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# NUSS-NUS Mentorship Programme AY2026/2027

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## Profile of Mentors

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The programme is an initiative brought to you by NUSS Alumni Development (AD) Sub-Committee, in collaboration with NUS Centre for Future-Ready Graduates

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## Summary list of Mentors

### Note:

*The list of mentors below are categorised according to the key area of industry experience identified.*

| Key Industry                                        | Mentor Type | Mentor No. | Page No. |
|-----------------------------------------------------|-------------|------------|----------|
| Accounting / Audit / Tax Services                   | Mentor      | 1          | 7        |
|                                                     | Mentor      | 2          | 9        |
|                                                     | Mentor      | 3          | 11       |
|                                                     | Mentor      | 4          | 13       |
| Advertising / Marketing / Public Relations          | Mentor      | 5          | 15       |
|                                                     | Mentor      | 6          | 17       |
|                                                     | Mentor      | 7          | 19       |
|                                                     | Mentor      | 8          | 21       |
| Aerospace / Aviation/ Airline                       | Mentor      | 9          | 23       |
| Architectural / Engineering / Construction / Design | Mentor      | 10         | 25       |
|                                                     | Mentor      | 11         | 27       |
|                                                     | Mentor      | 12         | 29       |
|                                                     | Mentor      | 13         | 31       |
|                                                     | Mentor      | 14         | 33       |
|                                                     | Mentor      | 15         | 35       |
|                                                     | Mentor      | 16         | 37       |
|                                                     | Mentor      | 17         | 39       |
|                                                     | Mentor      | 18         | 41       |
|                                                     | Mentor      | 19         | 43       |
|                                                     | Mentor      | 20         | 45       |
| Arts / Media / Communication / Publishing           | Mentor      | 21         | 47       |
| Automotives                                         | Mentor      | 22         | 49       |
|                                                     | Mentor      | 23         | 51       |
| Banking / Finance / Securities                      | Mentor      | 24         | 53       |
|                                                     | Mentor      | 25         | 55       |
|                                                     | Mentor      | 26         | 57       |
|                                                     | Mentor      | 27         | 59       |
|                                                     | Mentor      | 28         | 61       |
|                                                     | Mentor      | 29         | 63       |
|                                                     | Mentor      | 30         | 65       |
|                                                     | Mentor      | 31         | 67       |
|                                                     | Mentor      | 32         | 69       |
|                                                     | Mentor      | 33         | 71       |
|                                                     | Mentor      | 34         | 73       |
|                                                     | Mentor      | 35         | 75       |
|                                                     | Mentor      | 36         | 77       |

|                                                       |                  |    |     |
|-------------------------------------------------------|------------------|----|-----|
|                                                       | Mentor           | 37 | 79  |
|                                                       | Mentor           | 38 | 81  |
|                                                       | Mentor           | 39 | 83  |
|                                                       | Mentor           | 40 | 85  |
|                                                       | Mentor           | 41 | 87  |
|                                                       | Mentor           | 42 | 89  |
|                                                       | Mentor           | 43 | 91  |
|                                                       | Mentor           | 44 | 93  |
|                                                       | Mentor           | 45 | 95  |
|                                                       | Associate Mentor | 46 | 97  |
| Charity / Non-Profit / Social Services / NGOs         | Mentor           | 47 | 99  |
|                                                       | Mentor           | 48 | 101 |
|                                                       | Mentor           | 49 | 103 |
|                                                       | Mentor           | 50 | 105 |
|                                                       | Mentor           | 51 | 107 |
|                                                       | Mentor           | 52 | 109 |
| Consulting                                            | Mentor           | 53 | 111 |
|                                                       | Mentor           | 54 | 113 |
|                                                       | Mentor           | 55 | 115 |
|                                                       | Mentor           | 56 | 117 |
|                                                       | Mentor           | 57 | 119 |
|                                                       | Mentor           | 58 | 121 |
|                                                       | Mentor           | 59 | 123 |
|                                                       | Mentor           | 60 | 125 |
|                                                       | Mentor           | 61 | 127 |
|                                                       | Mentor           | 62 | 129 |
|                                                       | Mentor           | 63 | 131 |
| Consumer Products / Fast-moving Consumer Goods (FMCG) | Mentor           | 64 | 133 |
|                                                       | Mentor           | 65 | 135 |
|                                                       | Mentor           | 66 | 137 |
|                                                       | Mentor           | 67 | 139 |
| Education / Training / Coaching                       | Mentor           | 68 | 141 |
|                                                       | Mentor           | 69 | 143 |
|                                                       | Mentor           | 70 | 145 |
|                                                       | Mentor           | 71 | 147 |
|                                                       | Mentor           | 72 | 149 |
|                                                       | Mentor           | 73 | 151 |
|                                                       | Mentor           | 74 | 153 |
|                                                       | Mentor           | 75 | 155 |
|                                                       | Mentor           | 76 | 157 |
|                                                       | Mentor           | 77 | 159 |
|                                                       | Mentor           | 78 | 161 |
|                                                       | Mentor           | 79 | 163 |
| Entrepreneurship                                      | Mentor           | 80 | 165 |
|                                                       | Mentor           | 81 | 167 |
|                                                       | Mentor           | 82 | 169 |

|                                                                         |                     |     |     |
|-------------------------------------------------------------------------|---------------------|-----|-----|
|                                                                         | Mentor              | 83  | 171 |
|                                                                         | Mentor              | 84  | 173 |
|                                                                         | Mentor              | 85  | 175 |
|                                                                         | Mentor              | 86  | 177 |
|                                                                         | Mentor              | 87  | 179 |
|                                                                         | Mentor              | 88  | 181 |
|                                                                         | Mentor              | 89  | 183 |
|                                                                         | Mentor              | 90  | 185 |
|                                                                         | Mentor              | 91  | 187 |
|                                                                         | Mentor              | 92  | 189 |
|                                                                         | Mentor              | 93  | 191 |
|                                                                         | Mentor              | 94  | 193 |
|                                                                         | Associate<br>Mentor | 95  | 195 |
|                                                                         | Associate<br>Mentor | 96  | 197 |
| Government / Civil Service                                              | Mentor              | 97  | 199 |
|                                                                         | Mentor              | 98  | 201 |
|                                                                         | Mentor              | 99  | 203 |
|                                                                         | Mentor              | 100 | 205 |
|                                                                         | Mentor              | 101 | 207 |
|                                                                         | Mentor              | 102 | 209 |
| Human Resource                                                          | Mentor              | 103 | 211 |
|                                                                         | Mentor              | 104 | 213 |
|                                                                         | Mentor              | 105 | 215 |
|                                                                         | Mentor              | 106 | 217 |
| Information Technology / Internet / e-<br>Commerce / Telecommunications | Mentor              | 107 | 219 |
|                                                                         | Mentor              | 108 | 221 |
|                                                                         | Mentor              | 109 | 223 |
|                                                                         | Mentor              | 110 | 225 |
|                                                                         | Mentor              | 111 | 227 |
|                                                                         | Mentor              | 112 | 229 |
|                                                                         | Mentor              | 113 | 231 |
|                                                                         | Mentor              | 114 | 233 |
|                                                                         | Mentor              | 115 | 235 |
|                                                                         | Mentor              | 116 | 237 |
|                                                                         | Mentor              | 117 | 239 |
|                                                                         | Mentor              | 118 | 241 |
|                                                                         | Mentor              | 119 | 243 |
|                                                                         | Mentor              | 120 | 245 |
|                                                                         | Mentor              | 121 | 247 |
|                                                                         | Mentor              | 122 | 249 |
|                                                                         | Mentor              | 123 | 251 |
|                                                                         | Mentor              | 124 | 253 |
|                                                                         | Mentor              | 125 | 255 |
|                                                                         | Mentor              | 126 | 257 |
|                                                                         | Mentor              | 127 | 259 |

|                                                                   |                     |     |     |
|-------------------------------------------------------------------|---------------------|-----|-----|
|                                                                   | Mentor              | 128 | 261 |
|                                                                   | Mentor              | 129 | 263 |
|                                                                   | Mentor              | 130 | 265 |
|                                                                   | Mentor              | 131 | 267 |
|                                                                   | Mentor              | 132 | 269 |
|                                                                   | Mentor              | 133 | 271 |
|                                                                   | Mentor              | 134 | 273 |
|                                                                   | Mentor              | 135 | 275 |
|                                                                   | Mentor              | 136 | 277 |
|                                                                   | Mentor              | 137 | 279 |
|                                                                   | Mentor              | 138 | 281 |
|                                                                   | Mentor              | 139 | 283 |
|                                                                   | Associate<br>Mentor | 140 | 285 |
| Insurance / Financial Planning                                    | Mentor              | 141 | 287 |
|                                                                   | Mentor              | 142 | 289 |
|                                                                   | Mentor              | 143 | 291 |
|                                                                   | Mentor              | 144 | 293 |
|                                                                   | Mentor              | 145 | 295 |
|                                                                   | Mentor              | 146 | 297 |
|                                                                   | Mentor              | 147 | 299 |
| Law / Legal Services                                              | Mentor              | 148 | 301 |
|                                                                   | Mentor              | 149 | 303 |
|                                                                   | Mentor              | 150 | 305 |
|                                                                   | Mentor              | 151 | 307 |
|                                                                   | Mentor              | 152 | 309 |
|                                                                   | Mentor              | 153 | 311 |
|                                                                   | Associate<br>Mentor | 154 | 313 |
| Logistics / Freight Forwarding / Supply<br>Chain / Transportation | Mentor              | 155 | 315 |
| Machinery / Automation                                            | Mentor              | 156 | 317 |
|                                                                   | Mentor              | 157 | 319 |
| Manufacturing / Production / Commodity                            | Mentor              | 158 | 321 |
|                                                                   | Mentor              | 159 | 323 |
|                                                                   | Mentor              | 160 | 325 |
|                                                                   | Mentor              | 161 | 327 |
|                                                                   | Mentor              | 162 | 329 |
|                                                                   | Mentor              | 163 | 331 |
|                                                                   | Mentor              | 164 | 333 |
| Petroleum / Energy                                                | Mentor              | 165 | 335 |
|                                                                   | Mentor              | 166 | 337 |
|                                                                   | Mentor              | 167 | 339 |
|                                                                   | Mentor              | 168 | 341 |
|                                                                   | Mentor              | 169 | 343 |
|                                                                   | Mentor              | 170 | 345 |
|                                                                   | Mentor              | 171 | 347 |

|                                                           |                     |     |     |
|-----------------------------------------------------------|---------------------|-----|-----|
|                                                           | Mentor              | 172 | 349 |
| Pharmaceutical / Biotechnology /<br>Healthcare / Medicine | Mentor              | 173 | 351 |
|                                                           | Mentor              | 174 | 353 |
|                                                           | Mentor              | 175 | 355 |
|                                                           | Mentor              | 176 | 357 |
|                                                           | Mentor              | 177 | 359 |
|                                                           | Mentor              | 178 | 361 |
|                                                           | Mentor              | 179 | 363 |
|                                                           | Mentor              | 180 | 365 |
|                                                           | Mentor              | 181 | 367 |
|                                                           | Mentor              | 182 | 369 |
|                                                           | Mentor              | 183 | 371 |
|                                                           | Mentor              | 184 | 373 |
|                                                           | Mentor              | 185 | 375 |
|                                                           | Mentor              | 186 | 377 |
|                                                           | Associate<br>Mentor | 187 | 379 |
| Real Estate / Property Development                        | Mentor              | 188 | 381 |
|                                                           | Mentor              | 189 | 383 |
|                                                           | Mentor              | 190 | 385 |
| Retail                                                    | Mentor              | 191 | 387 |

## Industry: Accounting / Audit / Tax Services

### Mentor No. 1

#### Education

| Degree(s) obtained                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------|
| Institute of Chartered Accountants in Australia & New Zealand/Professional Qualification as a Chartered Accountants/1975 |

#### Career

I am currently retired since 2013. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: BDO LLP                                | Designation: Senior Partner |
|------------------------------------------------------|-----------------------------|
| Professional Accounting Firm                         | Senior Partner              |
| No. of years of working experience: 14               |                             |
| Company Name: Foo, Kon & Tan                         | Designation: Partner        |
| Professional Accounting Firm                         | Partner                     |
| No. of years of working experience: 22               |                             |
| Total years of working experience (if indicated): 45 |                             |

##### *Areas of industry expertise*

| Areas                                              | Key area              |
|----------------------------------------------------|-----------------------|
| Accounting/Audit/Tax Services   Education/Training | Accounting & Auditing |

##### *Areas of expertise*

| Areas               | Key area                        |
|---------------------|---------------------------------|
| Accounting/Auditing | Accounting, Auditing & Taxation |

#### Other information

##### *Short write-up on mentor*

He is a finance professional with experience across a Big 4 accounting firm, banking, general insurance, and asset management sectors. Currently Head of Financial Reporting, APAC at Aberdeen Investments, he brings broad expertise in financial reporting, accounting, and investment operations. His diverse industry exposure has enabled him to develop strong technical capabilities and a comprehensive understanding of the financial services landscape.

##### *Personal interests/Hobbies*

Philatelic

##### *Contribution to mentorship programme*

Assist in selecting areas to specialise in, and to help place mentees in an accounting firm.

***Preferred mode(s) of engagement***

Meals, Office visits, Email exchanges, etc.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)               |
|------------------|-----------------------------|
| 2                | Auditing and Taxation field |

## Industry: Accounting / Audit / Tax Services

### Mentor No. 2

#### Education

| Degree(s) obtained                                      |
|---------------------------------------------------------|
| National University of Singapore/BBA (Accountancy)/2010 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                               |                                                       |
|---------------------------------------------------------------|-------------------------------------------------------|
| <b>Company Name: Aberdeen Investments</b>                     | <b>Designation: Head of Financial Reporting, APAC</b> |
| Asset manager                                                 | Financial Reporting                                   |
| No. of years of working experience: 3                         |                                                       |
| <b>Company Name: Allianz Global Corporate &amp; Specialty</b> | <b>Designation: Head of Accounting, Singapore</b>     |
| Insurer                                                       | Financial Reporting                                   |
| No. of years of working experience: 3                         |                                                       |
| Total years of working experience (if indicated): 16          |                                                       |

##### *Areas of industry expertise*

| Areas                                                                                   | Key area   |
|-----------------------------------------------------------------------------------------|------------|
| Accounting/Audit/Tax Services  Banking/Finance/Securities  Insurance/Financial Planning | Accounting |

##### *Areas of expertise*

| Areas      | Key area   |
|------------|------------|
| Accounting | Accounting |

#### Other information

##### *Short write-up on mentor*

A finance professional skilled in transforming complex financial data into actionable insights that support strategic decision-making and business growth. Experienced in financial analysis and performance optimization, he helps organizations make informed, data-driven decisions that enhance value creation and long-term sustainability.

##### *Personal interests/Hobbies*

NIL

##### *Contribution to mentorship programme*

I have been a past mentor for a couple of years.

***Preferred mode(s) of engagement***

Emails and text exchanges, meals.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Accounting / Audit / Tax Services

### Mentor No. 3

#### Education

| Degree(s) obtained                       |
|------------------------------------------|
| University of Lincoln/MBA (Finance)/2001 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                               |                                          |
|---------------------------------------------------------------|------------------------------------------|
| <b>Company Name: Frasers Logistics &amp; Commercial Trust</b> | <b>Designation: CFO</b>                  |
| SGX Listed REIT                                               | Financial Reporting & Capital Management |
| No. of years of working experience: 1.5                       |                                          |
| <b>Company Name: Mapletree Investment Pte Ltd</b>             | <b>Designation: Head, FP&amp;A</b>       |
| Global Real Estate Firm                                       | Strategic Financial Planning             |
| No. of years of working experience: 10                        |                                          |
| Total years of working experience (if indicated): 25          |                                          |

##### *Areas of industry expertise*

| Areas                                                          | Key area            |
|----------------------------------------------------------------|---------------------|
| Accounting/Audit/Tax Services Real Estate/Property Development | Real Estate Finance |

##### *Areas of expertise*

| Areas                                                               | Key area            |
|---------------------------------------------------------------------|---------------------|
| Accounting/Auditing Balanced scorecard expertise Finance/Investment | Real Estate Finance |

#### Other information

##### *Short write-up on mentor*

A senior compliance, risk, and governance executive with over 23 years of global and APAC experience in the healthcare sector. He has led compliance, ethics, audit, and government affairs functions at GE HealthCare, overseeing risk management, ABAC programs, third-party compliance, and policy initiatives across multiple regions. He currently advises organizations on enterprise risk, IPO readiness, and compliance transformation. A Chartered M&A Expert, he has extensive experience in post-merger integration and began his career at Ernst & Young. He holds an MBA in Finance from the University of Leeds and advanced qualifications in Accounting, Economics, and Law.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

Experience in financial leadership in S-REIT and roadmap of finance professional

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                   |
|------------------|-----------------------------------------------------------------|
| 1                | Match me with students keen in finance and real estate industry |

## Industry: Accounting / Audit / Tax Services

### Mentor No. 4

#### Education

| Degree(s) obtained                   |
|--------------------------------------|
| University of Leeds/MBA Finance/2004 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Treo Capital                              | Designation: Strategic Partner - Risk and Compliance                                                                                                                                                                                                     |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Advisory - SME & IPO                                    | Strategic Consulting firm, advising clients and Mentor to SMEs on Risk, Compliance and Governance. Enterprise risk, compliance innovation, IPO readiness, and market-entry governance.                                                                   |
| No. of years of working experience: 8 months            |                                                                                                                                                                                                                                                          |
| Company Name: GE Healthcare                             | Designation: Executive Head of Compliance & Government Affairs                                                                                                                                                                                           |
| Global Healthcare Company, Medical Device Manufacturing | Overseeing risk management, governance, and government affairs & driving regulatory engagement, healthcare policy, market access, and strategic initiatives, including GE HealthCare's IPO transition, digital health partnerships, and regional growth. |
| No. of years of working experience: 20                  |                                                                                                                                                                                                                                                          |
| Total years of working experience (if indicated): 26    |                                                                                                                                                                                                                                                          |

##### *Areas of industry expertise*

| Areas                                                                              | Key area                       |
|------------------------------------------------------------------------------------|--------------------------------|
| Accounting/Audit/Tax Services, Consulting, Pharmaceutical/Biotechnology/Healthcare | Healthcare and Medical Devices |

##### *Areas of expertise*

| Areas                                                 | Key area                                                                    |
|-------------------------------------------------------|-----------------------------------------------------------------------------|
| Accounting/Auditing, Management consulting, Legal/Law | Compliance Programs, ABAC Compliance, Third Party Compliance, Due Diligence |

#### Other information

##### *Short write-up on mentor*

A former Partner at PricewaterhouseCoopers (PwC) China, he built his career across Singapore and China over more than two decades. After graduating from the National University of Singapore

(NUS) in 1990, he began with Deloitte Singapore before joining PwC and relocating to China in 1993. As a member of PwC China's leadership team, he led the Risk Assurance practice in Central China, specialising in internal audit, internal controls, corporate governance, and risk management. Since returning to Singapore in 2014, he has served as an advisor to companies and remain passionate about mentoring young professionals, particularly those seeking regional and international career opportunities.

***Personal interests/Hobbies***

Sports - Cricket, Tennis, Gym workouts

***Contribution to mentorship programme***

Support aspiring students achieve their objectives, help with the network, career advice

***Preferred mode(s) of engagement***

Meals, office visits, coffee meets, sports meets

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                         |
|------------------|-------------------------------------------------------|
| 2                | Mainly in the area of accounting, finance, compliance |

## Industry: Advertising / Marketing / Public Relations

### Mentor No. 5

#### Education

| Degree(s) obtained                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Admin (Merit), Post Grad Diploma in Visual Communication/1997 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: POPPER ASIA / ACACIA DESIGN CONSULTANTS                                                                                                                                                   | Designation: Director of Strategy & Creative, Co-founder                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BRANDING & CREATIVE CONSULTANCIES                                                                                                                                                                       | Oversee client management, creative as well as business development for online to offline branding, marketing & design projects. Lead a team of account management, creative professionals. |
| No. of years of working experience: 23                                                                                                                                                                  |                                                                                                                                                                                             |
| Company Name: ADDISON DESIGN CONSULTANTS                                                                                                                                                                | Designation: Design Consultant                                                                                                                                                              |
| Addison was a WPP agency with an International and high profiled portfolio. The consultancy specialises in Branding through Brand Identity Systems, Packaging, Corporate Publication and Retail Design. | Report directly to the CEO/Creative Director and work with the design team as well as the client to produce creative results within the design objectives.                                  |
| No. of years of working experience: 3                                                                                                                                                                   |                                                                                                                                                                                             |
| Total years of working experience (if indicated): 28                                                                                                                                                    |                                                                                                                                                                                             |

##### *Areas of industry expertise*

| Areas                                                          | Key area          |
|----------------------------------------------------------------|-------------------|
| Advertising/Marketing/Public Relations Design Entrepreneurship | Branding & Design |

##### *Areas of expertise*

| Areas                             | Key area |
|-----------------------------------|----------|
| Branding, marketing and publicity | Branding |

## Other information

### *Short write-up on mentor*

Founder and Director of Strategy and Creative at Popper Asia with over 20 years of experience in branding, strategy, design, and marketing. He has worked with leading corporations, government agencies, and lifestyle brands, earning multiple industry awards for excellence in brand strategy and design. A SkillsFuture Fellowship recipient and mentor with Nanyang Polytechnic's School of Business Management, he is passionate about developing future talent by sharing practical industry insights, strategic thinking, and real-world business experience to inspire young professionals to build meaningful and impactful careers.

### *Personal interests/Hobbies*

Electric/Acoustic Guitar, Cycling, Design, Travelling, Gaming

### *Contribution to mentorship programme*

I am passionate about helping others develop their careers through practical, real-world guidance. As a SkillsFuture Fellowship recipient, Mentor with Nanyang Polytechnic's School of Business Management, and former Adjunct Lecturer at Temasek Polytechnic, I have supported students and young professionals in career planning, business, marketing and leadership. Drawing on over 20 years of industry experience, I aim to share practical insights, encourage critical thinking and build confidence. Through the Mentorship Programme, I hope to help mentees navigate challenges, identify opportunities, adapt to emerging technologies, and make informed decisions for their personal and professional growth.

### *Preferred mode(s) of engagement*

Mix of online and F2F office/remote meet ups depending on my schedule

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                              |
|------------------|----------------------------------------------------------------------------|
| 2                | Please match me with students who are keen in the industry I am in, if any |

## Industry: Advertising / Marketing / Public Relations

### Mentor No. 6

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/Bachelor of Arts/1990 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                                  |                                            |
|----------------------------------------------------------------------------------|--------------------------------------------|
| <b>Company Name: Optimal Group</b>                                               | <b>Designation: Venture Partner</b>        |
| Venture Capital                                                                  | Venture Capital                            |
| No. of years of working experience: 5                                            |                                            |
| <b>Company Name: Singapore Press Holdings<br/>( now Singapore Media Centre )</b> | <b>Designation: Group Account Director</b> |
| Media & Publishing                                                               | Sales Team Head Marketing Division         |
| No. of years of working experience: 23                                           |                                            |
| Total years of working experience (if indicated): 41                             |                                            |

##### *Areas of industry expertise*

| Areas                                                                         | Key area                           |
|-------------------------------------------------------------------------------|------------------------------------|
| Advertising/Marketing/Public Relations, Consulting, Media/Publishing/Printing | PR & Publicity , Sales & Marketing |

##### *Areas of expertise*

| Areas                                                                                        | Key area                          |
|----------------------------------------------------------------------------------------------|-----------------------------------|
| Branding, marketing and publicity, Client account management, Sales and business development | Sales & Marketing, PR & Publicity |

#### Other information

##### *Short write-up on mentor*

She is an experienced mentor and educator who has supported students through this mentoring programme for over eight years and has taught part-time at NTU Nanyang Business School for more than 12 years. With 23 years at Singapore Press Holdings, including leadership roles in Sales and Marketing, she brings extensive industry experience in business development and client engagement. She also has over eight years of experience in Public Relations as the PR Chair and board member of the Rotary Club of Raffles City. Passionate about mentoring, she enjoys helping students grow while continuously learning from their perspectives and experiences.

##### *Personal interests/Hobbies*

Travelling , Networking & Dancing

***Contribution to mentorship programme***

I have been blessed to have mentored these few years. It is rewarding to mentor and guide the students, impart knowledge and expertise and share with them

***Preferred mode(s) of engagement***

Meals, Office visits, Email exchanges

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| No preference    | NIL           |

## Industry: Advertising / Marketing / Public Relations

### Mentor No. 7

#### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| University of Western Australia/Bachelor of Arts (Mass Communication)/2009 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Wargaming                              | Designation: Regional Community Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gaming                                               | Drive the daily execution and growth across social, community, and influencer programs, and set priorities and do what it takes to achieve the team's strategic goalsCollaborate closely with the Product Team for cross-channel community marketing CRM campaigns and engagement plans for product launches, new feature rollouts, and events. Measure, monitor, and create detailed reports on community sentiment, concerns, and suggestions as well as community engagement performance. |
| No. of years of working experience: 5                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Company Name: -                                      | Designation: -                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| -                                                    | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| No. of years of working experience: -                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Total years of working experience (if indicated): 16 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

##### *Areas of industry expertise*

| Areas                                                                                                                                  | Key area          |
|----------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Advertising/Marketing/Public Relations, Consumer Products/Fast-moving Consumer Goods (FMCG), Information Technology/Internet/eCommerce | Gaming (IT), FMCG |

##### *Areas of expertise*

| Areas                                                                                                                          | Key area  |
|--------------------------------------------------------------------------------------------------------------------------------|-----------|
| Branding, marketing and publicity, Project management, IT Services, Training and development, Web-based marketing and strategy | Marketing |

## Other information

### *Short write-up on mentor*

A mentor with the NUSS–NUS Mentorship Programme, he believes effective mentoring goes beyond years of experience and focuses on understanding each mentee’s aspirations and providing tailored guidance. With experience in the pharmaceutical industry, he shares practical career insights, industry trends, and professional advice to help students prepare for their future. Passionate about developing people, he is committed to helping mentees build confidence, navigate career decisions, and achieve their potential.

### *Personal interests/Hobbies*

Gaming, Travelling, Art

### *Contribution to mentorship programme*

I will prepare the mentee for a smooth transition from student to working adult.

### *Preferred mode(s) of engagement*

Video call

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                   |
|------------------|---------------------------------|
| No preference    | Welcome any open-minded person. |

## Industry: Advertising / Marketing / Public Relations

### Mentor No. 8

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/Bachelor of Arts/1988 |

#### Career

I am currently retired since 2024. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Eaton Electrical East Asia                                                                                                                                                                                                                                                                                                                                            | Designation: Marketing and Brand Communications Manager                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Power Management-Energy Savings, Uninterruptible Power Supplies, Energy Storage for Data Centers.                                                                                                                                                                                                                                                                                   | Responsible for the communication of our unique brand story with creative digital content. Writes, plans, develops, edit and publishes content and copy for a variety of digital platforms. Researches into key themes driving the growth of energy conservation, adoption of smart grid infrastructure and renewable energy.                                                                                                                            |
| No. of years of working experience: 3                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Company Name: Hewlett Packard Enterprise                                                                                                                                                                                                                                                                                                                                            | Designation: Category Business Manager                                                                                                                                                                                                                                                                                                                                                                                                                   |
| The Hewlett Packard Enterprise Company is an American multinational information technology company based in Spring, Texas. It is a business-focused organization which works in servers, storage, networking, containerization software and consulting and support. HPE was ranked No. 107 in the 2018 Fortune 500 list of the largest United States corporations by total revenue. | Responsible for business management, P&L management and growth of various product categories in the Storage and Compute Division Products responsible for included storage arrays, servers and infrastructure software Led the management of strategic business partners of HPE ecosystem (open source application partners, virtualization software partners, datacenter infrastructure products partners) to identify mutual areas of business growth. |
| No. of years of working experience: 20                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Total years of working experience (if indicated): 35                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

##### *Areas of industry expertise*

| Areas                                                                                                                                                  | Key area                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Advertising/Marketing/Public Relations, Information Technology/Internet/eCommerce, Product Management & Business Development in Information Technology | Information Technology, Marketing |

### *Areas of expertise*

| Areas                                                                                 | Key area                                                                        |
|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Branding, marketing and publicity, Project management, Sales and business development | Product Management and Business Development in IT, Product Launches region-wide |

## **Other information**

### *Short write-up on mentor*

She is a marketing and communications professional with over 20 years of regional experience across the IT and power management industries. Her expertise spans product management, launch strategies, content marketing, and integrated B2B campaigns within diverse, global organisations. Passionate about storytelling and audience engagement, she enjoys creating impactful brand narratives and digital content. Even in retirement, she continues contributing to communications projects supporting senior care initiatives. As a mentor, she shares her experience in marketing, communication, lifelong learning, and personal growth to inspire others to embrace new opportunities.

### *Personal interests/Hobbies*

Photography, communications, cooking, nature walks

### *Contribution to mentorship programme*

I hope to listen to mentees about their concerns as they prepare for work life. I would like to share insights using my personal experiences, and also useful articles to help address these concerns. These articles do provide a better understanding of current work-life practices. For mentees with an interest in the technology field, to prepare mentees to understand trends in the technology sector as well as roles available in this time of constant flux and change.

### *Preferred mode(s) of engagement*

Meals or coffee at cafes or online meetings

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Aerospace / Aviation/ Airline

## Mentor No. 9

### Education

| Degree(s) obtained                                                    |
|-----------------------------------------------------------------------|
| National University of Singapore/Bachelor of Science (Computing)/1997 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                                    |
|------------------------------------------------------|------------------------------------------------------------------------------------|
| <b>Company Name: Daikin Singapore</b>                | <b>Designation: Asst HR Manager (Talent Management)</b>                            |
| Air Conditioning Solution                            | Leadership Training and Employee Engagement.                                       |
| No. of years of working experience: 1                |                                                                                    |
| <b>Company Name: Micron Semiconductor</b>            | <b>Designation: Senior Project Specialist (Global Learning)</b>                    |
| Semiconductor Manufacturing                          | Global rep for elearning development and country rep for mentoring and onboarding. |
| No. of years of working experience: 10               |                                                                                    |
| Total years of working experience (if indicated): 21 |                                                                                    |

#### Areas of industry expertise

| Areas                                                                                        | Key area                 |
|----------------------------------------------------------------------------------------------|--------------------------|
| Aerospace/Aviation/Airline, Architectural/Engineering/Construction, Manufacturing/Production | Learning and Development |

#### Areas of expertise

| Areas                    | Key area                                                                 |
|--------------------------|--------------------------------------------------------------------------|
| Training and development | Talent Management, Onboarding, Mentoring, Coaching, Learning Development |

### Other information

#### Short write-up on mentor

A Learning & Development professional with over a decade of experience, he is passionate about helping individuals grow through employee development, performance coaching, and mentoring. He brings a people-centred approach focused on active listening, thoughtful guidance, and practical career support. Committed to empowering young professionals, he shares real-world insights while learning from their perspectives. He believes mentoring is a meaningful, two-way journey that fosters continuous growth for both mentor and mentee.

#### Personal interests/Hobbies

Computer game, Swimming, Cycling

### ***Contribution to mentorship programme***

Being a program lead for a onboarding and mentoring program. I know the importance of providing mentoring to new generation to get them ready for the workplace. My past experience in SME and MNC allow me to give a good perspective of how work life can be.

### ***Preferred mode(s) of engagement***

For a start - Meals, Office Visits , Maintenance stage - WhatsApp, Zoom

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| No preference    | NIL           |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 10

#### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Mechanical)/1991 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: EM Engineering Pte Ltd                                   | Designation: Deputy Managing Director                                 |
|------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Building Engineering Services                                          | General Management, P&L Management for M&E Svcs                       |
| No. of years of working experience: 9                                  |                                                                       |
| Company Name: Avery Dennison Pte Ltd                                   | Designation: Business Director – Asean                                |
| Manufacturer and Distributor fir Pressure Sensitive Adhesive Materials | General Management, P&L Management for Avery Dennison South East Asia |
| No. of years of working experience: 13                                 |                                                                       |
| Total years of working experience (if indicated): 35                   |                                                                       |

##### *Areas of industry expertise*

| Areas                                                                                                | Key area                                                                                |
|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Architectural/Engineering/Construction   Manufacturing/Production   Real Estate/Property Development | Engineering M&E Svcs, Wholesaling of Engineering Capital Equipment, Packaging Materials |

##### *Areas of expertise*

| Areas                                                                    | Key area           |
|--------------------------------------------------------------------------|--------------------|
| Project management   General Management   Sales and business development | General Management |

#### Other information

##### *Short write-up on mentor*

A Regional General Manager with extensive experience leading cross-functional and multicultural teams across diverse markets. He is recognized for driving collaboration, operational excellence, and business performance in complex regional environments. Passionate about coaching and talent development, he focuses on building high-performing teams and nurturing future leaders. He actively supports his alma mater by mentoring young executives and helping prepare them for successful careers.

***Personal interests/Hobbies***

Fishing, golfing, jogging, reading and travelling

***Contribution to mentorship programme***

I have groomed regional executives at MNCs as well as entrepreneurs in the team members I have developed and managed. Significant number from young graduates or even interns. In mentorship i would provide a sounding board for young undergrads.

***Preferred mode(s) of engagement***

Face to Face meetup, office, drink, meal

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                       |
|------------------|-----------------------------------------------------------------------------------------------------|
| 2                | Would like to mentor students who are keen in industries I am in. Am open to mentor others as well. |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 11

#### Education

| Degree(s) obtained                                                       |
|--------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Electrical Engineering/2011 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Rohde & Schwarz                                                                                                                                                                     | Designation: Senior Business Development Manager                                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Drives a safer, connected world via its Test & Measurement, Technology Systems and Cybersecurity divisions. A privately owned, Munich-based firm empowering customers toward digital sovereignty. | Strategic, hands-on individual driving product innovation and market growth across the region, turning insight into action and connecting teams across countries to bring innovative products to market. |
| No. of years of working experience: 15                                                                                                                                                            |                                                                                                                                                                                                          |
| Company Name: Nil                                                                                                                                                                                 | Designation: Nik                                                                                                                                                                                         |
| Nil                                                                                                                                                                                               | Nil                                                                                                                                                                                                      |
| No. of years of working experience: 0                                                                                                                                                             |                                                                                                                                                                                                          |
| Total years of working experience (if indicated): 15                                                                                                                                              |                                                                                                                                                                                                          |

##### Areas of industry expertise

| Areas                                                                          | Key area                                                                     |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Architectural/Engineering/Construction   Consulting   Manufacturing/Production | Architectural/Engineering/Construction, Consulting, Manufacturing/Production |

##### Areas of expertise

| Areas                                                                                          | Key area                                                                                     |
|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Branding, marketing and publicity   Client account management   Sales and business development | Branding, marketing and publicity, Client account management, Sales and business development |

#### Other information

##### Short write-up on mentor

A Certified Performance Leadership Coach (CPLC), she is passionate about developing future talent through mentoring and social impact initiatives. A strategic and action-oriented leader, she excels in solving complex challenges, driving innovation, and translating emerging trends into practical strategies. With a strong commitment to lifelong learning, she embraces new perspectives and

thrives in multicultural environments. She enjoys connecting with people, understanding their challenges, and collaborating with diverse teams to create meaningful and lasting impact.

***Personal interests/Hobbies***

Food, nature, traveling, jogging, mindfulness

***Contribution to mentorship programme***

I am also an active mentor under other community mentoring for next generation: Young Women Leadership Connection (YWLC). I am passionate at supporting the journey for next generation.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                               |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | Mentee curious about careers in innovation, navigating a global workplace, or just want someone to help them think through their next step. |

## Industry: Architectural / Engineering / Construction / Design

## Mentor No. 12

### Education

| Degree(s) obtained                                                |
|-------------------------------------------------------------------|
| University of Manchester/Doctorate in Electrical Engineering/1995 |

### Career

I am retiring in 2026. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: EM Engineering Pte Ltd                 | Designation: Managing Director    |
|------------------------------------------------------|-----------------------------------|
| M&E Engineering Services                             | Business Head                     |
| No. of years of working experience: 10               |                                   |
| Company Name: C&W Operations Pte Ltd                 | Designation: Director             |
| Facilities Management                                | Head of Lift & Escalator Business |
| No. of years of working experience: 6                |                                   |
| Total years of working experience (if indicated): 40 |                                   |

#### Areas of industry expertise

| Areas                                                                  | Key area                                                                                                                                           |
|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Architectural/Engineering/Construction   Consulting   Entrepreneurship | New product & process innovation; Starting to scaling up of new business; Bringing products from lab-to-market; P&L responsibilities of businesses |

#### Areas of expertise

| Areas                                                                 | Key area                          |
|-----------------------------------------------------------------------|-----------------------------------|
| Client account management   Operations/Logistics   General Management | Operations & Strategic Management |

### Other information

#### Short write-up on mentor

His career spans engineering, innovation, and business leadership across start-ups and multinational corporations. With expertise covering the full product lifecycle—from research and development to manufacturing, supply chain, and commercial operations—he has led multidisciplinary teams across mechatronics, photonics, electrochemistry, biotechnology, and building services. He has held full P&L responsibility, managed international engineering and research teams, and successfully developed and commercialized a wide range of products, including medical devices, automation systems, consumer electronics, aerospace repair technologies, nuclear power instrumentation, and

scientific equipment used in space exploration. His experience combines technical innovation, operational excellence, and global business leadership.

***Personal interests/Hobbies***

Running, Swimming, Cycling, Reading & Travelling

***Contribution to mentorship programme***

We have a mentorship programme for talent management within the company I was with. I was one of the trained mentors.

***Preferred mode(s) of engagement***

Face-to-face discussions over coffee/meals, WhatsApp messaging & email

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                       |
|------------------|-------------------------------------|
| 2                | Individuals who are hungry to learn |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 13

#### Education

| Degree(s) obtained                                                                 |
|------------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Civil & Structural)/1989 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Andes Consultants Pte Ltd              | Designation: Director |
|------------------------------------------------------|-----------------------|
| Andes Consultants Pte Ltd                            | Director              |
| No. of years of working experience: 22               |                       |
| Company Name: Andes Consultants Pte Ltd              | Designation: Director |
| Andes Consultants Pte Ltd                            | Director              |
| No. of years of working experience: 22               |                       |
| Total years of working experience (if indicated): 37 |                       |

##### *Areas of industry expertise*

| Areas                                               | Key area                                                     |
|-----------------------------------------------------|--------------------------------------------------------------|
| Architectural/Engineering/Construction   Consulting | My field is in building consultancy in the built environment |

##### *Areas of expertise*

| Areas                                                              | Key area             |
|--------------------------------------------------------------------|----------------------|
| Project management   General Management   Training and development | Building consultancy |

#### Other information

##### *Short write-up on mentor*

He is a building consultant with over 20 years of experience in the built environment and founder of Andes Consultants Pte Ltd, specializing in building diagnostics, repair advisory, façade inspection, drone inspection, and non-destructive testing. With a strong civil engineering background, he combines technical expertise, innovation, and practical experience to address complex building challenges. He has also served as an expert witness for building disputes, providing defect investigations and technical assessments. Passionate about technology adoption, he explores AI, computer vision, drones, and infrared thermography to enhance consultancy practices, and conducts professional training with the Institution of Engineers Singapore Academy.

### ***Personal interests/Hobbies***

Racket games like tennis, table tennis and pickleboard; reading

### ***Contribution to mentorship programme***

I hope to contribute to the NUS Mentorship Program by sharing practical insight on career development, leadership, entrepreneurship, and lifelong learning. As the founder of Andes Consultants, I have built and led multi-disciplinary teams, navigated business challenges and embraced emerging technologies. I also serve as educator and expert witness in building-related disputes.

Through mentoring, I hope to help mentees to make informed career decisions, develop professional confidence and discover opportunities to create meaningful impact in their chosen field.

### ***Preferred mode(s) of engagement***

I am flexible, face to face or virtual mentoring session. I also welcome mentees to visit my office and interact with my staff. The frequency and format can be discussed and mutually agreed.

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                                                                                                                                                             |
|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                       | I welcome mentees from diverse academic disciplines. I value mentees who are prepared to engage in meaningful discussions, reflect on feedback, and take action on agreed goals. |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 14

#### Education

| Degree(s) obtained                                                               |
|----------------------------------------------------------------------------------|
| National University of Singapore/Master of Science Management of Technology/2019 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Equinix Asia Pacific Pte Ltd                                                                                                                                                              | Designation: Director, Global Operations Excellence, APAC                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Equinix is the world's leading data center company, operating over 260 carrier-neutral facilities across 33 countries. It specializes in data center colo, cloud interconnection, and advanced AI infra | Lead APAC central engineering team in providing strategic and technical leadership, and engineering support, working in liaison with local engineers to ensure operational stability of our portfolio |
| No. of years of working experience: 22                                                                                                                                                                  |                                                                                                                                                                                                       |
| Company Name: Datacraft                                                                                                                                                                                 | Designation: Project Manager                                                                                                                                                                          |
| Datacraft                                                                                                                                                                                               | Project Manager                                                                                                                                                                                       |
| No. of years of working experience: 2                                                                                                                                                                   |                                                                                                                                                                                                       |
| Total years of working experience (if indicated): 28                                                                                                                                                    |                                                                                                                                                                                                       |

##### Areas of industry expertise

| Areas                                                                                                                                     | Key area                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Architectural/Engineering/Construction   Information Technology/Internet/eCommerce/ Telecommunications   Real Estate/Property Development | Data centre design and operation, facility management, project management, stakeholder management. risk management, vendor management |

##### Areas of expertise

| Areas                                                       | Key area                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Operations/Logistics   Project management   Quality control | Planning and strategy - Operations management - System development and enhancements - Issues management - Vendor management - Change management - Stakeholder engagement - Project management - Risk management - Budgeting - Quality Assurance - Cost bene |

## Other information

### *Short write-up on mentor*

A Data Centre Operations Leader with over 25 years of regional experience managing data centre operations across Asia. He has led teams in engineering support, sustainability, energy efficiency, customer management, issue resolution, and operational excellence. Passionate about lifelong learning and digital transformation, he leverages his expertise in technology and operations to drive continuous improvement, enhance efficiency, and enable organisations to scale through customer-focused solutions.

### *Personal interests/Hobbies*

Photography, cycling, fishing and travelling

### *Contribution to mentorship programme*

I would contribute to the Mentorship Programme by actively engaging with my mentees and peers, sharing my experiences and knowledge, and being open to learning from others. I would bring a positive attitude, collaborate effectively, and support fellow participants whenever possible. Through regular participation and a willingness to both learn and contribute, I hope to help create a supportive and enriching environment for everyone involved.

### *Preferred mode(s) of engagement*

Meals, email and messaging app exchanges, discussions over coffee

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 15

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/BSc/1992 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                                                                |                                                                                                   |
|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| <b>Company Name: AJA Enterprises Pte Ltd</b>                                                   | <b>Designation: Director, lead and direct the company.</b>                                        |
| specialist in blast mitigation systems. In-house design, fabricate & install. In-house patents | lead the team of 20 staff to develop, design and commercialised the blast mitigations             |
| No. of years of working experience: 27                                                         |                                                                                                   |
| <b>Company Name: ICI Acrylics</b>                                                              | <b>Designation: Regional Applications Manger</b>                                                  |
| leader in acylic products from monomer to polymer                                              | applications and market development in north Asia, including China, Korea, HK, Taiwan & Singapore |
| No. of years of working experience: 4                                                          |                                                                                                   |
| Total years of working experience (if indicated): 36                                           |                                                                                                   |

##### Areas of industry expertise

| Areas                                  | Key area                                              |
|----------------------------------------|-------------------------------------------------------|
| Architectural/Engineering/Construction | product development, management, business development |

##### Areas of expertise

| Areas                                               | Key area                                              |
|-----------------------------------------------------|-------------------------------------------------------|
| Project management   Sales and business development | product development, management, business development |

#### Other information

##### Short write-up on mentor

Entrepreneur with strong expertise in product development and business development, focused on building and growing products from concept to market.

##### Personal interests/Hobbies

mountain climbing, outdoor activities, R&D work

##### Contribution to mentorship programme

share and guide the mentee, according to his interest/ direction

***Preferred mode(s) of engagement***

meet up

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 16

#### Education

| Degree(s) obtained                                                  |
|---------------------------------------------------------------------|
| National University of Singapore/Bachelor of Civil Engineering/1983 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: CNS CONSULTANT                                                                                     | Designation: Professional Engineer                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| An engineering consultancy firm                                                                                  | Carry out design in structural, geotechnical and fire engineering                                                                                                             |
| No. of years of working experience: 30                                                                           |                                                                                                                                                                               |
| Company Name: PSC Freyssinet Singapore Pte Ltd & Hoe Huat Construction Pte Ltd                                   | Designation: Technical manager at PSC Freyssinet and Site Engineer at Hoe Huat                                                                                                |
| PSC Freyssinet is a specialist contractor in prestressing and bearing works. Hoe Huat was a HDB core contractor. | At Hoe Huat, I was a site engineer at a HDB building site. At PSC Freyssinet, I was a technical manager in charge of the technical aspect of prestressing and bearing design. |
| No. of years of working experience: 8                                                                            |                                                                                                                                                                               |
| Total years of working experience (if indicated): 31                                                             |                                                                                                                                                                               |

##### Areas of industry expertise

| Areas                                                        | Key area          |
|--------------------------------------------------------------|-------------------|
| Architectural/Engineering/Construction   Consulting   Design | Built Environment |

##### Areas of expertise

| Areas              | Key area                                                |
|--------------------|---------------------------------------------------------|
| Project management | Civil and structural and fire safety engineering design |

#### Other information

##### Short write-up on mentor

He is a Civil and Structural Engineer with over 40 years of experience in the built environment, specializing in civil, structural, and fire safety engineering, as well as real estate development. Singapore's first registered Fire Safety Engineer (Registration No. 001), he has played a pioneering role in advancing fire safety engineering and contributed to landmark developments including Suntec City, NOL Building, Singapore Land, Incheon Intelligent City, and DesaParkCity. A Part-Time

Lecturer at Ngee Ann Polytechnic, he is passionate about mentoring future engineers by bridging academic learning with industry practice. His career reflects technical excellence, leadership, and a lasting commitment to shaping Singapore's built environment.

#### ***Personal interests/Hobbies***

Travelling & occasionally golf

#### ***Contribution to mentorship programme***

With over 40 years of experience in Civil, Structural and Fire Safety Engineering, I bring knowledge that goes far beyond textbooks. Having witnessed Singapore's transformation from third-world to first-world, I offer mentees a unique historical and professional perspective no curriculum can provide.

My journey — from British subject to proud Singaporean — has instilled resilience, adaptability and cross-cultural understanding. As a part-time lecturer at Ngee Ann Polytechnic and a family man with four children, I have learned patience, empathy and commitment.

As I approach retirement, I offer not just technical expertise, but lived experience and a genuine passion for people.

#### ***Preferred mode(s) of engagement***

Face to face meeting

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                  |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | I welcome mentees from any discipline, not just engineering. What matters most is attitude — curiosity, self-motivation, open-mindedness and commitment. I enjoy engaging students interested in the bigger picture of life, career and the world around them. |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 17

#### Education

| Degree(s) obtained                         |
|--------------------------------------------|
| NEUST, Leicester University/ PhD, MSc/1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: Kawa Engineering Limited</b>        | <b>Designation: General Manager</b>    |
| Private Limited Company                              | Engineering Projects                   |
| No. of years of working experience: 31               |                                        |
| <b>Company Name: University of Newcastle</b>         | <b>Designation: Part-time Lecturer</b> |
| Higher Education                                     | Lecturing and Administrative Works     |
| No. of years of working experience: 2                |                                        |
| Total years of working experience (if indicated): 47 |                                        |

##### *Areas of industry expertise*

| Areas                                                       | Key area                                |
|-------------------------------------------------------------|-----------------------------------------|
| Architectural/Engineering/Construction, Education, Training | Electrical power and energy engineering |

##### *Areas of expertise*

| Areas                                                                           | Key area                          |
|---------------------------------------------------------------------------------|-----------------------------------|
| Project management, Training and development, Power and energy related projects | Engineering professional services |

#### Other information

##### *Short write-up on mentor*

As a Chartered and Registered Professional Engineer with over 30 years of experience, he is passionate about sharing his knowledge and practical insights with aspiring engineers. As a mentor, he aims to support students in developing their technical capabilities, navigating their career paths, and contributing to the advancement of the engineering profession.

##### *Personal interests/Hobbies*

Travelling, martial arts, gigong, table tennis, etc.

***Contribution to mentorship programme***

To listen and understand the mentees needs, so as to suggest various options for them to proceed their targets.

***Preferred mode(s) of engagement***

WhatsApp, emails and high tea in need

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 18

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/MBA/2020 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: ST Engineering Ltd                     | Designation: Vice President            |
|------------------------------------------------------|----------------------------------------|
| Defence, Engineering and Technology                  | Head of Technology and Innovation, CTO |
| No. of years of working experience: 16               |                                        |
| Company Name: -                                      | Designation: -                         |
| -                                                    | -                                      |
| No. of years of working experience: -                |                                        |
| Total years of working experience (if indicated): 17 |                                        |

##### *Areas of industry expertise*

| Areas                                                                    | Key area                               |
|--------------------------------------------------------------------------|----------------------------------------|
| Architectural/Engineering/Construction, Design, Manufacturing/Production | Engineering, Technology and Innovation |

##### *Areas of expertise*

| Areas                                  | Key area                               |
|----------------------------------------|----------------------------------------|
| Engineering, Technology and Innovation | Engineering, Technology and Innovation |

#### Other information

##### *Short write-up on mentor*

He is the Chief Technology Officer for ST Engineering Marine, with a career spanning engineering, shipbuilding, project management, commercial strategy, and technology development. Beginning as a Design Engineer, he progressed to lead the Design and Engineering Department, gaining extensive experience in engineering leadership, contract management, costing, and business transformation. In his current role, he drives technology innovation and strategic growth through the adoption of emerging solutions. As a mentor, he is passionate about sharing his industry experience and supporting professionals in developing the skills and mindset needed for career success.

##### *Personal interests/Hobbies*

Sports: gym, run and swim

***Contribution to mentorship programme***

I would like to share my experiences and to provide useful insights to students for them to make better choices on starting and growing their career.

***Preferred mode(s) of engagement***

Meals or teleconferences

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| No preference    | NIL           |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 19

#### Education

| Degree(s) obtained                           |
|----------------------------------------------|
| Northumbria University/Computer Science/2010 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                                                                               |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Standard Chartered</b>              | <b>Designation: Director, Product Design Lead at Corporate, Commercial &amp; Institutional Banking (CCIB)</b> |
| Financial Institution (Banking)                      | Play a key role in the design and delivery of AI-enabled payment capabilities                                 |
| No. of years of working experience: 4                |                                                                                                               |
| <b>Company Name: Singtel</b>                         | <b>Designation: Senior Experience Designer, Digital Experience (Consumer Singapore)</b>                       |
| Telecommunication                                    | Held a senior role within the Digital Journeys Chapter, overseeing end-to-end digital experiences             |
| No. of years of working experience: 2                |                                                                                                               |
| Total years of working experience (if indicated): 16 |                                                                                                               |

##### Areas of industry expertise

| Areas                                                                                               | Key area         |
|-----------------------------------------------------------------------------------------------------|------------------|
| Banking/Finance/Securities   Design   Information Technology/Internet/eCommerce/ Telecommunications | Digital Products |

##### Areas of expertise

| Areas                                                                      | Key area                                                                   |
|----------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Project management   General Management   Web-based marketing and strategy | Project management   General Management   Web-based marketing and strategy |

## Other information

### *Short write-up on mentor*

Multidisciplinary product and design leader with experience shaping global platforms, financial services, consumer products, and AI-driven experiences. He focuses on creating user-centred solutions that integrate design, technology, and business strategy across diverse industries.

### *Personal interests/Hobbies*

Travel

### *Contribution to mentorship programme*

Bridging Theory and Practice: Offering feedback on their projects and portfolios to ensure they are building skills that the industry actually demands right now

### *Preferred mode(s) of engagement*

Tea, Meals and Email Exchanges

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                               |
|------------------|-----------------------------------------------------------------------------------------------------------------------------|
| 2                | I welcome mentees who are proactive, curious, and open to receiving constructive feedback on their projects or career plans |

## Industry: Architectural / Engineering / Construction / Design

### Mentor No. 20

#### Education

| Degree(s) obtained                                                                             |
|------------------------------------------------------------------------------------------------|
| National University of Singapore / OUM-NTU/ BEng (Mechinical) / MSc (Project Management)/ 2008 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: MS FIRST CAPITAL INSURANCE LIMITED                                                                                                                                                    | Designation: Deputy Manager                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A Singapore incorporated general insurer operating in both primary and reinsurance. The company writes commercial non-life insurance, such as fire, engineering, marine, liability, motor coverage. | Overseeing non-motor reinsurance claims, leading a team of 13 in assessment, coverage review, reserves, recoveries, reporting, and stakeholder coordination for complex commercial exposures. |
| No. of years of working experience: 5                                                                                                                                                               |                                                                                                                                                                                               |
| Company Name: OVERSEAS TECHNICAL ENGINEERING & CONSTRUCTION PTE LTD                                                                                                                                 | Designation: Project Engineer                                                                                                                                                                 |
| A Singapore-based petrochemical and plant maintenance contractor, specializing in EPCC project execution and cost-efficient operations.                                                             | Leading EPCC project execution teams, coordinating engineering, procurement, construction, commissioning, and establishing resource centers for cost control and support.                     |
| No. of years of working experience: 4                                                                                                                                                               |                                                                                                                                                                                               |
| Total years of working experience (if indicated): 19                                                                                                                                                |                                                                                                                                                                                               |

##### Areas of industry expertise

| Areas                                                                 | Key area                        |
|-----------------------------------------------------------------------|---------------------------------|
| Architectural/Engineering/Construction   Insurance/Financial Planning | Engineering and Risk Management |

##### Areas of expertise

| Areas                                   | Key area           |
|-----------------------------------------|--------------------|
| Project management   General Management | General Management |

## Other information

### *Short write-up on mentor*

Insurance and claims professional with expertise across insurance, reinsurance, loss adjusting, engineering investigations, and project management. He combines technical engineering knowledge with commercial acumen to manage complex claims, lead multidisciplinary teams, and drive effective stakeholder collaboration. With a Ph.D. in Business, ACII, MSc in Project Management, and B.Eng. in Mechanical Engineering, he brings strong expertise in risk management, governance, and operational excellence. As a mentor, he is passionate about developing future professionals through practical guidance, resilience-building, and people-focused leadership.

