

Safety & Health Policy

OBJECTIVE:

This policy is established to protect the safety and health of all occupants of Life Sciences Institute (LSI) facilities, including the Centre for Life Sciences (CeLS).

SCOPE:

This policy applies to all occupants, students, staff, contractors and visitors of LSI facilities, including CeLS.

POLICY STATEMENTS:

- **Commitment:** LSI is committed to the safety and health of every person working in LSI facilities, including CeLS, with the ultimate goal of providing a safe working and learning environment for all.
- **Regulatory Compliance:** LSI will take measures to achieve and maintain compliance with applicable national and university safety and health laws, guidelines and good practices.
- **Safety Management System (SMS):** LSI will maintain an effective and efficient SMS to ensure that risks are kept to an acceptable level and measures are put in place to contain and mitigate risks that cannot be eliminated.
- **Mandatory Safety Training:** LSI will ensure that all occupants receive appropriate and adequate training, including on the job supervision to ensure their competency in the workplace.
- **Responsibility:** Every occupant of LSI facilities, including CeLS, has a role to play in ensuring that the safety policy is implemented successfully. Principal Investigators and other senior staff are responsible for ensuring that those working under their supervision are adequately trained and supervised and that contractors, vendors and visitors are briefed on the safety issues. Principal Investigators are responsible for implementing and maintaining a safety and health management system in their laboratory, including legal compliance, standard operating procedures, risk assessments, training, medical surveillance and hygiene requirements, a register of accident and incidents and exit procedures to ensure staff and students leaving the laboratory appropriately handover responsibility for or dispose of all chemicals and other materials. LSI is responsible for ensuring that steps are taken to ensure the safety and minimize the health risk of all in LSI facilities, including CeLS.
- **Incident and Accident Investigation:** All incidents and accidents are to be reported and investigated to determine the root cause(s) to prevent recurrence.
- **Communication:** The policy shall be communicated to all occupants and feedback obtained through regular dialogue sessions.
- **Continual Improvements:** LSI strives to continually measure and improve its environmental, safety and health performance through its Safety Management System (SMS). Regular reviews of the SMS, policies and standards will be carried out to ensure that they are current and in compliance with all applicable regulations.



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10th July 2018