have now moved on to another industry - telecommunications to further test my skills. Along this journey, one of the ways I learn is by teaching and coaching other colleagues. I have also had the experience of subordinates and made mistakes along the way. The experience have been invaluable.

#### Personal interests/Hobbies

Travel and food

#### Contribution to mentorship programme

Share experience in sustainability; exploring different types of jobs; networking

***Preferred mode(s) of engagement***

Meetup to get to know one another, set ground rules, set expectations from both parties, identify important milestones required by the student and work towards it

***Preferences for mentee(s)***

No. of mentee(s)	Preference(s)
1	Meals, email exchanges, WhatsApp texts and calls

## TRAINING

### MENTOR NO.174

#### Education

Degree(s) obtained
National University of Singapore / Bachelor of Engineering (Electrical)/ 1996

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

<b>Company Name: MOE</b>	<b>Designation: Career Counsellor</b>
Public Education	Career Counsellor
No. of years of working experience: 8	
<b>Company Name: Velocity Components Pte. Ltd.</b>	<b>Designation: Director</b>
Supplier Chain Company To The Electronics Assembly Manufacturing Industry.	Managing the company.
No. of years of working experience: 14	
Total years of working experience (if indicated): 28	

##### Areas of industry expertise

Areas	Key area
Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production, Training	Coaching

##### Areas of expertise

Areas	Key area
General Management, Sales and business development, Training and development	Training and development

#### Other information

##### Short write-up on mentor

Twenty years in the private sector, including fourteen years as the co-founder and director of a SME, with experience in sales, marketing, procurement and business development. Pro-active, forward looking and always aiming for win-win as the preferred outcome. Firm believer of team effort and that everyone deserves a chance of proving themselves regardless of their background. Have learnt to be positive towards changes, and more importantly, to remain humble while learning from people of all walks of life. Enjoy engaging with people, in particular youths and young adults, leveraging on past experiences to give back to society via coaching and mentoring.



### *Personal interests/Hobbies*

Kayaking, walking, catching up over coffee/tea

### *Contribution to mentorship programme*

Help mentees:

1. Help Identify and clarify their goals
2. Seek better understanding of their current situation
3. Establish actions to help them move towards their goals

### *Preferred mode(s) of engagement*

Establish rapport, apply the GROW model and ask thought provoking questions

### *Preferences for mentee(s)*

No. of mentee(s)	Preference(s)
No preference	face to face on campus, virtual meetings