### *Personal interests/Hobbies*

I am drawn to strategic reading in management and engineering to stay current with evolving practices. I also value community volunteering, contributing to initiatives that support youth career growth. In my leisure time, I pursue fitness activities and e

### *Contribution to mentorship programme*

I would contribute to the Mentorship Programme by drawing on my professional journey across insurance, reinsurance, engineering, and project management. Having managed complex claims portfolios and led diverse teams, I can provide mentees with practical insights into navigating technical challenges, stakeholder coordination, and leadership development. I believe in fostering confidence through structured guidance, encouraging critical thinking, and helping mentees align their strengths with opportunities.

### *Preferred mode(s) of engagement*

Flexible

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I prefer to be matched with students interested in engineering project management, insurance, or risk advisory. I aim to guide motivated individuals in building resilience, adaptability, and critical thinking through practical insights. |

## Industry: Arts / Media / Communication / Publishing

### Mentor No. 21

#### Education

| Degree(s) obtained                                                                    |
|---------------------------------------------------------------------------------------|
| Macquarie Business School - Macquarie University, Sydney/MA Marketing Management/1996 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Meranti Green Steel                                         | Designation: Senior Vice President - Business Development                          |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Manufacturer of low carbon steel and low carbon Hot Briquetted iron (HBI) | Export and Domestic Sales and Marketing of Hot Rolled Coil and Hot Briquetted Iron |
| No. of years of working experience: 4                                     |                                                                                    |
| Company Name: NS BlueScope Steel                                          | Designation: Regional Vice President - Strategic Sourcing                          |
| Manufacturer of steel products                                            | Supply Chain management, strategic sourcing of steel raw materials                 |
| No. of years of working experience: 12                                    |                                                                                    |
| Total years of working experience (if indicated): 39                      |                                                                                    |

##### *Areas of industry expertise*

| Areas                                     | Key area                            |
|-------------------------------------------|-------------------------------------|
| Manufacturing/Production Petroleum/Energy | International trading and marketing |

##### *Areas of expertise*

| Areas                                                           | Key area                                      |
|-----------------------------------------------------------------|-----------------------------------------------|
| Branding, marketing and publicity Project management Purchasing | Business Development, International Marketing |

#### Other information

##### *Short write-up on mentor*

Senior Vice President, Business Development at Meranti Green Steel, leading global engagement with investors, offtake partners, and industry stakeholders in advancing low-carbon steel solutions. With expertise in industrial decarbonisation, sustainability, international business development, supply chain, and cross-cultural collaboration, he contributes insights on climate action and the transition toward greener steel production. He is also a frequent speaker at international steel and sustainability forums, sharing perspectives on innovation, environmental challenges, and the future of sustainable manufacturing.

***Personal interests/Hobbies***

Swimming, Travelling, Gardening, Cycling

***Contribution to mentorship programme***

I would be able to share valuable insights on environmental issues and challenges to the mentees and solutions to address global environmental issues and climate change. Another subject that I would be able to contribute relates to international marketing, logistics, supply chain, people management, culture and brand marketing.

***Preferred mode(s) of engagement***

Preferably meet in person in office and over meals. Teams call if am traveling.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Automotives

## Mentor No. 22

### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/BBA/1989 |

### Career

I am retiring in 2026. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                 |
|------------------------------------------------------|-----------------------------------------------------------------|
| <b>Company Name: Eurokars Habitat</b>                | <b>Designation: Managing Director</b>                           |
| Automotive                                           | Managed car dealership operations                               |
| No. of years of working experience: 16               |                                                                 |
| <b>Company Name: Eksklusiv Auto Services</b>         | <b>Designation: Director of marketing</b>                       |
| Automotive                                           | Overall In charge of marketing for the brands under the company |
| No. of years of working experience: 8                |                                                                 |
| Total years of working experience (if indicated): 31 |                                                                 |

#### Areas of industry expertise

| Areas       | Key area   |
|-------------|------------|
| Automotives | Management |

#### Areas of expertise

| Areas                                                                                   | Key area           |
|-----------------------------------------------------------------------------------------|--------------------|
| Branding, marketing and publicity   General Management   Sales and business development | General management |

### Other information

#### Short write-up on mentor

She is a marketing professional with experience across the automotive industry and various organisations, guided by values of integrity, responsibility, efficiency, and effectiveness. Passionate about people development, she supports individuals through coaching, mentoring, and counselling, while fostering ownership and positive mindsets. At this stage of her career, she is focused on giving back by helping others grow and is further developing her coaching capabilities to enhance her impact as a mentor.

#### Personal interests/Hobbies

Traveling, walk/jog

***Contribution to mentorship programme***

My experience in managing team members and have helped some in navigating their thought process on their career path or direction. Also coaching and counseling for change of attitude, improved motivation in how they can excel or help themselves.

***Preferred mode(s) of engagement***

Meals, Office visit or teams call

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                   |
|------------------|-------------------------------------------------------------------------------------------------|
| 2                | Prefer mentees who are interested in areas with my skill set. Need not be in the same industry. |

## Industry: Automotives

## Mentor No. 23

### Education

| Degree(s) obtained                  |
|-------------------------------------|
| Universitas Pelita Harapan/PhD/2020 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Sime Darby Berhad                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Designation: Group Chief Information and Digital Officer                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sime Darby is a global business that operates and serves in the industrial, motors, healthcare, and insurance segments with operations in 19 countries and territories a strong footprint in Asia Pacific with total revenue is around \$12.7B by end of 2024 FY                                                                                                                                                                                                                                                                                                                               | To provide strategic vision, leadership and governance in the development, implementation, and operations of Sime Darby IT and 'digitally enabled' technologies, infrastructure and business solutions with security is key fundamental. As a member of the Group Management Committee, GCIDO is a key contributor to the formulation of the company's digital strategies, innovation and cyber security. |
| No. of years of working experience: 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                           |
| Company Name: Asia Pulp and Paper                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Designation: CIO (Chief Information Officer) - Indonesia and Rest of the World (ROW)                                                                                                                                                                                                                                                                                                                      |
| Asia Pulp and Paper (APP) is a trade name of pulp and paper manufacturing company that delivers quality products to meet the growing global demand for paper, tissue, and packaging. Beginning as a caustic soda producer in 1972, it has grown into a global business with operations across Indonesia and China with an annual combined pulp, paper, packaging product and converting capacity of over 20 million tons per annum. Today, Asia Pulp & Paper (APP) Sinar Mas markets its products in more than 150 countries across six continents with total revenue of around \$25B in 2019. | To lead business digital transformation project (Garuda+) that focus on automation and digitization initiatives to leverage Industry 4.0 technologies especially sensors (IoT), robotic, AI and machine learning, Cloud, blockchain, and industry simulation.                                                                                                                                             |
| No. of years of working experience: 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                           |
| Total years of working experience (if indicated): 31                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                           |

### *Areas of industry expertise*

| Areas                                                                            | Key area                                                              |
|----------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Automotives, Information Technology/Internet/eCommerce, Manufacturing/Production | Information Technical (Digital transformation, AI and Cyber Security) |

### *Areas of expertise*

| Areas                                               | Key area                                                              |
|-----------------------------------------------------|-----------------------------------------------------------------------|
| Project management, General Management, IT Services | Information Technical (Digital transformation, AI and Cyber Security) |

## **Other information**

### *Short write-up on mentor*

Seasoned technology leader with extensive experience in strategic planning, digital transformation, and security. Proven track record of driving technological vision and leading large teams across various industries.

### *Personal interests/Hobbies*

travelling, reading, music

### *Contribution to mentorship programme*

Provide real life enterprise working experience combined with theoretical knowledge and framework which were proven to be relevant to the past mentees that I have mentored over the years

### *Preferred mode(s) of engagement*

Hybrid (online and offline preferably in my office)

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                            |
|------------------|--------------------------------------------------------------------------|
| No preference    | mentees who are curious, positive attitude with strong appetite to learn |

## Industry: Banking / Finance / Securities

### Mentor No. 24

#### Education

| Degree(s) obtained                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore, Kyoto University and University of London/MSc in Financial Engineering, Electronics Engineering & LLB/1995 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                        |
|------------------------------------------------------|--------------------------------------------------------|
| <b>Company Name: MTR Corporation</b>                 | <b>Designation: Deputy Treasurer</b>                   |
| HK Listed Transportation                             | Managing financing activities and treasury investments |
| No. of years of working experience: 8                |                                                        |
| <b>Company Name: Bank of Singapore</b>               | <b>Designation: Director</b>                           |
| Private Bank of OCBC                                 | Derivative product specialist                          |
| No. of years of working experience: 7                |                                                        |
| Total years of working experience (if indicated): 30 |                                                        |

##### Areas of industry expertise

| Areas                                                                                 | Key area                         |
|---------------------------------------------------------------------------------------|----------------------------------|
| Banking/Finance/Securities   Logistics/Freight Forwarding/Supply Chain/Transportation | Finance, both buy and sell sides |

##### Areas of expertise

| Areas              | Key area                               |
|--------------------|----------------------------------------|
| Finance/Investment | Corporate treasury and private banking |

#### Other information

##### Short write-up on mentor

A finance sector specialist with broad and in-depth knowledge of how financial markets operate, including a strong understanding of market structures, regulatory environments, and industry dynamics.

##### Personal interests/Hobbies

Travel, hiking, skiing, investment

##### Contribution to mentorship programme

Guidance to young undergraduates in how to approach working life

##### Preferred mode(s) of engagement

Meeting for coffee/lunch

*Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 25

#### Education

| Degree(s) obtained          |
|-----------------------------|
| University of Hull/MBA/1996 |

#### Career

I am currently retired sine 2024. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Credit Suisse                          | Designation: Vice Chairman                                               |
|------------------------------------------------------|--------------------------------------------------------------------------|
| Wealth Management and Investment Banking             | Managing UHNW client segment in South East Asia, India and Middle East , |
| No. of years of working experience: 8                |                                                                          |
| Company Name: Societe Generale Bank                  | Designation: Managing Director                                           |
| French Universal Bank                                | Managing Global South Asia business for their Private Banking Division   |
| No. of years of working experience: 10               |                                                                          |
| Total years of working experience (if indicated): 40 |                                                                          |

##### *Areas of industry expertise*

| Areas                                                                                                                  | Key area                                             |
|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| Banking/Finance/Securities  <br>Entrepreneurship   Information<br>Technology/Internet/eCommerce/<br>Telecommunications | Wealth Management, Capital Markets, Digital adoption |

##### *Areas of expertise*

| Areas                                                                 | Key area                                                                                                                                                                      |
|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Finance/Investment   General<br>Management   Training and development | Building businesses across APAC, Europe and Middle East. attracting talent pool for wealth business, hiring, retention, training and development of talent. on Job mentoring. |

#### Other information

##### *Short write-up on mentor*

A veteran banker and wealth management leader with over 40 years of experience across capital markets, private banking, and global wealth advisory. He has held senior leadership roles, managing multinational teams and advising high-net-worth clients, family offices, and entrepreneurs across global markets. A CFA charterholder with an MBA from the University of Hull, he brings expertise in leadership, client management, career development, and succession planning. Passionate about

mentoring, he shares practical insights to help young talent navigate career choices, build resilience, strengthen personal branding, and achieve long-term professional growth.

***Personal interests/Hobbies***

Golf, tennis, travelling, wine, cycling

***Contribution to mentorship programme***

Helping young aspirants to unlock their potential to grow and develop themselves, career counselling, how to manage interviews and work place dynamics, planning career progression.

***Preferred mode(s) of engagement***

Coffee, meals, in person meetings. Online catch up whenever required.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                            |
|------------------|------------------------------------------------------------------------------------------|
| 2                | Students keen on Investment banking, wealth management, banking and finance, AI adoption |

## Industry: Banking / Finance / Securities

### Mentor No. 26

#### Education

| Degree(s) obtained                                                            |
|-------------------------------------------------------------------------------|
| National University of Singapore / Bachelor of Business Administration / 1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                               |
|------------------------------------------------------|-----------------------------------------------|
| <b>Company Name: DBS Bank</b>                        | <b>Designation: Managing Director</b>         |
| Banking                                              | Managing a team of industry corporate bankers |
| No. of years of working experience: 28               |                                               |
| <b>Company Name: DBS</b>                             | <b>Designation: Managing Director</b>         |
| Banking                                              | Managing a team of industry corporate bankers |
| No. of years of working experience: 28               |                                               |
| Total years of working experience (if indicated): 29 |                                               |

##### *Areas of industry expertise*

| Areas                                           | Key area                                   |
|-------------------------------------------------|--------------------------------------------|
| Banking/Finance/Securities   Education/Training | Corporate credit lending; in-house trainer |

##### *Areas of expertise*

| Areas                                                                                    | Key area                                    |
|------------------------------------------------------------------------------------------|---------------------------------------------|
| Client account management   Customer service management   Sales and business development | Relationship management, strategic planning |

#### Other information

##### *Short write-up on mentor*

She is a banking professional with over 25 years of corporate banking experience, specializing in financing solutions for mid to large-cap corporates, including working capital, capital expenditure, acquisitions, and leveraged buyouts. She has led relationship management teams across Business Services, Education, and Industrials sectors. Passionate about delivering value through trusted advice and tailored solutions, she is also committed to people development, mentoring relationship managers, and supporting their professional growth and career aspirations.

##### *Personal interests/Hobbies*

Travelling, bread making, flower arrangement

***Contribution to mentorship programme***

I started mentoring junior bankers in my Bank before embarking to mentor undergraduates. My main role as a mentor is to work with undergraduates in identifying their career options and pathways, providing advice when they face challenges on the work front and being a sounding board to them.

***Preferred mode(s) of engagement***

Meals, coffees

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 27

#### Education

| Degree(s) obtained                                          |
|-------------------------------------------------------------|
| The University of Chicago Booth School of Business/MBA/2018 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Visa Inc                               | Designation: Product Lead                                |
|------------------------------------------------------|----------------------------------------------------------|
| Global leader in Card Payments                       | Sell solutions that help banks prevent fraud             |
| No. of years of working experience: 3                |                                                          |
| Company Name: Shopee Singapore                       | Designation: Strategy & Marketing Lead                   |
| Regional leader in eCommerce                         | Led 0-to-1 strategic initiatives and marketing campaigns |
| No. of years of working experience: 2                |                                                          |
| Total years of working experience (if indicated): 16 |                                                          |

##### *Areas of industry expertise*

| Areas                                                                                              | Key area           |
|----------------------------------------------------------------------------------------------------|--------------------|
| Banking/Finance/Securities Consulting Information Technology/Internet/eCommerce/Telecommunications | Financial Services |

##### *Areas of expertise*

| Areas                                                                                 | Key area          |
|---------------------------------------------------------------------------------------|-------------------|
| Management consulting Sales and business development Web-based marketing and strategy | Sales & Marketing |

#### Other information

##### *Short write-up on mentor*

He has built a diverse career across Financial Services, Consulting, eCommerce, and Payments, with experience spanning consulting, business analytics, software development, marketing, and product management across Singapore, the United States, and Southeast Asia. Passionate about giving back, he shares his professional experiences and insights to help NUS graduates navigate early career decisions, adapt to a dynamic global job market, and build successful career paths.

##### *Personal interests/Hobbies*

Reading, Listening to Podcasts, Watching Basketball & Soccer, Playing racquet sports

### ***Contribution to mentorship programme***

Help NUS students think about:

1. Career goals and objectives
2. How to use school projects and internships to learn more about your preferences
3. How to find ways to balance peer expectations vs. own inclinations
4. How to play to your strengths and when to minimise weaknesses

### ***Preferred mode(s) of engagement***

In-person meeting

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                  |
|------------------|--------------------------------|
| 2                | Only Year 2 or Year 3 students |

## Industry: Banking / Finance / Securities

### Mentor No. 28

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/Bachelor of Arts/1996 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Avallis Investments                                                                                               | Designation: CEO                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Avallis Investments is a Singapore-based independent asset manager offering bespoke wealth management and investment solutions. | As CEO, I set strategy, drive growth, oversee operations and investments, manage stakeholders, and ensure governance and long-term value. |
| No. of years of working experience: 11                                                                                          |                                                                                                                                           |
| Company Name: Phillip Securities                                                                                                | Designation: Head of Private Wealth                                                                                                       |
| Local stock brokerage firm                                                                                                      | Heading the private wealth department within the Phillip Capital Group. Leading a team managing the High Networth customers               |
| No. of years of working experience: 3                                                                                           |                                                                                                                                           |
| Total years of working experience (if indicated): 31                                                                            |                                                                                                                                           |

##### *Areas of industry expertise*

| Areas                                                                        | Key area                               |
|------------------------------------------------------------------------------|----------------------------------------|
| Banking/Finance/Securities   Entrepreneurship   Insurance/Financial Planning | Fund investments and wealth management |

##### *Areas of expertise*

| Areas                                                                    | Key area                           |
|--------------------------------------------------------------------------|------------------------------------|
| Finance/Investment   General Management   Sales and business development | C-Suite management and investments |

#### Other information

##### *Short write-up on mentor*

He is the Chief Executive Officer of Avallis Investments, leading the firm's strategic direction, growth initiatives, investment activities, and business development. With a focus on long-term value creation, he drives partnerships and opportunities across evolving markets through disciplined decision-making and strategic thinking. His leadership combines commercial insight, integrity, and a commitment to sustainable growth, guiding the company in pursuing meaningful opportunities while maintaining strong standards of trust and performance.

***Personal interests/Hobbies***

Reading and golfing

***Contribution to mentorship programme***

I would contribute to the NUSS Mentorship Programme by sharing practical insights from my experience as CEO of Avallis Investments, particularly in leadership, entrepreneurship, business development, and decision-making. I hope to be an approachable mentor who can help mentees think through their career goals, build confidence, and navigate opportunities with greater clarity.

***Preferred mode(s) of engagement***

Physical meeting at my office

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 29

#### Education

| Degree(s) obtained                     |
|----------------------------------------|
| University of South Australia/MBA/2002 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: The Bank of East Asia Limited          | Designation: Market Head                                                                                                                                                                    |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Private Banking                                      | Managing Director and Market Head, Private Banking at Bank of East Asia Singapore. Lead business growth, client relationships, and team development, advising HNW/UJNW clients across Asia. |
| No. of years of working experience: 0.6              |                                                                                                                                                                                             |
| Company Name: Standard Chartered Bank Singapore      | Designation: Executive Director                                                                                                                                                             |
| Private Banking                                      | Client Advisory & Wealth SOLUTIONS - Provide holistic wealth Management advice, including investments, credit solutions, insurance, succession planning, and family offices.                |
| No. of years of working experience: 2.5              |                                                                                                                                                                                             |
| Total years of working experience (if indicated): 30 |                                                                                                                                                                                             |

##### *Areas of industry expertise*

| Areas                      | Key area         |
|----------------------------|------------------|
| Banking/Finance/Securities | Finance industry |

##### *Areas of expertise*

| Areas              | Key area           |
|--------------------|--------------------|
| Finance/Investment | Finance/Investment |

#### Other information

##### *Short write-up on mentor*

A senior private banking leader with over 30 years of wealth management experience across Hong Kong and Singapore. Currently Managing Director and Market Head, Private Banking at Bank of East Asia (Singapore), she leads business development and client advisory for high-net-worth individuals and families. With an MBA from the University of South Australia, she has extensive experience building multicultural teams and fostering strong client relationships. She is also actively involved in

community service as President of the Rotary Club of Suntec City, supporting youth development and international initiatives.

***Personal interests/Hobbies***

Travelling, Karaoke, community services, Music

***Contribution to mentorship programme***

I am a Private Banking professional with more than 30 years of experience across HK and Singapore, currently serving as Managing Director and Market Head, Private Banking. I am passionate about helping young people broaden their perspectives, build confidence, develop leadership skills, and navigate career decisions. I hope to share practical insights from both the corporate and volunteer sectors while supporting students in their personal and professional growth.

***Preferred mode(s) of engagement***

I am flexible in my mentoring approach and am happy to engage through a combination of face-to-face meetings, virtual meetings, email exchanges, and messaging platforms where appropriate. I may also arrange coffee chats, meals or networking opportunities

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                  |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | I'm happy to mentor students from diverse backgrounds and disciplines. However, my experience may be particularly relevant to students interested in banking, finance, wealth management, leadership, entrepreneurship, communications, and community service. |

## Industry: Banking / Finance / Securities

### Mentor No. 30

#### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Administration/1986 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: UOB Kay Hian Pte Ltd                                                                                                                                 | Designation: Director                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| UOB Kay Hian is a Singapore listed stockbroking company with regional presence                                                                                     | Provide wealth management discretionary and advisory services to institutional, corporate and high net worth individuals in the regional countries. |
| No. of years of working experience: 10                                                                                                                             |                                                                                                                                                     |
| Company Name: Citigroup Global Markets Limited                                                                                                                     | Designation: Vice President                                                                                                                         |
| Citigroup Global Markets Singapore provide investment management and advisory services to institutional, corporate and high net worth clients in the Asean region. | My role include servicing corporate and high net worth individuals in their investment and asset allocation needs                                   |
| No. of years of working experience: 16                                                                                                                             |                                                                                                                                                     |
| Total years of working experience (if indicated): 40                                                                                                               |                                                                                                                                                     |

##### *Areas of industry expertise*

| Areas                      | Key area                                                            |
|----------------------------|---------------------------------------------------------------------|
| Banking/Finance/Securities | My key strength is in the banking, financial and investment sector. |

##### *Areas of expertise*

| Areas                                          | Key area                                                                         |
|------------------------------------------------|----------------------------------------------------------------------------------|
| Client account management   Finance/Investment | Provide financial and investment advisory services to different types of clients |

#### Other information

##### *Short write-up on mentor*

A veteran financial markets professional with four decades of global experience across leading Japanese, European, British, American, and Asian banks. Having navigated multiple market cycles, he brings deep insights into risk management, discipline, and the dynamics of global financial institutions. Passionate about mentoring, he shares practical lessons to help younger professionals

build resilience, accelerate learning, and develop successful careers while embracing mutual learning across generations.

***Personal interests/Hobbies***

Swimming and traveling

***Contribution to mentorship programme***

With my experience in the financial sector and the years I have worked in different banks with different work culture, I hope to help young jobseekers of today understand the ever changing landscape in today's job market.

Also as a father of two grown adults, I hope to share with them the challenges my children faced during their university days, when they were new jobseekers and how they coped after they joined the job market.

***Preferred mode(s) of engagement***

Office visits, meals and email exchanges.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                 |
|------------------|-------------------------------------------------------------------------------|
| 1                | Preferably mentees interested in pursuing finance and investment as a career. |

## Industry: Banking / Finance / Securities

### Mentor No. 31

#### Education

| Degree(s) obtained                                                           |
|------------------------------------------------------------------------------|
| RMIT (Royal Melbourne Institute of Technology)/Master of Business in IT/2003 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: Citibank</b>                        | <b>Designation: Sr Vice President</b>  |
| Banking                                              | Cyber Security and head od development |
| No. of years of working experience: 27               |                                        |
| <b>Company Name: Citibank</b>                        | <b>Designation: Sr Vice President</b>  |
| Banking                                              | Safet & Soundness                      |
| No. of years of working experience: 27               |                                        |
| Total years of working experience (if indicated): 34 |                                        |

##### *Areas of industry expertise*

| Areas                                                                                              | Key area                           |
|----------------------------------------------------------------------------------------------------|------------------------------------|
| Banking/Finance/Securities Consulting Information Technology/Internet/eCommerce/Telecommunications | Banking and Information Technology |

##### *Areas of expertise*

| Areas                                                | Key area                                     |
|------------------------------------------------------|----------------------------------------------|
| Management consulting Finance/Investment IT Services | Application development and Risk and control |

#### Other information

##### *Short write-up on mentor*

Technologist with over 30 years of industry experience, currently leading Cybersecurity and Risk & Control within a banking technology team. He is a lifelong learner with a strong interest in mentoring and educating students who want to explore the field of technology and cybersecurity.

##### *Personal interests/Hobbies*

Travelling, Cycling, Football, Table Tennis , Reading

##### *Contribution to mentorship programme*

At work I have been a mentor for many of my junior staff. I was also the chief of Staff hiring the best in the industry.

***Preferred mode(s) of engagement***

NUSS meet up or through emails

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                    |
|------------------|----------------------------------------------------------------------------------|
| 1                | Match me with students who are interested in IT and Finance and Risk and control |

## Industry: Banking / Finance / Securities

### Mentor No. 32

#### Education

| Degree(s) obtained                                  |
|-----------------------------------------------------|
| National University of Singapore/BSC Economics/1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                              |
|------------------------------------------------------|----------------------------------------------|
| <b>Company Name: OCBC Bank</b>                       | <b>Designation: Managing Director</b>        |
| Banking & Finance                                    | Head of Enterprise Banking                   |
| No. of years of working experience: 21               |                                              |
| <b>Company Name: Citibank NA</b>                     | <b>Designation: Assistant Vice President</b> |
| Banking                                              | Relationship Manager                         |
| No. of years of working experience: 5                |                                              |
| Total years of working experience (if indicated): 31 |                                              |

##### *Areas of industry expertise*

| Areas                                                                      | Key area |
|----------------------------------------------------------------------------|----------|
| Accounting/Audit/Tax<br>Services   Banking/Finance/Securities   Consulting | Banking  |

##### *Areas of expertise*

| Areas                                                                       | Key area           |
|-----------------------------------------------------------------------------|--------------------|
| Finance/Investment   General Management   Sales<br>and business development | General management |

#### Other information

##### *Short write-up on mentor*

Senior banking professional with over 20 years of experience managing large-scale businesses. He has strong expertise in business strategy formulation and execution, as well as people management, and is able to share practical leadership insights from his experience in the banking sector.

##### *Personal interests/Hobbies*

Trekking , diving , yoga

##### *Contribution to mentorship programme*

Share life and work experience

***Preferred mode(s) of engagement***

Over coffee or meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 33

#### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Administration/1981 |

#### Career

I am currently retired since 2015. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                                            |
|-------------------------------------------------------|------------------------------------------------------------|
| <b>Company Name: EfG Bank</b>                         | <b>Designation: Director</b>                               |
| Private Banking Services                              | Service high net worth clients im SEA                      |
| No. of years of working experience: 1                 |                                                            |
| <b>Company Name: Merrill Lynch International Bsnk</b> | <b>Designation: Director</b>                               |
| Merchant bank offering private bank serviced          | Provide private banking services to high networkth clients |
| No. of years of working experience: 20                |                                                            |
| Total years of working experience (if indicated): 30  |                                                            |

##### *Areas of industry expertise*

| Areas                      | Key area                                                      |
|----------------------------|---------------------------------------------------------------|
| Banking/Finance/Securities | Marketing of financial services to high networkth individuals |

##### *Areas of expertise*

| Areas                                           | Key area                                   |
|-------------------------------------------------|--------------------------------------------|
| Customer service management  Finance/Investment | Marketing, finance and related, management |

#### Other information

##### *Short write-up on mentor*

Banking professional with over 20 years of experience managing large-scale businesses. He specializes in business strategy formulation and execution, as well as people management, and is able to share practical leadership experience from his career in the banking industry.

##### *Personal interests/Hobbies*

Travelling is fun. Learning is exciting.

##### *Contribution to mentorship programme*

Real life experiences to be shared. Showing life long learning journey tips and lessons.

***Preferred mode(s) of engagement***

Face to face is over coffee or small meals preferred

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)              |
|------------------|----------------------------|
| 2                | Can be outside of industry |

## Industry: Banking / Finance / Securities

### Mentor No. 34

#### Education

| Degree(s) obtained                                                          |
|-----------------------------------------------------------------------------|
| National University of Singapore/ Bachelor of Business Administration/ 1988 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                    |
|------------------------------------------------------|----------------------------------------------------|
| <b>Company Name: Phillip Securities Pte Ltd</b>      | <b>Designation: Wealth Manager</b>                 |
| Investment & Insurance, Stock Broking                | Financial Planning                                 |
| No. of years of working experience: 1                |                                                    |
| <b>Company Name: Emirates NBD Bank</b>               | <b>Designation: Director, Business Development</b> |
| Wholesale Banking                                    | Corporate & Investment Banking, Trade Finance      |
| No. of years of working experience: 9                |                                                    |
| Total years of working experience (if indicated): 36 |                                                    |

##### *Areas of industry expertise*

| Areas                                                                                             | Key area                     |
|---------------------------------------------------------------------------------------------------|------------------------------|
| Banking/Finance/Securities  Charity/Non-Profit/Social Services/NGOs  Insurance/Financial Planning | Banking & Financial Planning |

##### *Areas of expertise*

| Areas                                                             | Key area                  |
|-------------------------------------------------------------------|---------------------------|
| Client account management  Finance/Investment  General Management | Client Account Management |

#### Other information

##### *Short write-up on mentor*

Mature professional with multi-faceted exposure in banking (credit & marketing) and non-profit organisations held/holding senior positions; advocate of life stage financial planning; Currently in 'giving' phase of career wishing to give back to society and mentoring.

##### *Personal interests/Hobbies*

Hiking, long walks, listening to music (classical, jazz, pop), watching football and table tennis

***Contribution to mentorship programme***

Passion to provide career guidance to right-fit graduates for the transition to working life, enhance employability and job security as well as financial security/planning at an early age.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

## Mentor No. 35

### Education

| Degree(s) obtained                                         |
|------------------------------------------------------------|
| Oklahoma City University/BSc. Business Administration/1997 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                      |
|------------------------------------------------------|----------------------------------------------------------------------|
| <b>Company Name: Super Coaching Incorporation</b>    | <b>Designation: Chief Data Officer</b>                               |
| Coaching & Training for Banks & Wealth Management    | Overall Data Analytics for data driven sales                         |
| No. of years of working experience: 10               |                                                                      |
| <b>Company Name: Eastspring Assets Management</b>    | <b>Designation: Head of Weath Management</b>                         |
| Investment and Fund Management                       | In charge of sales channels and investment presentation to investors |
| No. of years of working experience: 8                |                                                                      |
| Total years of working experience (if indicated): 29 |                                                                      |

#### Areas of industry expertise

| Areas                                                              | Key area                  |
|--------------------------------------------------------------------|---------------------------|
| Banking/Finance/Securities   Education/Training   Entrepreneurship | Help Banks meet their KPI |

#### Areas of expertise

| Areas                                                                        | Key area                  |
|------------------------------------------------------------------------------|---------------------------|
| Balanced scorecard expertise   General Management   Training and development | Work Performance Coaching |

### Other information

#### Short write-up on mentor

Experienced learning and innovation leader with over 25 years of expertise in instructional design, digital learning, and professional training across Southeast Asia. He has a strong track record in developing and delivering competency-based learning programmes for financial professionals, educators, and institutions.

#### Personal interests/Hobbies

Marathon, Rugby, Muisc

***Contribution to mentorship programme***

I love to transform the youth. Currently coached 2 NUS Coachees and happy they found job.

***Preferred mode(s) of engagement***

Face2Face

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                |
|------------------|--------------------------------------------------------------|
| 2                | I can help any students that want to have clear career path. |

## Industry: Banking / Finance / Securities

### Mentor No. 36

#### Education

| Degree(s) obtained                                        |
|-----------------------------------------------------------|
| National University of Singapore/Bachelor of Science/1990 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                         |                                                                                                                                                                                        |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Threadneedle Investments Singapore</b> | <b>Designation: Head of HR, Asia Pacific</b>                                                                                                                                           |
| Asset Management                                        | As a member of the regional leadership team, I lead the full spectrum of HR strategy and operations across multiple Asia Pacific markets for a global financial services organization. |
| No. of years of working experience: 15                  |                                                                                                                                                                                        |
| <b>Company Name: Societe Generale Singapore</b>         | <b>Designation: HR Director, Private Banking Singapore</b>                                                                                                                             |
| Financial services                                      | Lead the HR function for Singapore Private Banking unit.                                                                                                                               |
| No. of years of working experience: 2                   |                                                                                                                                                                                        |
| Total years of working experience (if indicated): 36    |                                                                                                                                                                                        |

##### *Areas of industry expertise*

| Areas          | Key area           |
|----------------|--------------------|
| Human Resource | Financial Services |

##### *Areas of expertise*

| Areas                     | Key area        |
|---------------------------|-----------------|
| Human Resource Management | Human Resources |

#### Other information

##### *Short write-up on mentor*

A senior Human Resources leader with over 30 years of experience across private banking and asset management in Asia Pacific. Currently Head of Human Resources (APAC) at a global financial institution, she partners with business leaders to drive talent strategy, leadership development, and high-performing cultures. Passionate about mentoring and talent development, she has supported university students through structured mentoring programmes and is committed to helping young professionals navigate career choices with confidence. As she moves toward advisory and board roles, she continues to give back by sharing industry insights and supporting the next generation of leaders.

### ***Personal interests/Hobbies***

Traveling, discovering new food cultures, fitness training, and exploring wellness and lifestyle trends

### ***Contribution to mentorship programme***

What I bring as a mentor is not just experience, but perspective.

Having worked closely with senior leaders, I help mentees bridge the gap between academic learning and workplace realities. My recent mentoring experience reinforced that students often need clarity more than answers—clarity on their strengths, interests, and how to make sound decisions early.

I focus on practical guidance: how to position oneself, navigate ambiguity, and build credibility over time. Ultimately, I aim to equip mentees with the confidence and ownership to shape their own career paths.

### ***Preferred mode(s) of engagement***

I am comfortable with a mix of in-person and virtual engagement, including coffee chats, face-to-face discussions, and online meetings. I remain accessible outside of scheduled sessions via email or messaging for follow-ups or quick guidance. My aim is to

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                                                                                                                                                                                       |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                       | I would prefer to mentor up to two mentees to ensure meaningful engagement. I would be keen to work with students interested in Human Resources, leadership, financial services, or people-oriented roles. |

## Industry: Banking / Finance / Securities

### Mentor No. 37

#### Education

| Degree(s) obtained                   |
|--------------------------------------|
| Western Michigan University/MBA/2001 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                                                                  |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: NCSS</b>                            | <b>Designation: Senior Director of corporate services</b>                                                        |
| Social Service- part of Ministry of social family    | Sector developer of leaders in social service                                                                    |
| No. of years of working experience: 1                |                                                                                                                  |
| <b>Company Name: BNP Paribas WM</b>                  | <b>Designation: Head of Portfolio Management</b>                                                                 |
| Wealth management                                    | Heading discretionary portfolio management and managing assets for both institutional and high net worth clients |
| No. of years of working experience: 23               |                                                                                                                  |
| Total years of working experience (if indicated): 34 |                                                                                                                  |

##### *Areas of industry expertise*

| Areas                                   | Key area               |
|-----------------------------------------|------------------------|
| Charity/Non-Profit/Social Services/NGOs | Banking and leadership |

##### *Areas of expertise*

| Areas                                 | Key area                                                                                                                                                                               |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Finance/Investment General Management | Leadership, asset management, wealth management, portfolio management, social service leadership, strategy planning, organizational development, career guidances,, talent development |

#### Other information

##### *Short write-up on mentor*

An experienced banker with over three decades of expertise across banking, investment management, private banking, portfolio management, and asset management. He brings strong capabilities in financial markets, business development, organisational transformation, and leadership. Transitioning into a purpose-driven phase, he applies his experience to create social impact through volunteer leadership roles, non-profit initiatives, and education. As a part-time university lecturer, he is passionate about developing future talent and supporting the next generation of professionals.

***Personal interests/Hobbies***

Trekking, swimming, yoga, traveling

***Contribution to mentorship programme***

Career guidances and skill development and industrial referrals

***Preferred mode(s) of engagement***

Meals at NUSS

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                   |
|------------------|-----------------------------------------------------------------|
| 2                | Those interested in investments management and year 2 and below |

## Industry: Banking / Finance / Securities

### Mentor No. 38

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/BSC/1990 |

#### Career

I am currently retired since 2024. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: DBS Bank                                | Designation: Vice President |
|-------------------------------------------------------|-----------------------------|
| DBS Bank                                              | Vice President              |
| No. of years of working experience: 33                |                             |
| Company Name: Nil                                     | Designation: Nil            |
| Nil                                                   | Nil                         |
| No. of years of working experience: Nil               |                             |
| Total years of working experience (if indicated): Nil |                             |

##### *Areas of industry expertise*

| Areas                      | Key area              |
|----------------------------|-----------------------|
| Banking/Finance/Securities | Banking client facing |

##### *Areas of expertise*

| Areas                                                      | Key area        |
|------------------------------------------------------------|-----------------|
| Client account management   Sales and business development | Cash Management |

#### Other information

##### *Short write-up on mentor*

Originally from Indonesia and educated in Singapore, she graduated from the National University of Singapore in 1990 and began her career with DBS Bank. Over her career, she gained extensive experience across Corporate Banking, Operations, Cash Management, and Global Transaction Banking. As part of the pioneer Cash Management team, she contributed to business development and product growth before moving into sales and client management. She has managed strategic corporate and public sector clients across diverse industries, building trusted relationships and delivering tailored banking solutions to meet complex business needs.

##### *Personal interests/Hobbies*

Physical exercises such as pickleball, Zumba, trampoline jumping, social activities like church and friends gathering

***Contribution to mentorship programme***

I have volunteered in similar arrangement while in DBS Bank, mentoring students from ITE.

Aim was to provide the students a perspective from the working adults on life journey as they prepare to join the workforce upon graduation, with the intent to encourage, motivate and equip them with fundamental survival tips to thrive in the workforce.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                    |
|------------------|----------------------------------------------------------------------------------|
| 1                | Prefer students keen in financial industry where I can lend my direct experience |

## Industry: Banking / Finance / Securities

### Mentor No. 39

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/Bachelor of Arts/1991 |

#### Career

I am currently retired since 2025. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Fullerton Fund Management Company      | Designation: Managing Director - Head of Equities                                                                                                         |
|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Asset Management Company                             | Manage a team of 30 investment professionals across Singapore, China and India for investing in global Equities, primarily in Asia, China, US and Europe. |
| No. of years of working experience: 20               |                                                                                                                                                           |
| Company Name: Temasek Holdings                       | Designation: Managing primarily Asia investments in public markets                                                                                        |
| Singapore state owned investment company             | Senior Vice President                                                                                                                                     |
| No. of years of working experience: 12               |                                                                                                                                                           |
| Total years of working experience (if indicated): 33 |                                                                                                                                                           |

##### *Areas of industry expertise*

| Areas                                                     | Key area                        |
|-----------------------------------------------------------|---------------------------------|
| Banking/Finance/Securities   Insurance/Financial Planning | Investments and Fund Management |

##### *Areas of expertise*

| Areas                                          | Key area                                |
|------------------------------------------------|-----------------------------------------|
| Client account management   Finance/Investment | Investment, Finance and Fund Management |

#### Other information

##### *Short write-up on mentor*

An experienced financial industry professional specializing in investment management and public equity markets, with a career progression from early roles to leadership positions involving team management and strategic decision-making. He also brings international experience in marketing and fundraising across North Asia, Europe, North America, and ASEAN. Passionate about mentoring students and young professionals, he shares practical insights and career guidance to help mentees make informed decisions and identify paths aligned with their strengths and aspirations.

***Personal interests/Hobbies***

Travel, Golf, personal investing and enjoying good food

***Contribution to mentorship programme***

I have many years of experience mentoring analysts and portfolio managers in my team across the firms that I worked in as well as others in other non-investment areas. Have worked with many people across various backgrounds, ethnicity and nationalities.

***Preferred mode(s) of engagement***

What apps, emails or occasional meetings over meal or tea/coffee

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                       |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | It would be more productive and better use of the time and effort if the students are keen or studying in the areas that I can contribute to them. Hence technical reason like engineering, IT, medicine etc would not be suitable. |

## Industry: Banking / Finance / Securities

### Mentor No. 40

#### Education

| Degree(s) obtained                                                      |
|-------------------------------------------------------------------------|
| National University of Singapore/B. Sc. (Estate Management) (Hons)/1988 |

#### Career

I am currently retired since 2023. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                            |                                                                     |
|----------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>Company Name: Bank of East Asia (China) Limited</b>                     | <b>Designation: Deputy Chief Executive &amp; Chief Risk Officer</b> |
| Full licensed foreign serving both corporate and retails clients in China. | Deputy Chief Executive & Chief Risk Officer                         |
| No. of years of working experience: 2                                      |                                                                     |
| <b>Company Name: China CITIC Bank International Singapore Branch</b>       | <b>Designation: EDGM &amp; Head of Risk</b>                         |
| Foreign Bank in Singapore                                                  | EDGM & Head of Risk                                                 |
| No. of years of working experience: 3.5                                    |                                                                     |
| Total years of working experience (if indicated): 35                       |                                                                     |

##### *Areas of industry expertise*

| Areas                                                        | Key area          |
|--------------------------------------------------------------|-------------------|
| Banking/Finance/Securities, Real Estate/Property Development | Banking & finance |

##### *Areas of expertise*

| Areas                               | Key area                            |
|-------------------------------------|-------------------------------------|
| Finance/Investment, Risk Management | Risk Management and general banking |

#### Other information

##### *Short write-up on mentor*

He was a seasoned financial institution professional with 35-year working experience in senior corporate banking and enterprise risk management roles, having worked in Singapore, Hong Kong and mainland China. Organisations served included large international, regional and Singapore banks.

##### *Personal interests/Hobbies*

Traveling, photography, music, reading and sports

***Contribution to mentorship programme***

Long and successful career in banking and rich life experiences having worked and lived in Malaysia, Singapore, Hong Kong and Shanghai.

***Preferred mode(s) of engagement***

Face-to-face discussion over coffee/tea or a meal

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 41

#### Education

| Degree(s) obtained                                                      |
|-------------------------------------------------------------------------|
| National University of Singapore/Master of Business Administration/2024 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                 |                                                      |
|-----------------------------------------------------------------|------------------------------------------------------|
| <b>Company Name: Clearstream Banking S.A., Singapore Branch</b> | <b>Designation: Head of Markets</b>                  |
| Banking & Finance                                               | Product Management                                   |
| No. of years of working experience: 8                           |                                                      |
| <b>Company Name: Deutsche Bank Singapore Branch</b>             | <b>Designation: Sales &amp; Relationship Manager</b> |
| Banking & Finance                                               | Sales & Relationship Management                      |
| No. of years of working experience: 2                           |                                                      |
| Total years of working experience (if indicated): 17            |                                                      |

##### *Areas of industry expertise*

| Areas                      | Key area |
|----------------------------|----------|
| Banking/Finance/Securities | Banking  |

##### *Areas of expertise*

| Areas              | Key area     |
|--------------------|--------------|
| General Management | Board member |

#### Other information

##### *Short write-up on mentor*

She is the Head of Markets at Clearstream Banking S.A., Singapore Branch, overseeing product management and market initiatives. She also serves as a board member and responsible officer of a Hong Kong SFC-registered firm, with experience in financial markets, governance, and regulatory oversight. Passionate about mentoring, she shares insights from her experience in financial services, product strategy, and leadership to support professionals in navigating career development and industry opportunities.

##### *Personal interests/Hobbies*

Travelling

***Contribution to mentorship programme***

I could share my experience in the banking industry and provide internships roles for them to participate in.

***Preferred mode(s) of engagement***

Meals, email exchanges, phone exchanges etc.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                      |
|------------------|--------------------------------------------------------------------|
| No preference    | Please match me with students who are keen in the industry I am in |

## Industry: Banking / Finance / Securities

### Mentor No. 42

#### Education

| Degree(s) obtained                                                    |
|-----------------------------------------------------------------------|
| 1. MGSM / MMgt / 2004 2. National University of Singapore/ BSc / 1994 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: HSBC Private Bank                                               | Designation: Managing Director        |
|-------------------------------------------------------------------------------|---------------------------------------|
| HSBC Private Bank is the principal private banking business of the HSBC Group | Manage team and advisory for clients. |
| No. of years of working experience: 9                                         |                                       |
| Company Name: UBS                                                             | Designation: Executive Directors      |
| Wealth management                                                             | Advisory for clients                  |
| No. of years of working experience: 5                                         |                                       |
| Total years of working experience (if indicated): 27                          |                                       |

##### *Areas of industry expertise*

| Areas                                                               | Key area                   |
|---------------------------------------------------------------------|----------------------------|
| Banking/Finance/Securities, Charity/Non-Profit/Social Services/NGOs | Banking/Finance/Securities |

##### *Areas of expertise*

| Areas                     | Key area                                       |
|---------------------------|------------------------------------------------|
| Client account management | Client Account Management; ;General Management |

#### Other information

##### *Short write-up on mentor*

A NUS Faculty of Science graduate, he took an unconventional path into banking and has built over 25 years of experience in the financial industry. Starting through an international bank's Management Associate Programme, he developed expertise in market analysis, risk assessment, investment management, and financial decision-making. Passionate about mentoring, he enjoys sharing his career journey and practical insights to help students and young professionals navigate career choices, build confidence, and explore opportunities aligned with their aspirations.

##### *Personal interests/Hobbies*

Travelling, Community service

***Contribution to mentorship programme***

Participated in several undergrad networking/industry sessions with Alumni Relations, Faculty of Science, Campus recruitment with NUS/Banks, NUS/Faculty open house & Faculty of Science Discretionary Admissions Exercise/Interviews

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 43

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/MBA/2011 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                     |
|------------------------------------------------------|---------------------------------------------------------------------|
| <b>Company Name: Ace Business Solutions Pte Ltd</b>  | <b>Designation: General Manager / COO</b>                           |
| Fintech - provides payment solutions                 | Oversee the company business operations and driving business growth |
| No. of years of working experience: 1                |                                                                     |
| <b>Company Name: Guavapay Pte Ltd</b>                | <b>Designation: CEO/COO</b>                                         |
| Fintech - Provides payment solutions                 | Oversees company business and operations.                           |
| No. of years of working experience: 1                |                                                                     |
| Total years of working experience (if indicated): 30 |                                                                     |

##### *Areas of industry expertise*

| Areas                                                                                                   | Key area           |
|---------------------------------------------------------------------------------------------------------|--------------------|
| Banking/Finance/Securities   Consulting   Information Technology/Internet/eCommerce/ Telecommunications | Payment processing |

##### *Areas of expertise*

| Areas                                                                       | Key area                       |
|-----------------------------------------------------------------------------|--------------------------------|
| Management consulting   General Management   Sales and business development | Sales and Business Development |

#### Other information

##### *Short write-up on mentor*

A fintech professional with over 20 years of experience in the payments industry, specializing in business development, strategic partnerships, and P&L management across Asia. He has led revenue growth initiatives, managed cross-functional teams, and driven strategic transformation in senior leadership roles. Beyond his corporate career, he is a licensed snooker, pool, and billiards coach, a certified pickleball coach, and a former NUSS–NUS Mentorship Programme mentor. Passionate about developing people, he shares practical insights to support students in career preparation, leadership growth, and achieving work-life balance.

***Personal interests/Hobbies***

Golf, snooker, soccer, travel, TV, reading

***Contribution to mentorship programme***

Based on my industry knowledge and also years of experience in the corporate world, in particular in various senior management roles, I should be able to provide good guidance and coaching to NUS mentee in their career preparation and very importantly work-life balance.

***Preferred mode(s) of engagement***

likely informal coffee chat session plus call/zoom. sometimes can throw in some sports activities

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                          |
|------------------|--------------------------------------------------------|
| 1                | Students with strong enthusiasm and outgoing preferred |

## Industry: Banking / Finance / Securities

### Mentor No. 44

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/BSc (Statistics)/2001 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Prestige Stallion VCC                  | Designation: Partner                                  |
|------------------------------------------------------|-------------------------------------------------------|
| Fund management company                              | Asset management, risk assessment, project management |
| No. of years of working experience: 3                |                                                       |
| Company Name: Sky Wise Investment                    | Designation: Private equity investment                |
| Single family office                                 | Financial assessment                                  |
| No. of years of working experience: 1                |                                                       |
| Total years of working experience (if indicated): 26 |                                                       |

##### *Areas of industry expertise*

| Areas                                                            | Key area         |
|------------------------------------------------------------------|------------------|
| Banking/Finance/Securities   Entrepreneurship   Petroleum/Energy | Asset management |

##### *Areas of expertise*

| Areas                                                             | Key area          |
|-------------------------------------------------------------------|-------------------|
| Actuarial/Statistics   Management consulting   Finance/Investment | Corporate finance |

#### Other information

##### *Short write-up on mentor*

He is an international investment and business executive with extensive experience in originating, structuring, and executing complex transactions across Asia, Europe, and the Middle East. Having lived and worked in major financial and commercial hubs including Shanghai, Hong Kong, London, Dubai, Monaco, Hamburg, Seoul, Tokyo, and Ho Chi Minh City, he brings a broad global perspective and a strong network across institutional investors, family offices, corporations, entrepreneurs, and government stakeholders. With academic training in Statistics, Finance, and Sustainability, Teck Wee combines analytical discipline with commercial insight.

As a mentor, he shares practical perspectives on investment, business strategy, global markets, and navigating opportunities in an increasingly interconnected world.

***Personal interests/Hobbies***

Travelling, investment, cooking

***Contribution to mentorship programme***

Sharing latest market trends

***Preferred mode(s) of engagement***

Over meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Banking / Finance / Securities

### Mentor No. 45

#### Education

| Degree(s) obtained                               |
|--------------------------------------------------|
| University of Madras/Bachelor of Technology/2003 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                        |                                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Standard Chartered Bank Singapore</b> | <b>Designation: Director Non-Financial Servicing &amp; Transacting Operations</b>                                                                                                                                                                                                                              |
| International Bank                                     | 19+ years of diversified experience in Banking sector that includes extensive experience in the Risk Management, Regulatory Programs, Migration, Data Management, Anti-Money Laundering (AML), Customer Due Diligence (CDD), Financial Crime Risk, Business/Risk Analytics, Technology and Project Management. |
| No. of years of working experience: 8.5                |                                                                                                                                                                                                                                                                                                                |
| <b>Company Name: Standard Chartered Bank Dubai</b>     | <b>Designation: Manager CDD Operations</b>                                                                                                                                                                                                                                                                     |
| International Bank                                     | Financial Crime Risk Management & Operational Risk Management                                                                                                                                                                                                                                                  |
| No. of years of working experience: 8                  |                                                                                                                                                                                                                                                                                                                |
| Total years of working experience (if indicated): 20   |                                                                                                                                                                                                                                                                                                                |

##### *Areas of industry expertise*

| Areas   | Key area                                                            |
|---------|---------------------------------------------------------------------|
| Banking | Customer service management, Project management, General Management |

##### *Areas of expertise*

| Areas                                                               | Key area                                                                                                                                                                                                      |
|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Customer service management, Project management, General Management | Risk Management, Regulatory Programs, Migration, Data Management, Anti-Money Laundering (AML), Customer Due Diligence (CDD), Financial Crime Risk, Business/Risk Analytics, Technology and Project Management |

## Other information

### *Short write-up on mentor*

A banking executive with over 19 years at Standard Chartered Bank, she has extensive experience in process and data management, regulatory programs, financial crime risk, AML/CDD, operational risk, digital transformation, sustainability initiatives, and project delivery. She has led large-scale cross-functional initiatives, including the migration of over 1,200 staff, implementation of regulatory record-keeping programs, and oversight of regulatory production orders across Retail and Corporate Banking. With a strong track record in governance, operational excellence, and people leadership, she delivers strategic initiatives that enhance efficiency, compliance, and customer experience.

### *Personal interests/Hobbies*

Star gazing, travelling, movies

### *Contribution to mentorship programme*

I take an active role in employee development and devise unique challenges and also supported in training local Singapore talents within the profession. I feel by actively participating in the mentorship, I can contribute to youth talent development and be part of their career progression.

