## **CFG CAREER RESOURCE GUIDE**

## **Different Type Of Interviews**

- **1. Phone Interviews:** Usually the first step in the hiring process. They're used to narrow down the applicant pool before in-person or video interviews. *Preparation tip:* Have your resume and notes on the company at hand.
- **2. In-Person Interviews:** The traditional face-to-face meeting. It's the best opportunity to build rapport, showcase your personality and communication skills. *Preparation tip:* Dress appropriately, arrive on time, and bring extra copies of your resume.
- **3. Video/Virtual Interviews:** Gaining popularity, especially with remote work. They can be live or pre-recorded. *Preparation tip:* Test your tech, ensure good lighting, and keep your background professional. Click <a href="here">here</a> to access <a href="here">Vmock platform</a> to practise for video interviews.
- **4. Group Interviews:** These involve multiple candidates. They're used to assess how you interact in a team setting. *Preparation tip:* Stand out by showing leadership and collaborative skills.
- **5. Panel Interviews:** These involve multiple interviewers. They're used to get diverse perspectives on candidates. Preparation tip: Engage with all interviewers, maintain eye contact.
- **6. Behavioural Interviews:** These focus on how you've handled situations in the past, to predict future performance. *Preparation tip:* Use the STAR method (Situation, Task, Action, Result) to structure your responses. Click here to learn about the various frameworks you can employ to answer interview questions.
- **7. Technical Interviews:** Typically for roles in technology, engineering, or science, technical interviews test your job-specific skills and knowledge. You might be asked to solve problems, write code, or design a system on the spot. *Preparation tip:* Review the fundamentals of your field, and practice problem-solving under time constraints.

Click here to visit this <u>coding interview guide</u>