

Employers – Frequently Asked Questions (FAQs)

Suspension of NUS Internships-As-A-Service (IAAS) for New Postings

1. What are the changes?

- NUS CFG is suspending IAAS for new postings while conducting a review to improve part-time internship and work-while-studying schemes.
- Existing and approved IAAS postings will proceed as planned.

2. Why is IAAS being suspended for new postings?

- We have received feedback from employers, faculties, and students regarding the volume and timing of internships during the academic term.
- The review aims to create a more holistic approach that supports meaningful experiential learning while safeguarding students' academic commitments and well-being.

3. How long will the suspension last?

- The review is currently underway. Updates and an indicative re-launch timeline will be shared in the coming months.

4. Will ongoing IAAS internships proceed as planned?

- Yes. All existing and approved IAAS postings and internships will continue under the current terms and timelines agreed upon.

5. What happens to IAAS postings that are submitted but not yet approved?

- New and unapproved postings will be paused. If you have a submission in progress, our team will connect you with your Industry Relations Manager to advise on the next steps.

6. We have already made verbal or written offers to students under IAAS, but the posting has not yet been approved. What should we do?

- Please inform us, and we will coordinate with your assigned Industry Relations Manager, who will advise you on the appropriate next steps.

7. I have students who applied for IAAS roles. Can I still offer them the role?

- Yes. Please proceed to make your offers to students and ensure that students accept them by the end of this week (19 September).

8. How can employers provide feedback on the review?

- We welcome input from employer partners. Please send feedback to IAAS@nus.edu.sg.

9. How will we be updated on next steps and the re-launch?

- Updates will be shared through official email communications and published on the NUS CFG website.

10. Who can we contact for assistance?

- For enquiries, please email us at hire@nus.edu.sg.