### *Preferred mode(s) of engagement*

Visit in Campus, over a meal, phone & email exchanges

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                             |
|------------------|-------------------------------------------------------------------------------------------|
| No preference    | Would help if you can match my profile with the students who are keen in Banking Industry |

## Industry: Banking / Finance / Securities

### Mentor No. 46

#### Education

| Degree(s) obtained                                                          |
|-----------------------------------------------------------------------------|
| National University of Singapore/Business Administration (BBA) Finance/2019 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                               |                                                               |
|---------------------------------------------------------------|---------------------------------------------------------------|
| <b>Company Name: Infinity Financial Advisory</b>              | <b>Designation: Associate Director</b>                        |
| Advisory in wealth protection, accumulation and distribution. | Manage team and advisory for clients.                         |
| No. of years of working experience: 1                         |                                                               |
| <b>Company Name: Great Eastern Life</b>                       | <b>Designation: Wealth Protection and Wealth Accumulation</b> |
| Insurance Company                                             | Executive Senior Manager                                      |
| No. of years of working experience: 7                         |                                                               |
| Total years of working experience (if indicated): 9           |                                                               |

##### *Areas of industry expertise*

| Areas                                                                      | Key area           |
|----------------------------------------------------------------------------|--------------------|
| Banking/Finance/Securities, Entrepreneurship, Insurance/Financial Planning | Financial Planning |

##### *Areas of expertise*

| Areas                                              | Key area   |
|----------------------------------------------------|------------|
| Finance/Investment, Sales and business development | Investment |

#### Other information

##### *Short write-up on mentor*

She helps graduates and pre-retirees optimise their time, finances, and resources to achieve greater clarity, flexibility, and balance in life. With over eight years of experience supporting hundreds of individuals, she provides practical guidance and personalised strategies to help them make informed decisions and pursue meaningful goals. Passionate about mentoring, she is committed to helping others maximise their potential and build a sustainable foundation for the future.

##### *Personal interests/Hobbies*

Pickleball, travelling

***Contribution to mentorship programme***

Growing the next generation of leaders

***Preferred mode(s) of engagement***

Office visits / Meals / Zoom

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 47

#### Education

| Degree(s) obtained                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------|
| University of Nottingham/MBA in Corporate Social Responsibility (CSR)/2018; National University of Singapore/BA Political Science/2012 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                                                                                                  |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: HCSA Community Services</b>         | <b>Designation: Senior Manager, Governance, Risk &amp; Compliance</b>                                                                            |
| Non-profit social service agency, IPC charity        | Real-world insight into governance, risk, ethics and ESG — showing how controls, values and judgement protect trust and strengthen social impact |
| No. of years of working experience: 1                |                                                                                                                                                  |
| <b>Company Name: HCSA Community Services</b>         | <b>Designation: Senior Manager, Strategic Communications</b>                                                                                     |
| Non-profit social service agency, IPC charity        | Practitioner's view of strategic communications — shaping trust, partnerships, ESG narratives and stakeholder action beyond the classroom        |
| No. of years of working experience: 2                |                                                                                                                                                  |
| Total years of working experience (if indicated): 17 |                                                                                                                                                  |

##### *Areas of industry expertise*

| Areas                                                                                             | Key area                                |
|---------------------------------------------------------------------------------------------------|-----------------------------------------|
| Advertising/Marketing/Public Relations Charity/Non-Profit/Social Services/NGOs Education/Training | Charity/Non-Profit/Social Services/NGOs |

##### *Areas of expertise*

| Areas                                                | Key area                          |
|------------------------------------------------------|-----------------------------------|
| Branding, marketing and publicity Project management | Branding, marketing and publicity |

#### Other information

##### *Short write-up on mentor*

A multidisciplinary professional with experience across enterprise risk management, communications, brand strategy, and social impact within Singapore's education and social service sectors. He is passionate about strengthening governance, building organisational resilience, and

creating meaningful community impact. Currently pursuing a Global Doctorate in Business Administration with Durham University and emlyon business school, he is also developing expertise in AI context engineering and specialised LLM agents. As a neurodivergent professional, he advocates for lifelong learning and purposeful, non-linear career journeys.

#### ***Personal interests/Hobbies***

Recurve archery; reading; travelling; going to the theatre, museums and art galleries

#### ***Contribution to mentorship programme***

I would contribute by helping mentees bridge classroom knowledge with the realities of corporate life: ambiguity, stakeholder trust, ethical judgement, social impact and ESG trade-offs. Drawing from strategic communications, governance, risk and compliance, and community-sector work, I can help students explore careers that combine competence with conscience. I can also offer a more nuanced perspective as a neurodivergent professional, encouraging mentees to recognise their strengths, design sustainable ways of working and view detours as part of growth rather than failure.

#### ***Preferred mode(s) of engagement***

Flexible

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 48

#### Education

| Degree(s) obtained                                                 |
|--------------------------------------------------------------------|
| Singapore University of Social Sciences/Master of Gerontology/2016 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                              |                                                  |
|--------------------------------------------------------------|--------------------------------------------------|
| <b>Company Name: St. Andrew Nursing Home</b>                 | <b>Designation: Assistant Executive Director</b> |
| Non Profit, Community Care Organisation, Healthcare provider | Manage/Oversee a Nursing Home of 336 Beds        |
| No. of years of working experience: 8                        |                                                  |
| <b>Company Name: Health Promotion Board</b>                  | <b>Designation: Senior Manager</b>               |
| Stat Board, regulate and promote healthier SG                | Population Health Promotion                      |
| No. of years of working experience: 2                        |                                                  |
| Total years of working experience (if indicated): 25         |                                                  |

##### *Areas of industry expertise*

| Areas                                                                             | Key area                                  |
|-----------------------------------------------------------------------------------|-------------------------------------------|
| Charity/Non-Profit/Social Services/NGOs   Pharmaceutical/Biotechnology/Healthcare | Social Sciences and Public Administration |

##### *Areas of expertise*

| Areas                                                                              | Key area                                 |
|------------------------------------------------------------------------------------|------------------------------------------|
| Management consulting   General Management   Long Term Care Institution Management | Management of a Long Term Care facility. |

#### Other information

##### *Short write-up on mentor*

An experienced administrator and gerontology professional with expertise in health and social services, corporate governance, operations, CSR, media relations, philanthropy, fundraising, strategy, and business development. He holds a Master of Gerontology from the Singapore University of Social Sciences and brings strong experience in organisational leadership and creating social impact within the health and social sector.

##### *Personal interests/Hobbies*

Marathon runner, Triathlete and Dragon Boating

***Contribution to mentorship programme***

Mentoring has been my passion ever since I was a mentee two decades ago, mentored by my boss of the organisation I worked in.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 49

#### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| National University of Singapore/MBBS, MMed (Internal Medicine)/1983, 1988 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                                              |                                              |
|----------------------------------------------------------------------------------------------|----------------------------------------------|
| <b>Company Name: Gastroenterology &amp; Medicine International and New Life Coach Doctor</b> | <b>Designation: Managing Director</b>        |
| Gastroenterology & Executive Coaching Services.                                              | Gastroenterologist/Executive Coach.          |
| No. of years of working experience: 25                                                       |                                              |
| <b>Company Name: Lien Centre for Social Innovation, Singapore Management University</b>      | <b>Designation: Chairman of the board</b>    |
| Social Innovation                                                                            | Governance and guidance of the organisation. |
| No. of years of working experience: 19                                                       |                                              |
| Total years of working experience (if indicated): 44                                         |                                              |

##### *Areas of industry expertise*

| Areas                                                                                                     | Key area                                  |
|-----------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Charity/Non-Profit/Social Services/NGOs, Pharmaceutical/Biotechnology/Healthcare, Executive/Life Coaching | Medicine, Non-profits, Executive Coaching |

##### *Areas of expertise*

| Areas                                       | Key area                |
|---------------------------------------------|-------------------------|
| General Management, Executive/Life Coaching | Executive/Life Coaching |

#### Other information

##### *Short write-up on mentor*

He is a Gastroenterologist in private practice and an accomplished leader in healthcare, social innovation, and community service. He serves as Chairman of the Lien Centre for Social Innovation at Singapore Management University and holds board positions across healthcare, social service, and philanthropic organisations. A former Chairman of the Singapore Medical Council's Medical Ethics Committee, he has contributed extensively to medical governance and public service. He has led humanitarian missions, received numerous local and international awards, and holds credentials from Harvard Business School's Advanced Management Program and as a Columbia Credentialed Professional Executive and Organisational Coach.

***Personal interests/Hobbies***

SCUBA Diving, Skiing, Travel, Photography, Food and Wine

***Contribution to mentorship programme***

I have been a mentor in this scheme before. I am a professionally qualified executive and organisational coach as well as a doctor and contributor in the non-profit space.

***Preferred mode(s) of engagement***

Personal visits either at my office, other venues or virtual sessions.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                       |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | I prefer one-on-one, but can mentor two in a small group. I prefer mentees who are keen on general personal development and discovering their true values and aspirations, which includes exploring career options. |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 50

#### Education

| Degree(s) obtained                           |
|----------------------------------------------|
| Monash University/Master of Counselling/2022 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: Montfort Care</b>                   | <b>Designation: Assistant Director</b> |
| Social Service Agency                                | Human Resource                         |
| No. of years of working experience: 2 months         |                                        |
| <b>Company Name: St Luke's ElderCare</b>             | <b>Designation: Manager</b>            |
| Community Care Organisation                          | Human Resource                         |
| No. of years of working experience: 3                |                                        |
| Total years of working experience (if indicated): 29 |                                        |

##### *Areas of industry expertise*

| Areas                                                                                              | Key area                       |
|----------------------------------------------------------------------------------------------------|--------------------------------|
| Charity/Non-Profit/Social Services/NGOs, Human Resource, Information Technology/Internet/eCommerce | Social Services and IT sectors |

##### *Areas of expertise*

| Areas                                                                   | Key area                                            |
|-------------------------------------------------------------------------|-----------------------------------------------------|
| General Management, Human Resource Management, Training and development | Human Resource, Counselling, Learning & Development |

#### Other information

##### *Short write-up on mentor*

He is a sensitive and compassionate professional counsellor and adult educator, with considerable experience of helping individuals who are struggling with mental health and behavioural issues. Forward-looking and committed to delivering client-centred support that gradually empowers individuals and enables them to make informed decisions. His career objective is to meet the psychological needs of individuals in a counsellor capacity, and to help bring out the best in them to lead a positive life in this uncertain and complex world in an adult educator capacity.

##### *Personal interests/Hobbies*

Travelling, Table Tennis, Musicals

### ***Contribution to mentorship programme***

Mentorship, to me, is about walking with someone as they discover their strengths, overcome doubts, and grow with purpose. I have had the privilege of mentoring young professionals through career shifts and personal challenges, and I have seen how powerful it is when someone feels truly heard and believed in. With my experience in HR and coaching, I bring both heart and strategy, helping mentees build confidence, find clarity, and take bold steps toward who they are meant to become.

### ***Preferred mode(s) of engagement***

Hybrid of face-to-face and online engagements.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                     |
|------------------|-----------------------------------------------------------------------------------|
| 2                | Please match me with 2 students who are keen in IT and/or Social Service sectors. |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 51

#### Education

| Degree(s) obtained                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------|
| National University of Singapore/2nd Upper Class Honours Bachelor's Degree in Business Administration (Finance)/2004 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Stroke Support Station (S3)                                                                                                                                                                                                                       | Designation: Executive Director                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Stroke Support Station (S3), established in 2015, is Singapore's first and only specialized community rehabilitation and wellness organization dedicated to post-stroke recovery. We run state-of-the-art recovery centres island-wide, equipped with an Innova | Executive Director since Sep 2021, leading stroke community services and clinical team optimization.         |
| No. of years of working experience: 4                                                                                                                                                                                                                           |                                                                                                              |
| Company Name: Rainbow Center                                                                                                                                                                                                                                    | Designation: Head, Employability Services                                                                    |
| -                                                                                                                                                                                                                                                               | Head of Employability Services Unit, managing programmes to prepare youths with disabilities for employment. |
| No. of years of working experience: 3                                                                                                                                                                                                                           |                                                                                                              |
| Total years of working experience (if indicated): 22                                                                                                                                                                                                            |                                                                                                              |

##### Areas of industry expertise

| Areas                                                                             | Key area                                     |
|-----------------------------------------------------------------------------------|----------------------------------------------|
| Charity/Non-Profit/Social Services/NGOs, Government/Civil Service, Human Resource | Charity / Non profit / Social Services / NGO |

##### Areas of expertise

| Areas                                                             | Key area                      |
|-------------------------------------------------------------------|-------------------------------|
| Branding, marketing and publicity, General Management, Healthcare | Healthcare/General Management |

#### Other information

##### Short write-up on mentor

She is a social impact and disability advocacy leader with extensive experience in public service, community development, and organisational transformation. Her career includes leadership roles at MCYS, Rainbow Centre, MINDS, and Stroke Support Station (S3), where she has driven inclusive

employment, digital transformation, and community-based rehabilitation initiatives. A former Board Member of Workability International, she advocates for disability inclusion and sustainable social solutions. With expertise in organisational development, high-performance teams, and human-centred leadership, she is committed to creating meaningful systemic change across social and business environments.

### *Personal interests/Hobbies*

Reading, cycling, long distance walking, mentoring, coaching, founder of Ungluten Asia (health management)

### *Contribution to mentorship programme*

I mentor aspiring and emerging leaders who are passionate about creating social impact, particularly in the public, healthcare, nonprofit, and disability sectors.

My areas of mentorship include:

- Leadership and Career Development: Navigating career pathways, developing leadership capabilities, and building high-performing organizations.
- Strategic Thinking and Innovation: Applying systems thinking to solve complex challenges, lead change, and drive social innovation.
- Social Impact and Inclusion: Promoting disability inclusion, inclusive leadership, and sustainable community impact through local and global perspectives.
- Personal Growth: Building emotional intelligence, resilience, and purpose-driven leadership while maintaining personal well-being.
- Professional Development: Strengthening communication, stakeholder engagement, networking, and professional presence.

Above all, I enjoy coaching mentees to discover their "Why"—helping them align their values, strengths, and aspirations to build meaningful careers that create lasting impact.

### *Preferred mode(s) of engagement*

Face-to-face at my office or other locations, weekdays, coffee. No meals. Zoom is ok too but not the most preferred.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                    |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I will also need mentees to be flexible to meet me at my office as I have a very busy schedule. Prefer mentees who are serious about becoming high-performers and not those who just wish to 'lie flat'. A can-do attitude, respectful and with a growth mindset |

## Industry: Charity / Non-Profit / Social Services / NGOs

### Mentor No. 52

#### Education

| Degree(s) obtained                                     |
|--------------------------------------------------------|
| National University of Singapore/Bachelor of Arts/1973 |

#### Career

I am currently retired since 2015. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                                                                                                                                                  |                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Institute of chinese medical studies icms</b>                                                                                                                                   | <b>Designation: Operation manager (7-month-0.6yr) ad hoc crisis management)</b>                                                                                                                        |
| Offers TCM bachelor, master and doctoral programs to local and overseas candidates                                                                                                               | Manage and build relationship with stake holders, clientile, govt agencies PEIs, TCMPB,MOE, and beijing university of chinese medicine BUCM; establish admin/finance/business development ISO standard |
| No. of years of working experience: 0.6                                                                                                                                                          |                                                                                                                                                                                                        |
| <b>Company Name: Grace Lodge Nursing Home</b>                                                                                                                                                    | <b>Designation: Registered Medical social worker with SSWA</b>                                                                                                                                         |
| GL is one of the VWOs charitable org providing shelter and care for needy, handicapped persons and the aged sick in sg. The gateway for admission and subsidies under the govt frameworks is AIC | Manage & build relationship with stakes holders ,clientile, govt agencies AIC, MOH ,MOE & PEIs; develop admin/finance/business in ISO standard format; advocate corperate volunteerism                 |
| No. of years of working experience: 3                                                                                                                                                            |                                                                                                                                                                                                        |
| Total years of working experience (if indicated): 42                                                                                                                                             |                                                                                                                                                                                                        |

##### *Areas of industry expertise*

| Areas                                                                                         | Key area        |
|-----------------------------------------------------------------------------------------------|-----------------|
| Banking/Finance/Securities  Charity/Non-Profit/Social Services/NGOs  Government/Civil Service | Social services |

##### *Areas of expertise*

| Areas                       | Key area                                                                      |
|-----------------------------|-------------------------------------------------------------------------------|
| Customer service management | Social work, private banking in asian banking centres in BC & ontario, canada |

## Other information

### *Short write-up on mentor*

At 75, she continues to embrace lifelong learning through two key pursuits: building financial security and promoting healthy living. Her career journey began in social work, where she served as an Associate Social Worker before becoming a registered Social Worker and Medical Social Worker in the public healthcare sector. Driven by a strong sense of purpose, she has found deep fulfilment in supporting others and making a positive impact. Her work has been a meaningful source of both personal growth and happiness throughout her life.

### *Personal interests/Hobbies*

Swimming squash, tennis, mahjong, karaoke, Beijing opera performance, PCN solo walks, japanese, french and adept in mandarin.

### *Contribution to mentorship programme*

Bring the kindred spirit of Social Work into my late adulthood retirement stage

### *Preferred mode(s) of engagement*

Flexible

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consulting

## Mentor No. 53

### Education

| Degree(s) obtained                                                                       |
|------------------------------------------------------------------------------------------|
| National Institute of Education (NTU) / Master of Arts - MA, Instructional Design / 2001 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

|                                                      |                                                                       |
|------------------------------------------------------|-----------------------------------------------------------------------|
| <b>Company Name: Right Management</b>                | <b>Designation: Management Consultant</b>                             |
| Management Consulting. Organization Consulting.      | Management Consultant.                                                |
| No. of years of working experience: 9                |                                                                       |
| <b>Company Name: Ocbc Bank</b>                       | <b>Designation: Head, Talent Management, Organization Development</b> |
| Financial Institution                                | Organization Development                                              |
| No. of years of working experience: 6                |                                                                       |
| Total years of working experience (if indicated): 31 |                                                                       |

#### *Areas of industry expertise*

| Areas                                        | Key area              |
|----------------------------------------------|-----------------------|
| Consulting Education/Training Human Resource | Management Consulting |

#### *Areas of expertise*

| Areas                 | Key area              |
|-----------------------|-----------------------|
| Management consulting | Management Consulting |

### Other information

#### *Short write-up on mentor*

He is a Management Consultant focused on helping organisations and individuals unlock passion, potential, and purpose. With expertise in Talent Management, Leadership Development, and Organisation Development, he designs solutions to strengthen leadership capabilities, build high-performing teams, and address complex organisational challenges. His work centres on developing people, creating impactful strategies, and driving transformation through data-driven insights and practical approaches.

#### *Personal interests/Hobbies*

Self Help Author, Life Coach (Music), Music Producer,

***Contribution to mentorship programme***

Been Mentor NUSS for last 2 years. Am also Career Coach for last 18 yrs.

***Preferred mode(s) of engagement***

Catch up office or zoom

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consulting

## Mentor No. 54

### Education

| Degree(s) obtained                                        |
|-----------------------------------------------------------|
| SP Jain School of Global Management/ Masters Degree/ 2019 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Accenture                                                                                                                                                                               | Designation: Business Architecture - Associate Manager                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Accenture is a global professional services company driving digital transformation. Accenture Song is its creative powerhouse — fusing AI, data & human creativity to reimagine customer experiences. | Designing business architectures that unlock Gen AI potential — bridging consulting strategy, MarTech ecosystems & digital transformation to help brands grow smarter and faster. |
| No. of years of working experience: 4                                                                                                                                                                 |                                                                                                                                                                                   |
| Company Name: Merkle, a Denstu Company                                                                                                                                                                | Designation: Client Success Manager                                                                                                                                               |
| Global Media, MarTech, AdTech agency                                                                                                                                                                  | Driving client outcomes at the intersection of Gen AI, MarTech & digital transformation — turning technology adoption into measurable growth, loyalty & long-term value.          |
| No. of years of working experience: 4.5                                                                                                                                                               |                                                                                                                                                                                   |
| Total years of working experience (if indicated): 11                                                                                                                                                  |                                                                                                                                                                                   |

#### Areas of industry expertise

| Areas                                             | Key area                                                                |
|---------------------------------------------------|-------------------------------------------------------------------------|
| Advertising/Marketing/Public Relations Consulting | Management Consulting - Gen AI enabled MarTech & AdTech Transformations |

#### Areas of expertise

| Areas                                                                              | Key area                                                                |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Client account management   Management consulting   Sales and business development | Management Consulting - Gen AI enabled MarTech & AdTech Transformations |

### Other information

#### Short write-up on mentor

He is a consulting and digital transformation professional with over 10 years of experience across strategic consulting, digital agencies, and enterprise technology enablement. He has driven

significant business growth through AI-powered solutions, technology strategies, and data-driven transformation initiatives. With expertise across the MarTech ecosystem—including analytics, data platforms, CDP, CMS, marketing automation, process management, and AdTech—he excels in translating business goals into scalable solutions, leading complex stakeholder engagements, and delivering measurable client value.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

Unique position to bridge updated real world experiences with guidance on gaps & what companies are looking for today.

***Preferred mode(s) of engagement***

Coffee / Meal chats work best.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                  |
|------------------|------------------------------------------------------------------------------------------------|
| 2                | I prefer mentees who would actively engage and interested in the Consulting / Marketing space. |

## Industry: Consulting

## Mentor No. 55

### Education

| Degree(s) obtained                                                                              |
|-------------------------------------------------------------------------------------------------|
| National University of Singapore/MSc (Intellectual Property Management), BEng (Mechanical)/2011 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Sustainable Living Lab                                                                                                                                     | Designation: CEO                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A sustainability project implementation agency that combines foresight, tech, and grassroots engagement to navigate climate, societal, and digital transitions globally. | Drives regional growth, green tech innovation, and cross-sector partnerships to advance community climate adaptation and ESG consulting alignment across Asia. |
| No. of years of working experience: 14                                                                                                                                   |                                                                                                                                                                |
| Company Name: edm8ker                                                                                                                                                    | Designation: CEO                                                                                                                                               |
| A global maker education leader that combines hands-on making, digital tools, and generative AI to empower educators and prepare future-ready students.                  | Drives global maker education and AI integration, expanding edtech training and strategic partnerships to empower educators and prepare future-ready students. |
| No. of years of working experience: 9                                                                                                                                    |                                                                                                                                                                |
| Total years of working experience (if indicated): 23                                                                                                                     |                                                                                                                                                                |

#### Areas of industry expertise

| Areas                                    | Key area                  |
|------------------------------------------|---------------------------|
| Consulting   Design   Education/Training | Sustainability Consulting |

#### Areas of expertise

| Areas                                                                             | Key area                         |
|-----------------------------------------------------------------------------------|----------------------------------|
| Management consulting   Sales and business development   Training and development | Share Value Creation for Clients |

### Other information

#### Short write-up on mentor

He is the Chief Executive Officer of SL2 Group (Sustainable Living Lab), a Singapore-based organisation focused on climate adaptation, AI, sustainability, ESG advisory, professional education, and innovation. With over a decade of experience at the intersection of technology and sustainability, he was recognised as a UN Global Compact SDG Pioneer in 2023 for advancing sustainable development goals. He has led initiatives with global corporations, academic institutions,

and government agencies, bringing practical experience in entrepreneurship, innovation, and the startup ecosystem. As a mentor, he helps students turn ideas into real-world impact across sustainability, technology, and entrepreneurship.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

I have been a mentor in this scheme before.

***Preferred mode(s) of engagement***

Meals, Office Visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consulting

## Mentor No. 56

### Education

| Degree(s) obtained                             |
|------------------------------------------------|
| Otago University / Bachelor of Commerce / 1990 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: NCS Pte Ltd                            | Designation: ERP Practice Lead                                                                                                                                                                         |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Regional IT and AI Service provider                  | Leads a team of about 600 ERP consultants based in Singapore. Focus on delivering SAP, Microsoft and Salesforce enterprise applications.                                                               |
| No. of years of working experience: 3                |                                                                                                                                                                                                        |
| Company Name: Zident.IO                              | Designation: CTO and Product Manager                                                                                                                                                                   |
| AI product engineering for supply chain management   | CTO and Product Manager - developing AI applications using ML models to solve supply chain planning challenges. Let a team of AI modelers and developers to build these applications on hyper scalers. |
| No. of years of working experience: 2                |                                                                                                                                                                                                        |
| Total years of working experience (if indicated): 36 |                                                                                                                                                                                                        |

#### Areas of industry expertise

| Areas                                                                                                                            | Key area                      |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Consulting   Consumer Products/Fast-moving Consumer Goods (FMCG)   Information Technology/ Internet/eCommerce/Telecommunications | Information technology and AI |

#### Areas of expertise

| Areas                                                      | Key area    |
|------------------------------------------------------------|-------------|
| Management consulting   Operations/Logistics   IT Services | IT services |

### Other information

#### Short write-up on mentor

He is a senior IT and management consulting leader with over 30 years of experience in logistics, supply chain, SAP, enterprise applications, and AI. He has held leadership roles at DHL, IBM, Magnus Management Consultants, Aspen Technology, SAP, Secondmind, and NCS Group, driving large-scale digital transformation and enterprise innovation. With experience leading regional teams and

complex technology programmes across industries, he specialises in AI-powered solutions, SAP platforms, supply chain optimisation, and business transformation.

***Personal interests/Hobbies***

Golf and traveling

***Contribution to mentorship programme***

Helping young professionals in guiding them on their AI career development, areas to focus and also sharing my entrepreneurial experiences. With a strong background in enterprise consulting and setting up systems for companies he would be able to share the needed knowledge is pursuing a consulting career.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                      |
|------------------|----------------------------------------------------|
| 2                | Preference for AI and Consulting oriented students |

## Industry: Consulting

## Mentor No. 57

### Education

| Degree(s) obtained                                                      |
|-------------------------------------------------------------------------|
| Swinburne University of Technology/Master of Enterprise Innovation/1995 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Enterprise Innovation Centre Pte Ltd                                                                                                                            | Designation: Principal Consultant/Director                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Since 1995, the Enterprise Innovation Centre (EIC) has been offering consulting, training and mentoring/coach to Singapore and ASEAN businesses to innovate, grow and thrive. | Empowering enterprises and individuals to enhance competitive edge by embracing entrepreneurship and innovation through consulting, training and mentoring on multi-cultural global platform.     |
| No. of years of working experience: 20                                                                                                                                        |                                                                                                                                                                                                   |
| Company Name: Singapore Business Federation                                                                                                                                   | Designation: Business Advisor                                                                                                                                                                     |
| The apex business chamber championing the interests of the Singapore business community in the areas of trade, investment and industrial relations.                           | Advising Singapore companies in implementing enterprise workforce transformation to build up future-ready workforce for future-ready companies in the wake of dynamic changes caused by AI trend. |
| No. of years of working experience: 4                                                                                                                                         |                                                                                                                                                                                                   |
| Total years of working experience (if indicated): 25                                                                                                                          |                                                                                                                                                                                                   |

#### Areas of industry expertise

| Areas                                          | Key area                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consulting Education/Training Entrepreneurship | <ul style="list-style-type: none"><li>• Corporate Structure – from multinational corporation/public-listed companies to SMEs/family business.</li><li>• Business Nature – from traditional to hi-tech, start-up to IPO.</li><li>• Business Sector - from F&amp;B, Education, Retail and Healthcare to Manufacturing, Logistic, Technology, Finance &amp; Wholesale</li></ul> |

#### Areas of expertise

| Areas                                                                      | Key area                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| General Management Sales and business development Training and development | Enterprise Transformation and Workforce Transformation / Integrated Innovation of Technology Innovation and Business Innovation / Internationalisation / Strategic Development / Operation and Management of business / Skills development, Adult education |

## Other information

### *Short write-up on mentor*

A business-focused innovator with a risk management background, he helps organisations drive growth through innovation, capability development, and strategic ecosystem engagement. With extensive experience across the China–ASEAN business landscape and international networks, he supports business transformation from innovation to globalisation. As a consultant, trainer, coach, and “pracademic,” he bridges entrepreneurship, industry practice, and education. A long-time advocate for innovation and entrepreneurship, he established an entrepreneurship development institute in 2000 and continues to mentor organisations and individuals in achieving sustainable growth.

### *Personal interests/Hobbies*

Traveling, reading, social outing, walking

### *Contribution to mentorship programme*

- Since my previous engagement as NUSS mentor, I have remained active in both the business landscape and personal life. I can thus share my up-to-date experience, exposure and expertise.
- I am in the process of ICF Coach accreditation and thus better trained to perform mentoring.
- I can help them to chart their career path by aligning their ambition with the real-world situation and enhancing their employability.
- As a consultant, I am exposed to all trades and industries so that I can serve my mentees irrespective of their choice of sector or profession.

### *Preferred mode(s) of engagement*

Flexible upon mutual convenience

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                              |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | No specific matching is necessary because, as a consultant, I am exposed to all trades and industries so that I can serve my mentees irrespective of their choice of sector or profession. |

## Industry: Consulting

## Mentor No. 58

### Education

| Degree(s) obtained                                                                   |
|--------------------------------------------------------------------------------------|
| The University of Birmingham/B.Eng (Hons) Electronic and Electrical Engineering/1998 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                                                                               |                                                                                                               |
|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>Company Name: I2R Consulting &amp; Engineering Services Pte Ltd</b>                                        | <b>Designation: Managing Director</b>                                                                         |
| Professional Engineer (Electrical) & LEW Service specialising on Electrical apparatus maintenance and Testing | Provide LEW service involving electrical consultancy works, testing, licensing, power turn on and maintenance |
| No. of years of working experience: 19                                                                        |                                                                                                               |
| <b>Company Name: NA</b>                                                                                       | <b>Designation: NA</b>                                                                                        |
| NA                                                                                                            | NA                                                                                                            |
| No. of years of working experience: 0                                                                         |                                                                                                               |
| Total years of working experience (if indicated): 19                                                          |                                                                                                               |

#### Areas of industry expertise

| Areas             | Key area                               |
|-------------------|----------------------------------------|
| Consulting Design | Professional Engineer and LEW services |

#### Areas of expertise

| Areas                                                                    | Key area                                                   |
|--------------------------------------------------------------------------|------------------------------------------------------------|
| Client account management Customer service management Project management | Advising clients on Singapore Standard and Electricity Act |

### Other information

#### Short write-up on mentor

A Professional Engineer and Licensed Electrical Worker (Grade 9, up to 22kV) with over 19 years of experience across electrical consultancy, contracting, transmission and distribution, and power generation. He has held roles with SP PowerGrid and PowerSeraya before establishing his own company, where he currently leads a team of around 30 engineers, Licensed Electrical Workers, and technicians. He specialises in delivering end-to-end electrical engineering solutions with strong technical expertise and industry experience.

#### Personal interests/Hobbies

Running and Driving

***Contribution to mentorship programme***

I am a Chartered Engineer in UK and currentky providing mentoring to candidate who like to apply for Chartered Engineer in UK.

***Preferred mode(s) of engagement***

Visit at my office.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                      |
|------------------|--------------------------------------------------------------------|
| 1                | Please match me with students who is keen in the industry I am in. |

## Industry: Consulting

## Mentor No. 59

### Education

| Degree(s) obtained                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore and The City University of London/B.A. Arts and Social Sciences; Post-Graduate Diploma in Journalism/1984 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                          |
|------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Company Name: WeR1 Consultants Pte Ltd</b>        | <b>Designation: Managing Director</b>                                    |
| Financial Communications & Corporate Strategy        | Principal Consultant for financial communications and corporate strategy |
| No. of years of working experience: 27               |                                                                          |
| <b>Company Name: Merrill Lynch</b>                   | <b>Designation: Vice President</b>                                       |
| Investment Banking & Equity Research SE Asia         | Head of Equity Research Malaysia                                         |
| No. of years of working experience: 3                |                                                                          |
| Total years of working experience (if indicated): 42 |                                                                          |

#### Areas of industry expertise

| Areas                                                                        | Key area                                                       |
|------------------------------------------------------------------------------|----------------------------------------------------------------|
| Advertising/Marketing/Public Relations Banking/Finance/Securities Consulting | Corporate Strategy, Investor Relations & Crisis Communications |

#### Areas of expertise

| Areas                                                          | Key area                                                                                   |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Finance/Investment Journalism/Editing Training and development | Financial writing and engagement with corporate leaders to derive strategic transformation |

### Other information

#### Short write-up on mentor

Highly experienced corporate strategist and financial communications expert with deep expertise in investor relations, crisis communications, and corporate transformation. Brings a unique multidisciplinary perspective developed through prior careers in journalism and investment banking, combining strong financial acumen, strategic insight, and communication skills to support organizational growth, stakeholder engagement, reputation management, and change initiatives.

#### Personal interests/Hobbies

Discovery of individual purpose, ancient civilisations, scuba diving

### ***Contribution to mentorship programme***

Distilling more than 40 years of journalistic, equity research and corporate consulting to help mentees rapidly achieve i) self discovery of purpose and how to align career and personal skills to achieve personal goals ii) skills to engage senior business and political leaders iii) rapid conceptualisation of ideas and strategies; iv) effective financial communications for listed corporations.

### ***Preferred mode(s) of engagement***

kick off one on one, followed by hybrid of meals, coffees, whatsapp messages

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | Students keen to achieve leadership in 1) corporate strategy 2) investor relations 3) positioning themselves as resourceful problem solver for corporations embarking on corporate transformation |

## Industry: Consulting

## Mentor No. 60

### Education

| Degree(s) obtained                                                     |
|------------------------------------------------------------------------|
| National University of Singapore and University of Hull/B.Sc, MBA/2001 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                                                                                                                                                 |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>Company Name: About People Always</b>                                                                                                                                        | <b>Designation: Operating Partner (HR Advisory), Director, HR &amp; Corporate Services</b> |
| Talent Acquisition and HR Advisory                                                                                                                                              | Company Director and OD Practitioner overlooking HR Advisory practice                      |
| No. of years of working experience: 3                                                                                                                                           |                                                                                            |
| <b>Company Name: Singapore Polytechnic</b>                                                                                                                                      | <b>Designation: Adjunct Lecturer</b>                                                       |
| Established in 1954, SP offers a wide range of diploma courses and also provides continuing education training at the Professional & Adult Continuing Education (PACE) Academy. | Training in PACE/SCTP programmes for HR                                                    |
| No. of years of working experience: 0.5                                                                                                                                         |                                                                                            |
| Total years of working experience (if indicated): 33                                                                                                                            |                                                                                            |

#### Areas of industry expertise

| Areas                                                             | Key area                      |
|-------------------------------------------------------------------|-------------------------------|
| Consulting Charity/Non-Profit/Social Services/NGOs Human Resource | Organisation Development (OD) |

#### Areas of expertise

| Areas                                                                    | Key area             |
|--------------------------------------------------------------------------|----------------------|
| Management consulting Human Resource Management Training and development | Process Facilitation |

### Other information

#### Short write-up on mentor

A Human Resources and Organisation Development leader with expertise in leadership development, talent management, organisational transformation, and change management. He has held senior roles at the Centre for Healthcare Innovation, Tan Tock Seng Hospital/Central Health, and Sentosa Development Corporation, driving initiatives in leadership capability, culture, employee engagement, and digital transformation. A PROSCI Certified Change Practitioner, he specialises in

people-centred change and is passionate about helping organisations build strong leaders, high-performing teams, and future-ready talent.

***Personal interests/Hobbies***

Pickleball, Tennis, Volunteering

***Contribution to mentorship programme***

share experience from both private sector and also public sector perspectives, having been in both

***Preferred mode(s) of engagement***

Meals, virtual and in-person sessions, emails/WA

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NI            |

## Industry: Consulting

## Mentor No. 61

### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| National University of Singapore/B. Engineering/1983 |

### Career

I am currently retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Balanced Scorecard Solutions Pte Ltd                                  | Designation: Director                                                                                    |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Consulting and Software solutions for strategic planning and performance management | Lead consulting projects, specialising in strategic planning, performance management and cost management |
| No. of years of working experience: 26                                              |                                                                                                          |
| Company Name: SPSS Asia Pacific                                                     | Designation: CEO                                                                                         |
| software for statistical analysis                                                   | Sales and distribution of statistical software in Asia, through distribution partners                    |
| No. of years of working experience: 5                                               |                                                                                                          |
| Total years of working experience (if indicated): 32                                |                                                                                                          |

#### Areas of industry expertise

| Areas                                                                                            | Key area   |
|--------------------------------------------------------------------------------------------------|------------|
| Consulting Government/Civil Service Information Technology/Internet/eCommerce/Telecommunications | consulting |

#### Areas of expertise

| Areas                                                                             | Key area   |
|-----------------------------------------------------------------------------------|------------|
| Balanced scorecard expertise Management consulting Sales and business development | consulting |

### Other information

#### Short write-up on mentor

An engineering graduate who transitioned into business management, he built a diverse career across energy, technology, and management consulting. After starting with an oil major and gaining IT industry experience across hardware, software, and consulting, he founded and led a boutique consulting firm until retirement. Much of his work focused on public sector strategic planning and

service excellence. He brings broad cross-industry expertise in strategy, organisational performance, and business transformation.

***Personal interests/Hobbies***

Squash, football, golf

***Contribution to mentorship programme***

Sharing of personal journey, from employment to running own business.

***Preferred mode(s) of engagement***

Meals, emails, whatsapp

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consulting

## Mentor No. 62

### Education

| Degree(s) obtained                                                 |
|--------------------------------------------------------------------|
| 1. Murdoch University/ B.Commerce/ LLB / 1993;                     |
| 2. Nanyang Technological University/ M.B.A. (Business Law) / 2001; |
| 3. National University of Singapore / Master of Laws / 2004 ;      |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

|                                                      |                                                                         |
|------------------------------------------------------|-------------------------------------------------------------------------|
| <b>Company Name: WHM Consulting Pte Ltd</b>          | <b>Designation: Director</b>                                            |
| Business Consulting and Training.                    | I am the Founder of this company.                                       |
| No. of years of working experience: 14               |                                                                         |
| <b>Company Name: Baker McKenzie.Wong &amp; Leow</b>  | <b>Designation: Senior Tax Consultant</b>                               |
| International Law Firm                               | Advising individuals and multi-national companies of their tax matters. |
| No. of years of working experience: 5.5              |                                                                         |
| Total years of working experience (if indicated): 32 |                                                                         |

#### *Areas of industry expertise*

| Areas                           | Key area   |
|---------------------------------|------------|
| Consulting, Education, Training | Consulting |

#### *Areas of expertise*

| Areas                               | Key area                 |
|-------------------------------------|--------------------------|
| Legal/Law, Training and development | Training and development |

### Other information

#### *Short write-up on mentor*

He has been a mentor in this programme for nearly ten years, sharing three decades of professional experience to support the next generation. He began his career in tax advisory and later transitioned into business consulting, focusing on sales, team development, and personal development. Passionate about helping others grow, he brings practical insights and experience to guide individuals in their professional journeys.

#### *Personal interests/Hobbies*

Reading and Life-long learning

### ***Contribution to mentorship programme***

As mentioned above, I have been a mentor in this Programme for almost ten years. In the current A/Y, I am mentoring two students on their personal interests and career development. It's fun to have them share what they already know and ask me questions about what they don't know.

### ***Preferred mode(s) of engagement***

Official meetings and whatsapp messages

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b> |
|-------------------------|----------------------|
| No preference           | NIL                  |

## Industry: Consulting

## Mentor No. 63

### Education

| Degree(s) obtained                                  |
|-----------------------------------------------------|
| National University of Singapore/BSc Computing/1988 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Global Esports Federation                                                                    | Designation: Director Finance, Human Resources & Governance                                                                             |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| A global federation for the Esports national sports organisations worldwide                                | Responsible for finance, human resources and legal operations                                                                           |
| No. of years of working experience: 3                                                                      |                                                                                                                                         |
| Company Name: Temasek Management Services                                                                  | Designation: Assistant Vice President                                                                                                   |
| TMS was the technology shared services subsidiary of Temasek Holdings which is a global investment company | Liaise with clients to enable their businesses and operations to be well supported with the necessary technology solutions and services |
| No. of years of working experience: 3                                                                      |                                                                                                                                         |
| Total years of working experience (if indicated): 33                                                       |                                                                                                                                         |

#### Areas of industry expertise

| Areas                                                                                                                          | Key area           |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Banking/Finance/Securities Charity/Non-Profit/Social Services/NGOs InformationTechnology/Internet/eCommerce/Telecommunications | General Management |

#### Areas of expertise

| Areas                                                                       | Key area           |
|-----------------------------------------------------------------------------|--------------------|
| Client account management General Management Sales and business development | General Management |

### Other information

#### Short write-up on mentor

She is a passionate advocate for people development, youth engagement, and sustainability, with over 35 years of cross-sector experience spanning technology, finance, human resources, business development, and transformation. Her career has included leadership roles across multinational corporations, startups, and nonprofit organisations in Asia, the US, and Europe.

As a mentor, coach, and community catalyst, she is committed to empowering the next generation and building inclusive, future-ready ecosystems. She actively supports professionals and students locally and globally, sharing her experience to inspire growth, resilience, and purposeful leadership, particularly among young adults and women.

***Personal interests/Hobbies***

People, Places and Pets

***Contribution to mentorship programme***

Building relationships through sharing of experiences and provide practical answers to their questions

***Preferred mode(s) of engagement***

Face-to-face and online

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consumer Products / Fast-moving Consumer Goods (FMCG)

### Mentor No. 64

#### Education

| Degree(s) obtained                               |
|--------------------------------------------------|
| Royal Melbourne Institute of Technology/BBA/1988 |

#### Career

I am currently retired since 2021. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: DKSH Singapore                         | Designation: AGM                                                                                                         |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| FMCG Distributor                                     | Building Brands for major International Brands                                                                           |
| No. of years of working experience: 26               |                                                                                                                          |
| Company Name: Cold Storage Dairy Pte Ltd             | Designation: Sales Manager                                                                                               |
| Manufacturing of dairy products                      | To sell company products to trade sector like supermarkets, retail stores, cake industry, wholesalers and ship chandlers |
| No. of years of working experience: 12               |                                                                                                                          |
| Total years of working experience (if indicated): 12 |                                                                                                                          |

##### *Areas of industry expertise*

| Areas                                               | Key area                                                                                |
|-----------------------------------------------------|-----------------------------------------------------------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG) | Responsible for the P&L of the dept and to build brands and increase their market share |

##### *Areas of expertise*

| Areas                                                                          | Key area                                                   |
|--------------------------------------------------------------------------------|------------------------------------------------------------|
| General Management   Sales and business development   Training and development | Manage brand owners expectation and our company objectives |

#### Other information

##### *Short write-up on mentor*

He is a FMCG professional with over 40 years of experience in the food and beverage industry, spanning manufacturing, sales, marketing, merchandising, and brand management. Starting as a Sales Executive, he progressed to Assistant General Manager, leading large teams and managing diverse trade channels. With extensive experience representing global brands, he has successfully built market-leading brands and driven commercial growth through strong execution and strategic leadership.

***Personal interests/Hobbies***

golfing and travelling

***Contribution to mentorship programme***

Hope to be able to help the mentees to get ready to face their new phase of life ie working. Let them have some insights of what to expect in the working life

***Preferred mode(s) of engagement***

Like to meet up with them personally rather than emails.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                      |
|------------------|------------------------------------------------------------------------------------|
| 2                | My preference is for mentees who like to enter the marketing industry as a career. |

## Industry: Consumer Products / Fast-moving Consumer Goods (FMCG)

### Mentor No. 65

#### Education

| Degree(s) obtained                          |
|---------------------------------------------|
| National University of Singapore / MS/ 1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: HP                                     | Designation: Senior Director |
|------------------------------------------------------|------------------------------|
| HP                                                   | Senior Director              |
| No. of years of working experience: 30               |                              |
| Company Name: NA                                     | Designation: NA              |
| NA                                                   | NA                           |
| No. of years of working experience: 0                |                              |
| Total years of working experience (if indicated): 30 |                              |

##### *Areas of industry expertise*

| Areas                                                   | Key area                    |
|---------------------------------------------------------|-----------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG) R&D | MNC experience @ enable NPI |

##### *Areas of expertise*

| Areas                                            | Key area |
|--------------------------------------------------|----------|
| Manufacturing Project management Quality control | NPI      |

#### Other information

##### *Short write-up on mentor*

Product Lifecycle Management, NPI Launches, Quality, Sustainability, Partner Management, WW team management.

##### *Personal interests/Hobbies*

Cycling, Traveling, Hiking, Books & Movies

##### *Contribution to mentorship programme*

How to work in MMC environment.

***Preferred mode(s) of engagement***

Zoom calls & F2F if schedule permits.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consumer Products / Fast-moving Consumer Goods (FMCG)

### Mentor No. 66

#### Education

| Degree(s) obtained         |
|----------------------------|
| Monash University/MBA/1996 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Rockstead Capital                      | Designation: COO/Executive Director                         |
|------------------------------------------------------|-------------------------------------------------------------|
| Fund management                                      | Overseeing operations of the company                        |
| No. of years of working experience: 7                |                                                             |
| Company Name: YSQ Intl                               | Designation: Sales & Marketing Director                     |
| FMCG                                                 | Overseeing all sales and marketing functions of the company |
| No. of years of working experience: 2                |                                                             |
| Total years of working experience (if indicated): 35 |                                                             |

##### *Areas of industry expertise*

| Areas                                                                                                            | Key area           |
|------------------------------------------------------------------------------------------------------------------|--------------------|
| Accounting/Audit/Tax Services   Banking/Finance/Securities   Consumer Products/Fast-moving Consumer Goods (FMCG) | Commercial finance |

##### *Areas of expertise*

| Areas                                                         | Key area           |
|---------------------------------------------------------------|--------------------|
| Accounting/Auditing   Finance/Investment   General Management | General management |

#### Other information

##### *Short write-up on mentor*

He is a professional turned business owner who is passionate about sharing his experiences with the younger generation. Through mentoring, he supports students and young professionals in making informed decisions, developing their careers, and navigating personal growth journeys. Drawing from his own transition from corporate roles to entrepreneurship, he provides practical insights and perspectives to help others pursue their paths with greater clarity and confidence.

***Personal interests/Hobbies***

Golf

***Contribution to mentorship programme***

I have been mentoring for the past decades on young people as I believe anybody should be able to access experience from others.

***Preferred mode(s) of engagement***

Face to face over coffee or call

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Consumer Products / Fast-moving Consumer Goods (FMCG)

### Mentor No. 67

#### Education

| Degree(s) obtained                                           |
|--------------------------------------------------------------|
| National University of Singapore/UCLA NUS Executive MBA/2025 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: SharkNinja APAC                                                                                                                  | Designation: CFO, Vice President Strategy & Planning                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Consumer Appliances- 2 brands Shark (Home) and Ninja (Kitchen)                                                                                 | Leading several functions for APAC: Finance, Strategy & Transformation, Business Planning, Data Analytics & AI |
| No. of years of working experience: 3                                                                                                          |                                                                                                                |
| Company Name: Procter & Gamble (P&G)                                                                                                           | Designation: Corporate Strategy & Planning Director                                                            |
| One of the largest FMCG companies globally. Home to brands such as Head & Shoulders, Pantene, Pampers, Dynamo, SK-II, Tide, Olay, Ambipur, etc | Led Corporate Strategy for Asia Pacific, Middle East & Africa                                                  |
| No. of years of working experience: 12                                                                                                         |                                                                                                                |
| Total years of working experience (if indicated): 16                                                                                           |                                                                                                                |

##### Areas of industry expertise

| Areas                                                                                              | Key area                                                             |
|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG) <br>Entrepreneurship  Manufacturing/Production | Corporate Finance, Strategy & Transformation, Digital Transformation |

##### Areas of expertise

| Areas                                                                | Key area                                                             |
|----------------------------------------------------------------------|----------------------------------------------------------------------|
| Balanced scorecard expertise  Finance/Investment  General Management | Corporate Finance, Strategy & Transformation, Digital Transformation |

#### Other information

##### Short write-up on mentor

A results-driven CFO with 15 years of leadership experience across multinational corporations and high-growth start-ups in APAC. He has expertise in strategic finance, FP&A, M&A, treasury, tax, digital transformation, and business scaling, with a strong track record in driving growth,

strengthening governance, and leading enterprise-wide transformation. An Accredited Board Director, he combines strategic vision with disciplined execution to create long-term value. He has held leadership roles at SharkNinja APAC and Procter & Gamble, and holds dual MBAs from NUS and UCLA Anderson. Passionate about digital transformation and talent development, he advocates for career sponsorship and mentorship.

***Personal interests/Hobbies***

Tennis, Hyrox, Running

***Contribution to mentorship programme***

Happy to share my personal & professional experience as mentorship to students.

***Preferred mode(s) of engagement***

Meals and/or Coffee near my office (United Square Novena)

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                           |
|------------------|---------------------------------------------------------|
| 2                | Open to students who are keen on my profile as a mentor |

## Industry: Education / Training / Coaching

### Mentor No. 68

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/MBA/2001 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                                                                                                                                                         |                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: EDUNET PTE LTD</b>                                                                                                                                                     | <b>Designation: I oversee educational services, corporate training, EduTrust QA consulting,</b>                                                       |
| EDUCATIONAL SERVICES, CORPORATE TRAINING, QUALITY ASSURANCE SUCH AS EDUTRUST CONSULTING, LEARNING-PATHWAY PLANNING, EDUCATIONAL RESOURCES SHARING..                                     | learning pathway planning and resource sharing, willing to coach students on career growth.                                                           |
| No. of years of working experience: 6                                                                                                                                                   |                                                                                                                                                       |
| <b>Company Name: HUADA NANYANG COLLEGE</b>                                                                                                                                              | <b>Designation: Academic Director</b>                                                                                                                 |
| Private education institute with 4-year EduTrust certificate. For local adults in Singapore, more than 200 students graduated with Master Degree issued by Huaqiao University in China. | Oversee curriculum design, EduTrust compliance & academic QA for private education; keen to mentor undergraduates on education industry career paths. |
| No. of years of working experience: 7                                                                                                                                                   |                                                                                                                                                       |
| Total years of working experience (if indicated): 35                                                                                                                                    |                                                                                                                                                       |

##### Areas of industry expertise

| Areas                                            | Key area                                                                                                                                                |
|--------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consulting  Education/Training  Entrepreneurship | Key industry experience: Entrepreneurship, education & corporate training, EduTrust and education consulting, with practical PEI operational expertise. |

##### Areas of expertise

| Areas                                                                | Key area                                                                                                                                       |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Management consulting  General Management  Human Resource Management | General management, HR management and management consulting. Specialised in education industry operation and institutional quality governance. |

#### Other information

##### Short write-up on mentor

He is an education leader with extensive experience in education entrepreneurship, general management, HR, and management consulting. As Academic Director at a Singapore Private

Education Institution (PEI), he oversees academic operations, EduTrust compliance, corporate training, and education consultancy projects. Passionate about developing young talent, he hope to share practical industry insights, entrepreneurial experiences, and career guidance to help mentees navigate opportunities, make informed decisions, and build successful careers in the education sector and beyond.

***Personal interests/Hobbies***

READING, MUSIC, CODING.

***Contribution to mentorship programme***

I will share my experience in education management, entrepreneurship and consulting to guide mentees on career planning. Drawing from PEI operational insights, I offer practical industry advice on education and corporate training sectors, support goal-setting and help them explore relevant career pathways sincerely.

***Preferred mode(s) of engagement***

Meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                               |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | Prefer to be matched with undergraduates interested in education industry, corporate training, education consulting or entrepreneurship-related career development. No restriction on student faculty background otherwise. |

## Industry: Education / Training / Coaching

### Mentor No. 69

#### Education

| Degree(s) obtained                       |
|------------------------------------------|
| Tokyo Metropolitan University/Ph.D./2017 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                                                                |
|-------------------------------------------------------|--------------------------------------------------------------------------------|
| <b>Company Name: EnviroSolutions &amp; Consulting</b> | <b>Designation: Associate Principal Biodiversity Consultant</b>                |
| Environmental consulting                              | Technical lead for environmental impact assessments and other related projects |
| No. of years of working experience: 3                 |                                                                                |
| <b>Company Name: Nanyang Technological University</b> | <b>Designation: Research Coordinator</b>                                       |
| University                                            | Lead and coordinate research programs and collaborations                       |
| No. of years of working experience: 4                 |                                                                                |
| Total years of working experience (if indicated): 18  |                                                                                |

##### *Areas of industry expertise*

| Areas                                  | Key area                |
|----------------------------------------|-------------------------|
| Consulting Education/Training Academia | Academia and consulting |

##### *Areas of expertise*

| Areas                                             | Key area                        |
|---------------------------------------------------|---------------------------------|
| Management consulting Project management Research | Research and project management |

#### Other information

##### *Short write-up on mentor*

She is an explorer, educator, learner, and manager who finds purpose in helping others grow. She believes small actions and simple words can create meaningful, even life-changing impact. She values thoughtful listening and believe that true understanding often comes from clear, simple, and sincere communication.

##### *Personal interests/Hobbies*

Nature conservation, golf (currently)

***Contribution to mentorship programme***

I would start with a face to face chat, over a meal, and then take it from there.

***Preferred mode(s) of engagement***

Meals after office hours

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 70

#### Education

| Degree(s) obtained                                                                  |
|-------------------------------------------------------------------------------------|
| National University of Singapore/Master of Technology in Knowledge Engineering/2019 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Institute of Technical Education (ITE)                                                                                                            | Designation: Lecturer, IT Applications Development (ITAD)                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| The Institute of Technical Education is a post-secondary education institution and statutory board under the purview of the Ministry of Education in Singapore. | Delivery of PET and CET programmes, Conduct internal research, Student Development and PSD services. |
| No. of years of working experience: 4                                                                                                                           |                                                                                                      |
| Company Name: IPI Singapore                                                                                                                                     | Designation: Technology Manager, Infocomm & Electronics                                              |
| IPI is an innovation catalyst helping enterprises grow beyond boundaries. A subsidiary of Enterprise Singapore.                                                 | Technology Scout and Intermediary as well as deep tech assessor for Enterprise Singapore.            |
| No. of years of working experience: 2                                                                                                                           |                                                                                                      |
| Total years of working experience (if indicated): 20                                                                                                            |                                                                                                      |

##### Areas of industry expertise

| Areas                                                                                                    | Key area                      |
|----------------------------------------------------------------------------------------------------------|-------------------------------|
| Education/Training Government/Civil Service Information Technology/Internet/eCommerce/Telecommunications | Education in L&D and Academia |

##### Areas of expertise

| Areas                                                        | Key area                            |
|--------------------------------------------------------------|-------------------------------------|
| IT Services Training and development Technology Intelligence | Multimedia and Software Development |

#### Other information

##### Short write-up on mentor

With over 20 years of experience in education and technology, he has empowered learners across primary, secondary, tertiary, and adult education through content development, instructional design, software development, and educational innovation. Passionate about leveraging technology

to create meaningful learning experiences, his interests include AI systems, design thinking, data visualisation, strategic foresight, and full-stack development. He enjoys sharing insights, listening to diverse perspectives, and supporting others in navigating their aspirations, opportunities, and future possibilities.

***Personal interests/Hobbies***

writing, music, fitness, hiking, volunteering

***Contribution to mentorship programme***

I hope to contribute by providing mentees with a supportive space to explore their goals, challenges, and aspirations.

Having worked across education, technology, innovation, and training for over 20 years, I can share practical perspectives on lifelong learning, career development, emerging technologies, and navigating periods of change and uncertainty.

***Preferred mode(s) of engagement***

Meals or coffee chats, campus meetups, workplace visits where appropriate, video calls, and email or messaging exchanges. I am flexible and happy to adapt the mode of engagement to the mentee's preferences and availability.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 71

#### Education

| Degree(s) obtained                               |
|--------------------------------------------------|
| University of Adelaide/Masters in Education/2013 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Singapore Polytechnic                  | Designation: Deputy Director                                  |
|------------------------------------------------------|---------------------------------------------------------------|
| Institute of Higher Learning                         | Overseeing Programme Operations in the area of adult learning |
| No. of years of working experience: 2                |                                                               |
| Company Name: Ngee Ann Polytechnic                   | Designation: Assistant Director                               |
| Institute of Higher Learning                         | Overseeing MOE programmes                                     |
| No. of years of working experience: 20               |                                                               |
| Total years of working experience (if indicated): 22 |                                                               |

##### *Areas of industry expertise*

| Areas                                                                                                         | Key area  |
|---------------------------------------------------------------------------------------------------------------|-----------|
| Education/Training   Government/Civil Service   Information Technology/ Internet/eCommerce/Telecommunications | Education |

##### *Areas of expertise*

| Areas                                                                | Key area   |
|----------------------------------------------------------------------|------------|
| Operations/Logistics   General Management   Training and development | Management |

#### Other information

##### *Short write-up on mentor*

Senior public-sector and education leader with over 20 years of experience across Pre-Employment Training (PET), Continuing Education and Training (CET), workforce development, and national-level programme delivery.

Proven track record in leading large-scale, policy-sensitive operations, scaling funded programmes, and delivering complex cross-agency initiatives involving the Ministry of Education (MOE), SkillsFuture Singapore (SSG), Public Service Division (PSD), and multiple polytechnics. Recognised for building high-performing teams, strengthening governance and quality frameworks, and bridging strategy, operations, and digital platforms to deliver measurable outcomes and sustainable impact.

### ***Personal interests/Hobbies***

Travelling, cooking, photography

### ***Contribution to mentorship programme***

Having led diverse teams and managed complex programme operations, I can support mentees in areas such as professional growth, stakeholder management, team leadership, change management, and navigating career transitions. My experience managing 27 staff across three teams has equipped me to coach emerging professionals on building high-performing teams, developing leadership capabilities, and balancing operational excellence with long-term organisational goals.

### ***Preferred mode(s) of engagement***

happy to host mentees in office, bring to client visits (where possible), over meals..... i am flexi and happy to buy.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 72

#### Education

| Degree(s) obtained                                                                                  |
|-----------------------------------------------------------------------------------------------------|
| National University of Singapore and RMIT (Royal Melbourne Institute of Technology)/ Bacc, MBA/2003 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                                      |
|-------------------------------------------------------|------------------------------------------------------|
| <b>Company Name: Blessed Life Services Pte Ltd</b>    | <b>Designation: Director /Shareholder/Co-Founder</b> |
| After Life Services                                   | From Pre-planning to Final send off                  |
| No. of years of working experience: 1                 |                                                      |
| <b>Company Name: Patt Consultancy</b>                 | <b>Designation: Director</b>                         |
| Accounting, Auditing, Co secretariat & HR recruitment | Business Development                                 |
| No. of years of working experience: 10                |                                                      |
| Total years of working experience (if indicated): 38  |                                                      |

##### *Areas of industry expertise*

| Areas            | Key area                                                                                                                                                                                                                                |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Entrepreneurship | Accounting and Finance Education, Higher Education, Community Engagement, Business Development, Wellness and Beauty Advocacy, Networking and Strategic Partnerships, Mentorship, Leadership Development, and Social Impact Initiatives. |

##### *Areas of expertise*

| Areas                                                                    | Key area |
|--------------------------------------------------------------------------|----------|
| Accounting/Auditing  Human Resource Management  Training and development | PR       |

#### Other information

##### *Short write-up on mentor*

She is a passionate community ambassador, educator, beauty advocate, and connector of people, dedicated to empowering others to lead healthier, happier, and more purposeful lives. As an Adjunct Professor in Accounting with Singapore Institute of Management Global Education and Singapore University of Social Sciences, and Elite Mrs Singapore Asia Pacific Beauty Queen, she combines education, wellness, and community engagement to inspire personal growth and meaningful connections. Guided by her motto, "Engage, Encourage, Empower," she continues to uplift and inspire communities through mentorship, collaboration, and service.

### ***Personal interests/Hobbies***

Traveling, Networking, Charity work

### ***Contribution to mentorship programme***

I would contribute to the Mentorship Programme by sharing my diverse experiences in academia, business, community engagement, and personal development.

As an Adjunct Professor in Accounting at SIM Global Education (SIM-GE) and Singapore University of Social Sciences (SUSS), I have guided and mentored students from different backgrounds, helping them build confidence, develop critical thinking skills, and achieve their academic and career goals.

Beyond academia, I actively connect individuals and organisations to create meaningful collaborations that promote personal growth, wellness, and professional success.

### ***Preferred mode(s) of engagement***

Meals. Visits, WA text

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 73

#### Education

| Degree(s) obtained                                                   |
|----------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Chem)/2005 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                                    |
|-------------------------------------------------------|----------------------------------------------------|
| <b>Company Name: Great Eastern Financial Advisers</b> | <b>Designation: Senior Director</b>                |
| Financial Services                                    | President of Advisors Clique Collective (Agency)   |
| No. of years of working experience: 16                |                                                    |
| <b>Company Name: 333 Degrees Pte Ltd</b>              | <b>Designation: Director and Principal Trainer</b> |
| Events and Training Management                        | Director and Principal Trainer                     |
| No. of years of working experience: 3                 |                                                    |
| Total years of working experience (if indicated): 21  |                                                    |

##### *Areas of industry expertise*

| Areas                                                                                   | Key area                                                           |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| Education/Training  Events/Entertainment/ Recreation/MICE  Insurance/Financial Planning | Financial Planner, Training and Development, International Speaker |

##### *Areas of expertise*

| Areas                                                                        | Key area                                                                         |
|------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Finance/Investment  Sales and business development  Training and development | Finance, Investment, Training and Development, International Speaker and Trainer |

#### Other information

##### *Short write-up on mentor*

Author, financial planner, agency leader, trainer, and international speaker focused on helping people grow with clarity, confidence, and purpose. As President of Advisors Clique Collective, he has held leadership roles with Great Eastern, MDRT Foundation, and MDRT committees, contributing to adviser development, organisational culture, and leadership growth. An advocate for AI and lifelong learning, he believes adaptability is key in a changing world. He also mentors students and young professionals, supporting them in navigating careers, leadership, and personal growth beyond university.

***Personal interests/Hobbies***

Running, Travelling, Food, Author

***Contribution to mentorship programme***

Had been involved with this program and other mentorship programmes both in the industry and overall. Had guided many youths over the years.

***Preferred mode(s) of engagement***

Face to face is the priority and digital meetings, office and site visits as necessary.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 74

#### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Administration/1996 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                       |                                                         |
|-------------------------------------------------------|---------------------------------------------------------|
| <b>Company Name: Great Eastern Financial Advisors</b> | <b>Designation: Senior Director, Financial Services</b> |
| Financial Services                                    | Agency director                                         |
| No. of years of working experience: 30                |                                                         |
| <b>Company Name: N.A.</b>                             | <b>Designation: N.A.</b>                                |
| N.A.                                                  | N.A.                                                    |
| No. of years of working experience: 0                 |                                                         |
| Total years of working experience (if indicated): 31  |                                                         |

##### Areas of industry expertise

| Areas                                                                | Key area |
|----------------------------------------------------------------------|----------|
| Education/Training <br>Entrepreneurship Insurance/Financial Planning | Training |

##### Areas of expertise

| Areas                                                                      | Key area                 |
|----------------------------------------------------------------------------|--------------------------|
| Finance/Investment Sales and business development Training and development | Training and development |

#### Other information

##### Short write-up on mentor

Financial services professional with 30 years of experience and an international speaker across more than 70 cities in 17 countries. He is the founder of the award-winning agency Advisors in-Sync and has developed multiple training systems, including MARKSync Toolkit, Agency Leadership Program for Significance, and A Great Acorn.

He is also an author of two books, *Work of Heart* and *南洋季风停驻时*, focusing on leadership, growth, and personal development.

##### Personal interests/Hobbies

Coaching and Mentoring young talents

***Contribution to mentorship programme***

My coaching and mentoring skills

***Preferred mode(s) of engagement***

Visit me in my office for coaching and mentoring sessions

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                      |
|------------------|------------------------------------|
| 2                | Anyone who needs direction in life |

## Industry: Education / Training / Coaching

### Mentor No. 75

#### Education

| Degree(s) obtained                                           |
|--------------------------------------------------------------|
| National University of Singapore/BSc, MTech (ISS)/1983, 1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: PSB/Kaplan/Singapore Poly              | Designation: Education |
|------------------------------------------------------|------------------------|
| Education/IHL                                        | Adjunct Lecturing      |
| No. of years of working experience: 5                |                        |
| Company Name: Govtech                                | Designation: CIO       |
| Govt                                                 | CIO/IT                 |
| No. of years of working experience: 4                |                        |
| Total years of working experience (if indicated): 31 |                        |

##### *Areas of industry expertise*

| Areas                                                                               | Key area |
|-------------------------------------------------------------------------------------|----------|
| Education/Training Information Technology/<br>Internet/eCommerce/Telecommunications | IT/PM    |

##### *Areas of expertise*

| Areas                                                | Key area |
|------------------------------------------------------|----------|
| Project management General Management IT<br>Services | PM       |

#### Other information

##### *Short write-up on mentor*

Passion for implementing relevant solutions to solve enterprise problems. Strong in project management and IT strategy. Extensive experience in large scale government IT systems.

##### *Personal interests/Hobbies*

NIL

##### *Contribution to mentorship programme*

Mentoring for NUSS and SCS

##### *Preferred mode(s) of engagement*

Meals, office visit, email exchange

*Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Education / Training / Coaching

### Mentor No. 76

#### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore / B Eng (Hons), MSc (Ind Eng), MBA/ 1992 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                     |
|-------------------------------------------------------|-------------------------------------|
| <b>Company Name: Nanyang Technological University</b> | <b>Designation: Deputy Director</b> |
| Institute of Higher Learning                          | Administration of a school.         |
| No. of years of working experience: 14                |                                     |
| <b>Company Name: Elken Singapore</b>                  | <b>Designation: General Manager</b> |
| Multilevel marketing                                  | General Management                  |
| No. of years of working experience: 4                 |                                     |
| Total years of working experience (if indicated): 41  |                                     |

##### *Areas of industry expertise*

| Areas                                                          | Key area                                            |
|----------------------------------------------------------------|-----------------------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG), Education | General Management in FMCG and Education industries |

##### *Areas of expertise*

| Areas                                                            | Key area           |
|------------------------------------------------------------------|--------------------|
| Customer service management, Quality control, General Management | General Management |

#### Other information

##### *Short write-up on mentor*

He is currently a Deputy Director in charge of administration of a school in NTU. He has general management experience with oil, FMCG and multilevel marketing companies.

He is a father of 3 adults.

He is able to guide students through their university education and career paths and share various working life experience

##### *Personal interests/Hobbies*

Badminton

### ***Contribution to mentorship programme***

Guide students to pursue their area of interests and how to approach their working life

### ***Preferred mode(s) of engagement***

Meet up via meals, communicate telegram/whatsapp message

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                      |
|------------------|--------------------------------------------------------------------------------------------------------------------|
| No preference    | No special requests – preferably from Engineering/Business<br>Adminstration and keen in FMCG or Education industry |

## Industry: Education / Training / Coaching

### Mentor No. 77

#### Education

| Degree(s) obtained                                                      |
|-------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Arts & Social Science/1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                                           |                                                                                                  |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <b>Company Name: WISE Education and Consultancy</b>                                       | <b>Designation: General Manager</b>                                                              |
| Nature of the company is to provide 1-1 tutoring services and providing parental coaching | Overseeing the whole operation of the company                                                    |
| No. of years of working experience: 2                                                     |                                                                                                  |
| <b>Company Name: Ministry of Health</b>                                                   | <b>Designation: Media Relationship Officer</b>                                                   |
| Health-related policies and Media & public relation                                       | Handle media related matter & releasing Health Ministry's policies and information to the public |
| No. of years of working experience: 3                                                     |                                                                                                  |
| Total years of working experience (if indicated): 20                                      |                                                                                                  |

##### *Areas of industry expertise*

| Areas                                                            | Key area                                                                                                                                                                        |
|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education/Training   Entrepreneurship   Government/Civil Service | Been in teaching and tutoring students and very familiar with MOE syllabus knowing the directives of MOE and has trained many students who have achieved their desired results. |

##### *Areas of expertise*

| Areas                                                                          | Key area  |
|--------------------------------------------------------------------------------|-----------|
| General Management   Sales and business development   Training and development | Education |

#### Other information

##### *Short write-up on mentor*

She is a warm and compassionate educator with over two decades of experience nurturing the growth and potential of others. Known for her cheerful, patient, and positive approach, she believes in embracing individuality while providing the encouragement and support needed for personal development. Passionate about empowering others, she inspires confidence, resilience, and continuous growth in her students. She values graciousness, responsibility, and lifelong learning, and is committed to helping individuals discover their strengths and realise their full potential.

### ***Personal interests/Hobbies***

Swimming, gym

### ***Contribution to mentorship programme***

As an educator, I will come from a space of love, care and honesty. As a people-oriented person with positive intention and openness I would love to support the young adults who are stepping into workforce. With commitment in having them win, as a mentor, I will bear responsibility to journey with the fresh graduate by encouraging, motivating & empowering them, allowing them to have more clarity in how to build their strengths, improve on their weaknesses in building their career ahead with my ontological coaching skills from International Coaching Federation.

### ***Preferred mode(s) of engagement***

face to face meet up, conducive and quiet enviroment, meals restaurants/cafe

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                  |
|------------------|------------------------------------------------|
| 2                | Students who are in healthcare or in education |

## Industry: Education / Training / Coaching

### Mentor No. 78

#### Education

| Degree(s) obtained                                    |
|-------------------------------------------------------|
| Griffith University/MBA Training and Development/2015 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                          |
|------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Company Name: Tanacity Associates</b>             | <b>Designation: CEO</b>                                                  |
| Business Consultancy and Training.                   | Enabler for enhancement in business performance in client companies.     |
| No. of years of working experience: 16               |                                                                          |
| <b>Company Name: Asia Academy for Retailing</b>      | <b>Designation: Senior Consultant</b>                                    |
| Retail Consultancy and Training                      | Consult with businesses to advise on attainment of improved performance. |
| No. of years of working experience: 8                |                                                                          |
| Total years of working experience (if indicated): 36 |                                                                          |

##### *Areas of industry expertise*

| Areas                 | Key area              |
|-----------------------|-----------------------|
| Consulting, Education | Marketing & Education |

##### *Areas of expertise*

| Areas                                                                           | Key area              |
|---------------------------------------------------------------------------------|-----------------------|
| Branding, marketing and publicity, General Management, Training and development | Branding, & Marketing |

#### Other information

##### *Short write-up on mentor*

He is a retail and marketing management specialist with over 25 years of senior leadership experience across luxury fashion, lifestyle, telecommunications, automotive, and publishing industries. With expertise in branding, retail strategy, marketing, and business growth, he has led teams, developed talent, and supported organisations across international markets. As an educator and mentor, he shares practical insights to empower individuals in leadership, career development, and personal growth.

##### *Personal interests/Hobbies*

Fitness training

***Contribution to mentorship programme***

I mentor undergrads to prepare to be thorough professionals and persons of credibility

***Preferred mode(s) of engagement***

Meals, Zoom, Email

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                       |
|------------------|---------------------------------------------------------------------|
| 2                | Please match me with students who are keen in the industry I am in. |

## Industry: Education / Training / Coaching

### Mentor No. 79

#### Education

| Degree(s) obtained                                                            |
|-------------------------------------------------------------------------------|
| National University of Singapore / Bachelor of Engineering (Electrical)/ 1996 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Ministry of Education                                      | Designation: Career counsellor/coach                                       |
|--------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Education                                                                | Supporting students, parents and educators with career education decisions |
| No. of years of working experience: 10                                   |                                                                            |
| Company Name: Velocity Components Pte. Ltd.                              | Designation: Director                                                      |
| Provision of procurement services to electronics manufacturing companies | Managing the company                                                       |
| No. of years of working experience: 14                                   |                                                                            |
| Total years of working experience (if indicated): 31                     |                                                                            |

##### *Areas of industry expertise*

| Areas                                                                        | Key area |
|------------------------------------------------------------------------------|----------|
| Education/Training   Entrepreneurship   Sales/marketing/business development | Coaching |

##### *Areas of expertise*

| Areas                                                                        | Key area                 |
|------------------------------------------------------------------------------|--------------------------|
| General Management, Sales and business development, Training and development | Training and development |

#### Other information

##### *Short write-up on mentor*

Business leader turned certified career coach with over 27 years of experience spanning regional sales, entrepreneurship, and education. He has successfully built and scaled an SME to USD 6M in annual revenue across Southeast Asia and managed multinational key accounts exceeding USD 100M.

He is currently focused on guiding youths and professionals in education and career development through structured coaching, workshops, and stakeholder engagement. He is passionate about helping individuals identify their strengths, align them with meaningful opportunities, and make informed decisions that support long-term growth and impact.

***Personal interests/Hobbies***

Hiking, kayaking, catching up with old friends

***Contribution to mentorship programme***

Sharing of experiences, basic coaching, helping mentees make more informed decisions

***Preferred mode(s) of engagement***

face-to-face for the first meeting, virtual meetings, text messages

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 80

### Education

| Degree(s) obtained                         |
|--------------------------------------------|
| National University of Singapore/EMBA/2010 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Enjoytown cloud group                                                                    | Designation: Founder & CEO                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provides full-cycle, sustainable future community solutions for governments, residents, and merchants. | Integrated the full chain of policy, technology, space, operation and capital. One of the few comprehensive founders and decision-makers in Asia-Pacific who can simultaneously provide top-level consulting, engineering construction, digital infrastructure, community operation and ecosystem integration |
| No. of years of working experience: 14                                                                 |                                                                                                                                                                                                                                                                                                               |
| Company Name: NA                                                                                       | Designation: NA                                                                                                                                                                                                                                                                                               |
| NA                                                                                                     | NA                                                                                                                                                                                                                                                                                                            |
| No. of years of working experience: 6                                                                  |                                                                                                                                                                                                                                                                                                               |
| Total years of working experience (if indicated): 30                                                   |                                                                                                                                                                                                                                                                                                               |

#### Areas of industry expertise

| Areas                                                        | Key area                                                     |
|--------------------------------------------------------------|--------------------------------------------------------------|
| Consulting Entrepreneurship Real Estate/Property Development | Consulting Entrepreneurship Real Estate/Property Development |

#### Areas of expertise

| Areas                                                | Key area                                             |
|------------------------------------------------------|------------------------------------------------------|
| Management consulting Project management IT Services | Management consulting Project management IT Services |

### Other information

#### Short write-up on mentor

He is a leading designer of integrated future city solutions and a pioneer in digital community operations across Singapore and China. With nearly 20 years of experience in urban governance, AI digitalisation, community development, and cross-border ecosystems, he bridges technology, policy, and business to create scalable future city models. Guided by the vision of “Enjoytown, Dependable

Cities for All,” he integrates strategy, technology, infrastructure, operations, and capital to transform future city concepts into practical and sustainable solutions across Asia-Pacific.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

I am new to program and will try my best to coach the mentees with my expertise and knowledge.

***Preferred mode(s) of engagement***

Office visit and meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 81

### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/PhD/2016 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

| Company Name: ThermoTune Pte Ltd                                                | Designation: Co-Founder & CEO                                      |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------|
| AI-powered production planning optimisation technology for manufacturing plants | Oversee the overall business operations, strategy, and fundraising |
| No. of years of working experience: 2                                           |                                                                    |
| Company Name: Ackcio Pte Ltd                                                    | Designation: Co-Founder & CEO                                      |
| Industrial IoT for monitoring construction and mining sites                     | Oversee the overall business operations, strategy, and fundraising |
| No. of years of working experience: 8                                           |                                                                    |
| Total years of working experience (if indicated): 11                            |                                                                    |

#### *Areas of industry expertise*

| Areas                                                                           | Key area             |
|---------------------------------------------------------------------------------|----------------------|
| Entrepreneurship   Information Technology/Internet/eCommerce/Telecommunications | Startups, Technology |

#### *Areas of expertise*

| Areas             | Key area                         |
|-------------------|----------------------------------|
| Others   Startups | Startups, Entrepreneurship, Tech |

### Other information

#### *Short write-up on mentor*

He is a Singapore-based technology entrepreneur with a track record of building and scaling deep-tech businesses globally. As Co-Founder and CEO of ThermoTune, he leads an AI-powered climate technology company focused on improving industrial efficiency and reducing carbon emissions. Previously, he co-founded and led Ackcio, an industrial IoT company serving customers across more than 40 countries. Passionate about technology and innovation, he applies deep-tech solutions to address real-world industrial challenges.

#### *Personal interests/Hobbies*

Tennis, Calisthenics

### ***Contribution to mentorship programme***

I would contribute to the Mentorship Programme by sharing practical, founder-level experience from building and scaling technology startups. Having mentored other startup founders as well as interns at my own startups, I enjoy helping others think through business strategy, product development, fundraising, team building, and the realities of entrepreneurship. I hope to offer honest, practical guidance and support mentees as they navigate their own growth journeys.

### ***Preferred mode(s) of engagement***

Office visits, informal coffee chats, emails/whatsapp etc.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                 |
|------------------|-------------------------------------------------------------------------------|
| 1                | Please match me with students are interested in entrepreneurship and startups |

## Industry: Entrepreneurship

## Mentor No. 82

### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| National University of Singapore/BA Merit Econs/2003 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                         |
|------------------------------------------------------|-------------------------------------------------------------------------|
| <b>Company Name: Brentvale College International</b> | <b>Designation: Business &amp; economics tutor</b>                      |
| Private education                                    | Teach students business and economics for the UK Cambridge examinations |
| No. of years of working experience: 1                |                                                                         |
| <b>Company Name: Netzach Wood Veneers Pte Ltd</b>    | <b>Designation: Founder</b>                                             |
| Building materials supplier                          | Chart the business progress and development.                            |
| No. of years of working experience: 14               |                                                                         |
| Total years of working experience (if indicated): 24 |                                                                         |

#### Areas of industry expertise

| Areas                                                              | Key area         |
|--------------------------------------------------------------------|------------------|
| Banking/Finance/Securities   Education/Training   Entrepreneurship | Entrepreneurship |

#### Areas of expertise

| Areas                                                | Key area           |
|------------------------------------------------------|--------------------|
| Manufacturing   Legal/Law   Training and development | General management |

### Other information

#### Short write-up on mentor

His career spans law enforcement, private banking compliance, entrepreneurship, and education. He began as a financial crime investigator before moving into compliance and risk management within the private banking sector, and later became a small business owner. Currently an adjunct tutor at international schools, he shares industry knowledge and practical insights with students. With a Master of Laws (LL.M.) from Singapore Management University, he continues to embrace diverse professional experiences and lifelong learning.

#### Personal interests/Hobbies

Contact sports.

***Contribution to mentorship programme***

It is an enriching experience to learn the views of the mentees. It is also important that mentors do not parent the mentees and allow them to develop their paths.

***Preferred mode(s) of engagement***

Face to face

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 83

### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/PhD/2012 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                       |                                            |
|-------------------------------------------------------|--------------------------------------------|
| <b>Company Name: Seeingflow Technology Pte Ltd</b>    | <b>Designation: Managing director</b>      |
| Global smart place solution provider                  | Market expanding, strategy, R&D management |
| No. of years of working experience: 4                 |                                            |
| <b>Company Name: Onewo spacial technology Co. Ltd</b> | <b>Designation: Expert partner</b>         |
| China largest property management firm                | Strategy, R&D management                   |
| No. of years of working experience: 3                 |                                            |
| Total years of working experience (if indicated): 20  |                                            |

#### Areas of industry expertise

| Areas                                                                                    | Key area                 |
|------------------------------------------------------------------------------------------|--------------------------|
| Consulting Entrepreneurship Information Technology/Internet/eCommerce/Telecommunications | AIOT solution consulting |

#### Areas of expertise

| Areas                             | Key area   |
|-----------------------------------|------------|
| Management consulting IT Services | IT service |

### Other information

#### Short write-up on mentor

He is an entrepreneur focused on helping traditional industries leverage AI and digital technologies to improve efficiency, drive innovation, and create new growth opportunities across sectors such as property, retail, and logistics. With hands-on experience in AI solutions, technology adoption, business development, and change management, he shares practical insights on innovation and entrepreneurship to help young people develop future-ready skills and navigate the digital economy.

#### Personal interests/Hobbies

Karate, tennis

***Contribution to mentorship programme***

Share my unique experience. I experienced research and industry careers, employment abroad, entrepreneurship, and global business.

***Preferred mode(s) of engagement***

Coffee talk

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                            |
|------------------|--------------------------------------------------------------------------|
| 2                | I am not always in Singapore. I travel abroad for two weeks every month. |

## Industry: Entrepreneurship

## Mentor No. 84

### Education

| Degree(s) obtained                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore, Nanyang Technological University and AMC/B(Eng) MSc(Applied Mechanics & Materials Processing) MBa/1992 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                             |                                     |
|-------------------------------------------------------------|-------------------------------------|
| <b>Company Name: INNOS Electronic Materials (S) Pte Ltd</b> | <b>Designation: Director</b>        |
| Supply of Chemicals and Gases to Wafer Fabs                 | Singapore Rep for Taiwan Company    |
| No. of years of working experience: 3                       |                                     |
| <b>Company Name: CoolLED Singapore Pte Ltd</b>              | <b>Designation: Director</b>        |
| Distribution and Sales of LED Lighting Products             | Business Development and Management |
| No. of years of working experience: 7                       |                                     |
| Total years of working experience (if indicated): 36        |                                     |

#### Areas of industry expertise

| Areas                                                                       | Key area                    |
|-----------------------------------------------------------------------------|-----------------------------|
| Entrepreneurship   Logistics/Freight Forwarding/Supply Chain/Transportation | Port Management & Logistics |

#### Areas of expertise

| Areas                                                          | Key area                    |
|----------------------------------------------------------------|-----------------------------|
| Operations/Logistics   Project management   General Management | Port Management & Logistics |

### Other information

#### Short write-up on mentor

As Director of INNOS Electronic Materials, he combines technical expertise and strategic leadership to drive business growth and operational excellence. With experience in procurement, international trade, logistics, and organisational management, he brings a holistic approach to solving challenges and creating value. Passionate about innovation and continuous improvement, he focuses on building resilient organisations through collaboration, accountability, and sustainable business practices.

#### Personal interests/Hobbies

Travelling, running, gym training

***Contribution to mentorship programme***

I would contribute to the Mentorship Programme by sharing over 30 years of experience in logistics, supply chain management, engineering, and business leadership. I enjoy helping others develop their careers, solve challenges, and build confidence. I believe mentorship is a two-way learning process that fosters growth, knowledge sharing, and professional development.

***Preferred mode(s) of engagement***

Email - WHTEO.COOLEDSG@GMAIL.COM

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 85

### Education

| Degree(s) obtained                                          |
|-------------------------------------------------------------|
| National University of Singapore/Master of Engineering/2011 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                               |                                                                                                            |
|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Alibaba Group - Cloud &amp; Technology</b>   | <b>Designation: Head of Innovation Ecosystem &amp; Director of New Business &amp; Strategy Development</b> |
| AI & Cloud                                                    | Ecosystem and Strategy Development                                                                         |
| No. of years of working experience: 5                         |                                                                                                            |
| <b>Company Name: Optimate-AI for Marketing &amp; Decision</b> | <b>Designation: Co-Founder &amp; General Manager</b>                                                       |
| AI                                                            | AI for Marketing & Decision                                                                                |
| No. of years of working experience: 5                         |                                                                                                            |
| Total years of working experience (if indicated): 17          |                                                                                                            |

#### Areas of industry expertise

| Areas                                 | Key area                    |
|---------------------------------------|-----------------------------|
| Education/Training   Entrepreneurship | Entrepreneurship & Strategy |

#### Areas of expertise

| Areas              | Key area           |
|--------------------|--------------------|
| General Management | General Managmeent |

### Other information

#### Short write-up on mentor

He is a technology strategist, ecosystem builder, and educator based in Singapore, with experience across semiconductors, startups, venture capital, and cloud technologies. Working at the intersection of AI, innovation, and global collaboration, he mentors entrepreneurs, students, investors, and corporate leaders across Asia-Pacific. He is passionate about helping future talent navigate technological change, discover opportunities, and build meaningful careers.

#### Personal interests/Hobbies

NIL

***Contribution to mentorship programme***

Existing mentor and Co-PI at University teaching about entrepreneurship & AI, will use real world case study

***Preferred mode(s) of engagement***

Online + Office visit

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 86

### Education

| Degree(s) obtained                     |
|----------------------------------------|
| INSEAD/Executive Master in Change/2025 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                          |
|------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Company Name: WEISLIN Education Enterprise</b>    | <b>Designation: Founder &amp; Principal Trainer</b>                      |
| Training Agency                                      | Lead a team of tutors, trainers, coaches in offering training solutions. |
| No. of years of working experience: 16               |                                                                          |
| <b>Company Name: WEISLIN Consultancy</b>             | <b>Designation: Founder</b>                                              |
| Recruitment Agency                                   | Lead a team of associates in offering placement solutions.               |
| No. of years of working experience: 9                |                                                                          |
| Total years of working experience (if indicated): 17 |                                                                          |

#### Areas of industry expertise

| Areas                                                                           | Key area               |
|---------------------------------------------------------------------------------|------------------------|
| Charity/Non-Profit/Social Services/NGOs   Education/Training   Entrepreneurship | Training & Development |

#### Areas of expertise

| Areas                                                                              | Key area                       |
|------------------------------------------------------------------------------------|--------------------------------|
| Customer service management   Human Resource Management   Training and development | Managing customer expectations |

### Other information

#### Short write-up on mentor

He holds an Executive Master in Change from INSEAD and serves as an Adjunct Lecturer at Singapore Polytechnic. A Certified NLP Coach, Trainer, and Consultant, he also holds WSQ ACTA and DDDL P qualifications. As a two-time national public speaking champion who regained his voice after vocal cord paralysis, he brings a deep commitment to empathy, resilience, and empowerment. He helps learners find their voice and grow with confidence, while giving back by donating proceeds from the first run of each new programme to charity.

***Personal interests/Hobbies***

Travelling & Reading

***Contribution to mentorship programme***

Helping mentees find directions in their life, as well as searching for their own inner voice.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                            |
|------------------|--------------------------------------------------------------------------|
| 2                | Someone who is keen in entrepreneurial path and exploring living abroad. |

## Industry: Entrepreneurship

## Mentor No. 87

### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Mechanical)/1992 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: SY Pro                                 | Designation: President      |
|------------------------------------------------------|-----------------------------|
| Business advisor and leadership coach                | President                   |
| No. of years of working experience: 2                |                             |
| Company Name: Norms Group                            | Designation: Vice President |
| Business Leader - Full P&L                           | Chairman                    |
| No. of years of working experience: 6                |                             |
| Total years of working experience (if indicated): 34 |                             |

#### Areas of industry expertise

| Areas      | Key area                                           |
|------------|----------------------------------------------------|
| Consulting | Strategic Business Advisor and Leadership Coaching |

#### Areas of expertise

| Areas                                                  | Key area                                                        |
|--------------------------------------------------------|-----------------------------------------------------------------|
| Management consulting   Sales and business development | Experienced leader who has started and turned around businesses |

### Other information

#### Short write-up on mentor

A seasoned Asia-Pacific business leader with over 30 years of experience driving profitable growth, market expansion, and business transformation for multinational corporations. With extensive C-suite and senior executive experience, he has scaled start-ups, revitalised businesses, and led growth strategies across diverse markets. He has built and expanded businesses across Southeast Asia, India, Greater China, and North Asia, including nearly five years in Shanghai leading regional strategies and cross-border commercial growth. His expertise spans electronics, advanced technologies, industrial solutions, semiconductors, telecommunications, automotive, medical, aerospace, and other global industries

#### Personal interests/Hobbies

Hiking, swimming & tennis as well as reading

***Contribution to mentorship programme***

Grow mentor towards successful career

***Preferred mode(s) of engagement***

Face to face

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 88

### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Administration/1992 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                                                                         |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Win Advisors Pte Ltd</b>            | <b>Designation: MD</b>                                                                                                  |
| Consulting, events, training                         | Management                                                                                                              |
| No. of years of working experience: 15               |                                                                                                                         |
| <b>Company Name: Win Financial Group</b>             | <b>Designation: Executive Director</b>                                                                                  |
| Financial Advisory                                   | Coaching and Training Financial Consultants, Managing the Organisation. Directing 5 Full Time Staff to support the team |
| No. of years of working experience: 28               |                                                                                                                         |
| Total years of working experience (if indicated): 43 |                                                                                                                         |

#### Areas of industry expertise

| Areas                                         | Key area                                     |
|-----------------------------------------------|----------------------------------------------|
| Entrepreneurship Insurance/Financial Planning | Financial Advisory, Banking, Sales, Coaching |

#### Areas of expertise

| Areas                                                                            | Key area           |
|----------------------------------------------------------------------------------|--------------------|
| Branding, marketing and publicity  Client account management  Finance/Investment | Financial Advisory |

### Other information

#### Short write-up on mentor

Financial services leader with close to 30 years of experience, currently serving as Master District Director at AIA Singapore, Group Director of Win Financial Group, and Managing Director of Win Advisors Pte Ltd. She leads teams of managers and consultants while supporting individuals and families in achieving their financial goals. A multiple-time MDRT, Court of the Table, and Top of the Table qualifier, she brings experience in corporate banking and financial advisory. Passionate about leadership development and mentorship, she empowers others through continuous learning, resilience, and meaningful connections.

### ***Personal interests/Hobbies***

Travelling, movies, reading, personal development, mentoring young talents, wellness activities, attending leadership seminars, and spending quality time with family and friends.

### ***Contribution to mentorship programme***

With close to three decades of experience in financial services and leadership, I am passionate about developing people and helping them realise their potential. Over the years, I have mentored numerous young professionals, financial consultants, managers, and interns, many of whom have gone on to achieve significant career success. I believe in sharing practical insights, real-world experiences, and proven frameworks that help individuals build confidence, resilience, communication skills, and leadership capabilities. Through this mentorship programme, I hope to provide guidance, encouragement, and a safe space for mentees to explore their aspirations, navigate challenges, and accelerate their personal and professional growth.

### ***Preferred mode(s) of engagement***

Zoom Meetings, Coffee Session

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>               |
|-------------------------|------------------------------------|
| 2                       | Finance Industry, Banking Industry |

## Industry: Entrepreneurship

## Mentor No. 89

### Education

| Degree(s) obtained                                                                   |
|--------------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Chemical Engineering)/1988 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                     |
|------------------------------------------------------|---------------------------------------------------------------------|
| <b>Company Name: ordell management pte ltd</b>       | <b>Designation: Managing Director</b>                               |
| software development and IT solutioning              | managing the company for last 33 years                              |
| No. of years of working experience: 33               |                                                                     |
| <b>Company Name: Conair</b>                          | <b>Designation: Asia Pacific managing Director</b>                  |
| plastic injection machine accessories manufacturing  | managing the sales business in asia pacific from korea to indonesia |
| No. of years of working experience: 2                |                                                                     |
| Total years of working experience (if indicated): 38 |                                                                     |

#### Areas of industry expertise

| Areas                                                                                                                       | Key area                                                        |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| Entrepreneurship   Hospitality/Tourism/Food Service/Catering   Information Technology/Internet/eCommerce/Telecommunications | Entrepreneurship based on several working industrial experience |

#### Areas of expertise

| Areas                                                             | Key area         |
|-------------------------------------------------------------------|------------------|
| General Management   IT Services   Sales and business development | entrepreneurship |

### Other information

#### Short write-up on mentor

Chemical Engineering graduate from National University of Singapore with qualifications in marketing and an MBA from Henley Business School. He built a successful corporate career in marketing and sales, rising to Asia Pacific Managing Director before transitioning into entrepreneurship. As the founder of a software company operating for over 30 years, he brings deep entrepreneurial and business experience. He also mentors MBA students and international executives, sharing insights in leadership, marketing, and growth strategy.

#### Personal interests/Hobbies

playing musical instrument, painting , fishing, nature and watching movie

### ***Contribution to mentorship programme***

I have working experience in both corporate and entrepreneur world. I worked from the lowest level of executive to a senior management. i had started up the IT company and thus i can offer many experiences for those who is interested to be an entrepreneur .

### ***Preferred mode(s) of engagement***

meet face to face and mentees pay for my drinks and food :)

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                        |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I can handle many industries except financial , HR , Production area. I am mostly in Sales, Marketing, management, entrepreneurship and IT industry. |

## Industry: Entrepreneurship

## Mentor No. 90

### Education

| Degree(s) obtained                          |
|---------------------------------------------|
| National University of Singapore/B ACC/1983 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                      |
|------------------------------------------------------|------------------------------------------------------|
| <b>Company Name: TECHNIC INTER-ASIA PTE LTD</b>      | <b>Designation: licensed insolvency practitioner</b> |
| Public accounting / restructuring / audit etc        | TECHNIC INTER-ASIA PTE LTD                           |
| No. of years of working experience: 15               |                                                      |
| <b>Company Name: KIMLY</b>                           | <b>Designation: Chairman</b>                         |
| KIMLY                                                | Independent director                                 |
| No. of years of working experience: 8                |                                                      |
| Total years of working experience (if indicated): 41 |                                                      |

#### Areas of industry expertise

| Areas                                                        | Key area   |
|--------------------------------------------------------------|------------|
| Accounting/Audit/Tax<br>Services Consulting Entrepreneurship | consulting |

#### Areas of expertise

| Areas                                                           | Key area   |
|-----------------------------------------------------------------|------------|
| Accounting/Auditing Management<br>consulting Finance/Investment | Consulting |

### Other information

#### Short write-up on mentor

With over 40 years of experience in audit, accounting, tax, and advisory services, he is a Public Accountant, Licensed Insolvency Practitioner, ISCA Financial Forensic Professional, Accredited Tax Advisor, and Accredited Tax Practitioner. He has served as a court-appointed liquidator, provisional liquidator, private trustee in bankruptcy, and professional deputy, bringing extensive expertise in insolvency, financial forensics, and governance. He is also an Independent Director of listed companies in Hong Kong and Singapore, and a member of CPA Australia and Singapore Chartered Tax Professionals.

#### Personal interests/Hobbies

travelling

***Contribution to mentorship programme***

as much time as the mentee has available

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                             |
|------------------|-----------------------------------------------------------|
| 2                | ideally in Information technology / programming expertise |

## Industry: Entrepreneurship

## Mentor No. 91

### Education

| Degree(s) obtained                                                       |
|--------------------------------------------------------------------------|
| Central Queensland University (Scholarship award)/Bachelor Business/1999 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

| Company Name: PACS                                                                                                                | Designation: Financial Services Director     |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| offer comprehensive life and critical illness coverage, medical/hospitalization plans, and corporate employee benefits solutions. | Corporate benefits, estate planning & legacy |
| No. of years of working experience: 26                                                                                            |                                              |
| Company Name: NA                                                                                                                  | Designation: NA                              |
| NA                                                                                                                                | NA                                           |
| No. of years of working experience: 0                                                                                             |                                              |
| Total years of working experience (if indicated): 27                                                                              |                                              |

#### *Areas of industry expertise*

| Areas                                                    | Key area                                            |
|----------------------------------------------------------|-----------------------------------------------------|
| Consulting Entrepreneurship Insurance/Financial Planning | Financial planning for corporations and individuals |

#### *Areas of expertise*

| Areas                                                             | Key area                 |
|-------------------------------------------------------------------|--------------------------|
| Management consulting Finance/Investment Training and development | Training and development |

### Other information

#### *Short write-up on mentor*

A passionate wealth management leader committed to empowering lives through trusted financial guidance and meaningful relationships. He focuses on developing high-performing leaders and consultants who help individuals and families achieve financial security through thoughtful wealth management strategies. Guided by a client-first philosophy, he builds lasting relationships based on trust, integrity, and genuine care. Passionate about leadership development and community impact, he strives to nurture future leaders, strengthen families, and help others thrive.

### ***Personal interests/Hobbies***

Travelling, overall well being

### ***Contribution to mentorship programme***

Be the catalyst to empower young minds and connect them to the right network.

I believe in building a strong ecosystem of support for people around me, and meeting over a cuppa is always a good idea.

### ***Preferred mode(s) of engagement***

Meals, office visits, calls

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                             |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Please watch this video <a href="https://youtu.be/Ps4Ci4QaQyk?is=izGX84lyTzXA7urH">https://youtu.be/Ps4Ci4QaQyk?is=izGX84lyTzXA7urH</a> and happy to connect if there is something you can resonate with. |

## Industry: Entrepreneurship

## Mentor No. 92

### Education

| Degree(s) obtained                                  |
|-----------------------------------------------------|
| Macquarie University/Master in Applied Finance/2012 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                          |                                                                                                                                                                                                      |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Cornerstone Global Partners Pte Ltd</b> | <b>Designation: HR Director</b>                                                                                                                                                                      |
| Recruitment & HR Consultancy                             | Align talent development with business goals. With strong acumen, I understand business needs to predict future issues. My strengths in creative problem solving, coaching and impactful engagement. |
| No. of years of working experience: 5                    |                                                                                                                                                                                                      |
| <b>Company Name: Star Horizon Learning Pte Ltd</b>       | <b>Designation: L&amp;D Director</b>                                                                                                                                                                 |
| Learning & Development                                   | Learning Needs Analysis to spot gaps. Design impactful curricula to boost capability in leadership, coaching, problem solving, and financial intelligence. Strong advocate of experiential learning. |
| No. of years of working experience: 15                   |                                                                                                                                                                                                      |
| Total years of working experience (if indicated): 30     |                                                                                                                                                                                                      |

#### Areas of industry expertise

| Areas                                      | Key area                                                                                                                                                                                                                                 |
|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consulting Entrepreneurship Human Resource | My key area of experience is strategic business operations, combining entrepreneurship, human resource management, and financial planning to drive organisational growth, workforce effectiveness, and sustainable business performance. |

#### Areas of expertise

| Areas                                                                 | Key area                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Finance/Investment Human Resource Management Training and development | My key area of experience is strategic business operations, combining entrepreneurship, human resource management, and financial planning to drive organisational growth, workforce effectiveness, and sustainable business performance. |

## Other information

### *Short write-up on mentor*

He is an HR Director, entrepreneur, and career mentor dedicated to helping individuals, especially young talent, discover their strengths and build meaningful careers. With experience founding and scaling successful ventures, he brings practical insights in entrepreneurship, leadership, and navigating change. Passionate about talent development, career coaching, and personal growth, he supports individuals through career transitions and professional development. Through his HR leadership and community volunteering with the Singapore Prison Service, he champions resilience, self-belief, and the potential for positive transformation.

### *Personal interests/Hobbies*

Investment, Financial, Travelling and Cooking

### *Contribution to mentorship programme*

Sharing of personal experience and providing guidance as a compass to the mentee.

### *Preferred mode(s) of engagement*

Coffee sessions, meals, office visit or virtual meeting

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                               |
|------------------|---------------------------------------------------------------------------------------------|
| 2                | Students who have a strong desire to determine his / her career or entrepreneurial pathway. |

## Industry: Entrepreneurship

### Mentor No. 93

#### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| National University of Singapore/BSc Statistics/2003 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: NUS Enterprise                                                                                                                                                                                                                                                                                                                                                                                                                                 | Designation: Head, International and Impact Programmes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NUS Enterprise, the entrepreneurial arm of the National University of Singapore (NUS), plays a pivotal role in advancing innovation and entrepreneurship at NUS and beyond. It actively promotes entrepreneurship and cultivates global mind-sets and talents t                                                                                                                                                                                              | Head of International and Impact Programmes at NUS Enterprise, where she drives global entrepreneurship initiatives and strategic partnerships. With over 20 years of experience in education and business strategy, she has led high-impact programmes that foster venture creation, innovation, and talent development. She specialises in designing experiential entrepreneurship education, bridging academia with industry, and enabling startups to scale globally. Beyond her role, she actively mentors startups and youth through initiatives like raiSE, SG Cares, and Slingshot, and contributes to grassroots efforts supporting low-income seniors and at-risk youth. A natural connector and ecosystem builder, she is passionate about forging meaningful collaborations and exploring new ideas. She believes in taking bold steps, embracing failures as learning opportunities, and driving change through action. |
| No. of years of working experience: 8                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Company Name: Enterprise Singapore                                                                                                                                                                                                                                                                                                                                                                                                                           | Designation: Centre Director Designate, London                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Enterprise Singapore, a government agency under the Ministry of Trade and Industry, champions enterprise development and work with committed companies to build capabilities, innovate and go global. It also supports the growth of Singapore as a hub for global trading and startups. As the national standards and accreditation body, Enterprise Singapore continues to build trust in Singapore's products and services through quality and standards. | Helping Singapore companies with its internationalisation strategy development and go-to-market strategy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

|                                                      |
|------------------------------------------------------|
| No. of years of working experience: 8                |
| Total years of working experience (if indicated): 23 |

#### *Areas of industry expertise*

| Areas                                                  | Key area                               |
|--------------------------------------------------------|----------------------------------------|
| Consulting, Entrepreneurship, Government/Civil Service | Entrepreneurship and Business Strategy |

#### *Areas of expertise*

| Areas                                                               | Key area                                    |
|---------------------------------------------------------------------|---------------------------------------------|
| Management consulting, Project management, Training and development | Talent development and Programme management |

### **Other information**

#### *Short write-up on mentor*

She is Head of International and Impact Programmes at NUS Enterprise, leading global entrepreneurship initiatives, strategic partnerships, and programmes that support innovation, venture creation, and talent development. With over 20 years of experience in education and business strategy, she specialises in entrepreneurship education, industry collaboration, and startup growth. As a mentor and ecosystem builder, she empowers entrepreneurs and young professionals through practical guidance, meaningful connections, and a growth mindset.

#### *Personal interests/Hobbies*

Travelling

#### *Contribution to mentorship programme*

Mentors for various programmes within and outside of NUS, for many years. Specialises in mentoring youths, undergraduates and entrepreneurs

#### *Preferred mode(s) of engagement*

FTF coffee or meetings in my office

#### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                   |
|------------------|---------------------------------------------------------------------------------|
| 2                | Preferably someone keen in entrepreneurship and/or business strategy/consulting |

## Industry: Entrepreneurship

## Mentor No. 94

### Education

| Degree(s) obtained                                            |
|---------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering/2006 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

| Company Name: Charterhouse Partnership                                                                                                                         | Designation: Senior Vice President                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Offer professional and bespoke contingency and retained search services across a variety of industrial sectors.                                                | Senior Vice President                                                                                                                                                                                                                                                                                                                                                                                                                               |
| No. of years of working experience: 1                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Company Name: Kingfisher Recruitment Group                                                                                                                     | Designation: Regional Managing Director & Partner, SEA                                                                                                                                                                                                                                                                                                                                                                                              |
| Kingfisher Recruitment Group is a leading HR solutions provider across the APAC region, specializing in executive search, recruitment, and staffing solutions. | Oversee the P&L for 5 business entities across South-East Asia, delivering executive search, recruitment, and staffing solutions to clients. Lead a team of 35 across offices in Singapore and Kuala Lumpur, covering business development, recruitment, marketing, and support functions. Established and developed the business from the ground up, including the setup of regional organizational structure, business processes, and operations. |
| No. of years of working experience: 8                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Total years of working experience (if indicated): 19                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

#### *Areas of industry expertise*

| Areas                                        | Key area                         |
|----------------------------------------------|----------------------------------|
| Consulting, Entrepreneurship, Human Resource | Entrepreneurship and Recruitment |

#### *Areas of expertise*

| Areas                                                                         | Key area                                 |
|-------------------------------------------------------------------------------|------------------------------------------|
| General Management, Human Resource Management, Sales and business development | General Management and Business Building |

## Other information

### *Short write-up on mentor*

He is a regional business leader with over 18 years of experience in executive search, recruitment strategy, and organisational growth across Southeast Asia. He has led teams through startup, expansion, and M&A journeys, helping organisations align talent strategies with business goals. With expertise across technology, life sciences, consumer, and industrial sectors, he combines commercial acumen with people-focused leadership. As a mentor, he is passionate about developing leaders, supporting career growth, and helping individuals and organisations unlock their potential.

### *Personal interests/Hobbies*

Travelling

### *Contribution to mentorship programme*

Success isn't just about what you achieve – it's about how you help others grow and create something that lasts. Having experienced the profound impact of mentorship firsthand – with the Global CFO at Reed and recently, a business leader at the NUS-ELT as my mentors – I truly understand how guidance, shared wisdom, and encouragement can shape one's professional journey. That experience instilled in me the value of paying it forward. In my current company, I initiated and built a structured mentorship programme aimed at accelerating growth and deepening engagement across teams. Beyond formal structures, I continue to mentor individuals, many of whom have gone on to take on larger, more impactful roles in other organisations. Watching them thrive has been one of the most fulfilling aspects of my career. I believe I would bring this same spirit and commitment to the Mentorship Programme – offering not just advice, but genuine partnership to help others unlock their potential and grow with purpose.

### *Preferred mode(s) of engagement*

Face to face over coffee/tea or meals is preferred

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Entrepreneurship

## Mentor No. 95

### Education

| Degree(s) obtained                                              |
|-----------------------------------------------------------------|
| Monash University/Bachelor of Commerce (Actuarial Studies)/2020 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: CHANGELEADER PTE. LTD.                                                        | Designation: Managing Director                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MANAGEMENT CONSULTING THROUGH A MOBILE APP PLATFORM LEVERAGING ON DATA ANALYTICS AND GEN-AI | In charge of both Singapore and Malaysia office, Run the entire operations, involved in patenting the data analytics mechanisms, training the Gen-AI Bot, securing grants in Singapore and Malaysia |
| No. of years of working experience: 4                                                       |                                                                                                                                                                                                     |
| Company Name: AXA Insurance                                                                 | Designation: Actuarial Specialist, Commercial Lines Pricing                                                                                                                                         |
| Insurance                                                                                   | Run pricing reviews across liability, property, construction, bonds & marine; optimize profitability, set pricing frameworks, validate quotes, reinsurance studies, digitalize pricers on EDGE.     |
| No. of years of working experience: 1                                                       |                                                                                                                                                                                                     |
| Total years of working experience (if indicated): 6                                         |                                                                                                                                                                                                     |

#### Areas of industry expertise

| Areas                                          | Key area          |
|------------------------------------------------|-------------------|
| Consulting Education/Training Entrepreneurship | Entrepreneuership |

#### Areas of expertise

| Areas                                                             | Key area              |
|-------------------------------------------------------------------|-----------------------|
| Management consulting Project management Training and development | Management consulting |

### Other information

#### Short write-up on mentor

Business leader and data strategist focused on building adaptive leaders and resilient teams through analytics and AI-driven solutions. As Managing Director & Head of Analytics at ChangeLeader, he develops human capital analytics frameworks and generative AI solutions to support leadership development and organisational transformation. Combining actuarial expertise with data science

and AI, he designs measurable approaches to leadership growth and organisational change across Southeast Asia. His work has earned recognitions including the IMDA Data Protection Trustmark, Malaysia Digital Status, and support from Enterprise Singapore and HRD Corp Malaysia.

#### ***Personal interests/Hobbies***

Golfing, Football

#### ***Contribution to mentorship programme***

My journey from actuarial science into consulting and entrepreneurship, building ChangeLeader, a company helping organisations develop adaptive leaders in the AI era gives me a unique perspective on bridging technical rigour with human-centred leadership.

As a mentor, I would help mentees navigate the intersection of data, technology, and leadership, drawing on real-world experience co-building analytics frameworks and leading a company through key growth and regulatory milestones. I'm especially passionate about fostering an "AI-ready" mindset, combining technical fluency with sound judgement.

Beyond career advice, I hope to be a sounding board for navigating ambiguity, and to learn from mentees in return.

#### ***Preferred mode(s) of engagement***

Virtual and Email exchanges

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                            |
|------------------|----------------------------------------------------------|
| 2                | Similar interest fields will be more beneficial for them |

## Industry: Entrepreneurship

## Mentor No. 96

### Education

| Degree(s) obtained                                       |
|----------------------------------------------------------|
| Australian National University/Bachelor of Commerce/2017 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                     |                                                          |
|-----------------------------------------------------|----------------------------------------------------------|
| <b>Company Name: Infotech Research Group</b>        | <b>Designation: Commercial Director</b>                  |
| IT Research and Advisory                            | Overseeing market expansion in Singapore and Philippines |
| No. of years of working experience: 1               |                                                          |
| <b>Company Name: osDORO Pte Ltd</b>                 | <b>Designation: Cofounder and Head of Sales</b>          |
| Coworking brokerage platform                        | Cofounder ops and GTM                                    |
| No. of years of working experience: 5               |                                                          |
| Total years of working experience (if indicated): 9 |                                                          |

#### Areas of industry expertise

| Areas | Key area         |
|-------|------------------|
| AI    | Entrepreneurship |

#### Areas of expertise

| Areas                                                                           | Key area     |
|---------------------------------------------------------------------------------|--------------|
| Client account management   General Management   Sales and business development | Sales and BD |

### Other information

#### Short write-up on mentor

He is an entrepreneurial sales leader specialising in building high-performing teams within the proptech industry. With expertise in sales strategy, process optimisation, and team development, he drives growth by creating scalable sales systems and fostering a culture of excellence. He has led global sales expansion across the USA and Australia, built remote sales teams, and contributed to significant revenue growth through strategic sales management. Passionate about scaling businesses, he brings start-up experience across technology, e-commerce, and energy sectors to drive commercial success.

#### Personal interests/Hobbies

Pickleball, badminton, chess, karaoke

***Contribution to mentorship programme***

I've been a student tutor and mentor in university. I've led teams in sales, recreational communities, and been advocated frequently for being a good listener, communicator, and guidance counselor.

***Preferred mode(s) of engagement***

Meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                   |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I want to connect with students who are intelligent but lost. Students who feel the crushing weight of all that is wrong with our society and feel immobilized to change it. I want to help them through their thought processes and empower them for the world |

## Industry: Government / Civil Service

### Mentor No. 97

#### Education

| Degree(s) obtained                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore & Nanyang Technological University / Bachelor of Science (Merit), Bachelor of Social Sciences (Second Class Honours – Upper Division), Master of Social Sciences (Economics), Master of Arts (Educational Management) / 2002, 2003, 2004, 2013(NTU) |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Ministry of Education                                                                                                                                                         | Designation: Head of Department (Integrated Curriculum & Project Work), Catholic Junior College |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| The Ministry of Education (MOE) is a government ministry overseeing national education policy and public schools, junior colleges, and institutions to ensure holistic student development. | Middle manager and educator                                                                     |
| No. of years of working experience: 21                                                                                                                                                      |                                                                                                 |
| Company Name: Nil                                                                                                                                                                           | Designation: Nil                                                                                |
| Nil                                                                                                                                                                                         | Nil                                                                                             |
| No. of years of working experience: 0                                                                                                                                                       |                                                                                                 |
| Total years of working experience (if indicated): 22                                                                                                                                        |                                                                                                 |

##### *Areas of industry expertise*

| Areas                                       | Key area                 |
|---------------------------------------------|--------------------------|
| Education/Training Government/Civil Service | Government/Civil Service |

##### *Areas of expertise*

| Areas                                                          | Key area           |
|----------------------------------------------------------------|--------------------|
| Project management General Management Training and development | Project management |

#### Other information

##### *Short write-up on mentor*

He is Head of Department (Integrated Curriculum and Project Work) at Catholic Junior College, with over 20 years of experience in curriculum innovation, education policy, and youth development. He leads curriculum transformation initiatives integrating Design Thinking and Generative AI to enhance student agency and real-world impact. With experience across MOE national initiatives and school

leadership roles, he brings expertise in policy, programme design, and talent development. A certified youth mentor, he is passionate about empowering young people through education and mentorship.

#### ***Personal interests/Hobbies***

Youth mentoring, child development, community service, coaching, education innovation, public policy, current affairs, technology and artificial intelligence, design thinking, fundraising and social impact initiatives, photography, and films (especially superhero movies).

#### ***Contribution to mentorship programme***

As a mentor, I aim to be a trusted adult who supports youths in clarifying aspirations, building confidence, and making informed education and career decisions. I am a certified WSQ youth mentor and have supported youths through programmes including the NUSS-NUS Mentorship Programme, Advisory Singapore, TomoWork, Mentoring SG, Halogen Singapore and Catholic Junior College's Ignite Mentorship Programme. These experiences have allowed me to work with youths from diverse backgrounds and pathways. I hope to contribute structured guidance, practical insights from education and policy work, and a supportive relationship that helps each mentee realise their potential.

#### ***Preferred mode(s) of engagement***

Meals, coffee, Zoom sessions, volunteering activities

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                            |
|------------------|------------------------------------------|
| 2                | Preferably from disadvantaged background |

## Industry: Government / Civil Service

### Mentor No. 98

#### Education

| Degree(s) obtained                                                                          |
|---------------------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Social Sciences (Economics) Hons II Upper/1986 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Ministry of Social and Family Development | Designation: Suporting needy |
|---------------------------------------------------------|------------------------------|
| Govt civil service                                      | management role              |
| No. of years of working experience: 14                  |                              |
| Company Name: Singapore Police Force                    | Designation: policing        |
| Law enforcement                                         | leadership role              |
| No. of years of working experience: 16                  |                              |
| Total years of working experience (if indicated): 30    |                              |

##### *Areas of industry expertise*

| Areas                    | Key area                    |
|--------------------------|-----------------------------|
| Government/Civil Service | social support and policing |

##### *Areas of expertise*

| Areas                                                              | Key area                    |
|--------------------------------------------------------------------|-----------------------------|
| Customer service management   General Management   law enforcement | social support and policing |

#### Other information

##### *Short write-up on mentor*

He retired from the Singapore Police Force (SPF) in 2012 as Commander of Police Coast Guard and Senior Assistant Commissioner of Police after a distinguished 26-year career. His leadership appointments included Commander of Geylang Police Division, Commander of Traffic Police, Director of Police Intelligence, and senior roles at SPF Headquarters. He holds a Master in Public Policy from the National University of Singapore and subsequently served in the Ministry of Social and Family Development (MSF), leading enforcement, operations, investigation, and contingency planning functions. He completed his statutory retirement in 2024 and continues to contribute to MSF in a senior advisory capacity.

##### *Personal interests/Hobbies*

socialising, holidaying, browsing social media for fresh learning and insights

### ***Contribution to mentorship programme***

Have mentored high potential staff in my work. And be able to (1) coach cores values and work ethics especially integrity, empathy and accountability, (2) share leadership qualities and practice, (3) advise aspects of EQ in inter-personal skills, collaboration and networking (4) cite examples from my work experience to elaborate (1) – (3)

### ***Preferred mode(s) of engagement***

flexible

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                              |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Male undergraduate for avoidance of misunderstanding, preferably Singaporean on a govt bond, Open to foreign undergraduate given my extensive interaction with counterparts when I was in SPF including US, China, ASEAN. My fluency in Mandarin enabled me to enhance relationship with the Chinese Coast Guard when I was Commander PCG. |

## Industry: Government / Civil Service

### Mentor No. 99

#### Education

| Degree(s) obtained                             |
|------------------------------------------------|
| Yale University/Masters in Global Affairs/2022 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                 |
|------------------------------------------------------|---------------------------------|
| <b>Company Name: Ministry of Defence</b>             | <b>Designation: Director</b>    |
| Government                                           | Analysis                        |
| No. of years of working experience: 25               |                                 |
| <b>Company Name: Yahoo! Southeast Asia</b>           | <b>Designation: Lead Editor</b> |
| Media, Technology                                    | Editorial, analysis             |
| No. of years of working experience: 3                |                                 |
| Total years of working experience (if indicated): 29 |                                 |

##### *Areas of industry expertise*

| Areas                    | Key area                                             |
|--------------------------|------------------------------------------------------|
| Government/Civil Service | Government, especially national security and defence |

##### *Areas of expertise*

| Areas              | Key area                                                     |
|--------------------|--------------------------------------------------------------|
| General Management | Leading teams of policy officers or analysts and researchers |

#### Other information

##### *Short write-up on mentor*

She is a seasoned professional with over two decades of experience in the Singapore Government, primarily across defence and security sectors, contributing to national policy, operations, and strategic initiatives. She also brings private sector experience in digital media and content as a Lead Search Editor with Yahoo Southeast Asia. She holds a BA (Honours) in History from University College London, an MA in Southeast Asian Studies from the National University of Singapore, and a Master of Global Affairs from Yale University.

##### *Personal interests/Hobbies*

NIL

### ***Contribution to mentorship programme***

I am a returning mentor, having participated in the programme for the first time this year, with two mentees who I meet regularly. I hope to be able to mentor participants who are interested in joining the public service, especially those who would like a career in the security sector. I hope to share insights from the 25 years I've spent in the service.

### ***Preferred mode(s) of engagement***

Meals or coffee/tea

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                             |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Hope to be matched with students interested in a career in public service, especially roles related to national security, foreign policy. |

## Industry: Government / Civil Service

### Mentor No. 100

#### Education

| Degree(s) obtained                                               |
|------------------------------------------------------------------|
| National University of Singapore/Masters (English Language)/1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                               |                                                                                                                  |
|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Infocomm and Media Development Authority</b> | <b>Designation: Director</b>                                                                                     |
| Statutory Board                                               | Senior Leadership, Industry Development, Enterprise Transformation, Partnership Development, Policy and Analysis |
| No. of years of working experience: 8                         |                                                                                                                  |
| <b>Company Name: Enterprise Singapore</b>                     | <b>Designation: Director</b>                                                                                     |
| Statutory Board                                               | Leadership, Capabilities Development, Enterprise Development, Internationalisation, Policy and Analysis          |
| No. of years of working experience: 18                        |                                                                                                                  |
| Total years of working experience (if indicated): 28          |                                                                                                                  |

##### *Areas of industry expertise*

| Areas                                              | Key area   |
|----------------------------------------------------|------------|
| Consulting Government/Civil Service Human Resource | Government |

##### *Areas of expertise*

| Areas      | Key area                            |
|------------|-------------------------------------|
| Government | Enterprise and Industry Development |

#### Other information

##### *Short write-up on mentor*

She is a senior executive with over 25 years of leadership experience across Singapore's economic and innovation agencies, specialising in industry development, market expansion, and business transformation. With expertise in policy, technology adoption, and ecosystem building, she has supported enterprises in leveraging AI, 5G, and robotics to drive growth, productivity, and talent development. As a mentor, she empowers young professionals with practical insights, confidence, and problem-solving skills to become future-ready leaders.

***Personal interests/Hobbies***

Traveling, Good Coffee, Reading

***Contribution to mentorship programme***

I have a suggestion. As I have worked with many young graduates joining my teams over the years, perhaps together with other mentors, we could also share and support this programme by capturing or codifying key insights as a form of artefact or white paper to guide young professionals throughout their various professional and life stages.

***Preferred mode(s) of engagement***

Over coffee sessions, or on-line

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                              |
|------------------|------------------------------------------------------------|
| 1                | Graduating or fresh graduates that are keen in my industry |

## Industry: Government / Civil Service

### Mentor No. 101

#### Education

| Degree(s) obtained                                                                                             |
|----------------------------------------------------------------------------------------------------------------|
| University of South Wales United Kingdom, University of Wales, UK/BSc Civil Engineering (Hons), MBA/1986, 1987 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Nanyang Polytechnic                    | Designation: Director                                             |
|------------------------------------------------------|-------------------------------------------------------------------|
| Institute of Higher Learning                         | Managing the National Centre of Excellence for Workplace Learning |
| No. of years of working experience: 20               |                                                                   |
| Company Name: PSB Academy                            | Designation: Vice President                                       |
| Private Educational Institution                      | Managing Consultancies and Schools Overseas                       |
| No. of years of working experience: 5                |                                                                   |
| Total years of working experience (if indicated): 31 |                                                                   |

##### *Areas of industry expertise*

| Areas                                                  | Key area                                 |
|--------------------------------------------------------|------------------------------------------|
| Consulting Education/Training Government/Civil Service | Public Sector, Education and Consultancy |

##### *Areas of expertise*

| Areas                                                          | Key area                                                                                |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Project management General Management Training and development | Setting up New projects, Consultancy, Continuing Education and Training for Enterprises |

#### Other information

##### *Short write-up on mentor*

He currently heads the National Centre of Excellence for Workplace Learning (NACE), a strategic collaboration between Nanyang Polytechnic and SkillsFuture Singapore, driving national initiatives in workplace learning and skills development. With extensive leadership experience across education, enterprise development, and workforce transformation, he has established key institutions including the Asian Culinary Institute and NACE. His career spans roles in Singapore and internationally, including SME development, international education, and workforce development. He was awarded the Public Administration Medal (Silver) by the President of Singapore in 2018 for his contributions to public service.

***Personal interests/Hobbies***

Travelling, Movies and Dining

***Contribution to mentorship programme***

Share my past experience esp from working abroad, the different cultures. How to plan your career, how to manage staff/bosses, manage expectations of different stakeholders

***Preferred mode(s) of engagement***

mix of meals, meetings and visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Government / Civil Service

### Mentor No. 102

#### Education

| Degree(s) obtained                                                |
|-------------------------------------------------------------------|
| National University of Singapore/MSc (MOT) and BEng EE(Hons)/2010 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                    |
|------------------------------------------------------|--------------------------------------------------------------------|
| <b>Company Name: NCS Group</b>                       | <b>Designation: Senior Director and Industry Lead, Gov+</b>        |
| IT Tech Services                                     | Business development for public sector in Singapore and APAC       |
| No. of years of working experience: 1                |                                                                    |
| <b>Company Name: MINDEF</b>                          | <b>Designation: Head Joint Logistics and Senior Commander RSAF</b> |
| Republic of Singapore Airforce                       | Engineering, Logistics, Supply Chain and Sustainability            |
| No. of years of working experience: 25               |                                                                    |
| Total years of working experience (if indicated): 27 |                                                                    |

##### *Areas of industry expertise*

| Areas                                                                                                                | Key area                                        |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| Aerospace/Aviation/Airline   Government/Civil Service   Information Technology/Internet/eCommerce/Telecommunications | Aircraft Engineering and Logistics Supply Chain |

##### *Areas of expertise*

| Areas                                                                      | Key area                                                |
|----------------------------------------------------------------------------|---------------------------------------------------------|
| Operations/Logistics   Project management   Sales and business development | Public sector domain expertise and Business development |

#### Other information

##### *Short write-up on mentor*

With 26 years of experience in the Singapore Armed Forces, he brings expertise in leadership, digital transformation, strategic planning, logistics, and change management. Having transitioned to the technology sector in 2025, he continues to drive innovation and continuous improvement. As a mentor, he is passionate about sharing his experience to support leadership development and personal growth.

##### *Personal interests/Hobbies*

Soccer, hockey, rugby, travel, food and wine

***Contribution to mentorship programme***

I have been an executive coach and mentor to SAF officers for the past 15 years. Have also volunteered as mentor to undergraduates, diploma students and JC students for the past 10 years in various programmes. I hope to be able to draw on this experience to nurture the next generation and help them realise their potential.

***Preferred mode(s) of engagement***

Face-to-face and online. Am flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Human Resource

## Mentor No. 103

### Education

| Degree(s) obtained                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Ireland, Nanyang Technological University/Master of Science in HRM, Bachelor of Engineering (Mechanical & Production Engineering)/2013 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                      |                                                                                          |
|------------------------------------------------------|------------------------------------------------------------------------------------------|
| <b>Company Name: GovTech Singapore</b>               | <b>Designation: Assistant Director, Leadership Development</b>                           |
| Tech Agency for Singapore Government and Singapore   | Lead and accountable for leadership development in GovTech                               |
| No. of years of working experience: 1                |                                                                                          |
| <b>Company Name: Frasers Property Limited</b>        | <b>Designation: SVP, Head of Leadership &amp; Organisational Capabilities</b>            |
| Real Estate (SGX Listed) - Global HQ                 | Global Head for talent management, leadership development and organisational development |
| No. of years of working experience: 8                |                                                                                          |
| Total years of working experience (if indicated): 25 |                                                                                          |

#### Areas of industry expertise

| Areas                                                                  | Key area                                                                    |
|------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Education/Training   Human Resource   Real Estate/Property Development | Talent development, coaching, mentoring and management associate programmes |

#### Areas of expertise

| Areas                                                                     | Key area                                                             |
|---------------------------------------------------------------------------|----------------------------------------------------------------------|
| General Management   Human Resource Management   Training and development | Organisational development, young talent development, early careers. |

### Other information

#### Short write-up on mentor

Experienced HR professional with a strong purpose-driven focus on helping the next generation of young talent grow, develop, and perform at their best in their careers. Dedicated to enabling individuals to build confidence, unlock potential, and achieve meaningful professional growth through guidance, support, and people-focused development practices.

***Personal interests/Hobbies***

Jogging, swimming, tracking and reading

***Contribution to mentorship programme***

My last 2 years of mentoring fresh young NUS graduates have been enriching especially in helping them secure their desired roles.

***Preferred mode(s) of engagement***

In person for first meeting follow by a mixed of virtual and in-person coffee chats. WhatsApp exchanges are also a supplementary mode of communications.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                  |
|------------------|--------------------------------|
| 1                | Graduating final year students |

## Industry: Human Resource

## Mentor No. 104

### Education

| Degree(s) obtained                                                    |
|-----------------------------------------------------------------------|
| National University of Singapore/ Bachelor of Arts (with Merit)/ 1994 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

| Company Name: ST Engineering                         | Designation: Talent & Learning Partner                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A global technology, defence and engineering group.  | Led the Talent Management and Learning & Development function, partnering with business leaders to design and deliver learning strategies, talent development programmes, and capability-building initiatives aligned with business goals. Managed learning needs analysis, leadership development, employee onboarding, and learning analytics to drive workforce capability and organizational performance.                                                                                                                                                                                       |
| No. of years of working experience: 18               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Company Name: MINDEF/SAF                             | Designation: Training Manager, MINDEF Centre for Management Development.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ministry of Defence/ Singapore Armed Force           | Managed and organised Induction Programmes, Workplace Effectiveness Courses, Language Courses and HRM Programmes for all level of staff. Designed and facilitated in-house Teambuilding workshops for newly recruited personnel. Designed and facilitated in-house Personal Mastery workshops. Executed the full range of training functions using the ADDIE approach. Managed the online training system and tracked training utilisation rate and customer satisfaction. Undertook budgeting and procurement process, and assessed facilitators' effectiveness to meet desired learning outcomes. |
| No. of years of working experience: 13               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Total years of working experience (if indicated): 31 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

#### *Areas of industry expertise*

| Areas                                                               | Key area |
|---------------------------------------------------------------------|----------|
| Human Resource, Information Technology/Internet/eCommerce, Training | HR       |

### *Areas of expertise*

| Areas                                                                   | Key area               |
|-------------------------------------------------------------------------|------------------------|
| Project management, Human Resource Management, Training and development | Training & Development |

## **Other information**

### *Short write-up on mentor*

She is an HR and Human Resource Development (HRD) professional with over 30 years of experience in leadership development, competency building, and talent development. Passionate about building future-ready capabilities, she helps individuals and teams align growth with organisational goals. As a mentor, she provides practical guidance to support professionals in navigating challenges, building confidence, and unlocking their potential.

### *Personal interests/Hobbies*

Travelling and reading

### *Contribution to mentorship programme*

Have 6 yrs mentoring experience working with mainly youths and understanding their challenges. Will do my best to guide the mentee well, to address the learning goals and provide the mentee with a positive learning experience through this Mentoring Programme.

### *Preferred mode(s) of engagement*

Meet over coffee/ meals, virtual meetings, WhatsApp

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                    |
|------------------|----------------------------------|
| 2                | Students who are keen in HR/HRD. |

## Industry: Human Resource

## Mentor No. 105

### Education

| Degree(s) obtained                                                              |
|---------------------------------------------------------------------------------|
| Loughborough University, England /Master of Science in Polymer Technology /1994 |

### Career

I am currently retired since 2024. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: BASF                                   | Designation: Vice President, Business Management, APAC                                                                                                                       |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Manufacture, Sales, R&D of Plastic Resins            | Business management of a full P&L business, including development, marketing, selling, and its entire value chain to ensure business growth, managing a team of 100 members. |
| No. of years of working experience: 10               |                                                                                                                                                                              |
| Company Name: General Electric Co                    | Designation: Regional Director, GM of APAC                                                                                                                                   |
| Manufacturing of Plastic Resins/ Oil and Gas         | Manage full P&L of a business leading.                                                                                                                                       |
| No. of years of working experience: 15               |                                                                                                                                                                              |
| Total years of working experience (if indicated): 35 |                                                                                                                                                                              |

#### Areas of industry expertise

| Areas                                                      | Key area                                                                                                       |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Human Resource, Manufacturing/Production, Petroleum/Energy | Business management, strategy planning, marketing, business development, talent management, people development |

#### Areas of expertise

| Areas                                                                         | Key area                                                                                                |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| General Management, Human Resource Management, Sales and business development | business management, people and talent development, marketing, strategic planning, business development |

### Other information

#### Short write-up on mentor

A results-driven business leader with 35 years of experience across engineering, commodity plastics, food chemicals, and oil & gas infrastructure industries, including 20 years of international experience in the USA, Taiwan, and China. With expertise in business development, sales, operations, P&L leadership, and organisational transformation, she has led global teams, managed complex markets, and driven M&A integration initiatives. As a mentor, she shares practical insights in leadership, global growth, and strategic thinking to help professionals achieve sustainable success.

### ***Personal interests/Hobbies***

Travel, hiking, music, helping others

### ***Contribution to mentorship programme***

I have about >15 years of mentoring experience within my organization, developing my team and junior colleagues outside my team. Over the past years, my team had progressed from junior to senior management. My organization have various mentoring program, and I am a key contributor to this. My organization also hire young graduate into our team, where they go through a 2-year on-the-job training to become a full-time employee. Developing people had always my keen interest, and had been practicing over years, seeing results in always pleasant. I am semi-retired now, (need to spend time with my very ill family member), hence i have time to contribute to this program for next 1 year. I am also currently an active NTUC mentor.

### ***Preferred mode(s) of engagement***

Prefer casual meetings in person over tea/coffee

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                              |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Preferred those who are from science background and have keen interest to explore chemical/polymer/material science industries, or Human Resource, or business management. |

## Industry: Human Resource

## Mentor No. 106

### Education

| Degree(s) obtained                                                               |
|----------------------------------------------------------------------------------|
| Rutgers, State University of New Jersey/Master in Human Resource Management/2000 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Methodist Welfare Services                                | Designation: Director - Human Resources                              |
|-------------------------------------------------------------------------|----------------------------------------------------------------------|
| Non-profit, faith-based social service and community care organisation. | Chief People Officer in non-profit, social service organisation.     |
| No. of years of working experience: 0.5                                 |                                                                      |
| Company Name: Foodpanda                                                 | Designation: Regional People Business Partner                        |
| Tech                                                                    | Regional HR business partner to stakeholders in Asia Pacific region. |
| No. of years of working experience: 1                                   |                                                                      |
| Total years of working experience (if indicated): 31                    |                                                                      |

#### Areas of industry expertise

| Areas                                                                                              | Key area                       |
|----------------------------------------------------------------------------------------------------|--------------------------------|
| Charity/Non-Profit/Social Services/NGOs, Human Resource, Information Technology/Internet/eCommerce | HR roles in various industries |

#### Areas of expertise

| Areas                     | Key area                                    |
|---------------------------|---------------------------------------------|
| Human Resource Management | Human Resources roles in various industries |

### Other information

#### Short write-up on mentor

She is a self-motivated and results-driven HR professional with experience in building and transforming HR functions across electronics, technology startups, and healthcare sectors. Passionate about people development and organisational growth, she designs practical HR solutions that enhance employee experiences and support business goals. As a mentor, she shares insights to help others navigate career development and the evolving HR landscape with confidence and purpose.

#### Personal interests/Hobbies

Travelling, Enjoying music, volunteering, coaching

### ***Contribution to mentorship programme***

I have been on the mentorship program since 2023 and I enjoyed the experience. My mentees have also given positive feedback to me. I am now enroute to completing my ICF Associate Certified Coach (ACC) certification, as well as completing a Ngee Ann Polytechnic program in "Facilitating Career Development" which is tailored towards Career Coaching. With both certifications completing by year-end, I am confident I can contribute to my mentee's discussions on their career journeys.

### ***Preferred mode(s) of engagement***

Email, meals, get-together with other mentees

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| No preference    | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 107

#### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| National University of Singapore / BBA honours/ 1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Microsoft                              | Designation: Svp |
|------------------------------------------------------|------------------|
| Cloud                                                | Sales            |
| No. of years of working experience: 10               |                  |
| Company Name: Oracle                                 | Designation: Svp |
| Ai                                                   | Revenue          |
| No. of years of working experience: 11               |                  |
| Total years of working experience (if indicated): 31 |                  |

##### Areas of industry expertise

| Areas                                                                                                                 | Key area        |
|-----------------------------------------------------------------------------------------------------------------------|-----------------|
| Charity/Non-Profit/Social Services/NGOs Entrepreneurship Information Technology/Internet/eCommerce/Telecommunications | Ai and software |

##### Areas of expertise

| Areas                                                                            | Key area |
|----------------------------------------------------------------------------------|----------|
| Branding, marketing and publicity, Client account management, Finance/Investment | Ai       |

#### Other information

##### Short write-up on mentor

Financially independent with an estimated net worth of ~SGD 10M. Led large business units of approximately 600 people and focused on building and raising the next generation of leaders. Father of three working children.

##### Personal interests/Hobbies

Stork market , climb all the highest mountains

##### Contribution to mentorship programme

Love to help the young ones retire early

***Preferred mode(s) of engagement***

On and off line

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                 |
|------------------|-------------------------------|
| 2                | Year 4 or graduating students |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 108

#### Education

| Degree(s) obtained                                                  |
|---------------------------------------------------------------------|
| National University of Singapore/ M.Tech Software Engineering/ 2006 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                                                  |                                                          |
|----------------------------------------------------------------------------------|----------------------------------------------------------|
| <b>Company Name: Nanyang Technological University, Singapore (NTU Singapore)</b> | <b>Designation: Divisional Head, NTU Shared Services</b> |
| Nanyang Technological University, Singapore (NTU Singapore)                      | Divisional Head, NTU Shared Services                     |
| No. of years of working experience: 9                                            |                                                          |
| <b>Company Name: Integrated Health Information Systems (IHIS)</b>                | <b>Designation: Innovation Lead</b>                      |
| Integrated Health Information Systems (IHIS)                                     | Innovation Lead                                          |
| No. of years of working experience: 8                                            |                                                          |
| Total years of working experience (if indicated): 29                             |                                                          |

##### Areas of industry expertise

| Areas                                                         | Key area                                |
|---------------------------------------------------------------|-----------------------------------------|
| Information Technology/Internet/eCommerce/ Telecommunications | Education, Institute of Higher Learning |

##### Areas of expertise

| Areas                                                        | Key area                                                                                                                                                                                                       |
|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Customer service management  Project management  IT Services | Leading NTU Singapore's IT service delivery, Benjamin champions innovative project management. His passion for Smart Campus Initiatives and Digital Transformation has driven significant campus improvements. |

#### Other information

##### Short write-up on mentor

He is the Divisional Head of NTU Shared Services IT at Nanyang Technological University (NTU), Singapore, with over 25 years of IT experience spanning project, program, and change management. A CITPM Senior professional and Fellow of the Singapore Computer Society (SCS), he served as Chapter President of the Project Management Chapter (2023–2025), contributing actively to the

technology and project management communities. A results-oriented leader, he is recognized for delivering successful projects, inspiring teams, and developing leadership capabilities. He is a passionate advocate for advancing project and change management practices to drive organizational transformation.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

I can leverage on my project management expertise through sharing on methodologies and key areas. I can also mentor individuals, providing personalized advice and sharing best practices. Beyond technical skills, I can mentor on leadership and motivation, covering communication, delegation, and team building. I can also inspire mentees through invitation to events and discussions, sharing my industry knowledge and passion for project management.

***Preferred mode(s) of engagement***

Meals, Office Visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 109

#### Education

| Degree(s) obtained                                                                                          |
|-------------------------------------------------------------------------------------------------------------|
| National University of Singapore / Bachelor of Science (Computer Science and Info Systems) with Merit/ 1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Digital Futures Consultancy LLP                                                                 | Designation: Founder and CEO                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Digital Futures Consultancy is a Singapore-based AI-First solutions provider serving businesses across ASEAN. | As Founder and CEO of Digital Futures Consultancy LLP, I lead a forward-looking consultancy helping businesses grow and transform through digital innovation, cybersecurity, cloud, and AI.     |
| No. of years of working experience: 9                                                                         |                                                                                                                                                                                                 |
| Company Name: Armor Defense Asia                                                                              | Designation: Head of Strategic Alliances and Managed Services Sales                                                                                                                             |
| Provides Cybersecurity Managed SOC, Red Teaming, Penetration Testing and Audit Services.                      | As Head of Strategic Alliances and Managed Services Sales at Armor Defense, I spearheaded the development of strategic partnerships with Microsoft, Managed Service Providers (MSPs), and ISVs. |
| No. of years of working experience: 2                                                                         |                                                                                                                                                                                                 |
| Total years of working experience (if indicated): 31                                                          |                                                                                                                                                                                                 |

##### Areas of industry expertise

| Areas                                          | Key area                             |
|------------------------------------------------|--------------------------------------|
| Consulting Education/Training Entrepreneurship | Cloud, Cybersecurity and AI startups |

##### Areas of expertise

| Areas                                                                         | Key area                     |
|-------------------------------------------------------------------------------|------------------------------|
| Management consulting Sales and business development Training and development | Entrepreneurship and Startup |

#### Other information

##### Short write-up on mentor

An experienced business executive, practitioner, and strategist with over 26 years of leadership in business strategy, generative AI, cybersecurity, and digital transformation. He has built, secured, and

scaled technology organizations from engineering foundations to global operations, driving innovation while enabling business growth and managing complex risks. A graduate of the NUS Business School Chief Strategy Officer Programme (2023) and Executive MBA from Quantic School of Business and Technology (2020), he combines strategic insight with deep technology expertise. Passionate about emerging technologies and continuous learning, he actively engages with industry peers, business leaders, investors, and partners to explore new ideas and opportunities. Driven by a mindset of possibility, he thrives on transforming challenges into innovative solutions.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

Share professional experience and startup journeys, mentoring through industry experience

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 110

#### Education

| Degree(s) obtained                                |
|---------------------------------------------------|
| Nagpur University / Bachelor of Technology / 1991 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                              |
|------------------------------------------------------|------------------------------|
| <b>Company Name: ServiceNow</b>                      | <b>Designation: Director</b> |
| Cloud & AI Software                                  | Sales                        |
| No. of years of working experience: 4                |                              |
| <b>Company Name: MicroFocus</b>                      | <b>Designation: Director</b> |
| Software                                             | Sales                        |
| No. of years of working experience: 4                |                              |
| Total years of working experience (if indicated): 31 |                              |

##### Areas of industry expertise

| Areas                                                         | Key area         |
|---------------------------------------------------------------|------------------|
| Information Technology/Internet/eCommerce/ Telecommunications | Technology Sales |

##### Areas of expertise

| Areas                                                                    | Key area         |
|--------------------------------------------------------------------------|------------------|
| Client account management   IT Services   Sales and business development | Technology Sales |

#### Other information

##### Short write-up on mentor

Experienced APJ Sales and Business Development leader with over 25 years of international experience across the Information Technology, Telecommunications, and Engineering industries. Proven expertise in building and leading high-performing teams across Sales, Pre-sales, Strategic Alliances, Partnerships, and Project Management, enabling complex ecosystems to deliver multi-million-dollar engagements. Recipient of the President's Club Award in 2020, and multiple "Top Gun" performance awards earlier in his career.

##### Personal interests/Hobbies

Sailing, SCUBA diving, Wine, Whisky

***Contribution to mentorship programme***

I have been mentoring juniors in the company & industry and have been able to guide them to career success

***Preferred mode(s) of engagement***

Meet at NUSS

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)     |
|------------------|-------------------|
| 2                | Industry matching |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 111

#### Education

| Degree(s) obtained                    |
|---------------------------------------|
| National University of Singapore/2017 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Government Technology Agency                                                                                                        | Designation: Chief Information Officer                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| GovTech builds tech for public good to improve the lives of Singaporeans and supports public agencies' efforts in driving digital transformation. | Deployed to Ministry of Social and Family Development to lead the Sector Future Technology Division. |
| No. of years of working experience: 0                                                                                                             |                                                                                                      |
| Company Name: OCBC                                                                                                                                | Designation: Vice President                                                                          |
| Singapore Bank                                                                                                                                    | Lead the emerging technologies in the bank                                                           |
| No. of years of working experience: 3                                                                                                             |                                                                                                      |
| Total years of working experience (if indicated): 16                                                                                              |                                                                                                      |

##### Areas of industry expertise

| Areas                                                                                    | Key area                                |
|------------------------------------------------------------------------------------------|-----------------------------------------|
| Consulting Entrepreneurship Information Technology/Internet/eCommerce/Telecommunications | Business, Digital & Technology Strategy |

##### Areas of expertise

| Areas                                                | Key area                |
|------------------------------------------------------|-------------------------|
| Management consulting General Management IT Services | Management & Leadership |

#### Other information

##### Short write-up on mentor

He is a visionary technology leader who bridges complex technology concepts with measurable business outcomes, turning innovative ideas into scalable solutions and real-world impact. With a proven track record of building from the ground up—including a startup, a 100-person engineering organization, and an S\$3M+ emerging technology portfolio within a major bank—he brings deep

expertise at the intersection of cloud, AI, and business technology strategy, with a strong focus on execution and delivery.

***Personal interests/Hobbies***

Travelling, coffee, wine, learning new languages, coding

***Contribution to mentorship programme***

Build up next generation of technology leaders.

***Preferred mode(s) of engagement***

Meals, office visit, email, chat

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                            |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Please match me with students who are keen in the industry I'm in and proactive students who want to take their career to the next level |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 112

#### Education

| Degree(s) obtained                                       |
|----------------------------------------------------------|
| Andrews University/ Master of Software Engineering/ 1994 |

#### Career

I am currently retired since 2023. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                      |
|------------------------------------------------------|------------------------------------------------------|
| <b>Company Name: Visa Worldwide</b>                  | <b>Designation: Senior Consultant</b>                |
| Payment company                                      | Customer facing                                      |
| No. of years of working experience: 1                |                                                      |
| <b>Company Name: AvePoint Singapore</b>              | <b>Designation: Director of Software Engineering</b> |
| SaaS company                                         | Manage development teams                             |
| No. of years of working experience: 3                |                                                      |
| Total years of working experience (if indicated): 34 |                                                      |

##### Areas of industry expertise

| Areas                                                                             | Key area               |
|-----------------------------------------------------------------------------------|------------------------|
| Education/Training  Information Technology/Internet/eCommerce/ Telecommunications | Information Technology |

##### Areas of expertise

| Areas                                                                           | Key area   |
|---------------------------------------------------------------------------------|------------|
| Customer service management  Project management  Sales and business development | Management |

#### Other information

##### Short write-up on mentor

He retired from the IT industry after a distinguished 34-year career spanning semiconductor manufacturing, automation, software, EdTech, and payments. He began his journey in semiconductor manufacturing and automation before spending nearly two decades in product development at a leading database company, contributing significantly to its growth and success. In his final roles with an EdTech company and an international payments organization, he continued to leverage his deep technology expertise and industry experience before concluding his professional career.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

Going forward this will be my third year mentoring undergraduates from NUS. It has been a wonderful experience exchanging views with the younger generation. My industry experiences can help guide them on their initial work life both technically and socially.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 113

#### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| Oxford university/ BA (OXON) (Maths), MA (OXON)/1986 |

#### Career

I am currently retired since 2018. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                         |                                                                   |
|---------------------------------------------------------|-------------------------------------------------------------------|
| <b>Company Name: Govtech</b>                            | <b>Designation: Government Chief Information Security Officer</b> |
| Government Statutory Board                              | Oversee the whole of government cybersecurity                     |
| No. of years of working experience: 10                  |                                                                   |
| <b>Company Name: Assurity Trusted Solutions Pte Ltd</b> | <b>Designation: Chief Operating Officer</b>                       |
| Subsidiary of Govtech                                   | Runs the company from set up till it matures over 5 years         |
| No. of years of working experience: 5                   |                                                                   |
| Total years of working experience (if indicated): 41    |                                                                   |

##### Areas of industry expertise

| Areas                                                                                    | Key area      |
|------------------------------------------------------------------------------------------|---------------|
| Government/Civil Service   Information Technology/Internet/eCommerce/ Telecommunications | Cybersecurity |

##### Areas of expertise

| Areas                            | Key area                       |
|----------------------------------|--------------------------------|
| Project management   IT Services | Digitisation and Cybersecurity |

#### Other information

##### Short write-up on mentor

He is a retired cybersecurity professional and strategic advisor with extensive experience in technology leadership, cybersecurity, governance, and risk management. During his career, he served as Senior Director of the Cybersecurity Group and Government Chief Information Security Officer (CISO) at GovTech Singapore, where he contributed to strengthening cybersecurity resilience and governance across the public sector. He is currently Director of Parables Consulting and an Accredited Director with the Singapore Institute of Directors. He also serves on the audit, risk, and

technology committees of Nanyang Technological University (NTU), the Lee Kong Chian School of Medicine, and the National Kidney Foundation. Beyond his technology and cybersecurity expertise, he brings broad board and advisory experience across strategic and organizational matters. As a mentor, he shares practical leadership insights to inspire critical thinking, ethical leadership, adaptability, and lifelong learning, helping students navigate an increasingly complex digital world.

#### *Personal interests/Hobbies*

3D printing, Taiji

#### *Contribution to mentorship programme*

My contribution is grounded in my career in technology governance, cybersecurity, and risk management. Having served as Government CISO and currently sitting on various audit, risk, and technology boards, I offer students factual insights into executive decision-making and organizational dynamics. For those focused on cybersecurity or digitalization, I can provide specific industry context and career path guidance. For students in other disciplines, I offer objective, experience-based feedback on corporate governance and risk. My goal is to act as a pragmatic sounding board to help students transition smoothly into the workforce.

#### *Preferred mode(s) of engagement*

Chat over a drink in NUS or other places

#### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                    |
|------------------|----------------------------------------------------------------------------------------------------------------------------------|
| 2                | While I will prefer to mentor those that are interesting in cybersecurity and or digitisation, I am open to mentor any students. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 114

#### Education

| Degree(s) obtained                                  |
|-----------------------------------------------------|
| University of Strathclyde/ Naval Architecture/ 1981 |

#### Career

I am currently retired since 2019. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: DNV</b>                             | <b>Designation: IT SUPPORT ANALYST</b> |
| MARITIME OFFSHORE OIL AND GAS                        | INTERNAL IT SERVICE                    |
| No. of years of working experience: 5                |                                        |
| <b>Company Name: CONAN WU AND ASSOCIATES PTE LTD</b> | <b>Designation: NAVAL ARCHITECT</b>    |
| SHIP CONSULTANT                                      | SHIP DESIGN                            |
| No. of years of working experience: 5                |                                        |
| Total years of working experience (if indicated): 49 |                                        |

##### Areas of industry expertise

| Areas                                                                              | Key area                              |
|------------------------------------------------------------------------------------|---------------------------------------|
| Information Technology/Internet/eCommerce/ Telecommunications   Marine/Aquaculture | SHIP DESIGN AND IT SERVICE MANAGEMENT |

##### Areas of expertise

| Areas       | Key area              |
|-------------|-----------------------|
| IT Services | IT SERVICE MANAGEMENT |

#### Other information

##### Short write-up on mentor

He is a retired naval architect and IT professional with a unique career spanning marine engineering, software solutions, and technology leadership. He began his career as a naval architect with a Singapore ship design firm, providing engineering analysis, design solutions, and technical documentation for ship owners, shipyards, and classification societies. He also gained extensive experience in ship and offshore structure design, as well as applications engineering for a leading CAD/CAM software vendor. Transitioning into IT, he became a certified field engineer and systems/network administrator, supporting Sun Unix systems before taking on IT management roles in multinational organizations. Prior to retirement, he served as an IT Manager and IT Support

Analyst with DNV. He holds a BSc in Naval Architecture and brings a rare blend of engineering expertise and technology experience.

***Personal interests/Hobbies***

CHINESE ART PAINTINGS, MAHJONG, BOWLING

***Contribution to mentorship programme***

HAVE BEEN MENTOR FOR SIT, NTUC AND NUSS

***Preferred mode(s) of engagement***

MEALS

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 115

#### Education

| Degree(s) obtained                                             |
|----------------------------------------------------------------|
| Imperial College London UK/Bachelor of Engineering (Hons)/1996 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Cisco Systems                                                                                                                                                     | Designation: Country Digital Acceleration Director        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| A global technology conglomerate headquartered in San Jose, California, specializing in networking hardware, telecommunications equipment, cybersecurity, and AI infrastructure | Digital Transformation, Innovation, Data & AI             |
| No. of years of working experience: 1                                                                                                                                           |                                                           |
| Company Name: Government Technology Agency of Singapore (GovTech)                                                                                                               | Designation: Director (Government Digital Transformation) |
| Leads the country's public sector digital transformation and Smart Nation initiative                                                                                            | Digital Transformation, Innovation, Data & AI             |
| No. of years of working experience: 3                                                                                                                                           |                                                           |
| Total years of working experience (if indicated): 31                                                                                                                            |                                                           |

##### Areas of industry expertise

| Areas                                                                                                     | Key area                                                     |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| Entrepreneurship   Government/Civil Service   InformationTechnology/Internet/eCommerce/Telecommunications | Information Technology/Internet/eCommerce/Telecommunications |

##### Areas of expertise

| Areas                                                                    | Key area                                                                                                                                      |
|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Project management   General Management   Sales and business development | Digital Acceleration   Digitalisation & Deep Tech   Product Management   Innovation Management & Design Thinking   AI & Data   Sustainability |

## Other information

### *Short write-up on mentor*

AI-Ready digital leader with over 25 years of experience in digital transformation & acceleration, innovation, and executive engagement across public and private sectors. He has proven track record of driving strategic initiatives, managing senior stakeholder relationships, and leading cross-functional teams to deliver impactful business outcomes.

He adept at interpreting data, making business recommendations, and fostering innovation in complex, fast-paced environments. He is passionate about sustainability and deep tech, self-confessed news junkie, strong interest international affairs and history.

### *Personal interests/Hobbies*

Reading current affairs, Cycling, Handy-man

### *Contribution to mentorship programme*

1. Share Strategic Navigation: Help mentees understand how to navigate complex world.
2. Provide a Safe Sounding Board: Act as a neutral, trusted advisor where a mentee can discuss professional challenges, imposter syndrome without fear of judgment.

### *Preferred mode(s) of engagement*

No preferred modes. Open to virtual/in-person meet ups, office visits, email exchanges etc.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                            |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | Please match me with students who are keen understanding insights into the tech industry , starting a company or thinking of joining the public service. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 116

#### Education

| Degree(s) obtained                                                    |
|-----------------------------------------------------------------------|
| Queensland University of Technology/B. of Information Technology/1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Association of Information Security Professionals (AiSP)                                                                                                                                  | Designation: Director                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AiSP is a cybersecurity association that develops, supports as well as enhancing industry technical and non-technical competence to promote the integrity and interests of Cybersecurity Professionals. | I take care of the secretariat office staff and operations. Together with the team, we focus to deliver activities which will benefit the cybersecurity community. |
| No. of years of working experience: 1.5                                                                                                                                                                 |                                                                                                                                                                    |
| Company Name: McGagh Communications                                                                                                                                                                     | Designation: Deputy Managing Director                                                                                                                              |
| As a public relations & marketing agency, McGagh specialise in content creation and getting your messages out there.                                                                                    | Business development and event operations                                                                                                                          |
| No. of years of working experience: 1                                                                                                                                                                   |                                                                                                                                                                    |
| Total years of working experience (if indicated): 26                                                                                                                                                    |                                                                                                                                                                    |

##### Areas of industry expertise

| Areas                                                                                                   | Key area      |
|---------------------------------------------------------------------------------------------------------|---------------|
| Charity/Non-Profit/Social Services/NGOs   Information Technology/Internet/eCommerce/ Telecommunications | Cybersecurity |

##### Areas of expertise

| Areas                                                                                   | Key area      |
|-----------------------------------------------------------------------------------------|---------------|
| Branding, marketing and publicity   General Management   Sales and business development | Cybersecurity |

## Other information

### *Short write-up on mentor*

He is a technology and cybersecurity professional with over 25 years of experience spanning technical leadership, business development, and sales, including more than two decades focused on cybersecurity. He has helped organizations strengthen their security posture while aligning technology strategies with business goals. An active cybersecurity volunteer since 2013, he contributes to initiatives that promote cyber awareness and digital resilience. Passionate about education and community engagement, he is dedicated to helping individuals and organizations better understand emerging cyber risks and adopt practical security practices.

### *Personal interests/Hobbies*

Badminton, pickleball, swimming

### *Contribution to mentorship programme*

This is my 2nd time applying the NUSS mentorship programme. My 1st mentorship experience was a very fulfilling one. I want to continue to participate in the NUSS mentorship programme, sharing my experiences working in SME, MNC, trade associations and also running my own business. I will also want to share my network of contacts with the mentee, to assist the mentee in her/his fields of interests.

### *Preferred mode(s) of engagement*

Physical meetup. I usually meet my mentee in NUSS kent ridge.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                             |
|------------------|-------------------------------------------------------------------------------------------|
| 1                | I have no preference, as long as the mentee thinks that I can mentor her/him accordingly. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 117

#### Education

| Degree(s) obtained                                             |
|----------------------------------------------------------------|
| Staffordshire University, UK/ Bsc Hons Computing Science/ 1994 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Certis                                                                                                                                        | Designation: AVP, Channel Development and Enablement, International Business     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Leading Security Solutions Provider that is expanding its business into Technology and leveraging AI and Robotics                                           | Grow Certis' Technology business through channels beyond Singapore.              |
| No. of years of working experience: 0                                                                                                                       |                                                                                  |
| Company Name: Broadcom                                                                                                                                      | Designation: Head of Solutions Architect, ASEAN                                  |
| Leading Cloud infrastructure software provider offering organizations with a full stack infrastructure software to build and operation their private cloud. | Lead technical pre-sales to help customers adopt and operate their private cloud |
| No. of years of working experience: 4                                                                                                                       |                                                                                  |
| Total years of working experience (if indicated): 33                                                                                                        |                                                                                  |

##### Areas of industry expertise

| Areas                                                                             | Key area               |
|-----------------------------------------------------------------------------------|------------------------|
| Information Technology/Internet/eCommerce/ Telecommunications Security Operations | Information Technology |

##### Areas of expertise

| Areas                                                                | Key area                       |
|----------------------------------------------------------------------|--------------------------------|
| Client account management IT Services Sales and business development | Sales and Business Development |

#### Other information

##### Short write-up on mentor

Veteran technology leader with extensive experience in technical sales, leadership, and solution consulting. His expertise spans data centres, cloud infrastructure, business applications, AI use cases,

and IT/OT convergence, with a strong track record of helping organisations leverage technology to accelerate transformation, improve performance, and achieve strategic business outcomes.

***Personal interests/Hobbies***

Running, traveling

***Contribution to mentorship programme***

Guide the mentee through his/her thought process of understanding the industry, the type of jobs, skill sets required and to share experience so that the mentee can make an informed decision on his/her choices. I've helped previous mentees in preparing for job interviews, provide guidance on how to prepare their CVs.

***Preferred mode(s) of engagement***

Meals, messaging apps

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                       |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I'm open to any students from any industry to be mentored as long as they have an interest in understanding how technology is being adopted in a specific industry. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 118

#### Education

| Degree(s) obtained                                                                                |
|---------------------------------------------------------------------------------------------------|
| Nanyang Technological University/Master of Engineering, Electrical & Electronics Engineering/1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: RSynergy Consultancy                   | Designation: Managing Director     |
|------------------------------------------------------|------------------------------------|
| Strategic Technology Management Consulting company   | Founder                            |
| No. of years of working experience: 0                |                                    |
| Company Name: Singapore Exchange Ltd                 | Designation: CISO                  |
| Singapore Exchange                                   | Chief Information Security Officer |
| No. of years of working experience: 7                |                                    |
| Total years of working experience (if indicated): 30 |                                    |

##### Areas of industry expertise

| Areas                                                                                                      | Key area                                          |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| Banking/Finance/Securities   Information Technology/Internet/eCommerce/ Telecommunications   Cybersecurity | Information Technology Consultancy, Cybersecurity |

##### Areas of expertise

| Areas                                                           | Key area           |
|-----------------------------------------------------------------|--------------------|
| Management consulting   Project management   General Management | C-level Management |

#### Other information

##### Short write-up on mentor

He is a Regional IT Leader with more than 30 years of experience. He has a proven track record in building, transforming and operating high performance regional IT teams. He has deep experience in architecting and integrating large complex systems. He also successfully delivered multiple large scale multi-million dollar complex projects on-time and within budget.

##### Personal interests/Hobbies

NIL

***Contribution to mentorship programme***

Be a mentor. I have done 4 rounds of mentorship with NTU students.

***Preferred mode(s) of engagement***

Whatever works with the mentee. Combi of F2F, Email and Zoom calls.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 119

#### Education

| Degree(s) obtained                           |
|----------------------------------------------|
| National University of Singapore / BBA/ 2013 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                |
|------------------------------------------------------|------------------------------------------------|
| <b>Company Name: Lightelligence Pte Ltd</b>          | <b>Designation: Country Manager, Singapore</b> |
| Optical Computing                                    | Finance, Country Management                    |
| No. of years of working experience: 6                |                                                |
| <b>Company Name: BARK Technology Pte Ltd</b>         | <b>Designation: Director</b>                   |
| Medical Devices                                      | Finance, IP, Business Development              |
| No. of years of working experience: 12               |                                                |
| Total years of working experience (if indicated): 15 |                                                |

##### *Areas of industry expertise*

| Areas                                                                                                                                        | Key area                           |
|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Banking/Finance/Securities  <br>Information<br>Technology/Internet/eCommerce/Telecommunications  <br>Pharmaceutical/Biotechnology/Healthcare | Medical devices and semiconductors |

##### *Areas of expertise*

| Areas                                 | Key area                       |
|---------------------------------------|--------------------------------|
| Finance/Investment General Management | Finance and general management |

#### Other information

##### *Short write-up on mentor*

He built a career that started in credit risk analysis in private banking, moved into corporate treasury, and now spans roles in a medical device company and a silicon photonics startup. Along the way, he gained broad financial and cross-industry experience, built a strong professional network, and developed a mindset centered on continuous learning and the importance of asking questions when uncertain.

##### *Personal interests/Hobbies*

Reading, bouldering, networking

***Contribution to mentorship programme***

I help bring some clarity to the uncertain outcomes that mentees face when having to make decisions regarding job/internship applications and responses. This allows them to understand the consequences of their decisions and decide on the action to take depending on what they can accept.

***Preferred mode(s) of engagement***

Meals, messaging apps

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 120

#### Education

| Degree(s) obtained                                       |
|----------------------------------------------------------|
| Queen's University at Kingston (Canada)/B.Sc (Hons)/1986 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Dataswyft                              | Designation: Chief Delivery Officer                                                          |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Data Network Infrastructure                          | Responsible for successful delivery of client projects and ongoing client success            |
| No. of years of working experience: 4                |                                                                                              |
| Company Name: IBM                                    | Designation: Head, Channels & Alliances                                                      |
| Information Technology & Services                    | Business development of new alliances and management of channel partners across Asia Pacific |
| No. of years of working experience: 30               |                                                                                              |
| Total years of working experience (if indicated): 38 |                                                                                              |

##### *Areas of industry expertise*

| Areas                                                                                                          | Key area |
|----------------------------------------------------------------------------------------------------------------|----------|
| Advertising/Marketing/Public Relations Consulting Information Technology/Internet/eCommerce/Telecommunications | IT       |

##### *Areas of expertise*

| Areas                                                                          | Key area              |
|--------------------------------------------------------------------------------|-----------------------|
| Client account management Management consulting Sales and business development | Management consulting |

#### Other information

##### *Short write-up on mentor*

A unique combination of multinational and startup experience spanning marketing and business development, built on a foundation in IT. He brings over eight years of mentoring experience, supported by professional coaching credentials, enabling him to effectively journey alongside and support the mentees in their personal and professional growth.

***Personal interests/Hobbies***

Running, tennis, travel

***Contribution to mentorship programme***

Leverage my professional journey & experience mentoring since 2018 to contribute to the growth and development of my mentees.

***Preferred mode(s) of engagement***

coffee, online, whatsapp

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 121

#### Education

| Degree(s) obtained                                                                               |
|--------------------------------------------------------------------------------------------------|
| Nanyang Technological University/Master of Business Administration (Information Technology)/2001 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Self employed                          | Designation: Coach                                                                                                         |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Professional Life Coach                              | Practise coaching across leadership, personal, and career contexts, focusing on clarity, perspective, and decision-making. |
| No. of years of working experience: 1                |                                                                                                                            |
| Company Name: Huttons Real Estate Group              | Designation: Assistant Marketing Manager                                                                                   |
| Real Estate Agent                                    | Worked with clients on property decisions                                                                                  |
| No. of years of working experience: 1                |                                                                                                                            |
| Total years of working experience (if indicated): 25 |                                                                                                                            |

##### Areas of industry expertise

| Areas                                                                                                               | Key area           |
|---------------------------------------------------------------------------------------------------------------------|--------------------|
| Entrepreneurship   Information Technology/Internet/eCommerce/ Telecommunications   Real Estate/Property Development | Telecommunications |

##### Areas of expertise

| Areas                                                                             | Key area                       |
|-----------------------------------------------------------------------------------|--------------------------------|
| Management consulting   Sales and business development   Training and development | sales and business development |

#### Other information

##### Short write-up on mentor

She brings over two decades of corporate leadership experience, including senior sales director roles at Singtel and StarHub. She later transitioned into a portfolio career spanning executive search, real estate, and professional life coaching, supporting individuals through career decisions and life transitions. Drawing from her leadership experience and coaching practice, she is passionate about

helping people navigate uncertainty, clarify priorities, and embrace change. Her work today focuses on leadership coaching within individual, team, and organizational contexts.

***Personal interests/Hobbies***

Traveling to world's most unique destinations. please see my website <https://rosalindliew>

***Contribution to mentorship programme***

NTU MBA Programme: Mentored postgraduate students on leadership and career strategy.

Singtel: Served as a mentor for the company's internal Talent Mentorship Programme.

NTUC Youth: Currently volunteering as a mentor, guiding young entrepreneurs in their newly launched entrepreneurship programme.

Coaching Credentials: Certified with a Graduate Diploma in Professional Life Coaching.

***Preferred mode(s) of engagement***

zoom, whatsapp and occasionally face to face.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 122

#### Education

| Degree(s) obtained                            |
|-----------------------------------------------|
| University of Nebraska, Lincoln/Bachelor/2009 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Broadcom                               | Designation: Head of Benefits APAC                                   |
|------------------------------------------------------|----------------------------------------------------------------------|
| Semiconductor and technology                         | Leading total rewards programs in Asia pacific region                |
| No. of years of working experience: 4                |                                                                      |
| Company Name: Marsh                                  | Designation: Global Benefits Management                              |
| Consulting                                           | Providing consultation to companies for their total rewards programs |
| No. of years of working experience: 3                |                                                                      |
| Total years of working experience (if indicated): 21 |                                                                      |

##### *Areas of industry expertise*

| Areas                                                                                       | Key area                                |
|---------------------------------------------------------------------------------------------|-----------------------------------------|
| Consulting   Human Resource   Information Technology/Internet/eCommerce/ Telecommunications | Human resources, consulting, technology |

##### *Areas of expertise*

| Areas                                                                  | Key area                                                   |
|------------------------------------------------------------------------|------------------------------------------------------------|
| Management consulting   Project management   Human Resource Management | Human resources management, project management, consulting |

#### Other information

##### *Short write-up on mentor*

With over 20 years of professional experience, he believes it is important to guide graduates in preparing for the transition into the workforce, helping them build the awareness, skills, and mindset needed for a successful start to their careers.

##### *Personal interests/Hobbies*

NIL

***Contribution to mentorship programme***

To share own experience and guide the graduates to make the correct decisions of their own (professionally and personally)

***Preferred mode(s) of engagement***

Meals or coffee

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | I'm open      |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 123

#### Education

| Degree(s) obtained                                                     |
|------------------------------------------------------------------------|
| National University of Singapore/Master of Science in Real Estate/2020 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                                                                                                             |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Microsoft</b>                       | <b>Designation: Senior Program Manager, APAC Portfolio Management Lead</b>                                                                  |
| Amercian Multinational Technology Company            | Portfolio Technical Program Management for Site Acquisition for Cloud Infrastructure (Data Center) new region and expansion in APAC region. |
| No. of years of working experience: 1                |                                                                                                                                             |
| <b>Company Name: Google Asia Pacific Pte Ltd</b>     | <b>Designation: APAC Site Architecture &amp; Strategy Manager</b>                                                                           |
| Amercian Multinational Technology Company            | Developed Strategic Framework and Region Architecture to support Cloud Data Center in APAC.                                                 |
| No. of years of working experience: 2                |                                                                                                                                             |
| Total years of working experience (if indicated): 19 |                                                                                                                                             |

##### Areas of industry expertise

| Areas                                                                                                                                                     | Key area                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Information Technology/Internet/eCommerce/ Telecommunications  Logistics/Freight Forwarding/Supply Chain/Transportation  Real Estate/Property Development | Core expertise in finance, data analytics, and real estate site acquisition, complemented by industry knowledge in artificial intelligence and technology to support cloud infrastructure expansion in a multinational technology company. |

##### Areas of expertise

| Areas                                                             | Key area                                                                                                                                                                                                                      |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project management  Six Sigma expertise  Training and development | Project lead with experience overseeing end-to-end project lifecycles to ensure timely delivery, supported by ongoing training and development to stay current with industry trends and adapt to a fast-changing environment. |

## Other information

### *Short write-up on mentor*

She is an experienced asset management and infrastructure professional with over 15 years of expertise in cloud infrastructure acquisition, data centre portfolio management, lease transactions, and strategic planning. She currently serves as APAC Portfolio Management Lead for Cloud Infrastructure (Data Centre) at Microsoft. With qualifications spanning real estate, business, data analytics, and leadership, and as a professional member of the Royal Institution of Chartered Surveyors, she brings a multidisciplinary perspective to her work. A committed lifelong learner and mentor, she is passionate about guiding others as they begin their careers and develop their professional capabilities.

### *Personal interests/Hobbies*

Sports like running, vertical marathon, squash & tennis. Listening to music and attending musical concert.

### *Contribution to mentorship programme*

My work experiences include working in Large MNCs, Statutory Board and Private Companies with opportunities in collaborating with people of diverse background; both local & globally. I am also a team leader who provide mentorship for junior team members.

### *Preferred mode(s) of engagement*

Face to Face meetings over meals, coffee and Virtual Meetings.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                |
|------------------|--------------------------------------------------------------------------------------------------------------|
| 2                | Please match me with students who are keen in the industry I am in and would like to know my career journey. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 124

#### Education

| Degree(s) obtained                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Birla Institute of Technology & Science and NUS ISS/Bachelor in Science (information systems), Masters in Science (software systems), Master in technology (AI)/2002 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Winspire solutions Pte Ltd             | Designation: Director AI and Innovation       |
|------------------------------------------------------|-----------------------------------------------|
| Microsoft Solutions Partner for SME                  | Head of AI and Innovation                     |
| No. of years of working experience: 1                |                                               |
| Company Name: JP Morgan                              | Designation: Vice President                   |
| Global investment bank                               | Information technology operations and support |
| No. of years of working experience: 9                |                                               |
| Total years of working experience (if indicated): 31 |                                               |

##### Areas of industry expertise

| Areas                                                                                                         | Key area |
|---------------------------------------------------------------------------------------------------------------|----------|
| Banking/Finance/Securities   Entrepreneurship   Information Technology/Internet/eCommerce/ Telecommunications | Banking  |

##### Areas of expertise

| Areas                                                 | Key area                                               |
|-------------------------------------------------------|--------------------------------------------------------|
| Project management   General Management   IT Services | Entrepreneurship, Technology leadership, AI innovation |

#### Other information

##### Short write-up on mentor

Experienced technology leader and serial entrepreneur with over 30 years of experience across major global firms including IBM, Merrill Lynch, Credit Suisse, and JPMorgan Chase. He has also founded and built multiple startups, including one operating across seven countries.

Passionate about people development, he focuses on grooming individuals, building high-performing teams, and sharing practical leadership experience from both corporate and entrepreneurial environments.

***Personal interests/Hobbies***

Table tennis and Technology

***Contribution to mentorship programme***

I am very passionate working with young people to help them see life beyond college to realise their true potential and their true goal in life

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                 |
|------------------|-------------------------------|
| 1                | Entrepreneurs, AI enthusiasts |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 125

#### Education

| Degree(s) obtained                                                                      |
|-----------------------------------------------------------------------------------------|
| Nanyang Technological University and National University of Singapore/EEE, MSc ISE/1995 |

#### Career

I am currently retired since 2024. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: Hello Technology Pte Ltd</b>        | <b>Designation: Principal Engineer</b> |
| Enterprise messaging provider                        | Software product development           |
| No. of years of working experience: 20               |                                        |
| <b>Company Name: Hewlett Packard</b>                 | <b>Designation: Senior Engineer</b>    |
| Inkjet manufacturing                                 | Develop Inkjet test system             |
| No. of years of working experience: 6                |                                        |
| Total years of working experience (if indicated): 30 |                                        |

##### Areas of industry expertise

| Areas                                                        | Key area         |
|--------------------------------------------------------------|------------------|
| Information Technology/Internet/eCommerce/Telecommunications | IT system design |

##### Areas of expertise

| Areas                                                  | Key area                                                             |
|--------------------------------------------------------|----------------------------------------------------------------------|
| Project management   IT Services   Product development | Problem Solving, IT system design, architecture and solution, Coding |

#### Other information

##### Short write-up on mentor

Engineer-turned-IT professional with over 20 years of experience in technology. He transitioned from engineering at HP to IT in 1999 and spent two decades at a startup, helping grow it into a multi-million revenue business that was later acquired by an Australian software company. He has since retired but retains a small equity stake in the company.

##### Personal interests/Hobbies

Cooking, Tennis, Reading Novels, Western History

***Contribution to mentorship programme***

Apart from tech, have experiences in product development, sales tech and customer support. Have passed the honeymoon phase of retirement (travelling, reading, cooking lessons, etc) and really looking forward on how I can volunteer and contribute back to the society.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 126

#### Education

| Degree(s) obtained                                                                                             |
|----------------------------------------------------------------------------------------------------------------|
| S P Jain Institute of Management and Research, Mumbai, India/Post Graduate Diploma in Business Management/2007 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                  |
|------------------------------------------------------|--------------------------------------------------|
| <b>Company Name: SAP Asia</b>                        | <b>Designation: Regional Vice President</b>      |
| World's leading Enterprise Technology Company        | Head of Cloud ERP and AI Solution Advsiory, APAC |
| No. of years of working experience: 10               |                                                  |
| <b>Company Name: Deloitte Consulting</b>             | <b>Designation: Senior Consultant</b>            |
| Leading Big 4 Professional Services                  | Head of SAP Bid Management, South East Asia      |
| No. of years of working experience: 1                |                                                  |
| Total years of working experience (if indicated): 20 |                                                  |

##### Areas of industry expertise

| Areas                                                                   | Key area                                                |
|-------------------------------------------------------------------------|---------------------------------------------------------|
| Consulting Information Technology/Internet/eCommerce/Telecommunications | Enterprise Software, IT and ITES, Professional Services |

##### Areas of expertise

| Areas                                                            | Key area                                                                                          |
|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Management consulting IT Services Sales and business development | Enterprise Software Presales, Business Development, Go To Market Strategy, Management Consulting. |

#### Other information

##### Short write-up on mentor

He is a senior enterprise technology and digital transformation leader with 19 years of experience, including 12 years at SAP. With expertise spanning business development, solution management, consulting, and thought leadership, he is recognized as a Cloud ERP leader within the SAP ecosystem across Asia. In his current role at SAP Asia Pacific Japan, he leads the APAC S/4HANA Cloud Solution Advisory organization, driving go-to-market strategies and customer adoption of cloud ERP solutions. He helps organizations accelerate transformation through cloud technologies, modern business processes, and digital innovation at scale.

### ***Personal interests/Hobbies***

NIL

### ***Contribution to mentorship programme***

I bring nearly 20 years of leadership, consulting, and people development experience across Asia Pacific. Throughout my career, I have mentored professionals at different stages of their careers, helping them navigate career decisions, develop leadership capabilities, improve communication skills, and build confidence.

I believe mentoring is about enabling individuals to discover their strengths and potential rather than simply providing advice. Through this programme, I hope to contribute by sharing practical experiences, offering objective perspectives, and supporting mentees as they work through challenges and opportunities. My goal is to help them grow both personally and professionally.

### ***Preferred mode(s) of engagement***

Office Visit, Email Exchanges

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                                                     |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I am open to mentoring students from any discipline and background. If possible, I would particularly enjoy supporting those interested in technology, business, consulting, AI, leadership, and digital transformation. I also welcome opportunities to guide on career planning, professional development, communication skills, and navigating global careers. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 127

#### Education

| Degree(s) obtained                                                             |
|--------------------------------------------------------------------------------|
| Indian Institute of Management Calcutta/Master of Business Administration/2009 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                      |                                                      |
|------------------------------------------------------|------------------------------------------------------|
| <b>Company Name: Cisco</b>                           | <b>Designation: Director Strategy &amp; Planning</b> |
| Technology / Networking                              | COO for the Telecom business for APAC                |
| No. of years of working experience: 10               |                                                      |
| <b>Company Name: McKinsey &amp; Company</b>          | <b>Designation: Engagement Manager</b>               |
| Consulting                                           | Client engagements                                   |
| No. of years of working experience: 5                |                                                      |
| Total years of working experience (if indicated): 16 |                                                      |

##### Areas of industry expertise

| Areas                                                                   | Key area              |
|-------------------------------------------------------------------------|-----------------------|
| Consulting Information Technology/Internet/eCommerce/Telecommunications | Technology consulting |

##### Areas of expertise

| Areas                                                                   | Key area              |
|-------------------------------------------------------------------------|-----------------------|
| Management consulting General Management Sales and business development | Technology consulting |

#### Other information

##### Short write-up on mentor

He has previously served as a NUSS mentor and is keen to continue engaging with new cohorts of students, valuing the opportunity to exchange perspectives and connect with emerging talent. With extensive experience across technology and consulting in India and ASEAN markets, he currently serves as Chief Operating Officer for Cisco's Telco business in Asia Pacific. He looks forward to sharing his professional insights and supporting students in their learning and career development journeys.

***Personal interests/Hobbies***

Investing, Coffee, Badminton

***Contribution to mentorship programme***

Giving interview, CV tips. My past 2 mentees got into EDB and Accenture and I am glad to help them out in the journey

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 128

#### Education

| Degree(s) obtained                                          |
|-------------------------------------------------------------|
| National University of Singapore/BSC (Comp & Info Sys)/1993 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Freelance cybersecurity business consultant | Designation: Head of cybersecurity                       |
|-----------------------------------------------------------|----------------------------------------------------------|
| Freelance                                                 | Build and advise customer on their cybersecurity roadmap |
| No. of years of working experience: 1                     |                                                          |
| Company Name: CrowdStrike                                 | Designation: Regional Sales Director                     |
| Cybersecurity                                             | Sell cybersecurity solutions to large enterprises.       |
| No. of years of working experience: 7.5                   |                                                          |
| Total years of working experience (if indicated): 26      |                                                          |

##### Areas of industry expertise

| Areas                                                        | Key area      |
|--------------------------------------------------------------|---------------|
| Information Technology/Internet/eCommerce/Telecommunications | Cybersecurity |

##### Areas of expertise

| Areas                          | Key area      |
|--------------------------------|---------------|
| Sales and business development | Cybersecurity |

#### Other information

##### Short write-up on mentor

He is a highly accomplished technology sales leader with over 25 years of experience across the Asia Pacific and Japan (APJ) region. A National University of Singapore alumnus, he has a strong track record in driving revenue growth, leading market expansion strategies, and building high-performing, cross-cultural sales teams. Throughout his career, he has established and scaled new business operations for leading cybersecurity firms, consistently delivering strong results and managing complex enterprise engagements across diverse industries.

***Personal interests/Hobbies***

Golf, Travelling, Cycling

***Contribution to mentorship programme***

(1) Career Guidance in Tech Sales & Leadership, (2) Complex Deal Management, (3) Resilience & Adaptability in a Dynamic Environment, (4) Cross-Functional Collaboration & Ecosystem Building, (5) Leadership Development for Early to Mid-Career Professionals

***Preferred mode(s) of engagement***

Face to face (or zoom), email.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                         |
|------------------|---------------------------------------------------------------------------------------|
| 2                | Preferably student who aspire to be in a sales career in the IT/Cybersecurity sector. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 129

#### Education

| Degree(s) obtained                                                            |
|-------------------------------------------------------------------------------|
| National University of Singapore/B.Sc. Computer and Information Sciences/1990 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Synergy Flow Consult                   | Designation: Advisor                                                                                                                                                              |
|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| IT Services and IT Consulting                        | We help businesses integrate, automate, and scale with <b>high-quality, cost-effective integration service</b> across Asia Pacific.                                               |
| No. of years of working experience: 1                |                                                                                                                                                                                   |
| Company Name: DT Asia Pte Ltd                        | Designation: Strategic Alliance                                                                                                                                                   |
| IT Services and IT Consulting                        | DT Asia has been delivering innovative cybersecurity technology and solutions across Asia Pacific since 2007 ranging from hardware appliances to software solutions and training. |
| No. of years of working experience: 1                |                                                                                                                                                                                   |
| Total years of working experience (if indicated): 35 |                                                                                                                                                                                   |

##### Areas of industry expertise

| Areas                                                         | Key area    |
|---------------------------------------------------------------|-------------|
| Information Technology/Internet/eCommerce/ Telecommunications | IT industry |

##### Areas of expertise

| Areas                                                             | Key area                         |
|-------------------------------------------------------------------|----------------------------------|
| General Management   IT Services   Sales and business development | IT Solution and Business Advisor |

#### Other information

##### Short write-up on mentor

He is a seasoned technology and business transformation leader with over 20 years of experience across ASEAN and Asia Pacific. He has held senior leadership roles at Oracle NetSuite, Salesforce, and Tableau, driving commercial growth, digital transformation, and cloud adoption across Southeast Asia. Currently a Business Advisor to IT services companies, he brings expertise in data-driven

decision-making, CRM optimization, stakeholder engagement, and go-to-market strategy. As a mentor for the NUSS–NUS Mentor Programme 2025/2026, he is passionate about helping young professionals develop strategic thinking, embrace technology-led change, and build a growth mindset through practical leadership insights and empathy.

***Personal interests/Hobbies***

Travelling, Cycling, Movies, Reading and Investing

***Contribution to mentorship programme***

I will contribute to the NUSS-NUS Mentorship Programme by providing mentees with practical guidance drawn from over two decades of leadership experience in the technology, enterprise software, and business advisory sectors. Having held senior positions at leading global firms such as Salesforce and Netsuite, I have firsthand experience in driving business growth, managing regional teams, and leading digital transformation initiatives across Southeast Asia and South Asia.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                      |
|------------------|--------------------------------------------------------------------|
| 1                | Preferably students who are keen in management role in IT Industry |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 130

#### Education

| Degree(s) obtained                     |
|----------------------------------------|
| Manchester Business School / MBA/ 2014 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Climate action data trust              | Designation: Technical director            |
|------------------------------------------------------|--------------------------------------------|
| NGO with a focus on carbon markets and technology    | Technology and product lead with AI focus  |
| No. of years of working experience: 3                |                                            |
| Company Name: UOB                                    | Designation: SVP                           |
| Bank                                                 | Retail digital product head for onboarding |
| No. of years of working experience: 4                |                                            |
| Total years of working experience (if indicated): 21 |                                            |

##### Areas of industry expertise

| Areas                                                                                      | Key area   |
|--------------------------------------------------------------------------------------------|------------|
| Banking/Finance/Securities   Information Technology/Internet/eCommerce/ Telecommunications | Technology |

##### Areas of expertise

| Areas                                                 | Key area    |
|-------------------------------------------------------|-------------|
| Project management   General Management   IT Services | IT and tech |

#### Other information

##### Short write-up on mentor

He is a systems architect and digitalisation expert with deep experience in regulatory technology, digital infrastructure, and strategic transformation across banking and fintech. He brings financial-grade rigor and scalability to building global climate data ecosystems. At the Climate Action Data Trust, he leads technical strategy and architecture, advancing interoperable data models and decentralised registries to strengthen transparency and integrity in carbon markets. He also contributes to the development of the ISO standard for carbon credit data, helping shape global frameworks for climate data transparency.

***Personal interests/Hobbies***

Tennis, pickleball, traveling

***Contribution to mentorship programme***

Was a previous mentor for 3 batches.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 131

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/MBA/2010 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Horizon Quantum Computing                  | Designation: VP of People                                                    |
|----------------------------------------------------------|------------------------------------------------------------------------------|
| Building the software stack to program quantum computers | Head of HR                                                                   |
| No. of years of working experience: 3                    |                                                                              |
| Company Name: Google                                     | Designation: APAC Head of Talent Intelligence and scaled recruiting          |
| IT                                                       | Leadership advisory role, along with managing all the scaled hiring for APAC |
| No. of years of working experience: 9                    |                                                                              |
| Total years of working experience (if indicated): 23     |                                                                              |

##### *Areas of industry expertise*

| Areas                                                                          | Key area          |
|--------------------------------------------------------------------------------|-------------------|
| Human Resource   Information Technology/Internet/eCommerce/ Telecommunications | People management |

##### *Areas of expertise*

| Areas                                                               | Key area          |
|---------------------------------------------------------------------|-------------------|
| Project management   General Management   Human Resource Management | People management |

#### Other information

##### *Short write-up on mentor*

He has gained diverse experience across industries, roles, and geographies, beginning his career as an engineer before transitioning into operations and eventually human resources. This cross-functional journey has given him a broad perspective on how organisations operate and how people, processes, and systems come together to drive performance and growth.

***Personal interests/Hobbies***

Motorcycling

***Contribution to mentorship programme***

I have benefited from mentoring at various stages in my life. From making career choices to other pivots which have helped me unlock my potential. I would love to pay that forward and help more young folks unlock their potential.

***Preferred mode(s) of engagement***

Coffee, meals, zoom, email

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 132

#### Education

| Degree(s) obtained                                                |
|-------------------------------------------------------------------|
| Coventry University/Master of Arts Human Resource Management/1999 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: GETZ BROS & CO (SINGAPORE) PTE LTD / GETZ HEALTHCARE | Designation: Chief Integration Officer                                                                                                                                                                   |
|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Distributor of Medical Devices, Equipment and Consumables          | Chief Integration Officer and Asia Pacific Operating Board member at Getz Healthcare, integrating 10 businesses into one unified organization to drive sustainable growth and tangible value across Asia |
| No. of years of working experience: 10                             |                                                                                                                                                                                                          |
| Company Name: RS COMPONENTS PTE LTD                                | Designation: Head of Business Process, Asia Pacific                                                                                                                                                      |
| Distributor of Electronic Parts and Components                     | Lead strategic projects re-organizing IT, Customer Service, Marketing and Supply Chain across 9 APAC countries. APAC Executive Management Team member since 2009. Focus: change & process improvement.   |
| No. of years of working experience: 6                              |                                                                                                                                                                                                          |
| Total years of working experience (if indicated): 31               |                                                                                                                                                                                                          |

##### Areas of industry expertise

| Areas                                                                                                                            | Key area               |
|----------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Consulting Information Technology Internet/eCommerce/Telecommunications Logistics/Freight Forwarding/Supply Chain/Transportation | Information Technology |

##### Areas of expertise

| Areas                                                   | Key area          |
|---------------------------------------------------------|-------------------|
| Project management General Management Change Management | Change Management |

## Other information

### *Short write-up on mentor*

As Chief Integration Officer at Getz Healthcare and a member of the Asia Pacific Operating Board, he leads the integration of ten businesses into a unified organization, aligning strategy, people, processes, and technology to drive sustainable growth. With extensive experience in business transformation and technology-enabled solutions across multinational organizations, he has held senior leadership roles at RS Components, Exertis Unlimited, and British Airways, and founded a management consultancy serving clients in the UK and Hong Kong. He holds two Master's degrees and professional certifications in Change Management, Project Management, and IT Service Management.

### *Personal interests/Hobbies*

Formula 1, Coin Collecting and Running

### *Contribution to mentorship programme*

Having previously served as a NUSS mentor, I found the experience deeply rewarding and would welcome the chance to contribute again. With over 30 years in project management, change management, process improvement, and technology deployment across Asia Pacific, the UK, and Europe, I can offer mentees genuine, real-world insight and a cross-cultural perspective on corporate life. I will share practical best practices, help mentees set meaningful career goals whether or not their direction is clear, and provide honest, encouraging feedback. Above all, I see mentorship as a partnership built on listening, steady support, and lasting impact.

### *Preferred mode(s) of engagement*

I would prefer face to face meetings, like meeting up for coffee or a simple meal.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                            |
|------------------|--------------------------------------------------------------------------|
| 2                | I don't have any special requests, I am delighted to assist any student. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 133

#### Education

| Degree(s) obtained                                                       |
|--------------------------------------------------------------------------|
| National University of Singapore/Masters of Business Administration/2024 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Chubb APAC Insurance Ltd.                                                                                                           | Designation: Product Owner                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Global Leaders in P&C Insurance                                                                                                                   | Product Lead for creating and releasing new P&C products into the APAC market |
| No. of years of working experience: 5                                                                                                             |                                                                               |
| Company Name: Marsh & McLennan                                                                                                                    | Designation: Senior Business Analyst                                          |
| Marsh & McLennan is a global professional services firm specializing in risk management, insurance brokerage, consulting, and strategic advisory. | Leading risk management initiatives across the APJ market.                    |
| No. of years of working experience: 1                                                                                                             |                                                                               |
| Total years of working experience (if indicated): 20                                                                                              |                                                                               |

##### Areas of industry expertise

| Areas                                                        | Key area                       |
|--------------------------------------------------------------|--------------------------------|
| Information Technology/Internet/eCommerce/Telecommunications | Product and Project Management |

##### Areas of expertise

| Areas                                                                    | Key area                               |
|--------------------------------------------------------------------------|----------------------------------------|
| Management consulting  Project management  Product design and management | Product Management, Project Management |

#### Other information

##### Short write-up on mentor

Senior product leader with over 17 years of experience delivering digital transformation and product innovation across APAC and global markets. Proven expertise in product strategy, digital platforms, and complex technology integrations, with a strong track record of driving business growth and customer outcomes. Led regional digital initiatives at Chubb, including a CRM transformation that reduced customer servicing time by 45%, and previously shaped Enterprise Risk Management

product strategy at Marsh & McLennan. Recognized for combining strategic vision, technical expertise, and cross-functional leadership to build high-impact, customer-centric products that deliver measurable business value.

#### *Personal interests/Hobbies*

Outside of work, I'm deeply passionate about exploring emerging technologies and building personal products that let me experiment with new ideas. I also enjoy writing and am currently working on a fiction novel, which keeps my creative thinking sharp. Fa

#### *Contribution to mentorship programme*

As a current mentor in the NUSS Mentorship Programme, I believe strongly in contributing through meaningful guidance, open dialogue, and practical experience-sharing. Mentorship is a two-way street, and while I share my professional insights and 17 years of industry know-how, I have also gained immensely from my mentees. The experience has been one of self-discovery—challenging my perspectives, sharpening my leadership approach, and deepening my appreciation for continuous learning. I look forward to contributing further by supporting mentees in navigating real-world challenges, building confidence, and accelerating their personal and professional growth.

#### *Preferred mode(s) of engagement*

Meals, email exchanges.

#### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                                                         |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I don't have specific requirements for mentees—anyone committed to growth is welcome. When their interests align with my expertise, I can support them even more effectively. My focus is simply to help each mentee progress with clarity, confidence, and progress with clarity, confidence, and a personalised approach that fits their strengths and aspirations. |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 134

#### Education

| Degree(s) obtained                                                   |
|----------------------------------------------------------------------|
| University (Columbo plan scholarship)/ Bachelor of Engineering/ 1981 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: BT Global One                          | Designation: Chief Executive Officer                                                                 |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Video and Audio Conferencing Service Company         | Chief Executive Officer ( Strategic Business Development)                                            |
| No. of years of working experience: 21               |                                                                                                      |
| Company Name: British Telecom                        | Designation: Strategic Partners Development                                                          |
| Telecommunication Service Company                    | Develop strategic partners to deliver video and audio conferencing in all locations of our services. |
| No. of years of working experience: 10               |                                                                                                      |
| Total years of working experience (if indicated): 46 |                                                                                                      |

##### *Areas of industry expertise*

| Areas                                                                       | Key area                              |
|-----------------------------------------------------------------------------|---------------------------------------|
| Consulting, Information Technology/Internet/eCommerce, Technology Marketing | Telecommunications, strategy planning |

##### *Areas of expertise*

| Areas                                                                         | Key area                       |
|-------------------------------------------------------------------------------|--------------------------------|
| Project management, Sales and business development, Strategic deal management | Strategic Technology marketing |

#### Other information

##### *Short write-up on mentor*

He has been taking profit and loss responsibility of three multi-national corporations for more than 40 years. He made business trips to more than 30 countries for business development and strategic partnership networking. He was awarded the Columbo Plan Scholarship for his undergraduate study in Japan. He obtained bachelor of engineering and further awarded a scholarship to study a master degree in Japan - however, the Public Service Commission advised that he served for eight years bond signed with Singapore Government. After served his bond with the Ministry of National

Development, he joined Sony, Hewlett Packard and British Telecom for corporate planning, business and partnership development respectively. I contributed to making estimated US \$ 100 million of profit for the above mentioned companies.

***Personal interests/Hobbies***

Business Networking, Travelling, Golfing, Reading

***Contribution to mentorship programme***

I will communicate and cultivate a culture of smart learning for identified good character mentees to be more successful and encourage them to help their peers and juniors in achieving their goals. I will work with them on a program to keep the ball rolling in mentoring their juniors for this process to be continued.

***Preferred mode(s) of engagement***

meeting, discussion, emails

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                 |
|------------------|---------------------------------------------------------------|
| 2                | Two - technology, finance ( investment quantitative analysis) |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 135

#### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Mechanical)/2008 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Siemens Mobility Pte Ltd                               | Designation: Head of Digital Services, Asia Pacific                                                 |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| A leading provider of sustainable and efficient transport solutions. | Lead the business function of digital services, providing digital solutions and value to customers. |
| No. of years of working experience: 5                                |                                                                                                     |
| Company Name: SMRT Corporation                                       | Designation: Head, Rolling Stock and Tracks                                                         |
| Leading multi-modal public transport operator.                       | Maintenance head for trains and tracks for Thomson East Coast Line.                                 |
| No. of years of working experience: 11                               |                                                                                                     |
| Total years of working experience (if indicated): 18                 |                                                                                                     |

##### *Areas of industry expertise*

| Areas                                                                                                                         | Key area               |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Information Technology/Internet/eCommerce, Logistics/Freight Forwarding/Supply Chain/Transportation, Manufacturing/Production | Railway Transportation |

##### *Areas of expertise*

| Areas                                               | Key area                     |
|-----------------------------------------------------|------------------------------|
| Project management, General Management, IT Services | Project Management Certified |

#### Other information

##### *Short write-up on mentor*

An experienced Rolling Stock Engineer, he brings over 20 years of expertise in railway maintenance, engineering, projects, and digital transformation. He has led large maintenance teams to deliver safe, reliable, and efficient train services while driving operational excellence through lean practices and supply chain optimisation. As a certified Project Management Professional (PMP), he has delivered complex projects while balancing safety, stakeholder needs, and team development. He

now combines railway expertise with digital transformation to help organisations leverage technology for improved operations and lasting value. As a mentor, he is passionate about supporting professionals in developing technical expertise, leadership skills, and careers in engineering and innovation.

***Personal interests/Hobbies***

Badminton, football

***Contribution to mentorship programme***

providing active listening to mentee and sharing of past experience and personal growth. Introduce mentee to relevant contacts and help them build a professional network or relevant areas of interest

***Preferred mode(s) of engagement***

Office visit, Chat over Meal and coffee, whatsapp to engage

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 136

#### Education

| Degree(s) obtained                                              |
|-----------------------------------------------------------------|
| University of West London/Master in Cyber Security ( Hons)/2021 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Sumitomo Bank                          | Designation: Vice President             |
|------------------------------------------------------|-----------------------------------------|
| Investment Bank                                      | Technology Governance and Compliance.   |
| No. of years of working experience: 1                |                                         |
| Company Name: NETS                                   | Designation: Group Head of MIS          |
| National Payment Gateway Services                    | Handling company wide dwh, erp and euc. |
| No. of years of working experience: 2                |                                         |
| Total years of working experience (if indicated): 31 |                                         |

##### *Areas of industry expertise*

| Areas                                                                                           | Key area                  |
|-------------------------------------------------------------------------------------------------|---------------------------|
| Banking/Finance/Securities, Government/Civil Service, Information Technology/Internet/eCommerce | Governance and compliance |

##### *Areas of expertise*

| Areas                                          | Key area |
|------------------------------------------------|----------|
| Accounting/Auditing, Human Resource Management | Auditing |

#### Other information

##### *Short write-up on mentor*

With 30 years of IT leadership experience, he brings expertise in enterprise systems, ERP, software development, data warehousing, IT risk management, and technology governance. He has helped organisations align technology strategies with business priorities to deliver sustainable outcomes. As a mentor, he is passionate about guiding professionals through complex technology environments, strengthening decision-making skills, and developing capabilities in technology leadership, governance, compliance, and enterprise solutions. He believes in practical, purpose-driven mentoring that shares real-world insights to support career growth and help shape future technology leaders.

### ***Personal interests/Hobbies***

Travelling and dryaging meat

### ***Contribution to mentorship programme***

I will contribute to the Mentorship Programme by leveraging 30 years of experience in IT leadership, encompassing ERP, SDLC, data governance, and risk management. Drawing from past experience mentoring junior professionals and cross-functional teams, I will provide structured guidance, strategic insights, and real-world perspectives. My focus will be on fostering professional growth, developing leadership capabilities, and supporting mentees in aligning their IT careers with broader business objectives.

### ***Preferred mode(s) of engagement***

Meals and email

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                 |
|-------------------------|--------------------------------------|
| No preference           | Students who are in their final year |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 137

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/PhD/2017 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Ackcio                                                                                                                           | Designation: Co-founder and CTO                         |
|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Wireless Solutions For Intelligent Operations - we build reliable wireless monitoring systems to make industrial operations smarter and safer. | Oversee fund-raising, R&D, engineering, and operations. |
| No. of years of working experience: 8                                                                                                          |                                                         |
| Company Name: -                                                                                                                                | Designation: -                                          |
| -                                                                                                                                              | -                                                       |
| No. of years of working experience: -                                                                                                          |                                                         |
| Total years of working experience (if indicated): 10                                                                                           |                                                         |

##### *Areas of industry expertise*

| Areas                                                                 | Key area               |
|-----------------------------------------------------------------------|------------------------|
| Design, Information Technology/Internet/eCommerce, Telecommunications | Information technology |

##### *Areas of expertise*

| Areas              | Key area                                |
|--------------------|-----------------------------------------|
| Project management | Project Management as a startup founder |

#### Other information

##### *Short write-up on mentor*

He is the Co-founder and Chief Technology Officer of Ackcio, a Singapore-based technology startup specialising in IoT solutions for industrial digitalisation. With a PhD and deep expertise in IoT, he has developed technologies that help industries such as construction, rail, and mining improve sustainability, efficiency, and cost effectiveness, with Ackcio's solutions deployed in over 50 countries. A recognised researcher and recipient of the NUS Research Achievement Award, he has published extensively in international forums and played a key role in scaling Ackcio's technology

and business growth. As a mentor, he is passionate about sharing insights in entrepreneurship, deep technology innovation, and transforming research-driven ideas into impactful solutions.

***Personal interests/Hobbies***

Traveling and an audiophile.

***Contribution to mentorship programme***

Mentor students who are trying to understand the Singapore startup ecosystem and eventually build their own company and team.

***Preferred mode(s) of engagement***

Office visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 138

#### Education

| Degree(s) obtained                                            |
|---------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering/1983 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: ST Electronics (Info-Comm Systems) Pte Ltd                                                                     | Designation: Senior Vice President & Head, Services Business Unit                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company delivering innovative Infocomm solutions in e-Government, Intelligent Transportation, Defence and Homeland Security. | Responsible for businesses in providing maintenance and systems support services to customers of the company. Currently, I have about 550 managers, engineers and technicians in my business unit. |
| No. of years of working experience: 36                                                                                       |                                                                                                                                                                                                    |
| Company Name: -                                                                                                              | Designation: -                                                                                                                                                                                     |
| -                                                                                                                            | -                                                                                                                                                                                                  |
| No. of years of working experience: -                                                                                        |                                                                                                                                                                                                    |
| Total years of working experience (if indicated): 37                                                                         |                                                                                                                                                                                                    |

##### Areas of industry expertise

| Areas                                                                                    | Key area                                  |
|------------------------------------------------------------------------------------------|-------------------------------------------|
| Engineering/Construction, Information Technology/Internet/ eCommerce, Telecommunications | Information Technology/Internet/eCommerce |

##### Areas of expertise

| Areas                                                                               | Key area                                  |
|-------------------------------------------------------------------------------------|-------------------------------------------|
| Customer service management, Management consulting, General Management, IT Services | General Management – Business Development |

#### Other information

##### Short write-up on mentor

He began his career as a Systems Engineer at Singapore Computer Systems Ltd, progressing to leadership roles in project management and client engagement, including an overseas assignment in the USA. He later held senior leadership positions at UIC Technologies and ST Electronics, advancing to Senior Vice President. With extensive experience in technology, business development, sales,

operations, and organisational leadership, he brings valuable insights into building teams, driving growth, and navigating complex business environments. As a mentor, he is passionate about sharing practical leadership lessons and supporting professionals in their career development.

***Personal interests/Hobbies***

Travelling, Golf

***Contribution to mentorship programme***

I have been mentors of staff in our company's talent list. Currently, I am a mentor of two colleagues: a Department Manager, and a Vice President of another Business Unit. I have mentored two undergraduates and still maintained contact with them after their graduation in 2016.

***Preferred mode(s) of engagement***

Informal sessions (e.g. lunch/dinner, tea break or drinking)

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                            |
|------------------|------------------------------------------------------------------------------------------|
| 2                | Students who wish to work in Info-Comm, Electronics/Communication and Management sectors |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 139

#### Education

| Degree(s) obtained                                         |
|------------------------------------------------------------|
| National University of Singapore/Master of Computing /2010 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Doh Property Technology Pte Ltd        | Designation: CEO, Co-founder                                  |
|------------------------------------------------------|---------------------------------------------------------------|
| Property Technology Start-up Company.                | Lead overall management of property technology start-up.      |
| No. of years of working experience: 7                |                                                               |
| Company Name: Y Venture Group Ltd                    | Designation: Chief Information Technology Officer             |
| Singapore Public Listed E-commerce Company           | Overall management of the group digital business development. |
| No. of years of working experience: 2                |                                                               |
| Total years of working experience (if indicated): 36 |                                                               |

##### Areas of industry expertise

| Areas                  | Key area                                                        |
|------------------------|-----------------------------------------------------------------|
| Information Technology | IT Management, Digital Transformation and IT project management |

##### Areas of expertise

| Areas                                                                   | Key area                                                                |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Project management, IT Services, Data Analysis, Machine Learning and AI | Project management, IT Services, Data Analysis, Machine Learning and AI |

#### Other information

##### Short write-up on mentor

An IT and business management executive with over 35 years of leadership experience across healthcare, e-commerce, proptech, manufacturing, and education, he is currently the CEO and Co-Founder of a Singapore-based proptech startup. He has held CIO and CITO roles in public-listed companies, leading digital transformation, cloud migration, AI adoption, and cybersecurity initiatives. Holding two master's degrees in Computer Engineering and IT Project Management, he combines strategic leadership with deep technical expertise. A Senior Member of the Singapore

Computer Society and former university lecturer, he is passionate about driving innovation, developing talent, and advancing Singapore's technology ecosystem.

### *Personal interests/Hobbies*

Reading

### *Contribution to mentorship programme*

With over three decades of professional experience spanning IT leadership, digital transformation, and entrepreneurship across various sectors—healthcare, e-commerce, property technology, and education—I believe I can bring both strategic and practical insights to the Mentorship Programme. As a former university lecturer and current CEO of a Singapore-based tech startup, I have mentored young professionals, engineers, and students throughout my career. At the University of Computer Studies in Yangon, I taught Master's and Diploma students while also advising government and industry on computing systems. This foundation gave me a passion for guiding others, especially those who are just beginning their journey in tech or leadership roles. In corporate settings, I've led large-scale digital transformation projects, including migrating legacy systems to cloud infrastructure, implementing AI/ML-driven solutions, and leading IPO-stage IT strategies. I can help mentees understand not just technical competencies, but also how to align them with business goals—a skill many professionals need to develop early in their careers. Additionally, as a Senior Member of the Singapore Computer Society and an NUS graduate, I value lifelong learning and professional development. My mentorship approach is collaborative and reflective, offering a safe space for mentees to ask questions, challenge assumptions, and build confidence. Ultimately, I aim to contribute by sharing real-world lessons, helping mentees grow their technical and leadership capabilities, and supporting them in navigating both opportunities and challenges in their career paths.

### *Preferred mode(s) of engagement*

I am open to a variety of engagement modes depending on the mentees' preferences and availability. I am happy to adapt the engagement mode to what works best for the mentees, ensuring the mentoring relationship remains accessible, consistent, and meaningful.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | <p>I would prefer to mentor one or two mentees to ensure I can provide dedicated time and meaningful guidance.</p> <p>I kindly request to be matched with students who are keen on careers in digital transformation, AI/ML, IT leadership or tech entrepreneurship. I would particularly welcome mentees who are interested in real-world application of technology in industries such as healthcare, e-commerce, or property technology, where I have extensive experience.</p> <p>If possible, I would also appreciate mentees who are curious, open to learning, and motivated to develop both technical and leadership skills in the evolving tech landscape.</p> |

## Industry: Information Technology / Internet / e-Commerce / Telecommunications

### Mentor No. 140

#### Education

| Degree(s) obtained                                                                |
|-----------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Computing (Information Systems)/2020 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Accenture                                                                                                                                                                                                                                         | Designation: Consultant                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology, and operations. We have operated in Singapore since 1975 and serve 250+ clients in 19 industries a | Implementation and delivery of government IT systems, in the Healthcare and Public Safety domains. |
| No. of years of working experience: 5                                                                                                                                                                                                                           |                                                                                                    |
| Company Name: -                                                                                                                                                                                                                                                 | Designation: -                                                                                     |
| -                                                                                                                                                                                                                                                               | -                                                                                                  |
| No. of years of working experience: -                                                                                                                                                                                                                           |                                                                                                    |
| Total years of working experience (if indicated): 6                                                                                                                                                                                                             |                                                                                                    |

##### Areas of industry expertise

| Areas                                                 | Key area      |
|-------------------------------------------------------|---------------|
| Consulting, Information Technology/Internet/eCommerce | IT Consulting |

##### Areas of expertise

| Areas                           | Key area                                |
|---------------------------------|-----------------------------------------|
| Project management, IT Services | IT Services Implementation and Delivery |

#### Other information

##### Short write-up on mentor

He is a Consultant at Accenture Singapore with over 5 years of experience delivering healthcare and public safety technology projects. With expertise in systems implementation across functional and technical roles, he has supported the delivery and operationalisation of government technology solutions. He also serves as President of the Singapore Computer Society (SCS) Youth Chapter, leading initiatives that promote technology engagement and community impact. As a mentor, he is

passionate about sharing insights in technology, systems implementation, and career development while supporting young professionals in building skills and confidence in the digital landscape.

***Personal interests/Hobbies***

Travelling, volunteering

***Contribution to mentorship programme***

I would bring with me my experiences in consulting and IT project management to the Mentorship Programme, with the hope that my experiences will be able to inspire and guide a mentee who is interested in a consulting or similar role.

***Preferred mode(s) of engagement***

Meals

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                       |
|------------------|-----------------------------------------------------------------------------------------------------|
| 1                | Please match me with students who are keen in my industry, preferably from the School of Computing. |

## Industry: Insurance / Financial Planning

### Mentor No. 141

#### Education

| Degree(s) obtained                                               |
|------------------------------------------------------------------|
| Nanyang Technological University/Bachelor of Business (HRM)/1998 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                  |
|------------------------------------------------------|------------------------------------------------------------------|
| <b>Company Name: Prudential Singapore</b>            | <b>Designation: Director, Financial Services</b>                 |
| Financial institution                                | People development and client servicing                          |
| No. of years of working experience: 3                |                                                                  |
| <b>Company Name: Great Eastern Life</b>              | <b>Designation: Head, Manpower and Prestige Partners</b>         |
| Financial Institution                                | Recruitment, career development and Affluent client acquisitions |
| No. of years of working experience: 6                |                                                                  |
| Total years of working experience (if indicated): 20 |                                                                  |

##### *Areas of industry expertise*

| Areas                                                            | Key area                                                                 |
|------------------------------------------------------------------|--------------------------------------------------------------------------|
| Entrepreneurship   Human Resource   Insurance/Financial Planning | Talent acquisitions and career development for financial representatives |

##### *Areas of expertise*

| Areas                                                                           | Key area                                  |
|---------------------------------------------------------------------------------|-------------------------------------------|
| General Management   Human Resource Management   Sales and business development | General management and career development |

#### Other information

##### *Short write-up on mentor*

He is passionate about empowering young people to build confidence, discover their purpose, and pursue meaningful careers. Drawing on his experience in leadership, mentorship, and the financial advisory industry, he has guided individuals from diverse backgrounds in their personal and professional development. As a mentor, he believes success is built on resilience, adaptability, and lifelong learning. He strives to create a supportive environment where young people can explore their potential, make informed decisions, and build the confidence to achieve their goals. Through practical guidance and shared experiences, he hopes to inspire the next generation of leaders to make a positive impact.

***Personal interests/Hobbies***

Travelling, food, reading

***Contribution to mentorship programme***

Mentor at NTU level up programme, NYC, SIM-GE and company mentor to management associates

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                  |
|------------------|------------------------------------------------|
| 2                | I am open to business or non business students |

## Industry: Insurance / Financial Planning

### Mentor No. 142

#### Education

| Degree(s) obtained                                                                              |
|-------------------------------------------------------------------------------------------------|
| National University of Singapore/ Bachelor of Social Science, Political Science (Honours)/ 2005 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Petra Global Advisory                                                                                                                                                                  | Designation: Executive Director                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Specializes in working with elite allied professionals (e.g. lawyers, bankers, realtors, mortgage brokers etc.) to coordinate bespoke services for clients, that traditional financial firms do not. | Executive management of the company, including finance, human resources, business development etc.                                                   |
| No. of years of working experience: 1                                                                                                                                                                |                                                                                                                                                      |
| Company Name: AIA FA                                                                                                                                                                                 | Designation: Director (PaulChee - WFG Organization)                                                                                                  |
| Foremost financial planning corporation in Singapore and Asia. Specializes in High Net Worth and business solutions. Helps clients to lead Healthier, Longer and Better Lives.                       | Daily running of the unit. Training, Recruitment, Coaching of junior consultants. Risk Management, Wealth Acceleration, Legacy Planning for clients. |
| No. of years of working experience: 25                                                                                                                                                               |                                                                                                                                                      |
| Total years of working experience (if indicated): 26                                                                                                                                                 |                                                                                                                                                      |

##### Areas of industry expertise

| Areas                                                    | Key area                                  |
|----------------------------------------------------------|-------------------------------------------|
| Consulting Entrepreneurship Insurance/Financial Planning | financial consulting and entrepreneurship |

##### Areas of expertise

| Areas                                                                       | Key area                                                                                                          |
|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Client account management General Management Sales and business development | Management and everything that comes with running a business (e.g. business development, sales, recruitment etc.) |

#### Other information

##### Short write-up on mentor

A leader, entrepreneur, and mentor with over 20 years of experience, he combines business leadership with people development. He is the founder of Petra Global Advisory and an AIA Financial Adviser (FA) Director, with expertise in leadership development, entrepreneurship, and mentoring.

Through his coaching and advisory work, he helps young professionals and new consultants build confidence, develop leadership capabilities, and navigate purposeful careers. His people-first approach is shaped by extensive entrepreneurial and leadership experience across multiple ventures.

### ***Personal interests/Hobbies***

Travelling the world. Chilling with a good book and a cuppa. I also takes special pleasure in intellectual banter with like-minded friends. Exercising, keeping fit and golfing are also big parts of my life. As a Certified Enneagram Coach, I'm also very ke

### ***Contribution to mentorship programme***

Every human interaction can be viewed as part of influence and sales (e.g. of ideas, of one's expertise etc). Thus, I find great fulfilment in taking undergraduates under my wing and sharing with them my experience in the art and science of influence. I enjoy guiding and steering them to understand their personal values, discover their potential, and match these to suitable careers. My experience in entrepreneurship would also come in handy for those looking to set up their own businesses.

### ***Preferred mode(s) of engagement***

Face-to-face coffee sessions, zoom meetings, email. My mentee(s) can call me or message me as well. They will be invited to attending relevant trainings that I conduct.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                  |
|------------------|----------------------------------------------------------------|
| 2                | I would prefer Singaporeans or PRs (i.e. non-foreign students) |

## Industry: Insurance / Financial Planning

### Mentor No. 143

#### Education

| Degree(s) obtained                                                              |
|---------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Mechanical Engineering (Hons)/2007 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Professional Investment Advisory Services Pte Ltd | Designation: Financial Services Manager                                                                                                                                             |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Financial advisory firm                                         | I specialise in financial, business insurance and estate planning. I grow my client base through referrals and corporate talks, and coach a team of aspiring financial consultants. |
| No. of years of working experience: 1                           |                                                                                                                                                                                     |
| Company Name: Manulife Singapore Pte Ltd                        | Designation: Assistant Vice President                                                                                                                                               |
| Insurance Company                                               | I specialise in financial and business insurance and estate planning, and lead coaching sessions to enable and inspire a team of aspiring financial consultants.                    |
| No. of years of working experience: 11                          |                                                                                                                                                                                     |
| Total years of working experience (if indicated): 18            |                                                                                                                                                                                     |

##### *Areas of industry expertise*

| Areas                                                   | Key area           |
|---------------------------------------------------------|--------------------|
| Insurance/Financial Planning   Manufacturing/Production | Financial Planning |

##### *Areas of expertise*

| Areas                                                               | Key area          |
|---------------------------------------------------------------------|-------------------|
| Client account management   Project management   Finance/Investment | Client Management |

#### Other information

##### *Short write-up on mentor*

A financial advisor with over 12 years of experience, she helps clients make confident, structured financial decisions focused on long-term stability and life planning. Her approach emphasises clarity, discipline, and sustainable strategies that evolve with clients through different life stages. As a mentor, she is passionate about supporting purposeful growth, developing strong decision-making,

and fostering accountability in both career and personal development. She believes in combining discipline with a long-term perspective to help individuals achieve their goals with confidence.

***Personal interests/Hobbies***

Travelling

***Contribution to mentorship programme***

I would contribute by sharing professional experiences and practical insights from my own career journey. Having transitioned from engineering into financial services, I have navigated career changes, leadership responsibilities, and team building. Over the past decade, I have mentored fresh graduates and mid-career switchers, helping them build confidence and resilience. My approach focuses less on giving answers and more on asking the right questions, helping mentees gain clarity on their goals and make better-informed decisions. I also look forward to learning from the perspectives of the next generation.

***Preferred mode(s) of engagement***

meals, email exchange, zoom meetings

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                 |
|------------------|-----------------------------------------------------------------------------------------------|
| 2                | match me with students who are keen on developing in my current industry (financial planning) |

## Industry: Insurance / Financial Planning

### Mentor No. 144

#### Education

| Degree(s) obtained                                                        |
|---------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Business Administration/2003 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Prudential Financial Advisers Singapore                                                                                                     | Designation: Executive Wealth Director                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| One of Singapore's leading life insurance companies. Focused on meeting customers' financial needs with a suite of products and wealth advisory services. | Mentoring and coaching individuals from undergraduates exploring their first career paths to mid-career professionals seeking growth and direction within the financial services industry. |
| No. of years of working experience: 23                                                                                                                    |                                                                                                                                                                                            |
| Company Name: NA                                                                                                                                          | Designation: NA                                                                                                                                                                            |
| NA                                                                                                                                                        | NA                                                                                                                                                                                         |
| No. of years of working experience: 0                                                                                                                     |                                                                                                                                                                                            |
| Total years of working experience (if indicated): 24                                                                                                      |                                                                                                                                                                                            |

##### *Areas of industry expertise*

| Areas                                                                          | Key area                          |
|--------------------------------------------------------------------------------|-----------------------------------|
| Banking/Finance/Securities   Education/Training   Insurance/Financial Planning | Financial Services and Investment |

##### *Areas of expertise*

| Areas                                                                          | Key area            |
|--------------------------------------------------------------------------------|---------------------|
| Finance/Investment   Sales and business development   Training and development | Finance/ Investment |

#### Other information

##### *Short write-up on mentor*

She is an experienced mentor and coach with over 23 years of experience supporting individuals at different career stages, from undergraduates exploring career pathways to mid-career professionals navigating growth and transition in the financial services industry. As a certified Enneagram Career Coach, she combines structured coaching with personality insights to help individuals better understand their strengths, values, and development areas. Passionate about people development,

she is committed to empowering others to unlock their potential, overcome challenges, and build fulfilling careers.

***Personal interests/Hobbies***

Tennis, reading, travelling

***Contribution to mentorship programme***

Using a unique and thoughtful approach rooted in personality profiling, I have guided many mentees as they transition into their first professional roles with confidence and clarity. By helping them better understand their strengths, preferences, and motivations, I have enabled them to make informed career choices and adapt effectively to new environments. My mentorship does not end once they secure a role; I continue to support them as they grow. Even today, I remain in regular contact with many of them, offering guidance, encouragement, and insight as they navigate their evolving career journeys and personal development paths.

***Preferred mode(s) of engagement***

Meals, Office visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Insurance / Financial Planning

### Mentor No. 145

#### Education

| Degree(s) obtained                                |
|---------------------------------------------------|
| Nanyang Technological University/Accountancy/2000 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Prudential plc                                                                | Designation: Director, Sustainability                                                                |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Life and health insurance company listed in UK and Hong Kong, operating in Asia and Africa. | Sustainability & Business strategy - Investor Engagement, Change Transformation, Capability building |
| No. of years of working experience: 4                                                       |                                                                                                      |
| Company Name: Goldman Sachs                                                                 | Designation: Executive director, Asia Corporate Access, Global Markets                               |
| Investment banking                                                                          | Building relationship with listed companies in China, Hong Kong, ASEAN, Taiwan                       |
| No. of years of working experience: 18                                                      |                                                                                                      |
| Total years of working experience (if indicated): 26                                        |                                                                                                      |

##### *Areas of industry expertise*

| Areas                      | Key area                   |
|----------------------------|----------------------------|
| Banking/Finance/Securities | Banking/Finance/Securities |

##### *Areas of expertise*

| Areas          | Key area       |
|----------------|----------------|
| Sustainability | Sustainability |

#### Other information

##### *Short write-up on mentor*

A sustainability leader with over 25 years of experience, she specialises in sustainability strategy, investor engagement, and capital markets across Asia. As Director of Group Sustainability at Prudential, she works with senior leadership to translate sustainability into business value through strategy, organisational capability, and investor engagement. Drawing on nearly two decades at Goldman Sachs, she brings deep expertise in strategic thinking and stakeholder engagement. Passionate about mentoring, she enjoys supporting career transitions, building confidence, and helping others navigate their professional journeys.

### ***Personal interests/Hobbies***

Traveling, taking long walks every morning

### ***Contribution to mentorship programme***

I aim to contribute as a practical and supportive mentor by sharing real-world perspectives from my experience in sustainability and financial industry. I have also mentored female undergraduates through the NUS Women in Finance programme two years back, which I found deeply rewarding.

I hope to help mentees navigate career choices, build confidence, and translate their interests into clear pathways. I will provide a safe space for open dialogue and honest feedback, and be a trusted sounding board to support their growth.

### ***Preferred mode(s) of engagement***

Coffee in office, email exchanges, whatsapp

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                                                                                                                                                                                                                                                         |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                       | Keen to support students who are exploring career direction, or looking to better connect purpose with business impact. Open to mentees at different stages, as long as they come with curiosity, initiative, and a willingness to engage actively in the mentoring process. |

## Industry: Insurance / Financial Planning

### Mentor No. 146

#### Education

| Degree(s) obtained                             |
|------------------------------------------------|
| National University of Singapore/BSc Hons/1989 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                         |                                                |
|---------------------------------------------------------|------------------------------------------------|
| <b>Company Name: AIA Singapore Pte Ltd</b>              | <b>Designation: Financial Services Manager</b> |
| Finance Services                                        | Manage team of financial services consultants  |
| No. of years of working experience: 35                  |                                                |
| <b>Company Name: Trimaxytyres International Pte Ltd</b> | <b>Designation: Director</b>                   |
| Import - Export                                         | Trading                                        |
| No. of years of working experience: 30                  |                                                |
| Total years of working experience (if indicated): 35    |                                                |

##### *Areas of industry expertise*

| Areas                                         | Key area                                                        |
|-----------------------------------------------|-----------------------------------------------------------------|
| Entrepreneurship Insurance/Financial Planning | management and sales in financial services / insurance industry |

##### *Areas of expertise*

| Areas                                                                         | Key area           |
|-------------------------------------------------------------------------------|--------------------|
| Customer service management Finance/Investment Sales and business development | Financial Services |

#### Other information

##### *Short write-up on mentor*

He started his career in financial planning while studying at the National University of Singapore (NUS). The flexibility and stability of the financial services industry have enabled him to pursue entrepreneurial ventures in import-export, sales, F&B, academia, and gaming, while actively contributing to grassroots initiatives, fundraising, sports management, coaching, training, and community service.

##### *Personal interests/Hobbies*

Golf, Rugby , Philanthropy , Social Volunteer

***Contribution to mentorship programme***

A work life balance among family, work, social, volunteerism, entrepreneurship and hobbies.

***Preferred mode(s) of engagement***

Meals , WhatsApp

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Insurance / Financial Planning

### Mentor No. 147

#### Education

| Degree(s) obtained                             |
|------------------------------------------------|
| Nanyang Technological University/Business/2004 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Prudential                             | Designation: Financial Services Director                                                                                                                                          |
|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Financial Insurance                                  | Leading financial consultants, advising clients on protection, retirement and legacy planning, and mentoring individuals in financial advisory, leadership and client management. |
| No. of years of working experience: 22               |                                                                                                                                                                                   |
| Company Name: N/A                                    | Designation: N/A                                                                                                                                                                  |
| N/A                                                  | N/A                                                                                                                                                                               |
| No. of years of working experience: 0                |                                                                                                                                                                                   |
| Total years of working experience (if indicated): 22 |                                                                                                                                                                                   |

##### *Areas of industry expertise*

| Areas                                                                  | Key area                                                                   |
|------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Banking/Finance/Securities   Consulting   Insurance/Financial Planning | Insurance, financial planning, leadership development and client advisory. |

##### *Areas of expertise*

| Areas                                                                          | Key area                                                                                       |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| Finance/Investment   Sales and business development   Training and development | Financial planning, team leadership, business development and mentoring financial consultants. |

#### Other information

##### *Short write-up on mentor*

Her journey began as someone who was shy and uncomfortable with public speaking. Through her career in financial advisory, she developed strong communication skills, confidence, and resilience while working closely with clients and leading teams. Today, she speaks at international events to audiences of up to 8,000 people. As a mentor, she hopes to inspire students to embrace challenges, step beyond their comfort zones, and build confidence. She also enjoys sharing practical financial literacy knowledge, including cash flow management, protection, investments, tax planning, retirement, and estate planning, to help students build a strong foundation for the future.

### ***Personal interests/Hobbies***

Travelling, reading, keeping fit, exploring good food, and spending time with family.

### ***Contribution to mentorship programme***

I can support students by sharing real experiences from my career, especially in communication, confidence building, resilience and financial literacy. I hope to help them see how the right environment and mindset can shape both personal and professional growth.

### ***Preferred mode(s) of engagement***

Online meetings, coffee chats, office visits, phone calls or email exchanges, depending on the mentee's availability.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                    |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | I would prefer to be matched with mentees who are keen to learn about financial planning, entrepreneurship, leadership, client advisory or personal development. |

## Industry: Law / Legal Services

### Mentor No. 148

#### Education

| Degree(s) obtained                                                                                                |
|-------------------------------------------------------------------------------------------------------------------|
| National University of Singapore and Singapore University of Social Sciences/Bachelor of Real Estate, JD Law/2011 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: RAJAH & TANN SINGAPORE                                                                                                                                  | Designation: Employment Counsel                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Rajah & Tann has grown to be one of the largest full service law firms in Singapore, providing full service and high quality advice to an impressive list of clients. | Assist clients with employment matters.                                      |
| No. of years of working experience: 1                                                                                                                                 |                                                                              |
| Company Name: MGR CONSULTANCY PTE LTD                                                                                                                                 | Designation: MANAGING DIRECTOR                                               |
| HR Consulting and Recruitment                                                                                                                                         | Spearheads HR consultancy and recruitment consultancy services to companies. |
| No. of years of working experience: 12                                                                                                                                |                                                                              |
| Total years of working experience (if indicated): 15                                                                                                                  |                                                                              |

##### *Areas of industry expertise*

| Areas                               | Key area     |
|-------------------------------------|--------------|
| Human Resource   Law/Legal Services | Legal and HR |

##### *Areas of expertise*

| Areas                                 | Key area     |
|---------------------------------------|--------------|
| Human Resource Management   Legal/Law | Legal and HR |

#### Other information

##### *Short write-up on mentor*

He has built a diverse career across public service, human resources, entrepreneurship, and law. After beginning his career in the uniformed services, he spent 13 years in HR before founding and successfully exiting a startup. He later transitioned into law and now specialises in employment law, advising clients on employment and HR matters. Drawing on his multidisciplinary background, he brings a practical and commercial perspective, with a passion for helping others navigate career transitions, embrace change, and achieve their professional goals.

### ***Personal interests/Hobbies***

tennis, soccer, reading

### ***Contribution to mentorship programme***

Having spent 13 years in HR and founded a startup where I secured funding and exited, I understand the challenges of managing people, making decisions under uncertainty, and balancing commercial and operational priorities. I can support mentees by sharing insights on workplace dynamics, career transitions, and professional development, particularly for those interested in employment law or HR-related fields.

### ***Preferred mode(s) of engagement***

meals, office visit, zoom, teams

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                       |
|------------------|---------------------------------------------------------------------|
| 1                | Students that are keen to join either the civil service, law or HR. |

## Industry: Law / Legal Services

### Mentor No. 149

#### Education

| Degree(s) obtained          |
|-----------------------------|
| Durham University/LL.B/2002 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Simmons & Simmons                      | Designation: Of counsel                                           |
|------------------------------------------------------|-------------------------------------------------------------------|
| International law firm                               | Legal advice and services in corporate restructuring and disputes |
| No. of years of working experience: 5                |                                                                   |
| Company Name: Rajah & Tann                           | Designation: Partner                                              |
| Regional law firm                                    | Legal services - corporate restructuring and disputes             |
| No. of years of working experience: 13               |                                                                   |
| Total years of working experience (if indicated): 22 |                                                                   |

##### *Areas of industry expertise*

| Areas                                                        | Key area                               |
|--------------------------------------------------------------|----------------------------------------|
| Banking/Finance/Securities   Consulting   Law/Legal Services | Legal corporate restructuring disputes |

##### *Areas of expertise*

| Areas                             | Key area                               |
|-----------------------------------|----------------------------------------|
| Management consulting   Legal/Law | Legal corporate restructuring disputes |

#### Other information

##### *Short write-up on mentor*

He is a lawyer with over 20 years of regional and international experience advising management teams, investors, lenders, and businesses ranging from startups to multinational corporations on complex commercial and special situations. Having taken a non-traditional career path, he encourages others to pursue their professional aspirations with imagination, resilience, and a spirit of servant leadership. A former mentor with Temasek Polytechnic's Law & Management Department, he is passionate about sharing diverse perspectives to help undergraduates navigate their career journeys.

##### *Personal interests/Hobbies*

Travelling, languages, foreign cultures

***Contribution to mentorship programme***

I would propose to meet over a meal or my office, offer a listening ear and propose perspectives for his consideration. I would encourage and offer guidance on pitfalls and offer direction. I have contributed as a mentor at Temasek Polytechnic, where I meet 3 ambitious students each year over 2-3 sessions and answer their questions on career, opportunities and other forward-looking concerns.

***Preferred mode(s) of engagement***

Emails, meals, office visits

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                         |
|------------------|-------------------------------------------------------------------------------------------------------|
| 2                | I think my experience can be useful for non-law students interested in business, startups, management |

## Industry: Law / Legal Services

### Mentor No. 150

#### Education

| Degree(s) obtained                               |
|--------------------------------------------------|
| National University of Singapore/LLB (Hons)/1997 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Shell Singapore Pte Ltd                                                                                   | Designation: Associate General Counsel Downstream & Renewables SE Asia, India & Global Lubricants                                                                     |
|-------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Shell is a global energy company that seeks to meet the world's energy needs and deliver more value with less emission. | Lead legal support for Shell's Downstream & Renewables in SE Asia, India and serving as Legal focal to Global Lubricants. Transitioning out of Shell by October 2026. |
| No. of years of working experience: 15                                                                                  |                                                                                                                                                                       |
| Company Name: Shell (China) Ltd                                                                                         | Designation: GM Legal, China & Managing Counsel Downstream & Renewables NE Asia                                                                                       |
| Shell is a global energy company that seeks to meet the world's energy needs and deliver more value with less emission. | Head of Legal for Shell in China and responsible for delivery of Legal support to Shell's downstream & renewables business in NE Asia                                 |
| No. of years of working experience: 3                                                                                   |                                                                                                                                                                       |
| Total years of working experience (if indicated): 28                                                                    |                                                                                                                                                                       |

##### *Areas of industry expertise*

| Areas                                                            | Key area       |
|------------------------------------------------------------------|----------------|
| Law/Legal Services  Oil, Oil Products & LNG Trading and Shipping | Legal & Energy |

##### *Areas of expertise*

| Areas                 | Key area  |
|-----------------------|-----------|
| Legal/Law  Leadership | Legal/Law |

#### Other information

##### *Short write-up on mentor*

A senior legal leader with extensive experience across energy, trading, and multinational businesses, he has held both private practice and in-house leadership roles, advising on complex cross-border transactions, commercial matters, and high-stakes business challenges. Drawing on his experience at

the intersection of law, business, and leadership, he is passionate about mentoring others to navigate complexity, build confidence, recognise their strengths, and achieve their potential.

***Personal interests/Hobbies***

Reading, watching Chinese animation

***Contribution to mentorship programme***

I have benefited from strong mentors throughout my career, and I believe confidence and good judgment are built when someone invests time, perspective and belief in you. A core part of my leadership role is developing people at multiple levels - from mid-career talent to managers stepping into broader leadership roles. I have also spent years mentoring and advancing female and Asian talents, helping them build capability and confidence. These experiences placed me in a strong position to contribute meaningfully to the NUSS-NUS mentorship programme and support undergraduates as they explore their professional paths.

***Preferred mode(s) of engagement***

Meals or coffee/tea

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | None, although my experience may benefit those pursuing careers in legal/law related fields, or seeking cross-cultural insights and perspectives. |

## Industry: Law / Legal Services

### Mentor No. 151

#### Education

| Degree(s) obtained                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------|
| National University of Singapore/(i) Bachelor of Laws (Hon); (ii) Master of Science (Real Estate)/(i) 2005; (ii) 2023 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                       |
|------------------------------------------------------|-------------------------------------------------------|
| <b>Company Name: UOL Group Limited</b>               | <b>Designation: Assistant General Counsel</b>         |
| Real Estate                                          | In-house Legal Counsel                                |
| No. of years of working experience: 1                |                                                       |
| <b>Company Name: Singapore Land Group Limited</b>    | <b>Designation: Assistant General Manager (Legal)</b> |
| Real Estate                                          | In-house Legal Counsel                                |
| No. of years of working experience: 3                |                                                       |
| Total years of working experience (if indicated): 21 |                                                       |

##### *Areas of industry expertise*

| Areas                                                | Key area |
|------------------------------------------------------|----------|
| Law/Legal Services, Real Estate/Property Development | Legal    |

##### *Areas of expertise*

| Areas     | Key area |
|-----------|----------|
| Legal/Law | Legal    |

#### Other information

##### *Short write-up on mentor*

He is a senior member of the Legal and Secretariat team at Singapore Land Group Limited, where he oversees legal, corporate secretarial, and compliance matters for a leading SGX-listed real estate company. With a unique blend of legal expertise, commercial acumen, and real estate industry experience, he brings deep business insight gained from both in-house legal practice and real estate consultancy. His ability to align legal advice with commercial and strategic objectives enables him to effectively support business decision-making.

##### *Personal interests/Hobbies*

Sports & music

***Contribution to mentorship programme***

Share my working and life experiences with the mentees.

***Preferred mode(s) of engagement***

Meals and possibly office visits.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Law / Legal Services

### Mentor No. 152

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/MSc/2009 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                                      |
|------------------------------------------------------|--------------------------------------------------------------------------------------|
| <b>Company Name: Samwoh Corporation Pte Ltd</b>      | <b>Designation: Corporate Law, Litigation, Mediation, Arbitration, Adjudication.</b> |
| Senior Legal Counsel                                 | Construction Law                                                                     |
| No. of years of working experience: 2                |                                                                                      |
| <b>Company Name: DP Architects Pte Ltd</b>           | <b>Designation: Construction Contracts Management</b>                                |
| Senior Associate                                     | Construction Law                                                                     |
| No. of years of working experience: 10               |                                                                                      |
| Total years of working experience (if indicated): 22 |                                                                                      |

##### *Areas of industry expertise*

| Areas                                                                  | Key area                                     |
|------------------------------------------------------------------------|----------------------------------------------|
| Architectural/Engineering/Construction, Consulting, Law/Legal Services | Construction Law, Corporate Law, Arbitration |

##### *Areas of expertise*

| Areas                                                   | Key area                                     |
|---------------------------------------------------------|----------------------------------------------|
| Project management, Legal/Law, Training and development | Construction Law, Corporate Law, Arbitration |

#### Other information

##### *Short write-up on mentor*

He has over 20 years of experience in the construction industry, specialising in construction law, contractual advisory, adjudication, arbitration, mediation, litigation, and construction claims. He also lectures on Construction Contract Law at SIM/RMIT and tutors the SIArb International Entry Course in Arbitration Law and Practice. As a mentor, he brings deep industry expertise and practical insights into construction contracts, dispute resolution, and legal risk management.

##### *Personal interests/Hobbies*

Travelling, writing, volunteering, music, swimming

***Contribution to mentorship programme***

To share work and worklife experience with aspiring young students

***Preferred mode(s) of engagement***

meals, email exchange, messaging, etc

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                    |
|------------------|--------------------------------------------------------------------------------------------------|
| No preference    | matching with students keen to explore legal, para-legal and legal counsel roles in any industry |

## Industry: Law / Legal Services

### Mentor No. 153

#### Education

| Degree(s) obtained                        |
|-------------------------------------------|
| National University of Singapore/Law/2007 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Lendlease                                                                                                | Designation: Deputy Head of Legal                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| World leading company in Investment. Funds. Development. Real Estate..                                                 | Led and managed legal team and corporate secretariat to provide legal support for growth of company and business operations in Asia. |
| No. of years of working experience: 8                                                                                  |                                                                                                                                      |
| Company Name: Accorhotels                                                                                              | Designation: Senior Legal Counsel                                                                                                    |
| World-leading hospitality group headquartered in France, managing over 5,800 properties across more than 110 countries | Completed over 200 hotel deals and provided legal support for operations over 200 hotels across 11 countries in Asia.                |
| No. of years of working experience: 4                                                                                  |                                                                                                                                      |
| Total years of working experience (if indicated): 19                                                                   |                                                                                                                                      |

##### *Areas of industry expertise*

| Areas                                                                                   | Key area                                       |
|-----------------------------------------------------------------------------------------|------------------------------------------------|
| Law/Legal Services   Real Estate/Property Development   Investments and fund management | Law, investments, fund management, real estate |

##### *Areas of expertise*

| Areas                                      | Key area |
|--------------------------------------------|----------|
| Legal/Law   Investment and fund management | Law      |

#### Other information

##### *Short write-up on mentor*

Dual-qualified in Singapore and New York, she is an experienced legal leader specialising in high-value investments, acquisitions, and cross-border operations. She leads legal and corporate secretariat functions supporting the growth and governance of a multi-billion-dollar real estate portfolio across sectors including data centres, life sciences, hospitality, and residential assets. Committed to volunteerism and developing future legal talent, she has held leadership roles with the Singapore Corporate Counsel Association, where she founded its Student and Pro Bono

Chapters. She is also a Management Committee member of the National University of Singapore Society and has contributed to the Singapore Institute of Directors.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

I am an experienced mentor having participated in various mentorship programmes including the NUS Law mentorship programme for more than 10 years. I look forward to guiding and helping the next generation.

***Preferred mode(s) of engagement***

Mixed mode. In person and online meetings.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Law / Legal Services

### Mentor No. 154

#### Education

| Degree(s) obtained                |
|-----------------------------------|
| University of Nottingham/LLB/2017 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Trust Bank Singapore Limited                                                         | Designation: Legal Counsel and Regulatory Specialist                                                                                                                                    |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Digital Bank                                                                                       | In-house counsel at a digital bank that also advises on financial regulation and regulatory obligations.                                                                                |
| No. of years of working experience: 1                                                              |                                                                                                                                                                                         |
| Company Name: Axiom Global Solutions                                                               | Designation: Legal Consultant                                                                                                                                                           |
| Legal contracting company that provides lawyers to companies that need temporary in-house counsel. | In-house counsel on a contract basis to varying clients of Axiom Global Solutions. Have had stints at Trust Bank Singapore Limited, Standard Chartered Bank, AIA Investment Management. |
| No. of years of working experience: 2                                                              |                                                                                                                                                                                         |
| Total years of working experience (if indicated): 6                                                |                                                                                                                                                                                         |

##### *Areas of industry expertise*

| Areas                                          | Key area                                       |
|------------------------------------------------|------------------------------------------------|
| Banking/Finance/Securities, Law/Legal Services | Legal Services in the Finance / Banking sector |

##### *Areas of expertise*

| Areas     | Key area |
|-----------|----------|
| Legal/Law | Legal    |

#### Other information

##### *Short write-up on mentor*

He is currently an in-house counsel at a digital bank, with expertise in financial regulatory law gained through private practice and in-house roles across private markets, investment management, and banking. This diverse experience enables him to support professionals navigating different legal and business environments. With a practical understanding of career transitions and professional challenges, he brings an empathetic and grounded mentoring approach. He is passionate about helping individuals gain clarity, build resilience, make confident career decisions, and develop fulfilling, sustainable careers aligned with their own aspirations.

### ***Personal interests/Hobbies***

AI, travelling, biohacking, fitness, investing

### ***Contribution to mentorship programme***

As a mentor for university students, I can offer guidance drawn from my extensive legal experience in both private practice and diverse in-house roles across banking, private markets, and investment management. I can provide practical insights into financial regulatory law and share strategies for navigating the fast-paced, dynamic environment of a modern workplace like a digital bank. Drawing from my personal journey of navigating career transitions and balancing work with family illness, I can also offer empathetic, real-world support. I aim to help students build resilience, manage career anxiety, and develop the skills to confidently forge their own successful professional paths.

### ***Preferred mode(s) of engagement***

Meals, coffee, calls are fine. No real preference.

### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                                                                       |
|-------------------------|--------------------------------------------------------------------------------------------|
| 2                       | Students aiming to have a role in the legal services industry will likely benefit the most |

## Industry: Logistics / Freight Forwarding / Supply Chain / Transportation

### Mentor No. 155

#### Education

| Degree(s) obtained                                                                   |
|--------------------------------------------------------------------------------------|
| RMIT (Royal Melbourne Institute of Technology)/Transport & Logistics Management/2000 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                          |                                     |
|----------------------------------------------------------|-------------------------------------|
| <b>Company Name: Yenisei Express Pte Ltd</b>             | <b>Designation: Director</b>        |
| 3 PL Supply chain                                        | Manage and develop new business     |
| No. of years of working experience: 9                    |                                     |
| <b>Company Name: Asian Dellker Logistics Mgt Pte Ltd</b> | <b>Designation: General Manager</b> |
| Freight & 3PL                                            | Manage & develop new business       |
| No. of years of working experience: 9                    |                                     |
| Total years of working experience (if indicated): 50     |                                     |

##### *Areas of industry expertise*

| Areas                                                    | Key area                          |
|----------------------------------------------------------|-----------------------------------|
| Logistics/Freight Forwarding/Supply Chain/Transportation | Freight, Logistics & supply chain |

##### *Areas of expertise*

| Areas                | Key area                            |
|----------------------|-------------------------------------|
| Operations/Logistics | Shipping, operations & supply chain |

#### Other information

##### *Short write-up on mentor*

She is a logistics and supply chain professional with over 50 years of experience in shipping, freight forwarding, warehousing, transportation, and business leadership. She has built and managed operations across multinational companies and SMEs, driven business growth, and developed high-performing teams. Passionate about community service, mentoring, and lifelong learning, she brings practical insights shaped by both professional achievements and business challenges. As a mentor, she hopes to support young professionals in building rewarding careers grounded in resilience, integrity, and ethical leadership.

### ***Personal interests/Hobbies***

Read & travel

### ***Contribution to mentorship programme***

I hope to contribute by sharing practical knowledge gained from more than 50 years in the logistics and supply chain industry. Throughout my career, I have helped establish new business operations, led teams, developed people, and worked with multinational corporations as well as SMEs. I have also mentored and trained employees, helping them build confidence, develop problem-solving skills, and grow into leadership roles.

Beyond technical knowledge, I hope to encourage mentees to embrace integrity, resilience, adaptability, and lifelong learning. Having experienced both business successes and significant challenges, I understand the importance of perseverance and ethical decision-making.

### ***Preferred mode(s) of engagement***

Office visits

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                                                                        |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Passion logistics, supply chain management, shipping, transportation, warehousing, sustainability, or entrepreneurship. I am also happy to mentor those who aspire to build leadership, communication, and business management skills. I welcome mentees from diverse backgrounds who are eager to learn, open to feedback, and committed to their personal and professional growth. |

## Industry: Machinery / Automation

### Mentor No. 156

#### Education

| Degree(s) obtained                                   |
|------------------------------------------------------|
| University of Birmingham, UK/PhD in Engineering/1994 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: John deere Asia                                                                                                                                                                   | Designation: R1 strategic Trade Hub Manager                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| John Deere is a global leader in agricultural and construction machinery, famous for its green and yellow gear. Founded in 1837, it now integrates AI, GPS, and automation into modern farming. | Regional strategy leader driving pricing excellence and incentive optimization across Asia Pacific, India, Middle East & Africa. |
| No. of years of working experience: 15                                                                                                                                                          |                                                                                                                                  |
| Company Name: StatsChipac                                                                                                                                                                       | Designation: Pricing Manager                                                                                                     |
| Semiconductor contract manufacturer                                                                                                                                                             | Responsible for pricing of PBGA BGA products                                                                                     |
| No. of years of working experience: 7                                                                                                                                                           |                                                                                                                                  |
| Total years of working experience (if indicated): 30                                                                                                                                            |                                                                                                                                  |

##### *Areas of industry expertise*

| Areas                                                                    | Key area                                             |
|--------------------------------------------------------------------------|------------------------------------------------------|
| Automotives   Manufacturing/Production   Channel Management, Aftermarket | Pricing, Channel Management, Service and aftermarket |

##### *Areas of expertise*

| Areas                                               | Key area                                             |
|-----------------------------------------------------|------------------------------------------------------|
| General Management   Sales and business development | Pricing, Channel Management, Service and aftermarket |

#### Other information

##### *Short write-up on mentor*

Regional strategy leader driving pricing excellence and incentive optimisation across Asia Pacific, India, the Middle East, and Africa. He partners with cross-functional teams to deliver financial impact, strengthen governance, and build scalable programmes that enable business growth. With a passion for digital tools and analytics, he enhances pricing transparency, incentive effectiveness, and data-driven decision-making. His extensive experience with dealer networks across Asia and deep understanding of regional markets enable strong collaboration and sustainable partner success.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

Career advice and general management.

***Preferred mode(s) of engagement***

In-person meeting

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Machinery / Automation

### Mentor No. 157

#### Education

| Degree(s) obtained                                                                                  |
|-----------------------------------------------------------------------------------------------------|
| Monash University/Bachelor of Business (Majors in Strategic Management and Tourism Management)/1996 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: XSQUARE Technologies Pte Ltd                                                                                                                                                        | Designation: Business Development Manager                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Designed with proprietary autonomous technology, XSQUARE's offerings include a complete range of autonomous forklifts as well as an intelligent Warehouse Control and Optimisation system .       | Leveraged expertise in Solutions consultancy and sales to optimize Go-To-Market strategies alongside the Sales Team. Engage and build relationship with technology and industry partners.                |
| No. of years of working experience: 5                                                                                                                                                             |                                                                                                                                                                                                          |
| Company Name: Goldbell Engineering Pte Ltd                                                                                                                                                        | Designation: Consultant / Asst Sales Manager                                                                                                                                                             |
| Goldbell Engineering is the commercial and industrial vehicle distribution arm of Singapore's Goldbell Group. Established in 1980, it serves as the distributor for major brands like FUSO trucks | Spearheaded the integration of vehicle telematics (Celloclator/Pointer) and aftermarket ADAS for enhanced fleet management, focusing on driver safety and operational efficiency through new technology. |
| No. of years of working experience: 4                                                                                                                                                             |                                                                                                                                                                                                          |
| Total years of working experience (if indicated): 26                                                                                                                                              |                                                                                                                                                                                                          |

##### Areas of industry expertise

| Areas                                                                        | Key area                                                                                                         |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Insurance/Financial Planning  Automation Technology adoption and application | Sales and application consultancy for automation technology adoption. Insurance and financial planning advisory. |

##### Areas of expertise

| Areas                                                                              | Key area                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Customer service management  Management consulting  Sales and business development | Throughout my career including, 11years in insurance as advisor and team leader, airport management and technology adoption, I have honed my skills in relationship building and understanding needs based consultancy and advisory. |

## Other information

### *Short write-up on mentor*

He is a strategic thinker with a strong analytical mindset and a passion for creating positive impact through his diverse professional experiences. He communicates complex ideas clearly and effectively, engaging stakeholders across all levels of an organisation.

He has a keen interest in emerging technologies and their practical application in real-world contexts. His career spans multiple industries, including aviation, financial services, and technology adoption, giving me a broad perspective on industry transformation and cross-sector progression.

### *Personal interests/Hobbies*

Interacting with people, learning new technology applications and motivating individuals in their life.

### *Contribution to mentorship programme*

My experience from the last 26 years of employment in aviation, financial and automation technology has allowed me to understand the progress of our key industries and our personal needs as a citizen. As a parent of 3 children (27, 23 and 20 years old), I understand the stress and need of progressing through our education system and would like to use this experience to assist and motivate the next generation of our workforce.

### *Preferred mode(s) of engagement*

Face to face sessions preferred.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 158

#### Education

| Degree(s) obtained                                              |
|-----------------------------------------------------------------|
| National University of Singapore/MSc. Chemical Engineering/2008 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Xaerus Performance Singapore           | Designation: Senior Commercial Manager                                          |
|------------------------------------------------------|---------------------------------------------------------------------------------|
| Distribution of industrial lubricants                | Sales and Business development, building business in the region                 |
| No. of years of working experience: 1                |                                                                                 |
| Company Name: Keppel Seghers Engineering             | Designation: Senior Business Development Manager                                |
| Design and build Incineration plants                 | Promotion of company's capabilities, and project controls for existing projects |
| No. of years of working experience: 1                |                                                                                 |
| Total years of working experience (if indicated): 23 |                                                                                 |

##### *Areas of industry expertise*

| Areas                                                      | Key area                                                     |
|------------------------------------------------------------|--------------------------------------------------------------|
| Manufacturing/Production Others Infrastructure investments | Infrastructure investment and inorganic business development |

##### *Areas of expertise*

| Areas                                                                   | Key area                            |
|-------------------------------------------------------------------------|-------------------------------------|
| Management consulting Project management Sales and business development | Investment and business development |

#### Other information

##### *Short write-up on mentor*

She has over 20 years of experience in the chemicals and plastics industry, with the past 18 years focused on sustainability and waste-to-value solutions. She has led initiatives transforming diverse waste streams into sustainable products, including recycled plastics, bioplastics, biochemicals, sustainable aviation fuel (SAF), biogas, and renewable energy. Her expertise spans emerging green technologies such as hydrogen, ammonia, green chemicals, green plastics, and zero liquid discharge solutions. With extensive experience in business development, organisational transformation, M&A, and regional leadership across Asia and the Middle East, she brings strong cross-cultural expertise.

As a mentor, she hopes to share insights on sustainability, innovation, leadership, and career development to inspire the next generation.

***Personal interests/Hobbies***

Travelling, Gardening

***Contribution to mentorship programme***

Have a wide range of experiences in all aspects of sustainability and a very realistic view of the related industries. From several stages of any project, especially the evaluation of feasibility.

Have a wide network of friends and business partners in several countries and industries.

***Preferred mode(s) of engagement***

Email exchange and meetings over coffee or at the guild houses

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                             |
|------------------|-------------------------------------------|
| 1                | Open to candidates keen on sustainability |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 159

#### Education

| Degree(s) obtained                                  |
|-----------------------------------------------------|
| University of Strathclyde / BSc Mech Eng, MBA/ 1987 |

#### Career

I am currently retired since 2024. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Lubrizol                               | Designation: Vice President Asia Pacific |
|------------------------------------------------------|------------------------------------------|
| Tyco plastics and adhesives                          | Regional Business Director               |
| No. of years of working experience: 30               |                                          |
| Company Name: Tyco                                   | Designation: Sales Director              |
| Plastics and Adhesives manufacturing and marketing   | Sales Director                           |
| No. of years of working experience: 5                |                                          |
| Total years of working experience (if indicated): 38 |                                          |

##### *Areas of industry expertise*

| Areas                                                  | Key area                                                                                                                               |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Automotives Manufacturing/Production  Petroleum/Energy | 30+years experience in the oil and gas, specialty chemicals industry. Overseas assignment - 6 years in Hong Kong and 10 years in China |

##### *Areas of expertise*

| Areas                                                                         | Key area                                                                                        |
|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Client account management  General Management  Sales and business development | P&L Management, Strategy Development and Execution, People Leadership, Sales and Marketing, M&A |

#### Other information

##### *Short write-up on mentor*

He has 30 years experience in petroleum/specialty chemicals industry across Asia Pacific. He accomplished business executive with a track record of success in team leadership across full range of organizational levels and boundaries to deliver profitable growth. He also strategically oriented and tactically focused with ability to put in place road map to realize a long -term vision.

##### *Personal interests/Hobbies*

Cycling, golfing

### ***Contribution to mentorship programme***

Mentoring is a caring, sharing and helping relationship between two individuals who are interacting for the purpose of development. It requires an investment of time and effort from both the mentor and the mentee. Be a partner in this journey to help the mentee discover what truly matters to them

### ***Preferred mode(s) of engagement***

Minimum 2 times face to face, video calls, emails, whatsapp as needed in between

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 160

#### Education

| Degree(s) obtained                       |
|------------------------------------------|
| University of Western Australia/MBA/1999 |

#### Career

I am currently retired since 2011. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Crocs Singapore Pte Ltd                | Designation: Manager/Director of Supply Chain (Demand side) and Retail Planning                              |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Distribution and Sales of Crocs products             | Manage regional demand planning, warehousing and shipments. In Retail planning, planning for regional retail |
| No. of years of working experience: 4                |                                                                                                              |
| Company Name: Exabyte Singapore Pte Ltd              | Designation: Customer and Operations Director                                                                |
| Manufacturing of secondary storage                   | Provide regional service and repair and additionally oversee contract manufacturer                           |
| No. of years of working experience: 10               |                                                                                                              |
| Total years of working experience (if indicated): 26 |                                                                                                              |

##### *Areas of industry expertise*

| Areas                                                                                        | Key area                              |
|----------------------------------------------------------------------------------------------|---------------------------------------|
| Logistics/Freight Forwarding/Supply Chain/Transportation   Manufacturing/Production   Retail | Manufacturing operations and Services |

##### *Areas of expertise*

| Areas                                                              | Key area                      |
|--------------------------------------------------------------------|-------------------------------|
| Customer service management   Manufacturing   Operations/Logistics | Manufacturing and Investments |

#### Other information

##### *Short write-up on mentor*

Professional with 25 years of experience spanning engineering, manufacturing, customer service, retail, and supply chain. Led profit and loss responsibilities in program management, established regional service centres, and delivered repair and after-sales support while driving service contract sales for on-site maintenance.

Also experienced in setting up and managing regional supply chain operations, including demand planning, warehousing, and logistics, as well as supporting retail inventory planning across multiple countries.

***Personal interests/Hobbies***

Photography and travelling

***Contribution to mentorship programme***

Min 4 times per year person to person meet-up, providing advise and sharing working experiences to give mentees a glimpse of what to expect in a working environment.

***Preferred mode(s) of engagement***

Meals, emails and whatsapp

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)       |
|------------------|---------------------|
| 2                | Manufacturing field |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 161

#### Education

| Degree(s) obtained                                                      |
|-------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Technology-Mechanical/2002 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: APACEdge Pte Ltd                       | Designation: Founder / Principal Consultant                       |
|------------------------------------------------------|-------------------------------------------------------------------|
| Consulting                                           | Build of AI Agent and assist business owner to automate processes |
| No. of years of working experience: 1                |                                                                   |
| Company Name: Sealed Air                             | Designation: Regional Director for Automation                     |
| Manufacturing                                        | Worked with customer to automate processes                        |
| No. of years of working experience: 30               |                                                                   |
| Total years of working experience (if indicated): 32 |                                                                   |

##### *Areas of industry expertise*

| Areas                                                                                           | Key area                               |
|-------------------------------------------------------------------------------------------------|----------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG)  Entrepreneurship  Manufacturing/Production | Manufacturing and business development |

##### *Areas of expertise*

| Areas                                                                         | Key area                                    |
|-------------------------------------------------------------------------------|---------------------------------------------|
| Sales and business development  Six Sigma expertise  Training and development | Mechanical Engineering, sales and marketing |

#### Other information

##### *Short write-up on mentor*

He has over 30 years of experience in multinational corporations, holding regional leadership roles in business development, team leadership, employee onboarding, and organisational integration. With an MBA and a degree from the National University of Singapore, he has also contributed to business acquisitions and strategic growth initiatives across the region. Currently, he runs his own consultancy, helping organisations automate and simplify business processes to enhance efficiency and operational effectiveness.

##### *Personal interests/Hobbies*

Work out, running, Building AI agents

### ***Contribution to mentorship programme***

I started taking on focused engagements where I could bring the full weight of that experience to a specific problem — a stalled automation project, a team that isn't gelling, a market that needs to be opened properly, or a business that knows it should be using AI but doesn't know where to start.

### ***Preferred mode(s) of engagement***

Flexible

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 162

#### Education

| Degree(s) obtained                                                              |
|---------------------------------------------------------------------------------|
| Agricultural University Wageningen Netherlands/BSc MSc PhD/resp. 1983 1985 1989 |

#### Career

I am currently retired since 2024. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                       |                                                    |
|-------------------------------------------------------|----------------------------------------------------|
| <b>Company Name: Asia Pacific Breweries Singapore</b> | <b>Designation: Supply Chain Director</b>          |
| Beverage Industry                                     | Director of Production, Logistics and Distribution |
| No. of years of working experience: 2                 |                                                    |
| <b>Company Name: China Resources Snow Breweries</b>   | <b>Designation: Heineken Production Director</b>   |
| Beverage Industry                                     | Director of Production                             |
| No. of years of working experience: 3                 |                                                    |
| Total years of working experience (if indicated): 40  |                                                    |

##### *Areas of industry expertise*

| Areas                                                                                                                    | Key area                                |
|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG)   Manufacturing/Production   Pharmaceutical/Biotechnology/Healthcare | Supply Chain and Research & Development |

##### *Areas of expertise*

| Areas                | Key area             |
|----------------------|----------------------|
| Operations/Logistics | Operations/Logistics |

#### Other information

##### *Short write-up on mentor*

Retired after a distinguished 40-year international career with Heineken company from The Netherlands, specializing in Supply Chain Management and Research & Development. Extensive experience leading global operations, driving innovation, and delivering business excellence across multiple international markets.

##### *Personal interests/Hobbies*

Travelling, Golf, Tennis, Swimming

***Contribution to mentorship programme***

I would contribute by providing the support that the individual student needs, which - in my recent experience with NUSS mentorship program - can vary for each individual student. One may need career support finding the right internship and job position. Another may need confidence building.

***Preferred mode(s) of engagement***

Meals, e-mail, whatsapp.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 163

#### Education

| Degree(s) obtained                              |
|-------------------------------------------------|
| National University of Singapore/B.Sc Hons/1997 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                        |
|------------------------------------------------------|----------------------------------------|
| <b>Company Name: MSD International</b>               | <b>Designation: Associate Director</b> |
| Pharmaceutical Manufacturing                         | Associate Director, Quality            |
| No. of years of working experience: 15               |                                        |
| <b>Company Name: BD Medical</b>                      | <b>Designation: Manager, Quality</b>   |
| Medical Device Manufacturing                         | Manager, Quality                       |
| No. of years of working experience: 5                |                                        |
| Total years of working experience (if indicated): 27 |                                        |

##### *Areas of industry expertise*

| Areas                                                             | Key area                                                                                                                                                                 |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Manufacturing/Production, Pharmaceutical/Biotechnology/Healthcare | Quality assurance, quality control and operational excellence experience in medical device, pharmaceutical and biopharmaceutical industries (small and large molecules). |

##### *Areas of expertise*

| Areas                                                   | Key area                                                                                                                                                                                                                        |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project management, Quality control, General Management | A broad understanding of pharmaceutical industry trends and practices; biotechnology related manufacturing processes, QA/QC, validation and sterilization (gamma, ethylene oxide, steam, dry heat) requirements and activities. |

#### Other information

##### *Short write-up on mentor*

He holds a B.Sc. in Biochemistry (1997) and an M.Sc. in Pharmaceutical Science and Technology (2012), both from the National University of Singapore (NUS). He currently serve as Associate Director, Quality Control, at a global healthcare company, where he spent the past 15 years leading Quality Control laboratories specializing in bioassay, biochemistry, and microbiological testing for monoclonal antibodies. Throughout his career, he has built extensive expertise in pharmaceutical quality control and has been recognized with multiple awards for excellence and outstanding

performance. Beyond his technical and leadership responsibilities, he is committed to developing future talent by mentoring interns and supporting workforce development initiatives. He is driven by a passion for excellence, integrity, and perseverance in delivering quality outcomes that improve people's lives.

#### ***Personal interests/Hobbies***

Gardening, investing, hiking

#### ***Contribution to mentorship programme***

1. Share my experiences with meetee in areas as follows:Time managementProblem-solvingNavigating organizational dynamicsPotential career paths2. Accelerate meetee's professional development by guiding them around potential challenges3. Help them to decide where to focus their efforts, both what the industry and employer are looking for regarding career development and growth in a candidate, setting career goals, matching those goals with employer's needs and navigating the challenges that come with the industry.

#### ***Preferred mode(s) of engagement***

Flexible

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                      |
|------------------|------------------------------------------------------------------------------------|
| 2                | I prefer not more than two meetees at any one time in order to allow quality time. |

## Industry: Manufacturing / Production / Commodity

### Mentor No. 164

#### Education

| Degree(s) obtained                                                     |
|------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Social Science (Hon)/2015 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                        |
|------------------------------------------------------|------------------------------------------------------------------------|
| <b>Company Name: Fastmarkets</b>                     | <b>Designation: Global Account Manager</b>                             |
| Price Reporting Agency                               | Commercial role focused on cultivating existing customer relationships |
| No. of years of working experience: 1                |                                                                        |
| <b>Company Name: Gartner</b>                         | <b>Designation: Account Executive</b>                                  |
| Research and advisory firm                           | Commercial role focused on business development and account managing   |
| No. of years of working experience: 2                |                                                                        |
| Total years of working experience (if indicated): 10 |                                                                        |

##### *Areas of industry expertise*

| Areas                                                                        | Key area                         |
|------------------------------------------------------------------------------|----------------------------------|
| Consulting   Information Technology   Internet/eCommerce/ Telecommunications | Market Intelligence and Research |

##### *Areas of expertise*

| Areas                                                      | Key area                       |
|------------------------------------------------------------|--------------------------------|
| Client account management   Sales and business development | Sales and business development |

#### Other information

##### *Short write-up on mentor*

He has over 10 years of experience in B2B commercial roles across multiple industries, gaining valuable insights into business, talent, and career development. Through close engagement with CEOs and senior leaders, he brings practical perspectives on the job market, hiring expectations, and career positioning. As a mentor, he is passionate about helping students and young professionals explore commercial careers and make informed career decisions.

##### *Personal interests/Hobbies*

Golfing, cooking, watching movies

***Contribution to mentorship programme***

I have been a part of Eusoff Hall mentoring program last year, and I was happy to find out a similar opportunity exists in NUSS. Coaching is a passion of mine, and I would like to take this chance to give back to the NUS community.

***Preferred mode(s) of engagement***

Meals, online meetings

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Petroleum / Energy

### Mentor No. 165

#### Education

| Degree(s) obtained                                                         |
|----------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering (Mechanical)/1981 |

#### Career

I am currently retired since 2005. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Emerson Process Management                                                                                                                               | Designation: Vice President                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provides Instrumentation, Control, Protection and Advanced solutions for process industries. Includes Oil & Gas, petrochemicals, power, pulp & paper, pharmaceuticals. | Covers industrial Asset Optimization Solutions in Asia-Pacific region.                                                                                                           |
| No. of years of working experience: 13                                                                                                                                 |                                                                                                                                                                                  |
| Company Name: Honeywell Industrial Automation                                                                                                                          | Designation: Project Manager, then Director Industrial Systems Marketing                                                                                                         |
| Provides Instrumentation and Control solutions for process industries. Includes Oil & Gas, petrochemicals, food..                                                      | Hands on execution of industrial systems projects in refineries, petrochemicals, etc. Manages marketing programmes and training centre, develop project solutions and proposals. |
| No. of years of working experience: 10                                                                                                                                 |                                                                                                                                                                                  |
| Total years of working experience (if indicated): 25                                                                                                                   |                                                                                                                                                                                  |

##### *Areas of industry expertise*

| Areas                       | Key area                                                                                             |
|-----------------------------|------------------------------------------------------------------------------------------------------|
| Consulting Petroleum/Energy | Design, procurement, installation and field commissioning of control systems for process industries. |

##### *Areas of expertise*

| Areas                                                                | Key area                                                                   |
|----------------------------------------------------------------------|----------------------------------------------------------------------------|
| Project management General Management Sales and business development | Fully manage all aspects of a business division with P&L responsibilities. |

#### Other information

##### *Short write-up on mentor*

He brings broad experience across engineering, business, and resource development, with a strong track record in managing key customer accounts, partner channels, and major engineering contractors across the Asia Pacific region. In 1986, he received the Honeywell International Inc.

President's Club recognition for outstanding performance. He also served as Director for Southeast Asia at Emerson Electric Co., where he supported regional business growth, identified mergers and acquisitions opportunities, and managed government relations to enable strategic investments.

***Personal interests/Hobbies***

Scuba diving, mountain trekking, photography, cooking, travelling.

***Contribution to mentorship programme***

Provide guidance to mentees with sense of direction and values in developing their careers

***Preferred mode(s) of engagement***

Meals and face to face engagements.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                      |
|------------------|------------------------------------|
| 2                | Prefer 1 male and 1 female mentee. |

## Industry: Petroleum / Energy

## Mentor No. 166

### Education

| Degree(s) obtained                                                                     |
|----------------------------------------------------------------------------------------|
| University of Birmingham, UK/ M.Sc in Industrial Management and B.Sc in Mech Eng/ 1979 |

### Career

I am currently retired since 2019. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                                                                    |                                                                                                                                   |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: Victor Enterprises Pte Ltd</b>                                                    | <b>Designation: General Manager</b>                                                                                               |
| Regional distributor of fuels, lubricants and specialty chemicals                                  | Managing to grow the business in terms of profitability, staff strength, product range and geographic coverage                    |
| No. of years of working experience: 19                                                             |                                                                                                                                   |
| <b>Company Name: Albright &amp; Wilson Asia Pacific Pte Ltd</b>                                    | <b>Designation: Business Development, Purchasing and Supply Logistics Manager</b>                                                 |
| Subsidiary of a British multinational dealing with phosphates, surfactants and specialty chemicals | Responsible for development of sales, purchasing of raw materials and product warehousing and logistics for Asia Pacific entities |
| No. of years of working experience: 8                                                              |                                                                                                                                   |
| Total years of working experience (if indicated): 39                                               |                                                                                                                                   |

#### Areas of industry expertise

| Areas                                                                                          | Key area           |
|------------------------------------------------------------------------------------------------|--------------------|
| Entrepreneurship   Logistics/Freight Forwarding/Supply Chain/Transportation   Petroleum/Energy | Petroleum industry |

#### Areas of expertise

| Areas                                                                       | Key area            |
|-----------------------------------------------------------------------------|---------------------|
| Management consulting   General Management   Sales and business development | Business management |

### Other information

#### Short write-up on mentor

He retired in February 2019 after a 39-year career, following his graduation from the University of Birmingham, UK, with a BSc in Mechanical Engineering and an MSc in Industrial Management. He brings extensive international experience across Australia, Asia, and Pakistan, with expertise spanning corporate planning, manufacturing, sales, logistics, finance, and human resources. His engineering and management background enabled him to lead diverse business operations across

fuels, chemicals, and supply chain solutions while adapting to evolving market and technological changes.

***Personal interests/Hobbies***

Traveling, DIY hobbyist, Reading

***Contribution to mentorship programme***

I will be able to coach my mentees through sharing of my management experience, engineering knowledge and industrial insights gained throughout my working life

***Preferred mode(s) of engagement***

Face-to-face discussions over a meal or tea session

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                 |
|------------------|-------------------------------------------------------------------------------|
| 2                | I would not mind having mentees who are in disciplines outside of engineering |

## Industry: Petroleum / Energy

### Mentor No. 167

#### Education

| Degree(s) obtained                                    |
|-------------------------------------------------------|
| Nanyang Technological University/ Executive MBA/ 2014 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Asia Research and Engagement (ARE) Centre                                                                                                                                              | Designation: Independent, Non-Executive Director                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| ARE is an advisory firm focused on environmental, social, and governance (ESG) risk and strategy. It acts as a catalyst for corporate change of Asian-listed companies with institutional investors. | ARE's Board of Directors                                                        |
| No. of years of working experience: 1                                                                                                                                                                |                                                                                 |
| Company Name: BW Coaching Pte. Ltd.                                                                                                                                                                  | Designation: Founder and CEO                                                    |
| Executive Coaching and HR Consultancy                                                                                                                                                                | Executive Coach for business owners, CEOs and executives in Singapore and China |
| No. of years of working experience: 6                                                                                                                                                                |                                                                                 |
| Total years of working experience (if indicated): 41                                                                                                                                                 |                                                                                 |

##### *Areas of industry expertise*

| Areas                                         | Key area                                                                                                                                                              |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Automotives  Human Resource  Petroleum/Energy | Petroleum, energy and specialty chemicals. As Asia Pacific region leader, I am responsible for the company's entire organization on business and corporate functions. |

##### *Areas of expertise*

| Areas                                                                                 | Key area           |
|---------------------------------------------------------------------------------------|--------------------|
| Branding, marketing and publicity  General Management  Sales and business development | General management |

#### Other information

##### *Short write-up on mentor*

He brings over 35 years of leadership experience in the petroleum and chemicals industry, having held senior roles with Mobil, bp, and Lubrizol Corporation. With 19 years based in China, he developed deep expertise in business leadership, market strategy, leadership development, and

sales and marketing across the Asia Pacific region. Since retiring in 2018, he has established a coaching and mentoring practice and serves as an independent director of listed companies in satellite communications, engineering plastics, coatings, and chemicals. He is also a director of the ARE Centre, contributing to sustainability initiatives and long-term environmental impact.

#### ***Personal interests/Hobbies***

travelling, music- rock, jazz, pop, reading novels and leadership management, brisk walking.

#### ***Contribution to mentorship programme***

A bouncing board to the mentees. Give mentees possible options to consider on their queries on career options.

Questions on internships, exchange programs. Whether they should join a start-up, a local SME or a MNC, and the roles in these companies. For example, a chemistry graduate to start in a lab or as a business analyst in a chemical company is one example.

Helping them understand how to work with others and collaborate well.

The key is to help the mentee make his/her decision, not the make a decision for the mentee.

#### ***Preferred mode(s) of engagement***

Over lunch is preferred. I will pay for the lunches.

#### ***Preferences for mentee(s)***

| <b>No. of mentee(s)</b> | <b>Preference(s)</b>                         |
|-------------------------|----------------------------------------------|
| 2                       | I am open to mentor students in any faculty. |

## Industry: Petroleum / Energy

### Mentor No. 168

#### Education

| Degree(s) obtained                                                       |
|--------------------------------------------------------------------------|
| National University of Singapore/Bachelor in Social Science Honours/1987 |

#### Career

I am currently retired since 2020. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                        |                                                                                 |
|--------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>Company Name: BP Singapore</b>                      | <b>Designation: Asia Pacific Regional Head of Risk Management</b>               |
| Integrated Supply and Trading in Oil and Gas           | Head a team of risk specialists, overseeing the function in Asia Pacific region |
| No. of years of working experience: 10                 |                                                                                 |
| <b>Company Name: China Aviation Oil</b>                | <b>Designation: Chief Risk Officer</b>                                          |
| SGX Listed Company in Aviation Fuel Supply and Trading | overseeing group risk policies, processes and controls.                         |
| No. of years of working experience: 7                  |                                                                                 |
| Total years of working experience (if indicated): 36   |                                                                                 |

##### *Areas of industry expertise*

| Areas                                                                      | Key area                                                                    |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Accounting/Audit/Tax Services  Banking/Finance/Securities  Risk management | Trading division of banks, financial institutions and commodities companies |

##### *Areas of expertise*

| Areas                                                    | Key area                                                                                                                           |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| Accounting/Auditing  Finance/Investment  Risk management | Integrated Risk Management coverage g all risk classes, especially in trading related risks - credit, market and operational risks |

#### Other information

##### *Short write-up on mentor*

Risk and finance professional with experience in risk management, trading, and corporate finance, including market, credit, and enterprise risk, as well as treasury and structured products. He has worked across energy and financial services organisations, including oil majors, power generation companies, and international banks.

He has a strong track record of delivering results in high-pressure environments, supporting business growth and revenue objectives. He believes that strong business growth must be supported by a robust risk management framework to navigate an evolving market environment.

***Personal interests/Hobbies***

Golfing, hiking, traveling

***Contribution to mentorship programme***

Provide a sounding board and sign post for mentee.

***Preferred mode(s) of engagement***

Meals and chat platforms

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 2                | NIL           |

## Industry: Petroleum / Energy

### Mentor No. 169

#### Education

| Degree(s) obtained                                                             |
|--------------------------------------------------------------------------------|
| University of Melbourne, Australia/ Bachelor of Engineering ( Chemical )/ 1979 |

#### Career

I am currently retired since 2020. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: ExxonMobil Asia Pacific Pte Ltd                                            | Designation: Global Senior Advisor<br>Sales/Marketing/Training Advisor |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| Global Oil & Gas, Refining, Logistics, Marketing and Sales of Petroleum related products | Global Fuels Sales/Marketing Development and Training                  |
| No. of years of working experience: 41                                                   |                                                                        |
| Company Name: N/A                                                                        | Designation: N/A                                                       |
| N/A                                                                                      | N/A                                                                    |
| No. of years of working experience: 0                                                    |                                                                        |
| Total years of working experience (if indicated): 42                                     |                                                                        |

##### *Areas of industry expertise*

| Areas                                                | Key area                                                                                                                   |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Manufacturing/Production   Petroleum/Energy   Retail | Manufacturing, logistics, distribution, wholesale and Marketing/Retail. Project Management implementing Enterprise Systems |

##### *Areas of expertise*

| Areas                                                                          | Key area                                                                                                                                                        |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project management   Sales and business development   Training and development | Project management of large Enterprise Systems supporting implementation and integrating business workflow with financials/accounting and production/logistics. |

#### Other information

##### *Short write-up on mentor*

Senior business leader with over 40 years of corporate experience across engineering and manufacturing infrastructure, global logistics, sales and marketing, business development, enterprise systems, and asset management. He has led medium to large global teams, managed and divested international assets, and supported the setup of new ventures across multiple countries.

His experience spans both operational execution and strategic leadership in global business environments. He is passionate about mentoring graduates and young professionals, helping them design clear career paths and navigate early career decisions with confidence and direction.

#### ***Personal interests/Hobbies***

Financial Markets and Wealth accumulation, visiting historical sites around the world, Movies and reading

#### ***Contribution to mentorship programme***

While I am happy to share my personal journey of balancing work/life but everyone is different. There is no one shoe fits all so my mentoring is highly tailored towards each individual based on where they are presently, where they want to be in 5, 10,15 years from now and what areas they need to invest their time in to get to the destination in the most optimal manner.

#### ***Preferred mode(s) of engagement***

All modes tailored to the time commitment of mentee.

#### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                | Beyond concerns about job, career, internship, mentees who focus not just on immediate needs but longer term goals, lifestyle and purpose in life tends to come up with better action plans. They tend to benefit most from my way of mentorship. |

## Industry: Petroleum / Energy

## Mentor No. 170

### Education

| Degree(s) obtained                                                            |
|-------------------------------------------------------------------------------|
| University of Southwestern Louisiana/Master Degree in Telecommunications/1992 |

### Career

I am currently retired. Please see below for the latest employment details.

#### Employment details (from most recent)

|                                                                                    |                                                                    |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>Company Name: BHE Digital Energy Pte Ltd</b>                                    | <b>Designation: Director</b>                                       |
| GE Vernova International Sales and Authorized Distributor                          | Managing and Sales Operation                                       |
| No. of years of working experience: 17                                             |                                                                    |
| <b>Company Name: Boon Hong Engineering Pte Ltd</b>                                 | <b>Designation: General Manager</b>                                |
| Contractor - Oil and Gas, Petrochemical Plant and Oil Rigs construction and supply | Managing, Operation, restructuring and Sales growth of the Company |
| No. of years of working experience: 10                                             |                                                                    |
| Total years of working experience (if indicated): 33                               |                                                                    |

#### Areas of industry expertise

| Areas                               | Key area                                                            |
|-------------------------------------|---------------------------------------------------------------------|
| Entrepreneurship   Petroleum/Energy | Electrical Installation of Oil and Gas, Petrochemical Plant, Plants |

#### Areas of expertise

| Areas                                   | Key area           |
|-----------------------------------------|--------------------|
| Project management   General Management | Project Management |

### Other information

#### Short write-up on mentor

He is an experienced engineering and business leader with expertise in electrical systems, telecommunications, and industrial energy solutions. Having worked with organisations including Siemens, General Electric, and major engineering firms, he brings extensive experience in LNG plant networks, field testing, commissioning, troubleshooting, and technical support. As Director of BHE Digital Energy, the authorised international sales and distribution office for GE Vernova in Singapore and Brunei, he leads business strategy, operations, and growth initiatives while upholding strong governance and ethical standards. Passionate about knowledge sharing and continuous learning, he promotes technical excellence, innovation, and workforce development.

***Personal interests/Hobbies***

Travelling and Golfing

***Contribution to mentorship programme***

Entrepreneur, Electrical Engineering and project management

***Preferred mode(s) of engagement***

Meals, Email

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)        |
|------------------|----------------------|
| 1                | Engineering students |

## Industry: Petroleum / Energy

### Mentor No. 171

#### Education

| Degree(s) obtained                                                          |
|-----------------------------------------------------------------------------|
| University of Queensland, Australia/Bachelor in Electrical Engineering/2006 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Concord New Energy Group Limited                                                                                                                                                       | Designation: Technical Director |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| Concord New Energy (SEHK:182/SGX:SEG) develops global wind/solar plants. Operating a 5GW pipeline, it dual-listed in Singapore in 2026 to fund expansion into green AI data centers.                 | Technical Director              |
| No. of years of working experience: 2                                                                                                                                                                |                                 |
| Company Name: Sembcorp Industries Limited                                                                                                                                                            | Designation: Engineering Head   |
| Sembcorp Industries (SGX:U96) drives global energy transition with a 20+GW portfolio. In 2026, it expanded green data center power and Southeast Asian renewables, backed by strong decarbonization. | Engineering Head                |
| No. of years of working experience: 8                                                                                                                                                                |                                 |
| Total years of working experience (if indicated): 21                                                                                                                                                 |                                 |

##### *Areas of industry expertise*

| Areas                              | Key area                                                            |
|------------------------------------|---------------------------------------------------------------------|
| Consulting Design Petroleum/Energy | Renewables Energy in Solar, Wind, Energy Storage and Green Hydrogen |

##### *Areas of expertise*

| Areas                                                   | Key area           |
|---------------------------------------------------------|--------------------|
| Operations/Logistics Project management Quality control | Project management |

#### Other information

##### *Short write-up on mentor*

Renewable Energy Technical Director with over 19 years of international experience across solar PV, wind energy, battery energy storage systems (BESS), green hydrogen, and power infrastructure

projects. Has supported the development of more than 15 GW of renewable energy assets across APAC, the Middle East, and Europe.

Experienced across the full project lifecycle, including development, technical due diligence, investment evaluation, engineering management, EPC delivery, commissioning, asset management, and operational optimization. Serves as a trusted advisor to investment committees, lenders, EPC contractors, and senior executive leadership teams.

***Personal interests/Hobbies***

Cycling, travelling

***Contribution to mentorship programme***

promote on Renewable energy and sustainability

***Preferred mode(s) of engagement***

office visit, email, whatsapp

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                          |
|------------------|------------------------------------------------------------------------|
| 2                | Prefer student who is keen on Renewable energy and financial modelling |

## Industry: Petroleum / Energy

### Mentor No. 172

#### Education

| Degree(s) obtained                                      |
|---------------------------------------------------------|
| National University of Singapore/Master of Science/2008 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                      |                                                                      |
|------------------------------------------------------|----------------------------------------------------------------------|
| <b>Company Name: Verdant Energy Pte Ltd</b>          | <b>Designation: Chief Investment Officer</b>                         |
| Renewable Energy Infrastructure Investors            | Co-founder and manage all investment related activities for the firm |
| No. of years of working experience: 2                |                                                                      |
| <b>Company Name: Metis Energy Limited</b>            | <b>Designation: Chief Investment Officer</b>                         |
| SGX Mainboard listed Infrastructure Investor         | Manage all investment and M&A matters with the firm                  |
| No. of years of working experience: 3                |                                                                      |
| Total years of working experience (if indicated): 18 |                                                                      |

##### *Areas of industry expertise*

| Areas                                                      | Key area                                                                                         |
|------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Banking/Finance/Securities   Consulting   Petroleum/Energy | Transaction services, mergers & acquisitions, PPP studies, technical and financial due diligence |

##### *Areas of expertise*

| Areas                                      | Key area                                                                                                                                                                        |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Management consulting   Finance/Investment | Experience in setting up business; explore, incubate and develop new revenue streams in terms of services, and region. Experienced in managing operations of a global business. |

#### Other information

##### *Short write-up on mentor*

An experienced infrastructure leader with expertise across the full lifecycle of power and water projects, including development, investment planning, repowering, divestment, and decommissioning. He has contributed to over 35 infrastructure projects across global markets, spanning more than 30,000MW of power capacity and 400+ MGD of water assets. With deep experience in business development, venture creation, and global operations, he has worked with senior stakeholders, regulators, investors, and industry partners to deliver complex infrastructure investments. As a mentor, he shares insights on infrastructure strategy, leadership, stakeholder management, and global project execution.

### ***Personal interests/Hobbies***

Traveling, Cricket, Tennis and Reading

### ***Contribution to mentorship programme***

I would be keen to contribute by sharing my professional experience in infrastructure investing, renewable energy, project finance and leadership across Asia. Over the years, I have worked on the development, financing and acquisition of energy and infrastructure projects across multiple markets, and I hope to help students better understand how commercial, financial and strategic decisions are made in practice.

Beyond industry knowledge, I would also like to support mentees in thinking through career choices, building professional confidence, understanding workplace expectations, and developing a practical approach to long-term career growth.

### ***Preferred mode(s) of engagement***

Prefer Office Visits and Coffee

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                                                                         |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | I would prefer to be matched with students interested in infrastructure, renewable energy, climate impact, investment, finance, project development, or entrepreneurship. I am also happy to mentor students who are still exploring their career direction, provided they are curious, proactive and willing to engage meaningfully. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

**Mentor No. 173**

### Education

| Degree(s) obtained                          |
|---------------------------------------------|
| National University of Singapore/MTech/2014 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: Fepton (Nanjing) Medical Technology Co., Ltd, | Designation: Consultant                                                                                                                                                         |
|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MedTech                                                     | Providing strategic consulting to a leading Chinese surgical table manufacturer in product development, regulatory compliance, and international market expansion.              |
| No. of years of working experience: 0.5                     |                                                                                                                                                                                 |
| Company Name: SIMTech@ASTAR                                 | Designation: Principal Engineer                                                                                                                                                 |
| Technology development                                      | Secure competitive funding through persuasive proposals and assume full accountability for the scientific, technical, and administrative leadership of grant-supported projects |
| No. of years of working experience: 3                       |                                                                                                                                                                                 |
| Total years of working experience (if indicated): 29        |                                                                                                                                                                                 |

#### Areas of industry expertise

| Areas                                                     | Key area |
|-----------------------------------------------------------|----------|
| Consulting Design Pharmaceutical/Biotechnology/Healthcare | MedTech  |

#### Areas of expertise

| Areas                                                     | Key area    |
|-----------------------------------------------------------|-------------|
| Project management General Management Six Sigma expertise | MedTech R&D |

## Other information

### *Short write-up on mentor*

He is a seasoned engineering leader with over 25 years of experience driving innovation across electronics design, embedded system design, system engineering, medical technology, and advanced manufacturing.

### *Personal interests/Hobbies*

Travelling

### *Contribution to mentorship programme*

Provide industrial guidances and advices to mentees

### *Preferred mode(s) of engagement*

Face to face, Zoom, Volunteering works

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 174

#### Education

| Degree(s) obtained    |
|-----------------------|
| SUNY@Buffalo/MBA/2004 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### Employment details (from most recent)

|                                                                                                                |                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company Name: SingHealth Duke-NUS Academic Medical Centre</b>                                               | <b>Designation: Co-Lead Global Health, immediately before this, Director Joint Office of Academic Medicine</b>                                                 |
| Healthcare provider with involvement in academic aspects of medicine (i.e. research, innovation and education) | Facilitate collaboration in academic medicine with regional partners (in global health) and establish and sustain organisation structure for academic medicine |
| No. of years of working experience: 26                                                                         |                                                                                                                                                                |
| <b>Company Name: Abacus International</b>                                                                      | <b>Designation: Associate Director, Corporate Planning</b>                                                                                                     |
| Global distribution system (GDS) of air travel products                                                        | Work with Abacus senior leadership on strategic plans and execution for the GDS                                                                                |
| No. of years of working experience: 4                                                                          |                                                                                                                                                                |
| Total years of working experience (if indicated): 40                                                           |                                                                                                                                                                |

##### Areas of industry expertise

| Areas                                                                               | Key area                                                                                                                              |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Hospitality/Tourism/Food Service/Catering   Pharmaceutical/Biotechnology/Healthcare | Healthcare administration is where I have more than half of my working experience. The other 50% is in the travel and tourism sector. |

##### Areas of expertise

| Areas                                                           | Key area           |
|-----------------------------------------------------------------|--------------------|
| Management consulting   Project management   General Management | General management |

#### Other information

##### Short write-up on mentor

He is a senior healthcare administrator with extensive experience in the SingHealth–Duke-NUS Medical School Academic Medical Centre, having held various leadership roles across both organisations. Since September 2023, he has served as Co-Lead of Regional Collaborating Centres at the SingHealth Duke-NUS Global Health Institute, where he has helped establish a network of

centres focused on advancing research, innovation, and education. Previously, he was the founding Administrative Director of the Office of Academic Medicine, formed through the integration of SingHealth's Office of Academic Medicine and Duke-NUS's Academic Medicine Department. He provided strategic and operational leadership to strengthen the academic medicine ecosystem through effective governance, collaboration, and key institutional initiatives.

***Personal interests/Hobbies***

Reading

***Contribution to mentorship programme***

Help young people to kickstart their journey into the marketplace

***Preferred mode(s) of engagement***

Face-to-face at suitable locations, perhaps within the campus.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                   |
|------------------|-----------------------------------------------------------------------------------------------------------------|
| 1                | Please match me with students who are keen in roles in the healthcare sector, particularly as an administrator. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 175

#### Education

| Degree(s) obtained                                                                 |
|------------------------------------------------------------------------------------|
| National University of Singapore/ MBA, MSc (Systems & Industrial Engineering)/1989 |

#### Career

I am currently retired since 2010. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Maccura Technology, China              | Designation: Consultant                                                    |
|------------------------------------------------------|----------------------------------------------------------------------------|
| IVD Company                                          | Mentoring project manager in globalization projects                        |
| No. of years of working experience: 2                |                                                                            |
| Company Name: Curiox Biosystem Co., Ltd              | Designation: Consultant                                                    |
| Biotechnology start-up company                       | Consultancy services in product quality improvement and ERP implementation |
| No. of years of working experience: 1                |                                                                            |
| Total years of working experience (if indicated): 40 |                                                                            |

##### *Areas of industry expertise*

| Areas                                                                                 | Key area                                     |
|---------------------------------------------------------------------------------------|----------------------------------------------|
| Entrepreneurship   Manufacturing/Production   Pharmaceutical/Biotechnology/Healthcare | Mind to Market value chain in medical device |

##### *Areas of expertise*

| Areas                                                               | Key area                                                                              |
|---------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Manufacturing   General Management   Sales and business development | Product Development, manufacturing, regulatory affairs, sales, marketing, investment. |

#### Other information

##### *Short write-up on mentor*

Senior MedTech executive and active angel investor/consultant in Singapore and China, with over 30 years of experience across the full medical technology lifecycle—from R&D and product development to manufacturing, regulatory compliance, and commercialisation.

He previously served as Executive Vice President and General Manager of A\*ccelerate, the commercialisation arm of A\*STAR, and spent 18 years at Becton Dickinson in senior manufacturing and general management roles across China and Hong Kong. He also held manufacturing leadership roles at ST Engineering (ST Kinetics).

***Personal interests/Hobbies***

travelling

***Contribution to mentorship programme***

Helping mentee in the whole value chain of medical device product commercialization

***Preferred mode(s) of engagement***

email

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                        |
|------------------|--------------------------------------|
| 1                | Medical Device and product R&D field |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 176

#### Education

| Degree(s) obtained                         |
|--------------------------------------------|
| National University of Singapore/MBBS/1986 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: National University Hospital           | Designation: Senior Consultant (Microbiology) |
|------------------------------------------------------|-----------------------------------------------|
| Provide hospital and outpatient care.                | see linked in profile                         |
| No. of years of working experience: 22               |                                               |
| Company Name: National Public Health Laboratory      | Designation: Director                         |
| National Public Health Laboratory                    | Director                                      |
| No. of years of working experience: 17               |                                               |
| Total years of working experience (if indicated): 39 |                                               |

##### *Areas of industry expertise*

| Areas      | Key area                                                                              |
|------------|---------------------------------------------------------------------------------------|
| Healthcare | Clinical laboratory service. Public policy. Biomedical science. See LinkedIn profile. |

##### *Areas of expertise*

| Areas      | Key area                                                        |
|------------|-----------------------------------------------------------------|
| Healthcare | Clinical care - infection and microbiology. Biomedical science. |

#### Other information

##### *Short write-up on mentor*

Medical microbiologist with over 30 years of experience providing clinical laboratory services to healthcare institutions. Expertise spans clinical and public health microbiology, hospital infection control, biosafety, biosecurity, and laboratory accreditation.

Contributed to national accreditation programs and served on Singapore's Genetic Modification Advisory Committee. Experienced educator of medical and dental undergraduates. Active leader and contributor in regional and international networks, including those associated with the World Health Organization and Association of Southeast Asian Nations. Collaborated extensively with researchers

from National University of Singapore, Agency for Science, Technology and Research, and other institutions. Scientific publications are searchable under "RTP Lin, Singapore."

***Personal interests/Hobbies***

Music writing, painting, literature (English and Chinese)

***Contribution to mentorship programme***

sharing experience and perspectives on work and career

***Preferred mode(s) of engagement***

one-on-one coffee chats.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                             |
|------------------|---------------------------------------------------------------------------|
| 1                | I work in healthcare, but it the mentee does not need to be in healthcare |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

**Mentor No. 177**

### Education

| Degree(s) obtained                      |
|-----------------------------------------|
| Australian National University/MBA/1999 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: SingHealth                                                                                                                                                                     | Designation: Director, Office of Digital Strategy                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SingHealth is Singapore's largest public healthcare group with a comprehensive network of general and specialist hospitals, national specialty centres, community hospitals and polyclinics. | Digital strategy leader focusing on advancing AI-enabled transformation, including the shaping of digital roadmaps and driving digital literacy programmes. |
| No. of years of working experience: 6                                                                                                                                                        |                                                                                                                                                             |
| Company Name: Synapxe                                                                                                                                                                        | Designation: Deputy Director, Corporate Strategy & Planning                                                                                                 |
| Healthtech agency for Singapore's public healthcare sector.                                                                                                                                  | Led workplanning, development of operating models, stakeholder analysis and corporate strategy development.                                                 |
| No. of years of working experience: 4                                                                                                                                                        |                                                                                                                                                             |
| Total years of working experience (if indicated): 25                                                                                                                                         |                                                                                                                                                             |

#### Areas of industry expertise

| Areas                                                                                                                             | Key area                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Government/Civil Service   Information Technology/Internet/eCommerce/Telecommunications   Pharmaceutical/Biotechnology/Healthcare | I specialise in digital health strategy, transformation, and governance within healthcare organisations. My experience spans developing digital roadmaps, driving organisational transformation, establishing digital and AI governance frameworks, building digital workforce capabilities, and translating emerging technologies into sustainable operational and clinical value. |

#### Areas of expertise

| Areas                               | Key area                                                      |
|-------------------------------------|---------------------------------------------------------------|
| Management consulting   IT Services | Digital Health Strategy & Transformation / Health Informatics |

## Other information

### *Short write-up on mentor*

Healthcare strategy and digital transformation leader with over 20 years of experience in strategy, governance, organisational transformation, and digital health. Leads enterprise digital strategy, portfolio planning, governance, capability development, and transformation initiatives within a large healthcare organisation.

Experienced in translating emerging technologies, including AI and digital health solutions, into sustainable operational and clinical value, while partnering with senior leadership on strategy development, change management, stakeholder engagement, and organisational transformation.

### *Personal interests/Hobbies*

Outside of work, I enjoy travelling, reading, and exploring developments in technology, healthcare, and AI.

### *Contribution to mentorship programme*

I hope to contribute to the Mentorship Programme by sharing my experiences in leadership, strategy, organisational transformation, and digital innovation within the healthcare sector. Over the course of my career, I have worked with diverse stakeholders across different functions and levels of seniority, which has given me valuable insights into navigating complex organisations, managing change, and building effective professional relationships.

I am passionate about helping others develop confidence, broaden their perspectives, and make informed career decisions. I believe mentorship is most valuable when it combines practical guidance with active listening, encouragement, and honest reflection.

### *Preferred mode(s) of engagement*

I am open to a mix of virtual meetings, email exchanges, and occasional face-to-face discussions over coffee or a meal, depending on the mentee's needs and schedules.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                        |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | If possible, I would appreciate being matched with female mentees who are interested in business, technology, digital transformation, or healthcare-related careers. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

Mentor No. 178

### Education

| Degree(s) obtained                                                                                      |
|---------------------------------------------------------------------------------------------------------|
| Leiden University Medical Center; Peking University Health Science Centre/PhD; MB (Medical doctor)/1994 |

### Career

I am currently working. Please see below for the latest employment details.

#### Employment details (from most recent)

| Company Name: CREATE Medicines                                                                                                                                                        | Designation: Head, Medical Affairs APAC & Greater China                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CREATE Medicines Inc. is a clinical-stage biotech pioneering in vivo multi-immune programming via mRNA-LNPs to engineer off-the-shelf therapies for autoimmune diseases and oncology. | Senior APAC medical affairs leader for autoimmune and oncology in vivo CAR-T trials, driving investigator engagement, site feasibility, clinical execution, governance, and Greater China alignment. |
| No. of years of working experience: 1                                                                                                                                                 |                                                                                                                                                                                                      |
| Company Name: Labcorp Drug Development                                                                                                                                                | Designation: Senior Medical Director of Global Medical Affairs & Singapore Country Medical Lead                                                                                                      |
| Labcorp provides global central lab and bioanalytical services to accelerate clinical trials and next-gen drug development, with its Singapore subsidiary serving the APAC region.    | Led global medical affairs and Singapore governance at Labcorp, directing complex oncology/CGT trial strategy, CDx biomarker frameworks, and AI-driven clinical operations across APAC, US, and EU.  |
| No. of years of working experience: 16                                                                                                                                                |                                                                                                                                                                                                      |
| Total years of working experience (if indicated): 28                                                                                                                                  |                                                                                                                                                                                                      |

#### Areas of industry expertise

| Areas                                                                     | Key area                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consulting Education/Training <br>Pharmaceutical/Biotechnology/Healthcare | Pharmaceutical, biotechnology, and healthcare leadership, with expertise in medical affairs, clinical development, autoimmune disease and oncology trials, in vivo CAR-T, precision medicine, biomarker strategy, investigator engagement, and regulated labora |

#### Areas of expertise

| Areas                                                                                                                                                           | Key area                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project management General<br>Management Medical affairs, clinical<br>development, oncology/cell & gene therapy,<br>precision medicine, biomarker/CDx strategy, | Global and APAC medical affairs leadership in autoimmune diseases and oncology, cell and gene therapy, precision medicine, biomarker strategy, clinical development support, medical governance, and |

|                                                        |                                                            |
|--------------------------------------------------------|------------------------------------------------------------|
| medical governance, and regional regulatory engagement | regional regulatory engagement across APAC, Greater China, |
|--------------------------------------------------------|------------------------------------------------------------|

## Other information

### *Short write-up on mentor*

Senior medical affairs leader and physician-scientist with global and APAC experience across autoimmune diseases, oncology, cell and gene therapy, precision medicine, clinical development, and medical governance. Currently leads Medical Affairs for APAC and Greater China, driving regional medical strategy, scientific engagement, clinical trial support, and regulatory collaboration. Previously held leadership roles at Labcorp (including Covance), Eli Lilly and Company, and Galapagos NV, with expertise in global medical affairs, biomarker strategy, evidence generation, diagnostics, and laboratory operations. Holds a medical degree from Peking University Health Science Center, a PhD from Leiden University Medical Center, and executive education from National University of Singapore Business School.

### *Personal interests/Hobbies*

Travelling, cycling, table tennis, exploring different cultures, mentoring younger professionals, and staying engaged with advances in science, medicine, technology, and innovation.

### *Contribution to mentorship programme*

I would contribute to the Mentorship Programme by sharing my experience in medical affairs, clinical development, laboratory medicine, leadership, and cross-cultural career development. I have previously led industry-academic internship programmes for third- and fourth-year NUS and NTU students as well as NUS master's students, providing structured guidance, project supervision, career advice, and professional development support. I enjoy helping younger professionals understand industry expectations, develop scientific and communication skills, and build confidence in navigating their career paths. Through the programme, I would aim to provide practical, supportive, and experience-based mentorship tailored to each mentee's goals.

### *Preferred mode(s) of engagement*

Preferred modes of engagement include email exchanges, phone/Teams/Zoom calls - virtual meetings, and occasional informal coffee or meal catch-ups where practical.

### *Preferences for mentee(s)*

| No. of mentee(s) | Preference(s)                                                                                                                                                                                                                                                                |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                | I would prefer to be matched with students interested in biomedical, pharmaceutical, biotechnology, clinical research, medical affairs, laboratory medicine, healthcare innovation. I would be especially happy to mentor students who are curious about career in industry. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 179

#### Education

| Degree(s) obtained                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore and Singapore Management University/BA with GradDip in Healthcare Management & Leadership/1995 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Changi General Hospital                | Designation: Dy Director, Operational Resilience                                                      |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| Regional acute hospital in eastern Singapore         | Oversee Crisis Planning & Operations, Workplace Safety & Health, Data Protection Office, COO's Office |
| No. of years of working experience: 3                |                                                                                                       |
| Company Name: Sengkang General Hospital              | Designation: Asst. Director                                                                           |
| Regional Hospital in Northeastern Singapore          | Crisis Planning & Operations - Planning & response to crises. Served the COVID years here             |
| No. of years of working experience: 7.5              |                                                                                                       |
| Total years of working experience (if indicated): 31 |                                                                                                       |

##### Areas of industry expertise

| Areas                                                                          | Key area                                      |
|--------------------------------------------------------------------------------|-----------------------------------------------|
| Events/Entertainment/Recreation/MICE   Pharmaceutical/Biotechnology/Healthcare | Healthcare Administration & Crisis Management |

##### Areas of expertise

| Areas                                                                    | Key area                     |
|--------------------------------------------------------------------------|------------------------------|
| Operations/Logistics   General Management   Crisis Planning & Operations | Crisis Planning & Operations |

#### Other information

##### Short write-up on mentor

Experienced public healthcare administrator with expertise in operations and crisis management, including leadership through two disease outbreaks and a global pandemic. Known for a practical, solutions-oriented approach, creative problem-solving, and strong collaboration skills. Uses storytelling to share insights, foster learning, and strengthen professional connections. A “functional extrovert” who combines thoughtful reflection with effective engagement in high-pressure, people-focused environments.

### ***Personal interests/Hobbies***

Travelling, trying out different musical instruments (currently into Erhu & flute (Dizi))

### ***Contribution to mentorship programme***

I can provide numerous stories of experiences (both personal and professional) that would be relevant to real life situations. Having served for more than 20 years as a Red Cross volunteer and grassroots leader, I am also passionate about humanitarian work and mentorship.

### ***Preferred mode(s) of engagement***

Any face-to-face encounters (with or without meals) would be fine.

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                                                                                        |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 1                | No specific preferences, but I am not great with stats or anything mathematical, so would try to avoid students with such interests. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 180

#### Education

| Degree(s) obtained                     |
|----------------------------------------|
| Harvard Medical School/Leadership/2021 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Key Medical Pte Ltd                                   | Designation: General Manager                    |
|---------------------------------------------------------------------|-------------------------------------------------|
| Family business. Medical device distributor in SEA region and China | I lead the business and commercial. Everything. |
| No. of years of working experience: 10                              |                                                 |
| Company Name: Johnson & Johnson                                     | Designation: Senior manager                     |
| World leader in medical                                             | Commercial roles and business model change      |
| No. of years of working experience: 10                              |                                                 |
| Total years of working experience (if indicated): 25                |                                                 |

##### Areas of industry expertise

| Areas                                                                                                                 | Key area                |
|-----------------------------------------------------------------------------------------------------------------------|-------------------------|
| Entrepreneurship   Logistics/Freight Forwarding/Supply Chain/Transportation   Pharmaceutical/Biotechnology/Healthcare | Health care. Commercial |

##### Areas of expertise

| Areas                                                                             | Key area                        |
|-----------------------------------------------------------------------------------|---------------------------------|
| Client account management   Operations/Logistics   Sales and business development | Commercial and entrepreneurship |

#### Other information

##### Short write-up on mentor

SME business owner with prior corporate leadership experience and deep domain expertise in the healthcare industry. Experienced in business strategy, operations, and organisational growth, with a strong commitment to mentoring and developing future professionals by sharing practical industry insights and real-world leadership experience.

##### Personal interests/Hobbies

Business. Growth. Learning. Travel. Food. People.

***Contribution to mentorship programme***

Sharing and connecting.

***Preferred mode(s) of engagement***

Flexible.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 181

#### Education

| Degree(s) obtained                                                                                |
|---------------------------------------------------------------------------------------------------|
| National Univeristy of Singapore/Masters of Engineering (Industrial and Systems Engineering)/1991 |

#### Career

I am retiring in 2026. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Bristol Myers Squibb                   | Designation: VP and GM PDS - China Lead                                                                                |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Pharmaceutical                                       | Strategy development, implementation, China Supply Chain, global alignment, and GM of manufacturing plant in Shanghai. |
| No. of years of working experience: 6                |                                                                                                                        |
| Company Name: Johnson and Johnson                    | Designation: General Manager                                                                                           |
| Pharmaceutical                                       | GM of JnJ manufacturing site in China Xi'an, Manufacturing Asia Cluster Lead for Korea, Japan, China                   |
| No. of years of working experience: 6                |                                                                                                                        |
| Total years of working experience (if indicated): 36 |                                                                                                                        |

##### *Areas of industry expertise*

| Areas                                                                                                                         | Key area                                                         |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| Logistics/Freight Forwarding/Supply Chain/Transportation   Manufacturing/Production   Pharmaceutical/Biotechnology/Healthcare | Pharmaceutical General management, Global lead, plant management |

##### *Areas of expertise*

| Areas                                                   | Key area                                                                                                                                                    |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Manufacturing   Project management   General Management | Talent management, leadership development, manufacturing management, pharmaceuticals environment, strategy development and implementation, plant management |

#### Other information

##### *Short write-up on mentor*

Global operations and transformation leader with over 30 years of experience driving business growth, operational excellence, and organizational capability across Asia-Pacific and China. Experienced in strategy execution, complex transformations, supply chain optimization, change

management, and leadership development. He partners with organizations through advisory, coaching, training, and project engagements to enhance performance, build capabilities, and deliver sustainable results.

***Personal interests/Hobbies***

Being with family, reading, traveling.

***Contribution to mentorship programme***

I have always believe in giving back to society and I enjoy working with past colleagues, who still call and engage with me in their professional challenges and development. I am also a ICF PCC certified coach to make sure that I have the professional training to support and to bring the best out of each individual. My career journey have also been filled with ups and downs and I hope that by sharing them will open the way for others in their personal career journey.

***Preferred mode(s) of engagement***

F2F in the university (preferred) or where convenient, emails exchanges, phone calls.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 182

#### Education

| Degree(s) obtained               |
|----------------------------------|
| University of Melbourne/BSc/1999 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Aber Instruments                                  | Designation: Sales Manager (APAC) |
|-----------------------------------------------------------------|-----------------------------------|
| Biomass sensing device manufacturer                             | Manage sales in APAC region       |
| No. of years of working experience: 1                           |                                   |
| Company Name: Corning Inc                                       | Designation: Sales Manager        |
| Manufacturer of laboratory consumables (Life Science / Medical) | Manage Sales in SEA               |
| No. of years of working experience: 7                           |                                   |
| Total years of working experience (if indicated): 26            |                                   |

##### *Areas of industry expertise*

| Areas                                   | Key area                                               |
|-----------------------------------------|--------------------------------------------------------|
| Pharmaceutical/Biotechnology/Healthcare | Life Sciences, Medical Devices, Biopharma, Diagnostics |

##### *Areas of expertise*

| Areas                          | Key area     |
|--------------------------------|--------------|
| Sales and business development | Sales and BD |

#### Other information

##### *Short write-up on mentor*

Experienced commercial leader in the Life Sciences industry across Biopharma, IVD/Diagnostics, and Medical Devices markets in the APAC region. Specialises in channel and distribution management, direct sales, business development, strategy, key account management, and marketing.

Brings strong regional experience in driving commercial growth, building partner ecosystems, and executing go-to-market strategies across diverse healthcare and life sciences segments.

##### *Personal interests/Hobbies*

Football, travelling, movies

### ***Contribution to mentorship programme***

As an experienced commercial leader with over 25 years in the Life Sciences, Biopharma, and Medical Devices industries, I aim to provide my mentee with real-world, actionable insights into navigating corporate landscapes, commercial strategy, and business development across the APAC region. Having progressed from hands-on roles to regional management at various MNC over the years - I can guide students on translating their academic foundation into successful corporate careers. I will contribute by offering practical career guidance, sharing industry trends, reviewing resumes, and helping them build the professional confidence and networking skills essential for long-term success.

### ***Preferred mode(s) of engagement***

F2F meet ups, video call

### ***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                               |
|------------------|-------------------------------------------------------------|
| 1                | Match with interns from Life Sciences, Business backgrounds |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 183

#### Education

| Degree(s) obtained                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Engineering and Master of Science (MSc), Management of Technology/2012 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Hoya Medcial                                               | Designation: Senior Manager, Project Management                                              |
|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Design and manufacturer of IntraOcular Lens                              | Project Manager in R&D for New Product Introduction of class III medical device.             |
| No. of years of working experience: 2                                    |                                                                                              |
| Company Name: The Clincian                                               | Designation: Director of Opertations                                                         |
| Software startup that develops intruments for Patient Objective Measures | To run the operations for the company from contract approval to the delivery of the product. |
| No. of years of working experience: 2                                    |                                                                                              |
| Total years of working experience (if indicated): 20                     |                                                                                              |

##### Areas of industry expertise

| Areas                                                                | Key area       |
|----------------------------------------------------------------------|----------------|
| Manufacturing/Production <br>Pharmaceutical/Biotechnology/Healthcare | Medical Device |

##### Areas of expertise

| Areas                            | Key area                |
|----------------------------------|-------------------------|
| Manufacturing Project management | New product development |

#### Other information

##### Short write-up on mentor

Strategic MedTech leader with expertise in digital health transformation, project management, and operations. Experienced in driving innovation and delivering impactful healthcare solutions across Southeast Asia and Australia & New Zealand.

Brings strong capability in leading cross-functional initiatives, optimising operational performance, and supporting the adoption of digital technologies to advance healthcare outcomes.

***Personal interests/Hobbies***

NIL

***Contribution to mentorship programme***

To help mentee navigate the industry after graduation

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 184

#### Education

| Degree(s) obtained                             |
|------------------------------------------------|
| National University of Singapore/BSc, MBA/1990 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: ASTAR                                          | Designation: Senior Director                                                |
|--------------------------------------------------------------|-----------------------------------------------------------------------------|
| Johnson & Johnson                                            | Senior Director                                                             |
| No. of years of working experience: 9                        |                                                                             |
| Company Name: Johnson & Johnson Innovative Medicine          | Designation: Senior Director, Commercial, Infectious Disease and Vaccines   |
| One of the largest MNC in pharmaceutical and medical devices | Strategic marketing and Integration Leader, Infectious Disease and Vaccines |
| No. of years of working experience: 14                       |                                                                             |
| Total years of working experience (if indicated): 35         |                                                                             |

##### Areas of industry expertise

| Areas                                                                                                          | Key area                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consumer Products/Fast-moving Consumer Goods (FMCG)  Entrepreneurship  Pharmaceutical/Biotechnology/Healthcare | Pharmaceuticals, biotechnology, medical technology. Innovation, commercialization and entrepreneurship. Nurturing high potentials and building high performing teams. |

##### Areas of expertise

| Areas                                              | Key area                  |
|----------------------------------------------------|---------------------------|
| General Management  Sales and business development | Management and leadership |

#### Other information

##### Short write-up on mentor

Healthcare leader with extensive experience across pharmaceuticals, medical devices, and consumer healthcare, spanning general management, business unit leadership, commercialization, business growth, and market transformation. She is passionate about building high-performing teams through talent development, empowerment, and a people-centred leadership approach. Beyond professional achievements, she finds the greatest fulfilment in mentoring and developing future

leaders. She is committed to giving back by sharing her experience, guiding young professionals, and helping the next generation build the skills and confidence to succeed.

***Personal interests/Hobbies***

Trekking and karaoke

***Contribution to mentorship programme***

Through this career, while I have been duly rewarded in many ways, I have found contributing to growth and development of young people the most rewarding in my career. Hence I would like to contribute back to my Alma mater in this manner.

***Preferred mode(s) of engagement***

Face to face over coffee is fine

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 185

#### Education

| Degree(s) obtained                           |
|----------------------------------------------|
| National University of Singapore/ B Sc/ 1990 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Pentax Medical                         | Designation: Director, Clinical Training and Education, JAPAC                                                              |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Medical Device Company selling endoscopy products    | Setting the education strategy for Pentax Medical in the Asia Pacific region in line with the regional business priorities |
| No. of years of working experience: 0.5              |                                                                                                                            |
| Company Name: Zimmer Pte Ltd                         | Designation: Vice President                                                                                                |
| Medical Device                                       | Training, Education, Marketing and Commercial Leader.                                                                      |
| No. of years of working experience: 27               |                                                                                                                            |
| Total years of working experience (if indicated): 33 |                                                                                                                            |

##### Areas of industry expertise

| Areas                                   | Key area                                |
|-----------------------------------------|-----------------------------------------|
| Pharmaceutical/Biotechnology/Healthcare | Medical Technology-Orthopaedic Implants |

##### Areas of expertise

| Areas                                                                                 | Key area                         |
|---------------------------------------------------------------------------------------|----------------------------------|
| Branding, marketing and publicity, General Management, Sales and business development | Marketing and general management |

#### Other information

##### Short write-up on mentor

Healthcare leader with 33 years of experience spanning sales, marketing, training and education, general management, and regional leadership. He spent a significant part of his career with Zimmer Pte Ltd, contributing to Asia Pacific strategy as a member of the Regional Leadership Team and gaining global exposure through a six-month technology and technique transfer assignment at the company's US headquarters. As a mentor, he shares practical insights in healthcare, commercial leadership, team development, and organisational transformation, supporting individuals in discovering their potential and achieving meaningful career growth.

***Personal interests/Hobbies***

Going to the gym

***Contribution to mentorship programme***

I would share my experience and provide guidance to mentee.

***Preferred mode(s) of engagement***

Face to face over coffee

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                    |
|------------------|------------------------------------------------------------------|
| 1                | Preferably with interests that is similar to my work experience. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 186

#### Education

| Degree(s) obtained                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| National University of Singapore, Royal College of Surgeons of Edinburgh & Warwick University/MBBS, MMed(Surg), MSc(MedEdu), FRCS, FAMS(Surgery)/1994 |

#### Career

I am currently working. Please see below for the latest employment details.

##### Employment details (from most recent)

| Company Name: Liao KH Specialist Clinic              | Designation: Director                   |
|------------------------------------------------------|-----------------------------------------|
| Healthcare and Mt Elizabeth Novena Hospital Services | Senior Consultant Surgeon               |
| No. of years of working experience: 16               |                                         |
| Company Name: NUS                                    | Designation: Part Time Teaching Faculty |
| Yong Loo Lin School of Medicine                      | Teaching & Training                     |
| No. of years of working experience: 25               |                                         |
| Total years of working experience (if indicated): 32 |                                         |

##### Areas of industry expertise

| Areas                                                                 | Key area                                      |
|-----------------------------------------------------------------------|-----------------------------------------------|
| Consulting Education/Training Pharmaceutical/Biotechnology/Healthcare | Healthcare, Biomedical, Surgery and Education |

##### Areas of expertise

| Areas                                                                         | Key area                           |
|-------------------------------------------------------------------------------|------------------------------------|
| Training and development Surgery, Oncology, Infection and Surgical Technology | Healthcare and biomedical sciences |

#### Other information

##### Short write-up on mentor

He is Medical Director and Senior Consultant Surgeon at Mount Elizabeth Novena Hospital, specialising in hepatobiliary and pancreatic surgery, laparoscopic surgery, endoscopy, surgical oncology, neuroendocrine oncology, surgical infections, and acute surgical care. Recognised internationally as a key opinion leader in hepatobiliary surgery, surgical infections, and neuroendocrine oncology, he has held leadership positions with major medical organisations, including the College of Surgeons of Singapore, Asian-Pacific HepatoPancreato-Biliary Association, and World Surgical Infection Society. He is also a founding member and past Vice President of the

HepatoPancreato-Biliary Association of Singapore, contributing extensively to advancing surgical care and education.

***Personal interests/Hobbies***

Hiking, music and community work

***Contribution to mentorship programme***

Provide immersive experience, reflexivity thinking and growth mindset mentoring

***Preferred mode(s) of engagement***

Open to all forms of interactions that are comfortable to the mentees

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                           |
|------------------|-----------------------------------------|
| 2                | I m open to all industries and sectors. |

## Industry: Pharmaceutical / Biotechnology / Healthcare / Medicine

### Mentor No. 187

#### Education

| Degree(s) obtained                              |
|-------------------------------------------------|
| University College Cork Ireland/Mb Bch Bao/2019 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: Ministry of health holdings - NUHS    | Designation: Resident doctor |
|-----------------------------------------------------|------------------------------|
| NUH                                                 | Na                           |
| No. of years of working experience: 3               |                              |
| Company Name: Woodlands health campus               | Designation: Medical officer |
| Hospital                                            | Medical officer              |
| No. of years of working experience: 1               |                              |
| Total years of working experience (if indicated): 5 |                              |

##### *Areas of industry expertise*

| Areas        | Key area                      |
|--------------|-------------------------------|
| Student life | Healthcare / Uni life / study |

##### *Areas of expertise*

| Areas                      | Key area                                            |
|----------------------------|-----------------------------------------------------|
| International student life | Healthcare / Uni life/ study / support for students |

#### Other information

##### *Short write-up on mentor*

She is a resident doctor at the National University Hospital, passionate about supporting junior doctors and students as they transition into clinical practice. She is committed to mentoring and guiding others in developing their clinical skills, resilience, and confidence in navigating the challenges of healthcare.

##### *Personal interests/Hobbies*

NIL

##### *Contribution to mentorship programme*

Student ambassador Sunway college,

Residency subcommittee NUH

Southeast Asian society committee member UCC Ireland

I hope to be a support line for a student going through Uni at NUS, happy to give advice about the medical training in Singapore. Having studied and worked overseas I'm also well aware of the challenges international students face in Singapore and I am happy to be a safe space for these students and provide help and support in any way I can.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| 1                | NIL           |

## Industry: Real Estate / Property Development

### Mentor No. 188

#### Education

| Degree(s) obtained                                                            |
|-------------------------------------------------------------------------------|
| National University of Singapore/Bachelor of Science (Estate Management)/1994 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                                       |                                  |
|-----------------------------------------------------------------------|----------------------------------|
| <b>Company Name: Elite Partners Capital / Elite Partners Holdings</b> | <b>Designation: Director</b>     |
| Fund Management                                                       | Fund raising, M&A                |
| No. of years of working experience: 8                                 |                                  |
| <b>Company Name: Aptitude Real Estate Consultants</b>                 | <b>Designation: Exe Director</b> |
| Property Consultancy                                                  | Investment Sales                 |
| No. of years of working experience: 5                                 |                                  |
| Total years of working experience (if indicated): 32                  |                                  |

##### *Areas of industry expertise*

| Areas                                               | Key area                      |
|-----------------------------------------------------|-------------------------------|
| Entrepreneurship   Real Estate/Property Development | Real Estate , Fund Management |

##### *Areas of expertise*

| Areas                                                                | Key area                     |
|----------------------------------------------------------------------|------------------------------|
| Finance/Investment General Management Sales and business development | Business Development & Sales |

#### Other information

##### *Short write-up on mentor*

Semi-retired investment professional and entrepreneur, still actively engaged in managing alternative investments. Founded Elite Partners Capital in 2018 and successfully listed Elite UK REIT on the Singapore Exchange in 2020. Continues to oversee private equity funds with investments across the UK and Europe.

Alongside professional commitments, enjoys golf, fine wine and food, and spending time engaging with and speaking to younger generations, sharing experience and insights from a career in investment and asset management.

***Personal interests/Hobbies***

travelling, golf, food and wine

***Contribution to mentorship programme***

Been "mentoring" a couple of young people looking for advice in their career/new roles. Enjoy interacting with young people and sharing my working experience with them.

***Preferred mode(s) of engagement***

meals, office visits, coffee and emails

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                                   |
|------------------|-----------------------------------------------------------------|
| 2                | Ideally students from Business/Finance &/or Real Estate Faculty |

## Industry: Real Estate / Property Development

### Mentor No. 189

#### Education

| Degree(s) obtained                                 |
|----------------------------------------------------|
| National University of Singapore/BSc Building/1979 |

#### Career

I am currently retired since 2020. Please see below for the latest employment details.

##### *Employment details (from most recent)*

| Company Name: ParkCity Sdn Bhd                       | Designation: Real Estate Adviser/Consultant |
|------------------------------------------------------|---------------------------------------------|
| Real Estate Developer                                | Real Estate Development Management          |
| No. of years of working experience: 10               |                                             |
| Company Name: DesaParkCity Sdn Bhd                   | Designation: Real Estate Adviser/Consultant |
| Real Estate Developer                                | Real Estate Development Management          |
| No. of years of working experience: 20               |                                             |
| Total years of working experience (if indicated): 41 |                                             |

##### *Areas of industry expertise*

| Areas                                         | Key area                                                   |
|-----------------------------------------------|------------------------------------------------------------|
| Consulting   Real Estate/Property Development | Real Estate Property Development, Marketing and Management |

##### *Areas of expertise*

| Areas                                                                       | Key area                                     |
|-----------------------------------------------------------------------------|----------------------------------------------|
| Branding, marketing and publicity   Project management   General Management | Real Estate Development/Marketing/Management |

#### Other information

##### *Short write-up on mentor*

Real estate development and management professional with extensive experience in the planning, development, marketing, and asset management of landmark commercial, mixed-use, and township developments. Proven track record across major projects including NOL Building Development, Singapore Land, Suntec City Development, Incheon Intelligent City, and DesaParkCity, with expertise spanning project development, strategic planning, marketing, and stakeholder management.

##### *Personal interests/Hobbies*

Art, Photography, Cantonese Opera

##### *Contribution to mentorship programme*

Exploring how to contribute

***Preferred mode(s) of engagement***

No plans at the moment, new to mentoring

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)       |
|------------------|---------------------|
| 2                | Open to all options |

## Industry: Real Estate / Property Development

### Mentor No. 190

#### Education

| Degree(s) obtained                                      |
|---------------------------------------------------------|
| National University of Singapore /MSc Real Estate /2014 |

#### Career

I am currently working. Please see below for the latest employment details.

##### *Employment details (from most recent)*

|                                                   |                                                                                  |
|---------------------------------------------------|----------------------------------------------------------------------------------|
| <b>Company Name: Propnex Realty Pte Ltd</b>       | <b>Designation: Senior Associate Division Director</b>                           |
| Property transactions                             | Senior Associate Division Director                                               |
| No. of years of working experience: 6             |                                                                                  |
| <b>Company Name: Fingermotion Inc</b>             | <b>Designation: Board Member</b>                                                 |
| Nasdaq listed, Big Data Analytics in China        | Oversight on company operations mostly pertaining to profit reporting to the US. |
| No. of years of working experience: 9             |                                                                                  |
| Total years of working experience (if indicated): |                                                                                  |

##### *Areas of industry expertise*

| Areas                                                                                       | Key area    |
|---------------------------------------------------------------------------------------------|-------------|
| Charity/Non-Profit/Social Services/NGOs, Petroleum/Energy, Real Estate/Property Development | Real estate |

##### *Areas of expertise*

| Areas                                                                                   | Key area                                                                                |
|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Branding, marketing and publicity, Operations/Logistics, Sales and business development | Branding, marketing and publicity, Operations/Logistics, Sales and business development |

#### Other information

##### *Short write-up on mentor*

He began his career in Canada and the United States in Venture Capital and Mergers & Acquisitions, taking eight companies public, including a Nasdaq listing in May 2024. During the COVID-19 lockdown, he entered real estate as a part-time pursuit, which quickly grew into a thriving business. Today, he leads his own real estate division, has received multiple property industry awards, and brings a strategic, results-driven approach to helping clients achieve their real estate goals.

##### *Personal interests/Hobbies*

Travelling, kids playground, hiking former Snowboarding, cycling

***Contribution to mentorship programme***

I have a business minded approach to anything and I look at things like a factory approach. This skill set is the same one I used in different industries I was involved in from Pharmaceutical, mining, petroleum, real estate and most recently Real brokerage.

***Preferred mode(s) of engagement***

Meals emails office visit.

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s) |
|------------------|---------------|
| No preference    | NIL           |

## Industry: Retail

## Mentor No. 191

### Education

| Degree(s) obtained                                |
|---------------------------------------------------|
| Nanyang Technological University/Accountancy/1997 |

### Career

I am currently working. Please see below for the latest employment details.

#### *Employment details (from most recent)*

|                                                      |                                                                     |
|------------------------------------------------------|---------------------------------------------------------------------|
| <b>Company Name: Dyson</b>                           | <b>Designation: Global Director- Head of Global Key Accounts</b>    |
| Consumer technology                                  | Responsible to drive growth in new and existing global key accounts |
| No. of years of working experience: 3                |                                                                     |
| <b>Company Name: Tiffany &amp; CO</b>                | <b>Designation: Managing Director</b>                               |
| Luxury jewelry                                       | Full commercial P&L responsibility                                  |
| No. of years of working experience: 8                |                                                                     |
| Total years of working experience (if indicated): 31 |                                                                     |

#### *Areas of industry expertise*

| Areas                                                                                                  | Key area                                  |
|--------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Accounting/Audit/Tax Services   Information Technology/Internet/eCommerce/ Telecommunications   Retail | Retail for luxury and consumer technology |

#### *Areas of expertise*

| Areas                                                                     | Key area                    |
|---------------------------------------------------------------------------|-----------------------------|
| Accounting/Auditing   General Management   Sales and business development | Commercial and go to market |

### Other information

#### *Short write-up on mentor*

He is a business leader with diverse experience across Audit, IT, FMCG, Retail, and Technology, progressing from CFO to Managing Director with full P&L responsibility and leadership of large teams. His international experience in China and South Korea has strengthened his ability to lead across cultures, functions, and industries. Passionate about mentoring and talent development, he shares practical business insights to help young professionals build confidence, develop skills, and prepare for future leadership opportunities.

***Personal interests/Hobbies***

Travel and golf

***Contribution to mentorship programme***

Have thoroughly enjoyed mentoring 2 mentees since the last 12 months. I can see them positively impacted and I would like to continue to the development and preparation for our young undergraduates as they step into an increasingly complex working world.

***Preferred mode(s) of engagement***

Flexible

***Preferences for mentee(s)***

| No. of mentee(s) | Preference(s)                                            |
|------------------|----------------------------------------------------------|
| 2                | Those keen in retail, consumer tech or commercial roles. |

